HEARING ON H.R. 2376, THE NATIONAL FISH AND WILDLIFE FOUNDATION ESTABLISHMENT ACT AMENDMENTS OF 1997

HEARING

BEFORE THE

SUBCOMMITTEE ON FISHERIES CONSERVATION, WILDLIFE AND OCEANS

OF THE

COMMITTEE ON RESOURCES HOUSE OF REPRESENTATIVES

ONE HUNDRED FIFTH CONGRESS

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HEARING ON H.R. 2376, THE NATIONAL FISH AND WILDLIFE FOUNDATION ESTABLISH-MENT ACT AMENDMENTS OF 1997

THURSDAY, SEPTEMBER 25, 1997

House of Representatives, Subcommittee on Fish-ERIES CONSERVATION, WILDLIFE AND OCEANS, COMMITTEE ON RESOURCES, Washington, DC.

The Subcommittee met, pursuant to notice, at 10:42 a.m., in room 1334, Longworth House Office Building, Hon. Jim Saxton (chairman of the Subcommittee) presiding.

Mr. SAXTON. [presiding] We are going to change the order, the sequence here. So if Ms. Clark and Sally Yozell, if you would take

your places at the table, we would appreciate it.

Welcome aboard, ladies. We are glad you are here. Unfortunately, we will likely be interrupted again. So we usually give a great deal of latitude with time, but I am afraid that for purposes of today, particularly as it relates to this issue, we are going to have to stick to the 5 minute rule.

So, Ms. Clark, if you would like to go ahead as you see fit.

STATEMENT OF JAMIE RAPPAPORT CLARK, DIRECTOR, U.S. FISH AND WILDLIFE SERVICE

Ms. CLARK. Thank you, Mr. Chairman, and good morning. I greatly appreciate the opportunity to appear before you today on H.R. 2376, the National Fish and Wildlife Foundation Improvement Act. The Foundation is a great friend and an asset to the service. It is an engine that powers many of our most important and successful partnerships.

We strongly support enactment of H.R. 2376, but do have some suggestions for improvements. The Foundation has pioneered the concept of public-private conservation partnerships. This approach is now generally recognized as the most productive and cost effective approach to sustaining and enhancing our fish and wildlife resources. The Foundation has assembled an impressive expertise in this area. This expertise, coupled with the flexibility available to the Foundation as an entity outside of normal bureaucratic requirements gives it the tools to foster these partnerships in a wide variety of circumstances. The Foundation is especially effective in sparking cooperation in situations where a government agency might meet with skepticism or suspicion.

The Foundation's contributions to the service have been many. We have provided extensive testimony on the Foundation's accomplishments during the last year's oversight hearing by this Subcommittee. So I won't attempt to repeat or duplicate what you will hear from following witnesses. Rather, I would like to focus on two areas where they have been trailblazers in assisting us on major priorities, assistance for our national wildlife refuges and conservation efforts on endangered species. The Subcommittee has been actively seeking to address the backlog in refuge operational and maintenance needs and I would like to state for the record how much we appreciate your efforts.

One approach you have been taking is to encourage volunteer assistance for refuges. I want you to know that the Foundation has also been active in this approach, as they have provided a grant to the National Wildlife Refuge Association for development of the program to create and expand the Friends groups. The Refuge Friends have proven to be an invaluable source of additional refuge support in local financial and in-kind support for refuge facilities

and projects.

In addition, the Subcommittee has worked for increased appropriations for refuge operations and maintenance. Beginning this year, the Foundation has joined the effort by initiating a grant program to help meet operational and maintenance needs at individual refuges. The Foundation has also been very successful in helping to unsnarl complex endangered species issues, and in the process, building bridges between the government and the private sector. For example, in Wisconsin, the Foundation has helped us bring the forest products industry together with the service and other Federal and State agencies to begin development of a statewide habitat conservation plan for the endangered Karner Blue butterfly, whose habitat coincides with areas managed for timber production. The Foundation was able to raise \$75,000 and combined with \$30,000 of their own funds, pay for several projects essential to the development of the HCP.

This HCP in the process by which it was developed serve as a model for future cooperation in addressing complex endangered species issues. These projects and many others are testament to the unique and irreplaceable role that the Foundation plays in today's conservation efforts. They are the best kind of partner. They bring expertise, they bring experience, and they bring dollars.

The Foundation has had an impressive record in leveraging Federal funds with private money. Since their inception, they have raised over \$172 million in private sources. While the statute requires a one-to-one match, they have always sought a two-to-one ratio, and for several initiatives, have exceeded two-to one, not a bad return on our investment, Mr. Chairman.

In order to continue these returns, the Foundation must have a continued access to sources of private funds. Principally, this access is provided through the members of the Foundation's board of directors. Therefore, we strongly support strengthening the Foundation's board of directors. A strengthened board should provide an additional fundraising capacity for the foundation and enhance its ability to support conservation initiatives. H.R. 2376 addresses this need by expanding the board from 15 to 22 members. While the administration can certainly support this proposal, discussions are ongoing among a variety of parties as to the best way to constitute such an expanded board.

Finally, Mr. Chairman, one of the greatest strengths of the Foundation has been its ability to pull diverse partners together in support of fish and wildlife conservation projects. This includes many Federal agencies, as well as corporate and non-profit entities. It's vital to the continued success of this organization that it has a statutory authority and direction to work with a variety of Federal agencies. To that end, we suggest an amendment to recognize specifically that the Foundation may work with the Bureau of Land Management and the Bureau of Reclamation on fish and wildlife conservation issues.

Again, we strongly support reauthorization of the National Fish and Wildlife Foundation, and urge your consideration of our suggested changes to H.R. 2376. This concludes my formal statement, Mr. Chairman. I would be pleased to respond to any questions.

[The prepared statement of Ms. Clark may be found at end of

hearing.

Mr. SAXTON. Thank you very much, Ms. Clark. We want to welcome you here, which I neglected to do at the beginning in our haste to get started. We are very pleased to have you. Obviously this is your first appearance as director. Congratulations, and welcome.

Ms. Clark. Thanks so much. I appreciate it.

Mr. SAXTON. Ms. Yozell?

STATEMENT OF SALLY YOZELL, DEPUTY ASSISTANT SECRETARY FOR OCEANS AND ATMOSPHERE, U.S. DEPARTMENT OF COMMERCE

Ms. YOZELL. Good morning, Mr. Chairman, and Members of the Subcommittee. My name is Sally Yozell, Deputy Assistant Secretary for Oceans and Atmosphere at U.S. Department of Commerce. I am pleased to be here today on behalf of NOAA to highlight the agency's evolving relationship with the National Fish and Wildlife Foundation, and offer the agency's views on H.R. 2376, a bill to reauthorize the National Fish and Wildlife Foundation.

The Foundation has been very successful and has produced demonstrable conservation results through private-public partnerships. What is attractive to NOAA is that many of the Foundation's projects take place at regional and local levels, where communities, businesses, civic and trade associations, government and non-government organizations and others have come together to complete a common goal, such as restoring damaged stream corridors to improve habitat for Pacific salmon, or assisting local economies in areas hard hit by the continuing New England fisheries prices.

NOAA believes the Foundation is a unique and powerful tool and strongly supports its reauthorization. I would like to submit my full written statement for the record, and in my time remaining, summarize NOAA's growing relationship with the Foundation, and offer some minor recommendations to H.R. 2376, as drafted.

NOAA has worked with the Foundation on a limited basis since 1992. The agency was added to the Foundation's statement of purpose during the 1995 reauthorization. In fiscal year 1996, NOAA allocated \$2.1 million in base appropriations to begin working closely with the Foundation to develop public-private partnerships in 22 different project areas. I am very pleased to report that in

the past year, the Foundation has found partners and over \$1.5 million in private matching funds for approximately half of these

projects.

Projects with matching funds include restoring habitat for Pacific and Atlantic salmon, assessing options for managing harmful algal blooms, and improving local level monitoring and management of coral reefs. Rather than review all of NOAA's existing projects with the Foundation, I would like to submit for the record a list of the many projects that NOAA has undertaken in conjunction with the Foundation.

NOAA is very interested in the future work with the Foundation. The Foundation continues to offer us unique mechanisms through which NOAA can participate with the private sector to accomplish goals beyond what is possible with NOAA's resources and capabilities if the agency acted alone. Because of this Subcommittee's strong interest in coral reef conservation and protection, I do want to emphasize that the Foundation has been particularly successful in supporting coral reef conservation projects. This is another area where significant future opportunities exist.

In the past year, the Foundation matched \$300,000 funds from NOAA with \$200,000 in funds from private for its projects addressing coral reef conservation issues. Currently 15 projects are underway to strengthen local level monitoring, education, management, and other elements of the U.S. Coral Reef Initiative in America Samoa, Hawaii, Guam, Northern Marianas, Puerto Rico, and the Virgin Islands. The success of these projects has helped us begin to identify the areas of interest and the types of projects best suited

for the NOAA and Foundation to pursue in the future.

Specifically, NOAA suggests that the Subcommittee consider using the Foundation and as an alternative to the Coral Reef Conservation Fund proposed in your bill, H.R. 2233. The Foundation has already established and can receive appropriations and/or private donations for coral reef conservation projects. As indicated in the September 16, Department of Commerce newsletter regarding H.R. 2233, NOAA strongly supports its general intent, but believes that Congress has already created a vehicle through the Foundation to accept private donations and Federal appropriations and to create public/private partnerships of the type described in the Coral Reef Conservation Act.

Given NOAA's growing and successful relationship with the Foundation, we encourage the Subcommittee to seriously consider using it in this role instead of proceeding with a new fund as estab-

lished in H.R. 2233.

Also of interest to the Subcommittee, NOAA has already begun discussions with the Foundation on possible private-public partnerships to support a national public awareness campaign for the world's ocean as part of the 1998 international Year of the Ocean.

Before closing, allow me to offer a couple of recommendations to clarify and improve upon H.R. 2376. One of the limitations we found in working on the Foundation, is that unlike the U.S. Fish and Wildlife Service, who receives the bulk of its funds for work with the Foundation through direct appropriations, NOAA funds Foundation projects on an ad hoc basis, thus making it difficult for the Foundation to plan for and provide the staff and resources nec-

essary to fully pursue projects. While NOAA has been able to allocate funds on a limited basis, it remains questionable from year to year what funding NOAA will make available to joint Foundation activities.

Secondly, NOAA generally supports the amendments in H.R. 2376 that would increase the size of the Foundation's board and expand the board's composition to include four members knowledgeable and experienced in ocean and coastal resource conservation. However, NOAA suggests that the Under Secretary for Oceans and Atmosphere be listed as the ex officio member on the Foundation's board and not the assistant administrator for fisheries, as is currently listed in the bill.

In conclusion, the Foundation is a unique mechanism and an important tool for NOAA to help build the public-private partnerships and leverage limited Federal dollars. We believe we are well on our way to identifying with Foundation areas of significant opportunities where real results will be achieved through creative partnerships for the private sector.

That ends my testimony. I will be happy to answer any questions

the Subcommittee may have.

[The prepared statement of Ms. Yozell may be found at end of

hearing.]

Mr. SAXTON. Thank you very much. With your permission, or without it, either one, we're going to move to Mrs. Chenoweth.

Mrs. Chenoweth, would you like to go ahead?

STATEMENT OF HON. HELEN CHENOWETH, A REPRESENTATIVE IN CONGRESS FROM THE STATE OF IDAHO

Mrs. Chenoweth. Thank you, Mr. Chairman. Mr. Chairman and Members of the Subcommittee, I appreciate this opportunity to testify today on Chairman Saxton's bill H.R. 2376 which reauthorizes the National Fish and Wildlife Foundation. I also thank you for inviting Lois Van Hoover of the Idaho Multiple Land Use Coalition in Idaho to testify. I apologize for not giving the Subcommittee a copy of my statement ahead of time, but I chaired an 8-hour hearing yesterday on the American Heritage Rivers Initiative that ended after 8 last night.

Last year, Mr. Chairman, I testified at your oversight hearing on the Foundation and cited some of its controversial grants affecting Idaho. Since that statement is already part of your official printed record, I will try to cover new ground and make recommendations

regarding Chairman Saxton's bill.

In 1984, Congress originally provided the Foundation with \$100,000 annually in Federal funds, which according to a former Interior Secretary Manuel Lujan and others, it was intended as a one-time seed money grant from the U.S. Congress. Currently, the Foundation receives \$20 million in Federal funds to increase from a one-time authorization and appropriation of \$100,000 to currently \$20 million in Federal funds. H.R. 2376 would authorize \$25 million annually for the next 3 years, for a total of \$75 million.

Let me say at the outset that the Foundation does fund some very excellent conservation projects. You will hear about some of them today. But unfortunately, several of the most divisive resource issues promoted by preservationists in Idaho have been partially funded by this foundation. Idaho's entire delegation, Governor Phil Batt, Attorney General Al Lance are strongly opposed to the introduction of grizzly bears in our State, but unfortunately, the Foundation for years has provided grants to researchers and others to bring back this creature which threatens human life in

my State and wherever it exists.

Likewise, Idaho's Congressional delegation, including a Member of this Committee, its Governor and legislature have repeatedly fought efforts to introduce the gray wolf into our State. Unfortunately, the Foundation has provided at least \$140,000 in grants to reintroduce this creature to the Northern Rockies. Clearly, Congress did not conduct proper oversight in these grants or they may not have occurred.

Regarding Congressional oversight, I tried to get the salaries last year as a Member of Congress of the Foundation's employees. I was told that information on individual salaries was confidential. I am astounded that a Member of Congress cannot receive this information from a group that receives \$20 million annually in Federal funds. Mr. Chairman, perhaps you and your staff may be able to obtain this information before you proceed with the markup on H.R. 2376.

However, let us focus on the future of the Foundation today. Jonathan Adler of the Competitive Enterprise Institute, who will testify later at this hearing, aptly compares the Foundation with the National Endowment for the Arts. This is an excellent analogy. He states that both entities have funded very worthwhile projects and also some not so worthwhile projects. Both have funded things that are unobjectionable and both have funded things that are extremely controversial. Finally, there are reasons to question the continued Federal funding of both endeavors, a step that the House has taken in the case of the NEA.

Despite the Foundation's funding of many worthy projects, they spend millions of dollars funding some of the most strident environmental groups such as the Defenders of Wildlife, National Audubon Society, and the Environmental Defense Fund. These groups and others regularly engage in lobbying and litigation that is harmful to Idaho and other States. Although the Foundation may have restrictions against its grants being used for lobbying and litigation, money given to non-profit groups is fungible. By giving grant money to one group for a specific effort, that group is able to free up other money for other efforts that may include lobbying and litigation. Mr. Adler lists several examples of this, including a landmark case in Idaho that I discussed last year, a case that shut down almost all of our national forests. It involved \$143,500 in Foundation grants to the Pacific Rivers Council which later was involved in litigation over salmon that affected most of the forests in my State.

My recommendations for H.R. 2376 are as follows. No. 1, phaseout Federal funding over three years, as the House did with the NEA. The Foundation has a tremendous ability to raise private funds, as illustrated by grants of over \$1 million from Exxon, Ducks Unlimited, and Unocal Corporation. Moreover, the Subcommittee should examine the status of other federally chartered foundations like the National Park Foundation and the National Fallen Firefighters Foundation, which I understand now receive little or no Federal funds. These are foundations which honor our firefighters who lost their lives in the line of duty on public lands.

How can I ask a millworker in Orofino or St. Maries, Idaho, making \$9.50 an hour to help provide \$25 million for a foundation which has the ability to finance itself. Explicitly prohibit the Foundation from making grants for introducing grizzly bears and gray wolves. That's my second recommendation.

Chairman Saxton chaired a hearing in Gillette, Wyoming, last year on managing predators, and I believe heard first hand the USDA's animal damage control is already over burdened with existing predators, and it can ill afford to control new large ones like

grizzly bears and gray wolves.

No. 3, work with Representatives Istook and McIntosh to strengthen section 5 of H.R. 2376. I commend you for addressing the issue of lobbying and litigation by grantees. However, this is a complex issue as money to non-profits is fungible, Mr. Chairman. I believe this section should be closely scrutinized by those who have worked on this issue extensively.

Mr. Chairman, I thank you again for the opportunity to testify. I look forward to working with you on H.R. 2376 as it advances through the Committee process.

The prepared statement of Ms. Chenoweth follows:

STATEMENT OF HON. HELEN CHENOWETH, A REPRESENTATIVE IN CONGRESS FROM THE STATE OF IDAHO

Mr. Chairman, and Members of the Subcommittee, I appreciate the opportunity to testify today on Chairman Saxton's bill, H.R. 2376, which reauthorizes the National Fish and Wildlife Foundation. I also thank you for inviting Lois Van Hoover of the Idaho Multiple Land Use Coalition to testify. I apologize for not giving the Subcommittee a copy of my statement in advance but I chaired an 8-hour yesterday on the American Heritage Rivers Initiative that ended at 8 p.m.

Last year I testified at your oversight hearing on the Foundation and cited some of its controversial grants affecting Idaho. Since that statement is already part of your official printed record, I will try to cover new ground and make recommendations regarding Chairman Saxton's bill.

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Let me say at the outset that the Foundation does fund some excellent conservation projects and you will hear about some of them today. Unfortunately, several of the most divisive resource issues promoted by preservationists in Idaho have been

partially funded by the Foundation.

Idaho's entire congressional delegation, Governor Phil Batt, and Attorney General Alan Lance are strongly opposed to introducing grizzly bears in our state. Unfortunately, the Foundation for years has provided grants to researchers and others to bring back this creature which threatens human life and private property.

Likewise, Idaho's Congressional delegation, Governor and legislature have repeatedly fought efforts to introduce gray wolves into our state. Unfortunately, the Foundation has provided at least \$140,000 in grants to reintroduce this creature in the Northern Rockies. Clearly, Congress did not conduct proper oversight or these

grants would not have occurred.

Regarding congressional oversight, I tried to get the salaries of Foundation's employees and was told that information on individual salaries was confidential. I am astounded that a Member of Congress cannot receive this information from a group that receives \$20 million annually in Federal funds. Mr. Chairman, perhaps you and your staff may be able to obtain this information before you proceed with a markup on H.R. 2376.

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Although the Foundation may have restrictions against its grants being used for lobbying and litigation, money given to non-profit groups is tangible. By giving grant moneys to one group for a specific effort, that group is able to free up money for other efforts that may include lobbying and litigation. Mr. Adler lists several examples of this including a landmark case in Idaho, that I discussed last year. It involved \$143,500 in Foundation grants to the Pacific Rivers Council which later was involved in litigation over salmon that threatened to halt logging, grazing, and other activities on several Idaho national forests in 1995 several weeks after I first came to Congress.

My recommendations for H.R. 2376 are as follows:

1. Phase out Federal funding over three years as the House did with the NEA. The Foundation has a tremendous ability to raise private funds as illustrated by grants of over \$1 million from Exxon, Duck Unlimited and Unocal Corp. Moreover, the Subcommittee should examine the status of other federally-chartered foundations like the National Park Foundation and the National Fallen Firefighters Foundation which I understand now receive little or no Federal funds. How can I ask a mill-worker in Orofino or St. Maries, Idaho making \$9.50 an hour to help provide \$20 million for a Foundation which has the ability to finance itself.

2. Explicitly prohibit the Foundation from making grants for introducing grizzly bears and gray wolves. Chairman Saxton chaired a hearing in Gillette, Wyoming last year on managing predators and I believe heard first-hand that USDA's Animal Damage Control is already overburdened with existing predators and can ill-afford

3. Work with Representatives Istook and McIntosh to strengthen Section 5 of H.R. 2376. I commend you for addressing the issue of lobbying and litigation by grantees. However, this is a complex issue as money to non-profits is fungible. I believe this section should be closely scrutinized by those who have worked on this issue exten-

Mr. Chairman, I thank you again for the opportunity to testify and look forward to working with you on H.R. 2376 as it advances through the Committee process.

Mr. Saxton. Thank you, Mrs. Chenoweth, for a very articulate testimony.

Mr. Peterson, do you have some questions?

Mr. Peterson. Just one quick one. What level of Federal support, this is to Ms. Clark, what level of Federal support did the Foundation receive in 1997? Which agencies provided the money, and how much private money did you raise?

Ms. CLARK. I can only speak to the Fish and Wildlife Service funding. We have provided \$5 million in direct appropriations to

the Foundation.

Mr. Peterson. You do not know what the Foundation received

in Federal money collectively?

Ms. Clark. I would say it's somewhere in the neighborhood of \$16 to \$18 million, but we have other witnesses here that can probably ballpark it closer for you.

Mr. Peterson. Do you have any idea what they raised in private funds?

Ms. Clark. Very significant above that. I know on our projects, their partnership leveraging. Well, first of all let me separate it out. The Foundation itself and the operating part of the Foundation is entirely on private funds. They take our dollars and our dollars aren't necessarily tied to Fish and Wildlife Service projects. Our dollars are used to promote fish and wildlife conservation initiatives for a whole host of partners. They have leveraged those dollars with additional partnership dollars with other Federal dollars, multifold. But I don't have the direct statistics here.

Mr. Peterson. Just one quick question. It's obvious from the testimony that you have helped fund the reintroduction of the gray wolves and the grizzly bears. Do you really think that should go forward without more input from local areas where people live? I mean if you lived in an area where they are introducing grizzly, I mean don't you think the local folk should have more—it appears there's broad opposition, but it appears that the Fish and Wildlife Service is unconcerned about that. Is that fair?

Ms. CLARK. No, Congressman. I don't think it's fair to suggest that the Fish and Wildlife Service is unconcerned or not paying attention to this issue. In fact, indeed we are. We have released a draft DEIS or draft environmental impact statement and a draft rulemaking to reintroduce grizzly bears into the Bitterroot area. In fact, have engaged in what we consider to be an unprecedented level of public involvement. We have not made a final decision yet. We are engaged in a very open public process with a great kind of broad-based collection of citizens to evaluate the opportunity for reintroduction in support of recovery.

Mr. Peterson. I live in the east, but in a very wooded area, forested area. I would personally be concerned if grizzly bears were reintroduced there, for the safety of my family and my friends and visitors. I just think we're really on a slippery slope with those creatures. That's my own personal view. I wanted to share that

with you.

Mr. Saxton. Thank you, Mr. Peterson.

Ms. Clark, the Foundation has suggested that a self-perpetuating board, one appointed by the board members themselves would create freedom from political pressure. It is my understanding that the Justice Department may have some questions about the constitutionality of a federally funded entity with a self-appointed board. Has the Fish and Wildlife Service requested legal interpretation from the Justice Department on this question?

Ms. CLARK. Yes, Mr. Chairman, we have. In fact, we have been involved in extensive discussions with the Justice Department on this very issue. Certainly while we support and expanded board, the Justice Department's opinion, and I'm certainly not a lawyer, indicate that it would be a violation of the appointments clause. We

are continuing to look for ways to support this effort.

Mr. Saxton. Thank you very much. I appreciate the articulate testimony of all three witnesses. We will move onto panel No. 3 actually at this time, made up of Mr. Amos Eno, executive director of the National Fish and Wildlife Foundation, Mr. Gary Taylor, legislative director of the International Association of Fish and Wildlife Agencies, Mr. Edward Ahnert, president of Exxon Education Foundation, Mr. Don Glaser, executive director of the Western Water Policy Review Advisory Commission.

Those of you who have been observing the activities on Capitol Hill for the last few days undoubtedly know that we are in a situation where we are having a series of votes which interrupt us frequently. Hopefully we will not be interrupted, but because of the necessity of leaving here for 15 or 20 minutes of a half hour at a time, if you could keep your testimony to the 5 minute allotted period of time, it would be most appreciated.

Mr. Eno, if you would like to begin.

STATEMENT OF AMOS ENO, EXECUTIVE DIRECTOR, NATIONAL FISH AND WILDLIFE FOUNDATION

Mr. Eno. Mr. Chairman, thank you for convening this hearing to consider changes to the authorization of the National Fish and Wildlife Foundation to provide for a reauthorization. I ask that my full statement be made part of the hearing record. I'll summarize my comments to review how the Foundation operates and address

our accomplishments.

Mr. Chairman, this year this Nation celebrated the 50th anniversary of the Marshall Plan. In 1997, the National Fish and Wildlife Foundation celebrated its greatest accomplishments by any measure imaginable, awarding 460 grants totaling over \$60 million in on-the-ground investments. But perhaps most significantly, we have become a living, breathing analog for the Marshall Plan for conservation in the United States. But what made the Marshall Plan such an unexpected success? According to Lance Morrow, it was no giveaway program. Countries that wanted financial support had to come up with feasible plans for economic recovery. The aid had a fixed time limit and a fixed cost ceiling. It would be administered by an American businessman, not a bureaucrat. There was plenty of accountability.

The Foundation uses this very same formula. Our grants are not a giveaway. Our grants require a match of at least one dollar for every Federal dollar allocated. We're achieving a match of better than two-to-one consistently. Our grants have a fixed time limit, usually a year for performance, cost ceilings and restrictions on overhead. We manage them like businessmen, not bureaucrats. Our projects originate at the local level just as in the Marshall Plan. Additionally, we provide full accountability and cover all, and this is very important, we cover all our operating costs with privately raised funds, unlike the NEA.

Let's look at what the Foundation has accomplished. We work with a wide range of partners, including 84 partners with the forest products industry. This chart graphically illustrates that partnership. The primary focus of these partnerships is to protect fish and wildlife resources, while allowing timber harvests to continue. With planning, cooperation and understanding of our resources, wildlife can be protected and timber development can continue without litigation and without regulation. You will hear from one of our forest products company partners in a moment.

The Foundation has been a leading proponent and participant in multi-faceted efforts to recover Atlantic and Pacific salmon. The Atlantic Salmon Federation and the State Department, as partners we are able to buy out the Greenland Salmon Fishery for 2 years. We directed money to identify long-term economic alternatives for fishermen in Greenland. We provided a grant to start SHARE, a salmon habitat and river enhancement project involving Champion and Georgia Pacific in implementing habitat improvements for Atlantic salmon in Maine. In collaboration with the Fish and Wildlife Service, our recent grant of \$100,000 lead to funding of a \$600,000 pot of money for habitat improvements on the seven Maine rivers proposed for listing for Atlantic salmon. We believe that the projects we have put in place are tangible evidence, sufficient tangible evidence to prevent listing of the Atlantic salmon.

Meanwhile, on the west coast, our grants to the Oregon Wildlife Heritage Foundation are one of the reasons the coho salmon was not listed in the State of Oregon. For years, we have maintained that to effectively preserve difficult endangered species, we must go beyond the confines of government regulations and entice the active participation, and more importantly, the open wallets of corporate America. No program better exemplifies this approach than

our partnership with Exxon and Save the Tiger Fund.

Exxon has committed a minimum of a million dollars for 5 years, and in fact, in the first 2 years of the program, Exxon, its foreign affiliates, stockholders, credit card holders, have contributed more than \$3.4 million for tiger conservation, dwarfing the \$200,000 a

year appropriated for Interiors program.

Turning to the legislation before the Subcommittee, I again commend the Chairman and Ranking Member for taking the lead in your sponsorship of H.R. 2376. My prepared statement addresses several suggestions we have regarding board appointments and expanding our relationship with Federal agencies. Mr. Chairman, we want to build on our successes. We are currently working with NOAA to implement its Year of the Ocean program. This is consistent with a resolution you and Congressman Abercrombie have introduced to assist NOAA in bringing about a better public understanding for the conservation of our ocean resources.

We are helping the Fish and Wildlife Service to leverage the fees they charge for the importation of sport-hunted polar bear trophies from Canada, to expand their conservation efforts in Alaska and Russia. We are also exploring ways the Foundation can work with the Alaska Sealife Center to conserve the resources of Prince William Sound. Other investments under consideration, coral reef conservation, apoxi zones in the Gulf of Mexico, seafood processing, the

pfisteria outbreak in Chesapeake Bay.

Mr. Chairman, in summary, whether its conservation education, professional training, fisheries, wildlife, migratory birds or habitat restoration, the Foundation is ready to broaden our formal partnerships to embrace the Bureau of Land Management and the Bureau of Reclamation in order to expand our ability to leverage Federal funds and create new partnerships at the local and community level. Inclusion of BLM in the Bureau of Reclamation will improve Federal agency cooperation with States and the private sector for the advancement of fish, wildlife, plant and other resources.

Thank you for the opportunity to present this testimony. I'll glad-

ly answer questions.

[The prepared statement of Mr. Eno may be found at end of hearing.]

Mr. SAXTON. Thank you very much.

STATEMENT OF GARY J. TAYLOR, LEGISLATIVE DIRECTOR, INTERNATIONAL ASSOCIATION OF FISH AND WILDLIFE AGENCIES

Mr. TAYLOR. Thank you, Mr. Chairman, for the opportunity to appear before you today to share with you the association's perspectives on the National Fish and Wildlife Foundation. I am Gary Taylor, legislative director of the association. I bring to you today the firm and solid support of our association for the National Fish and Wildlife Foundation and in general for H.R. 2376, providing for its reauthorization.

As you are aware, Mr. Chairman, all 50 State fish and wildlife agencies are members of our association. The association has a longstanding interest and involvement in the Foundation and similar endeavors to combine private and industry money to help stretch Federal and State dollars to accomplish much needed fish and wildlife conservation work on the ground. We would also encourage you to continue to work with the Foundation to consider the merits of some of the recommendations that they have offered for further improvements to H.R. 2376.

As you have heard already, the Foundation is known for forging effective partnerships between the public and private sectors to provide on the ground solutions to some fundamental natural resources problems. These cooperative endeavors not only help get much needed work done, but provide continuing cooperation between groups that may traditionally have even been competitive or even on opposing sides of various issues.

The Foundation invests in solutions to natural resource problems by awarding challenge grants to combine resources from Foundation partnerships, thus undergird effective conservation projects. In the burdened and cash strapped world of State fish and wildlife agencies, this represents a crucially important avenue for getting important conservation work done that unlikely would be done without the assistance of the Foundation.

By our estimate, about a third of the Foundation grants involve our State fish and wildlife agencies as either a funding partner or recipient to provide on-the-ground solutions to fish and wildlife conservation issues in the States. The association enthusiastically supports leveraging funds to increase the buying power of decreasing conservation dollars. Quite simply, it makes good business sense and it's good for conservation as well.

As you are well aware, among the many fine examples of the Foundation's effectiveness, has been its work with State fish and wildlife agencies in the North American Waterfowl Management plan, and then in the Partners in Flight endeavor, both of which are significant international conservation efforts which the Foundation was instrumental in leveraging funds to power these conservation efforts. I detail other efforts that the Foundation has been involved in in my written statement.

All of this, I believe, clearly points out that the Foundation is not only effective, but innovative, aggressive in its fundraising efforts, and simply well worth the money. It is a shining example of Fed-

eral, State, private cooperative programs that works and should be emulated.

There are a couple of ways that we would suggest that the Foundation could improve its effectiveness. First, by continuing to appoint experienced leaders, including a State fish and wildlife agency head to the board. Second, through additional appropriations for the Foundation. H.R. 2376 can facilitate addressing both of these solutions.

The association believes that the inclusion of a State director on the Foundation's board is imperative. State agencies are at the forefront of fish and wildlife conservation through solving problems on the ground, and are usually aware of needs long before the private sector becomes aware of a specific problem. Having an agency director on the board will thus allow the Foundation to continue to be at the cutting edge of fish and wildlife resource management issues. Certainly with the expanded membership of the board of directors from 15 to 22, as contemplated in your bill, the appointment of a State fish and wildlife director should be given strong consideration by the secretary. We would encourage your support for that, Mr. Chairman.

Also, to improve effectiveness, we believe the Foundation, if given more appropriations will continue to multiply Federal dollars with the private sector dollars to improve the Nation's fish and wildlife resource conservation. Increasing the capacity for partnerships is a sound fiscal investment. We enthusiastically support such increases and have consistently testified favorably before the Appropriations committees.

We would support the Foundation's request that H.R. 2376 expand over four years the authorization for appropriations to \$40 million to enable them to achieve further conservation successes. With that, Mr. Chairman, I would again like to thank you for the opportunity to be here, and would be happy to address any questions.

[The prepared statement of Mr. Taylor may be found at end of hearing.]

Mr. SAXTON. Thank you very much.

Mr. Ahnert?

STATEMENT OF EDWARD F. AHNERT, PRESIDENT, EXXON EDUCATION FOUNDATION

Mr. Ahnert. Mr. Chairman, thank you for inviting me here today to offer testimony on behalf of Exxon Corporation about our numerous partnerships with the National Fish and Wildlife Foundation, and why we think this is a particularly effective organization.

Exxon has been making grants for environmental conservation for over a quarter of a century. We have enjoyed a close working relationship with the National Fish and Wildlife Foundation since 1991. Since 1995, the majority of our work with the Foundation has been through the Save the Tiger Fund, which we jointly established to channel both Exxon and public dollars into an international effort to save tigers in the wild.

As you know, the tiger has symbolized Exxon and its products for most of this century. The idea for the Save the Tiger Fund arose as our awareness grew of the threats to the survival of tigers in the wild. At the turn of the century, there were about 100,000 tigers roaming across the Asian continent. Today experts estimate that there are fewer than 7,500 tigers surviving in the wild. They have been victims of poaching and habitat loss. Some experts believe that the wild tiger could be extinct within a few decades.

However, in 1995, we consulted with tiger conservation experts around the world, who indicated that an infusion of funds into thoughtful, well-designed projects could save the tiger from extinction in the wild. In cooperation with the National Fish and Wildlife Foundation, we set up a framework to bring Exxon's and the public's resources to initiatives selected by a council of wildlife conservation and tiger experts. Almost exactly two years ago today, our company pledged \$5 million over 5 years to tiger conservation. Together with the National Fish and Wildlife Foundation we launched the Save the Tiger Fund.

To date, the Fund has raised over \$3.5 million, of which more than \$500,000 has been contributed by the public, mostly customers and shareholders of Exxon. None of this money has come from the government. Forty one projects have been funded, most of which are based in tiger range countries. You see the map on your left shows those projects that we funded. These have been reviewed and approved by the Save the Tiger Fund Council, which represents international conservation organizations, the U.S. Fish and Wildlife Service, zoos, and research facilities. The National Fish and Wildlife Foundation solicits the project proposals, stewards the grants, and handles accounting for the Fund.

We are starting to see some signs of success. The population of Siberian tigers in far eastern Russia appears to have stabilized, and may be increasing slightly. In Royal Chitwan National Park in Nepal, habitat is being added and the critical elements for the survival of endangered animal populations have been put in place, including such things as buffer zones between populated and wildlife areas, and engaged community, and a mechanism for the local population to benefit from ecotourism. Projects in India and far eastern Russia have helped to reduce poaching by providing accom-

modations, vehicles, and uniforms for field rangers.

Apart from the Save the Tiger Fund, since 1991, we have contributed over \$680,000 to 15 national fish and wildlife projects. Those are shown on the map on your right, the western hemisphere map. These projects include, but I'm not going to give you a comprehensive list, a study of the effects of habitat depletion in Central America on North American migratory birds, with Cornell University's laboratory of ornithology, a project to monitor forest use by migratory songbirds, a multi-national study of the hump-back whale, a study of shorebirds in Alaska conducted by the Copper River Delta Institute, matching funds for summer jobs for minority college students in Federal and State environmental programs, and a wetlands restoration project in Texas. This is just a sample of the projects that we have worked with the National Fish and Wildlife Foundation.

We selected the Foundation as a partner for the Save the Tiger Fund because of this long term relationship in certain specific qualities which I would like to enumerate in closing. First, the Foundation has built an impressive network of conservation experts and organizations. By so doing, it brings a broad international spectrum of knowledge and resources to environmental projects that most other groups can't offer. This has been an impor-

tant asset for the Save the Tiger Fund program.

Secondly, the Foundation provides a forum where business, government, and non-profit organizations can work together harmoniously on conservation projects. By acknowledging that human activity and preservation of the environment have to coexist, it operates in an area of shared values and on strong middle ground. It is an approach that we are comfortable with and one that allows the application of funds from a wide variety of sources.

Mr. Chairman, thank you for inviting me. I'll be happy to answer

questions.

[The prepared statement of Mr. Ahnert may be found at end of hearing.]

Mr. SAXTON. Thank you very much.

Mr. Glaser?

STATEMENT OF DON GLASER, EXECUTIVE DIRECTOR, WESTERN WATER POLICY REVIEW ADVISORY COMMISSION

Mr. GLASER. Mr. Chairman, Members of the Committee, thank you for the opportunity to testify on the reauthorization of the National Fish and Wildlife Foundation. I have submitted my full comments for the record and would like to make just a few brief comments, oral comments today. I will be speaking from my background of having worked over 20 years within the Department of Interior, serving as the deputy commissioner for the Bureau of Reclamation, and also as a State director for the Bureau of Land Man-

agement in Colorado.

Last year I left the Federal Government as a career employee and began a one-year effort as the executive director to a Presidential commission looking at western water issues and the role of Federal agencies in western water. Throughout my 25 year career in western natural resources, I have observed what many have observed. Resource issues are best resolved at the local level led by local consensus groups. There are literally thousands of examples of locally driven collaborative efforts that are working to heal local relationships in the natural resources they care about. These groups need access to small amounts of money to participate in these efforts. The Foundation is one source of money to local efforts to help them address their issues in their local communities. Partners in these efforts who benefit from the Foundation funding are diverse and often involve Federal and State and local governments, commodity interests, and local environmental groups. These efforts result in direct improvements on the ground. But more than that, they lead to improved relationships between these groups at the local level.

As important as the grant money is to these local efforts, the Foundation brings credibility to their process. The confidence that money will be spent well, on the ground, resulting in improvements to natural resources. It is also important that the Foundation will support, not control their efforts. For this reason, the Foundation has been asked to participate in many activities across the West.

The California Bay Delta Accords, CALFED process, is one of these.

The Foundation has been asked to help administer a portion of the contracts and grants activities, particularly smaller contracts and grants for three different contributing parties to the CALFED process. They are the California Urban Water agencies, the State of California, and the Federal Government through the Bureau of Reclamation. I have been retained by the Foundation to assist in

negotiation and administration of these contracts.

In my meetings with the respective parties across California, they sought the Foundation's involvement because it adds value rather than money to their process. Their biggest concern in California is that the money that they bring to the table will be spent on the ground and not be eaten up through administrative costs and inefficiencies. The Foundation has a proven record for getting on-the-ground results with minimal administrative costs. In the case of CALFED, this will be between 3 and 5 percent.

In meeting with a broad range of California interests, they are genuinely pleased with the Foundation's willingness to lend a hand to their effort. Anything that the Congress can do to make the Foundation more effective during reauthorization will be greatly

appreciated by many diverse interests across the West.

To that end, action to make the Fish and Wildlife Foundation a foundation for the Bureau of Land Management and for the Bureau of Reclamation and to authorize a larger partially self-perpetuating board will significantly add to their effectiveness.

Mr. Chairman, that concludes my oral comments today. I would answer any questions of the Committee. I thank you very much for

this opportunity to speak to you today.

[The prepared statement of Mr. Glaser may be found at end of hearing.]

Mr. ŠAXTON. Thank you very much, Mr. Glaser.

I have just one question. Mr. Eno, in the bill we have proposed to repeal the authority of the Foundation to condemn land authority that only government entities currently hold. In your testimony, you state that the Foundation has never used its authority, but you still wish to retain it. Can you explain why?

Mr. ENO. Mr. Chairman, largely because we had indications from a number of prospective donors that this is a vitally important provision, particularly for the deeding of conservation easements on critical riparian lands in the West and other important wildlife

areas.

A lot of conservation donors want to be sure that if they give an easement, those lands are protected from subsequent actions at the

State or local level.

I was in Jackson, Wyoming, at the National Elk Refuge in July, and met with three different landowners who were contemplating deeding easements on their ranches for conservation purposes, but only would do so if there was the possibility of preventing State and local government condemnation later.

Mr. SAXTON. I don't understand. Could you try that again?

Mr. ENO. One area, well one example where—our statement actually is inaccurate. We have used that in one instance on the Beaver Kill River in New York. The Beaver Kill is the premier trout

stream in eastern North America. Lawrence Rockefeller was working on a development, limited housing development and wanted to protect the entire riparian area of the river, much of which he had purchased. He gave us an easement specifically so that no subsequent actions by the State of New York could be taken that would adversely impact those lands.

Mr. SAXTON. So you are saying, I think you are saying that people who become involved in the program are more likely to come involved in the program even though if you hold the right to con-

demn land, even though you seldom, almost never use it.

Mr. ENO. Mr. Chairman, there are a number of conservation buyers. We are dealing with a very recent phenomena in terms of the sophistication, broad application of conservation easements. I mean they didn't really exist as implements just as recently as 10 years ago. A lot of people are now interested in acquiring lands privately, deeding their interests, as they do their estates, to make sure that those interests are held in conservation purposes. One of their greatest fears is that local governments at the State and local level might subsequently come in, want to put in a road or want to push development of those lands. So if the easement is protected through us, it would prevent subsequent development.

Mr. MILLER. If I might, Mr. Chairman. You in fact shield that

land against condemnation?

Mr. Eno. That's correct. We do not have any kind of-

Mr. MILLER. Until such time as it is put in permanent conservation programs?

Mr. Eno. That is correct.

Mr. MILLER. So an owner can grant to you an interest. That interest is shielded against State action and what have you until such time as a permanent conservation arrangement is worked out.

Mr. ENO. Exactly. Basically the provision gives us the premature protection of a national wildlife refuge for an easement. It has that level of Federal protection.

Mr. MILLER. İt's not you. You are not exercising condemnation

rights, you are shielding people against.

Mr. ENO. This is total voluntary action by private landowners who want the protection of the Federal Government from subsequent actions at a local or State level that would undermine their investment.

The second point, Mr. Chairman, is we don't hold those easements. We have almost in every instance rolled it over to a State

or a conservation group.

Mr. SAXTON. Thank you. Mr. Miller, do you have any questions? Mr. MILLER. Just two quick questions. First on the question of the Tiger Fund. I didn't quite understand. The Foundation participates in this, but according to your testimony, Mr. Ahnert, they are not using the taxpayer portions of their funding to participate?

Mr. AHNERT. That is correct, Congressman. The Save the Tiger Fund money is all donated either by Exxon Corporation, other cor-

porations, or the public.

Mr. MILLER. But the Foundation is a repository for that. I mean people can make the contribution through the Foundation to that, but you are not using the contributions of the Federal Government for that purpose?

Mr. Ahnert. I think that Mr. Eno can speak for the Foundation. Mr. Eno. Let me respond. We made several initial investments in the Siberian tiger program with Federal dollars. It was those investments I think that were part of the attraction of Exxon becoming a partner with us. Subsequently, we're managing the portfolio of projects and the bulk of the money is contributed money by Exxon and private individuals. In the last year, the Fish and Wildlife Service, for reasons of efficiency, has indicated they want to run their \$200,000 through us as a combined pot.

Mr. MILLER. OK. That's helpful. One last, let me just—Mr. Glaser, unfortunately we have a vote on, but one, let me thank you for your work on the commission. Second, if you could just explain again why the stakeholders want the Foundation and you involved here, because I think it's kind of an important communications device that we lose sometimes in the discussion of the Foundation.

Mr. GLASER. Thank you, Congressman Miller. Yes, I'll try to do that. This year there is going to be approximately \$180 million spent on restoration efforts in the Sacramento-San Joaquin Delta area. The biggest concern that people have in that area is that this money be spent effectively. Their biggest fear is that it will not, and at the end of the year, they will not have real restoration efforts on the ground.

There is a limit in proposition 204 on the amount of administrative fee that can go toward administering these moneys. Federal, State governments are always not the most efficient. They are particularly not officient at managing small grants

ticularly not efficient at managing small grants.

Mr. MILLER. You don't have to rub it in here.

[Laughter.]

Mr. GLASER. I stand in stead for the government. I served for 25 years in that capacity. But they are not effective administering small grants and small contracts. They are just not. Folks have looked to the Foundation to come in and take these small grants, small contract responsibilities on because the Foundation is very efficient at doing that. They have a very high track record of results on the ground. So they are willing to pay the Foundation a management fee, a nominal management fee, to administer not the Foundation's money, but voluntary money that's being brought to the table by the California Urban Water agencies, \$30 million, a portion of that, the proposition 204 money, which is the people's money of California, and Federal money coming through the Bureau of Reclamation's budget for the CALFED initiative. They are willing to pay the Foundation to administer those activities because they have confidence they will get results on the ground, and they will do it as efficiently as anybody out there.

Mr. MILLER. Thank you. Thank you again for your involvement. Mr. Chairman, let me just—I wasn't here for opening statements, but I just want to say that I really strongly support the work that the Foundation has done. I think this is really one of our success stories in the Congress in creating the Foundation. Those who have been involved in it know its track record of attracting people who otherwise might not come to the table to discuss various conservation programs, who aren't necessarily interested in doing business with the government or have been burned by doing that or whatever those circumstances are, but the Foundation has allowed a

whole series of conversations and actions to take place around conservation that I'm not sure otherwise would have happened or would have happened on a timely basis. I hope that we will be able to pass the legislation and do no harm to the Foundation. Thank you. Thank you very much for your time and your being here today.

Mr. SAXTON. Thank you very much. As you can see, we have a vote in progress. Let me ask unanimous consent that we submit questions in writing and if you would be so kind as to respond to those in as prompt order as you can. Thank you very much for

being here.

When we return, we'll proceed to our fourth panel, which is made up of Mr. Donald Taylor, vice president of sustainability and stewardship of Champion International Corporation, Mr. William Miller, president of Malpai Borderlands Group, Mr. Jonathan Adler, director of environmental studies, Competitive Enterprise Institute, and Ms. Lois Van Hoover, Idaho Multiple Land Use Coalition. If you folks would take your places during the break.

Let me also ask unanimous consent at this point that all Mem-

bers be permitted to include their statements for the record.

[Recess.]

Mr. SAXTON. Well, the good news is that we have completed the vote on another motion to adjourn. We defeated the motion. We make this decision a number of times each day these days, so we apologize. We are expecting another vote in about 20 minutes, so if we can proceed.

Mr. Taylor, you may begin at your leisure.

STATEMENT OF DON R. TAYLOR, VICE PRESIDENT, SUSTAIN-ABILITY AND STEWARDSHIP, CHAMPION INTERNATIONAL CORPORATION

Mr. TAYLOR. Mr. Chairman and Members of the Subcommittee, we appreciate this opportunity to offer testimony concerning reauthorization of the National Fish and Wildlife Foundation, H.R. 2376. My name is Don Taylor. I am vice president of sustainability and stewardship for Champion International. Champion is one of the Nation's largest manufacturers of pulp and paper and forest products, owning more than 5.3 million acres of forest land in 17 States

My current responsibilities include management of forest related environmental issues. Most recently, well I say over the last 30 years, I have spent my career in forest management operations throughout the company. Champion has had a long and productive relationship with the National Fish and Wildlife Foundation that has allowed our company to participate in many beneficial environmental projects. I would just like to share a few of those with you today.

Champion joined the Foundation and Tennessee Technical University to conduct a study in the mountains of eastern Tennessee to evaluate the feasibility, relative cost, and effectiveness of different aquatic survey methods. We feel it is important to know the status of all biological resources that occur on our property. This study not only added to the available science and information base, but it also helped to develop cost effective methods that landowners

can apply in their own management efforts. It's just one example of the Foundation working with private landowners, providing

practical conservation practices.

Another such tool can be found in a program created in Alabama. Champion and the Foundation sought to provide a common sense user-friendly information directly to those who need it most, those being private logging contractors and foresters working with private landowners. To achieve this goal, a resource guide was created along with the Fish and Wildlife Foundation, small enough to fit in your shirt pocket. The guide identifies listed species in the State and provides necessary forest management considerations. It is successful because it is free, No. 1. Then the technical and legal jargon that often served to frighten and confuse private landowners is not there. It's simple. It has pictures, and people can easily identify endangered species.

Just last week, we released a similar guide for Tennessee. Again, with the Foundation's help, like this field guide the goal is simple, to put usable information in the hands of those people who are most likely to encounter listed species on a daily basis. We plan to produce a similar guide for each of the 17 States in which we operate. Taking this approach, we are seeking to involve all concerned citizens in the protection of species.

Our success with the Foundation has encouraged a number of other agencies and conservation organizations to join us in that effort to produce those guides. We have a low-tech approach to endangered species identification and protection that is building

bridges rather than regulatory barriers.

This cooperation is best illustrated by Champion's coordination of an industry-wide effort to foster private landowner cooperation for the migratory songbirds, first advocated by the Foundation through the Partners in Flight program. The effort has led to 13 forest products companies, representing approximately 35 million acres of private forest lands to join the Foundation in bird conservation.

Lastly, I want to share with the Committee what Champion believes is one of the most promising models for conservation anywhere in the Nation, already mentioned by Amos. The project SHARE in Maine. Project SHARE, which stands for Salmon Habitat and River Enhancement was started 3 years ago as an alternative to the normal gridlock that often results from the proposed listing a new species under the Endangered Species Act.

In this case, the U.S. Fish and Wildlife Service and the National Marine Fisheries Service were considering a petition to list Atlantic Salmon as threatened or endangered throughout all or a portion of its range. While some of the advocates for the listing saw a new tool to stop otherwise legitimate land management, private landowners and sportsmen saw the threats of increased management

cost, declines in property values, and regulatory burdens.

Project SHARE was formed by Champion and two other forest products companies with extensive holdings in the prime salmon habitat down in Downeast Maine. Let me be clear on this. Our goal was not to form a coalition to oppose the listing, but rather to create a coalition to address voluntary habitat restoration and management. Our belief was simple enough. By supporting the State and Federal agencies whose jurisdiction is the protection of species,

we could share ideas and alternatives to the normal regulatory procedures and approaches that follow species listing. This synergy would give the responsible agencies more options in developing flexible constructive beneficial plans. So that is the project SHARE.

There's many other examples that are in the testimony. What I would like to close with is just one theme. Please continue the support of the Fish and Wildlife Foundation. We would ask one other thing, is that in your bill it addresses various administrative improvements. We would like to comment on one aspect of the measurer in closing. It seems if you would eliminate as much as possible the political tie that the Foundation board has with each administration, then continuity, neutrality and assurance of tenure for the board members would be provided that may assist with overall administration of the Foundation.

We just think that we think the Foundation does a lot of good. We are very pleased to support that reauthorization.

The prepared statement of Mr. Taylor may be found at end of

Mr. SAXTON. Thank you, Mr. Taylor. I apologize. We're going to go vote again. Thank you.

[Recess.]

Mr. SAXTON. Mr. Miller, you may proceed. Sorry about that again.

STATEMENT OF WILLIAM C. MILLER, JR., PRESIDENT, MALPAI BORDERLANDS GROUP

Mr. MILLER. Thank you, Mr. Chairman. It gives me great honor and privilege to be sitting here before you as a Committee to speak on behalf of the National Fish and Wildlife Foundation. The facts that I know about the Fish and Wildlife Foundation, whose address is 1120 Connecticut Avenue, N.W., Suite 900, Washington, DC.

The Malpai Borderlands Group, a private non-profit organization of ranchers and conservationists received a challenge grant from the National Fish and Wildlife Foundation of \$76,000 which our group was required to match with additional private funding to raise in the amount of \$304,000. It became quickly apparent to our board that we had a tremendous amount of work ahead of us to meet the challenge. However, we knew our program for conservation and economic stability in more than 800,000 acres in Arizona and New Mexico would require substantial new funding. The early support of the National Fish and Wildlife Foundation gave our small new organization the confidence and the financial push that were critical to our new environment.

Our mission statement tells our story so well. Our goal is to restore and maintain the natural processes that create and protect a healthy unfragmented landscape to support a diverse flourishing community of human, plant, and animal life in our Borderland region. Together, we will accomplish this by working to encourage profitable ranching and other traditional livelihoods which will sustain the open space nature of our lands for generations to come.

The amazing part of this process was the fact that the National Fish and Wildlife would look at a bunch of cowboys, listen to what they had to say, and believe that we could proceed into the next century with our ambitious goals. The judgment of the National Fish and Wildlife Foundation paid off as we found working with a wonderful group of people was an easy process and we actually were able to raise the matching funds. They have guided us through our continued problems and challenges, and have been a

main catalyst in starting our work on the land.

The Malpai Group has successfully completed two prescribed burns across multiple ownership. The first was a major undertaking, as it was partially in a wilderness study area on Bureau of Land Management land. It also affected four private landowners, the U.S. Forest Service, two State land departments. The prescription for this burn was completed in less than a year. The second burn was done on 12,500 acres, which affected three private landowners, Arizona State Land Department, and the U.S. Forest Service. It took us three years to overcome the necessary regulations to do this burn. It was very successful and with the process behind us, we are working toward a programmatic plan to do both prescribed burning and work with natural ignited fires. The Malpai Group paid for the State and private land costs of burning this fire.

With the sighting of the Mexican Jaguar in our Borderlands region, the work to protect this now listed species has opened a new level of involvement with ranchers in the region. The Malpai Group has established a depredation fund to pay for livestock which may be lost to the Jaguar. A working relationship with scientists in Mexico is evolving. The project is now involving us in conservation work in two countries. This is a new venture and we are hoping

to influence additional conservation work in Mexico.

What we have found is that it is amazing what can happen when a group of land managers sits down with agency people and a few environmentalists join in and talk about allowing natural fire to burn in a large unfragmented landscape. With funding, hard work, and open minds, we are working to have a proud place for the future generations in the Borderland region in southeast Arizona, southwest New Mexico, and Mexico. With many projects completed, it is apparent that an alternative to litigation and the ability to spend money on the ground is the best process in conserving our natural resources for the future.

The National Fish and Wildlife Foundation is to be congratulated for joining in as partners with private landowners like us. There are many other conservation opportunities across the West and beyond which can become realities once private landowners have confidence to take up the work with their own hand. We have found the National Fish and Wildlife Foundation to be good people to work with in our region, and feel that others will find them to be

the same in their area of the country.

I thank you again. My hat is off to you folks on the Committee and the people with the National Fish and Wildlife Foundation. I didn't introduce myself. I am William C., Bill Miller, Jr., president of the Malpai Borderlands Group, a fourth generation rancher in Rodeo, New Mexico. Thank you.

[The prepared statement of Mr. Miller may be found at end of

hearing.]

Mr. SAXTON. Mr. Miller, thank you very much. We appreciate your being here.

Mr. Adler?

STATEMENT OF JONATHAN ADLER, DIRECTOR OF ENVIRON-MENTAL STUDIES, COMPETITIVE ENTERPRISE INSTITUTE

Mr. ADLER. Thank you, Mr. Chairman. My name is Jonathan Adler. I am director of environmental studies at the Competitive Enterprise Institute here in Washington, DC. I appreciate the opportunity to come before this Committee today and deliver testimony on this issue.

I would like to summarize my written statement, which I guess is somewhat lengthy, and I would hope that the written statement be included in the record. Certainly I'll be open to questions on any part of my testimony after my—

Mr. SAXTON. All statements will be included in the record. Thank

you very much.

Mr. ÅDLER. Thank you, Mr. Chairman. As you know, when the Foundation was created in 1984, it received only \$100,000 per year, a mere pittance of what it now receives at taxpayer expense. Today the Foundation is a substantial recipient of taxpayer funds, from both State and Federal Governments. In the previous fiscal year, the Foundation received over \$21 million from Federal Government agencies, and at least \$1 more from States. As you know, H.R. 2376 would authorize \$25 million per year for the next three fiscal years. The Foundation has asked for an even larger authorization.

The issue for this Committee is not whether the Foundation supports worthwhile projects. It's not whether it was wise for the Federal Government to create the Foundation. It's not even whether or not the Foundation should exist or not. The issue is whether the Foundation should continue to receive an annual appropriation of taxpayer dollars, whether this Congress should continue to appropriate millions of dollars every year to a specific private charity that among other things engages in politically oriented and controversial grantmaking. If so, what conditions should be placed

upon the Foundation's acceptance of Federal funds.

There is no doubt the Foundation has supported and will continue to support many worthwhile conservation projects. We have heard about some of them today. My organization through a project called the Center for Private Conservation has even documented the work of private organizations like the American Chestnut Foundation and Chesapeake Wildlife Heritage that are engaged in admirable conservation activities and have received support from the Foundation. That the Foundation often does good things does not however mean that it is entitled to receive annual appropriations of millions in taxpayer dollars, nor does it mean that the Foundation should not be the subject of strict Congressional oversight so long as it does receive such funds.

In some respects, the Foundation could be seen as the environmental equivalent of the National Endowment for the Arts. I think this is an appropriate analogy. Both were created to address the private sector's perceived failure to adequately fund something of national concern, art in the case of NEA, conservation in the case of the Foundation. The motivating theory in both cases is that the Federal Government are providing seed money to facilitate the proliferation of desired activities. Both entities have funded worthwhile projects and not so worthwhile projects. Both have funded things that are unobjectionable and both have funded things that are extremely controversial.

I believe that there are reasons to question the continued Federal funding of both endeavors, a step that the House is taking in the case of the NEA and should with the Foundation as well. I would like to point out that the Marshall Plan did not get Federal funding forever.

While the Foundation does support valuable efforts, there are several reasons why this Committee should consider phasing out the Foundation's funding authorization. Among the most significant is evidence of the Foundation's political activity and its support of ideological activist groups, an issue that this Committee has

heard plenty about before.

Just earlier this week, I spoke with a landowner in Riverside County, California, who has a very different view of the NCCP that the Foundation in one of its recent reports takes credit for helping develop. This landowner and many of his neighbors feel that the NCCP is not a landowner friendly approach to conservation. Yet that is an issue that is very politically controversial in southern California. A taxpayer-funded entity should not be in the position of promoting that or any other controversial approach to an important public policy issue.

I also think it's important for this Committee to recognize that private conservation efforts and corporate philanthropic grants are not in need of direct financial support or indirect financial support from the Federal Government. Cutting off Federal appropriations for the Foundation would not force the Foundation to close its doors. It may force it to reorient some priorities and to focus its money on the most valuable grants, but the Foundation would continue to play a valuable role in promoting conservation, even if it

did not receive taxpayer funds.

My recommendation would be for Congress to follow the lead that was taken with the NEA by the House and begin to phaseout Federal funding for the Foundation over the next several years. This would provide the Foundation with the opportunity to prepare itself for life without Federal appropriations and relieve taxpayers of another small but significant claim on their hard-earned resources. In this day and age, there is simply no reason why the Foundation and similar organizations must be funded at taxpayer expense.

While we move to phaseout Federal appropriations for the Foundation, this Committee should take additional steps beyond those contained in H.R. 2376 to ensure that the Foundation does not support controversial programs or organizations engaged in political advocacy. The provisions in H.R. 2376 are welcomed, particularly the explicit limits on the Foundation's activities contained in section five, but I believe they do not go far enough. I would suggest the Foundation not be allowed to give money to any organization that does not agree to similar restrictions on its own advocacy efforts, restrictions similar to those that will be applied to the Foundation under section 5. Such restrictions should not be hindrance to valuable conservation efforts, but they will prevent the use of Federal money, directly or indirectly to promote political advocacy.

The Foundation has a role to play in America to continue in conservation efforts. I applaud those projects that they have supported that are providing valuable support to conservation efforts. I simply believe that it should pursue this role without the support of Federal taxpayers. The sooner the Foundation joins the ranks of truly private conservation organizations, the more valuable its contribution to finding real and lasting solutions to conservation problems will be. Thank you for your time. I will answer any questions you may have.

[The prepared statement of Mr. Adler may be found at end of

hearing.]

Mr. ŠAXTON. Mr. Adler, thank you very much. We'll move quickly to Ms. Van Hoover.

STATEMENT OF LOIS VAN HOOVER, IDAHO MULTIPLE LAND USE COALITION

Ms. VAN HOOVER. Thank you. Good morning. My name is Lois Van Hoover. I represent the Idaho Multiple Land Use Coalition. Additionally, I serve on the board of directors of the Idaho Council on Industry and the Environment, the Independent Miners, the Alliance of Independent Miners, and am a co-founder of a new organization called the Idaho Natural Resource Advocacy Center.

I am honored to be here today to testify on such an important subject as the National Fish and Wildlife Foundation. We all understand the benefit of consensus in protecting the environment. While I understand the logic for establishing the Foundation originally, at the amount of appropriations today, I question if Congress is practicing fiduciary responsibility to the taxpayer when they fund a private non-profit foundation with tax dollars, a foundation run by a board of directors appointed by the Secretary of Interior.

Even though the Foundation has done some good projects, it has used tax dollars and it is not responsive to the American taxpayer. It is not bound by either the Freedom of Information Act or NEPA. According to the National Fish and Wildlife Foundation, the basic criteria for receiving a grant are one, the proposed project must promote fish and wildlife conservation. Two, the proposed project must build consensus and act as a model for dealing with difficult conservation issues. The project must leverage available Federal funds. Finally, the project must meet the technical standards of peer review.

However, the historic performance of the Foundation leads to some criticism, especially in the State of Idaho. Funding a Federal agency to do special projects rather makes a mockery of the authorization and appropriation process. As an individual, I would be hard pressed to justify over \$200,000 in bonuses to 10 Federal employees, including Jack Ward Thomas, who was chief of the Forest Service at the time. Two State employees, five U.S. Fish and Wildlife Service employees, four Forest Service employees and one other person received \$15,000 to \$20,000 each as a bonus simply for doing their jobs. This is as much money as some people in my hometown make in one year. These do not fit into the criteria mentioned above or the critical on-the-ground projects.

Groups like the Pacific River Council, which received many grants from the Foundation have certainly caused my home State of Idaho undue grief with third party lawsuits. The Foundation has given grants for projects related to grizzly bear recovery, even though the Idaho Governor, the State legislature, and the entire Idaho Congressional delegation are opposed to the reintroduction of grizzly bears in Idaho.

I know the Foundation says that they have curtailed grants to groups that lobby and litigate. But Mr. Chairman, please remember that the grants only free up other moneys of these organiza-

tions so that they can lobby and litigate.

We are a little confused as to how the groups are chosen that get the grants, especially when an organization with the credentials of the Idaho Council on Industry and the Environment has tried repeatedly to contact the Foundation. They haven't even bothered to

respond.

Not so long ago, I was in the office of the director of the Idaho Department of Fish and Game with a group for a meeting. Mr. Connelly, the director, was complaining about the Foundation. It seems the Idaho Fish and Game Department was building a nature center. The U.S. Forest Service, Payette National Forest wanted to give the Department \$39,000, but there was no legal way to do that. The Forest Service found a way to give the moneys to U.S. Fish and Wildlife Service, who in turn channeled the money to the Foundation. The Foundation then cut the check to the Idaho Fish and Game Department. The reason Mr. Connelly was angry was the \$6,000 handling fee the Foundation had charged. My only response to Mr. Connelly, because I was shocked at what he said, is that legal or are you washing money.

Even with the Foundation's achievements, there is still an air of impropriety around the Foundation, especially in Idaho. In a time of short budget, a large national deficit, perhaps Congress could practice its fiduciary responsibility to the American taxpayer by dissolving the Foundation. They could even return some funds to the taxpayer, or at least use the money for legitimate functions of the Forest Service which in my State complains that it does not have enough personnel to operate the campgrounds or fix the forest roads in my county. The Foundation could then continue its work

at the private level. Thank you.

The prepared statement of Ms. Van Hoover may be found at end

of hearing.]

Mr. SAXTON. Ms. Van Hoover, thank you very much. This has been an opportunity this morning for us to exchange views. I know there are many different opinions and viewpoints on the reauthorization of this commission, foundation I should say. In any event, I wish there were more time to explore these issues with you today. However, you should know that we will be talking extensively over the next month or so relative to this issue. Before the bill which I introduce is marked up, there will undoubtedly be a number of changes to it.

So thank you all for being here today. We appreciate your forbearance with our schedule. We look forward to talking with you

in the future. Thank you very much.

[Whereupon, at 12:28 p.m., the Subcommittee was adjourned, subject to the call of the Chair.]

[Additional material submitted for the record follows.]

STATEMENT OF JAMIE RAPPAPORT CLARK, DIRECTOR, UNITED STATES FISH AND WILDLIFE SERVICE, DEPARTMENT OF THE INTERIOR

Mr. Chairman, I greatly appreciate the opportunity to appear before you today on H.R. 2376, the National Fish and Wildlife Foundation Improvement Act. The Foundation is a great friend and asset to the Service and is an engine that powers many of our most important and successful partnerships. I am very pleased that my first appearance before the Subcommittee as Director of the Fish and Wildlife Service is we strongly support enactment of H.R. 2376, but do have some suggestions for

improvements.

The National Fish and Wildlife Foundation has pioneered the concept of public-private conservation partnerships. This approach is now generally recognized as the most productive and cost-effective approach to sustaining and enhancing our fish and wildlife resources. The Foundation has assembled impressive expertise in this area. This expertise, coupled with the flexibility available to the Foundation as an entity outside of normal bureaucratic requirements, gives it the tools to foster these partnerships in a wide variety of circumstances.

The Foundation's contributions to the Fish and Wildlife Service have been many, and I will not attempt to detail all of them, as you will hear these directly from following witnesses. Rather, I will focus on two areas where they have been trail-blazers in assisting the Fish and Wildlife Service on major priorities: assistance for

national wildlife refuges, and conservation efforts for endangered species

The Subcommittee has been actively seeking to address the backlog in refuge operational and maintenance needs, and I want to state for the record how much we appreciate your efforts. One approach you have taken is to encourage volunteer assistance for refuges. The Subcommittee has held a hearing on refuge volunteers, and has reported Chairman Saxton's bill, H.R. 1856, which will streamline the process for refuge managers to accept donations, and formally recognize the role of refuge "Friends" or partners groups. I want you to know that the foundation has also been active in this approach, as they provided a grant to the national Wildlife Refuge Association for development of the program for creating and expanding these groups. The refuge "Friends" are providing invaluable sources of additional refuge support and local financial and in-kind support for refuge facilities and projects.

În addition, Chairman Saxton and other members of the Subcommittee have actively and successfully worked for increased appropriations for refuge operations and maintenance. The Foundation has joined in as well by initiating a grant program to help alleviate unmet operational and maintenance needs at individual ref-

uges, beginning this year.

The Foundation has also been very successful in helping to unsnarl complex endangered species issues, in the process building bridges between the government and the private sector. For example, in Wisconsin the Foundation has helped bring the forest products industry together with the Service and other Federal and State agencies to begin development of a state-wide Habitat Conservation Plan (HCP) for the endangered Karner Blue butterfly, whose habitat coincides with areas used by the timber industry. The Foundation was able to raise \$75,000 of industry money, and, combined with \$30,000 of their own funds, pay for several projects essential to the development of the HCP. This HCP and the process by which it was developed should serve as a model for future Federal-State-private sector cooperation in addressing endangered species issues.

The limiting factor in these and all of the other valuable projects the Foundation has underway is one familiar to us all—lack of money. We believe there are two approaches necessary to increase the resources available to the Foundation.

First, while we recognize that this issue cannot be fully addressed by appropriated funds, we recommend that the authorization ceiling be retained at \$25 million annually, as provided in H.R. 2376.

The Foundation has an impressive record in leveraging Federal funds with private money. Since their inception, they have raised over \$172 million in private money. While the statute requires a one-to-one match, they have always sought a 2 to 1 ratio, and for several initiatives, they have exceeded 2-1. Based on this record,

we believe that continuation of the current authorization levels is fully justified. Secondly, we support the concept contained in H.R. 2376 of expanding the Foundation's Board of Directors. One of the expectations for the Board members for such a group is that they would contribute to fundraising efforts for the organization. This is especially significant for the Foundation since all of its annual operating expenses must come from donated funds. An expanded Board should provide an additional fundraising capacity for the Foundation, and we strongly support this. H.R. 2376 addresses this need by expanding the Board from 15 to 22 members. While the Administration can certainly support that proposal, discussions are ongoing

the Administration can certainly support that proposal, discussions are ongoing among a variety of parties as to the best way to constitute such an expanded Board. Finally, one of the greatest strengths of the Foundation has been its ability pull diverse partners together in support of fish and wildlife conservation projects. This includes many Federal agencies, as well as corporate and non-profit entities. It is vital to the continued success of this organization that it has the statutory authority and direction to work with a variety of Federal agencies. To this end, we suggest an amendment to the purposes section of the Fish and Wildlife Foundation Establishment Act. A copy of the amendment is attached to my statement.

Again, we strongly support reauthorization of the National Fish and Wildlife Foundation, and urge your consideration of our suggested changes to H.R. 2376.

This concludes my formal statement. I would be pleased to respond to any questions you may have.

tions you may have.

ADMINISTRATION AMENDMENT TO H.R. 2376

Redesignate the existing sections 2 through 6 of the bill as sections 3 through 7, respectively, and insert the following:

Sec. 2. PURPOSES OF THE FOUNDATION

Section 2(b)(1) (16 U.S.C. 3701(b)(1) is amended to read as follows:

"(1) to encourage, accept and administer private gifts of property for the benefit of, or in connection with, the activities of the United States Fish and Wildlife Service, the Bureau of Land Management and the Bureau of Reclamation, and the National Oceanic and Atmospheric Administration in the Department of Commerce, to further the conservation and management of fish, wildlife and plant resources.

STATEMENT OF SALLY YOZELL, DEPUTY ASSISTANT SECRETARY FOR OCEANS AND Atmosphere, U.S. Department of Commerce

Mr. Chairman and Members of the Subcommittee, I am Sally Yozell, Deputy Assistant Secretary for Oceans and Atmosphere with the National Oceanic and Atmospheric Administration, U.S. Department of Commerce. I am pleased to be here today to highlight NOAA's evolving relationship with the National Fish and Wildlife Foundation, and offer NOAA's views on bill H.R. 2376 to reauthorize the National Fish and Wildlife Foundation Establishment Act.

The National Fish and Wildlife Foundation (hereafter referred to as "the Foundation") is a nonprofit organization established by Congress in 1984 to support sustainable solutions for the conservation and management of fish, wildlife, plants and their respective habitats. The Foundation pursues its mission by forging financial and operational partnerships between Federal agencies and the private sector, and awarding challenge grants using federally appropriated funds to match private-sector donations.

The Foundation has been very successful and produced demonstrable conservation results through these private-public partnerships. Since its founding, the Foundation has used approximately \$94 million in Federal funds to leverage a total of \$268 million and over 2200 grants for conservation projects. Many of these projects take place at regional and local scales where communities, businesses, civic and trade associations, non-governmental organizations, government agencies and others have come together to complete a common goal—such as restoring damaged stream corridors to improve habitat for Pacific salmon rebuilding local economies in areas hit hard by the continuing New England fisheries crisis, or producing educational materials informing visitors to Hawaiian coral reefs how to be proper stewards of these "Rainforests Of The Sea."

NOAA believes the Foundation is a unique and powerful tool. NOAA strongly supports the Foundation's reauthorization. I would like to summarize NOAA's growing relationship with the Foundation and recommend some minor changes to the bill as drafted.

NOAA has worked with the Foundation on a limited basis since 1992. NOAA was added to the Foundation's statement of purpose during the Foundation's 1995 reauthorization. Much has been learned through this experience. We have learned that some projects do not attract donor interest; others have been very successful. These areas will provide many opportunities for future collaborations between NOAA and the Foundation.

NOAA is very interested in future work with the Foundation for several reasons. First, the Foundation has been working on issues of importance to NOAA for many years through several of the Foundation's major initiative areas including the Fisheries Conservation and Management Initiative, and the Wildlife and Habitat Management Initiative. Second, the demand for the Foundation continues to increase, especially for topics that relate to NOAA's interests such as marine fisheries, coral reefs, coastal habitat restoration and other parts of NOAA's environmental stewardship mission. These factors indicate that the Foundation has the demonstrated knowledge and ability to form successful private-public partnerships in these areas, and that the private sector and other organizations recognize and support the Foundation's ability to leverage Federal dollars with private matching funds for conservation achievements. The Foundation is the unique mechanism through which NOAA as a Federal agency can participate with the private sector to accomplish goals beyond what is possible with NOAA's resources and capabilities if acting alone.

In fiscal year 1996 NOAA allocated \$2.1 million in base appropriations to begin working closely with the Foundation to develop public-private partnerships in 22 different project areas. I am very pleased to report that in the past year the Foundation to develop public-private partnerships in 22 different project areas. I am very pleased to report that in the past year the Foundation to develop public-private partnerships in 22 different project areas. tion has found partners and over \$1.5 million in private matching funds for approximately half of these projects. The projects with matching funds are restoring habitat for Pacific and Atlantic salmon, training graduate students to help control non-indigenous species introductions, assessing options for managing harmful algal blooms, improving local-level monitoring and management of coral reefs, and testing the use of sophisticated U.S. Navy underwater acoustic listening systems to conduct civilian research and monitor marine mammal movements. Based on our experience with the Foundation so far, we believe these are some of the general areas that we should focus on with the Foundation in the future. Rather than review all of NOAA's existing projects with the Foundation, I will present a few examples to illustrate some of the strengths, opportunities, and limitations that we've found in working with the Foundation on conservation and management issues.

Coastal habitat restoration is one of the areas where significant opportunities for increased private-public partnerships through the Foundation are expected. There are many successful, ongoing projects in this area. For example, the Mid-Coast Salmon Restoration Project will support 90 stream enhancement projects along the mid-coast of Oregon to improve habitat for coho salmon, steelhead, and cutthroat trout-all of which are listed under the Endangered Species Act. The projects will take place on state, private agricultural, and timber lands using materials and equipment volunteered by landowners together with personnel and other resources from the Oregon Department of Fish and Wildlife. Timber companies, foundations, community groups and the state have provided \$200,000 in nonFederal funds to le-

verage \$100,000 in Federal resources.

Similarly, an initiative is underway to restore salmon habitat in California using \$1 million in Federal funds from NOAA and the Bureau of Reclamation. So far this program has attracted almost \$2 million in nonFederal matching dollars for 17 projects involving many different partners including private land owners, lumber companies, the Pacific Coast Federation of Fisherman Associations and other business groups, environmental organizations, and agencies at county and state levels. On the east coast, \$50,000 in Federal funds have helped attract and leverage

\$116,000 in nonFederal matching funds for the Maine Atlantic Salmon Recovery Initiative. The first phase of this long-term project will help restore native Atlantic salmon populations in several Maine rivers. Partners in this project include the Atlantic Salmon Federation, the State of Maine, and a consortium of timber companies and conservation organizations. The Atlantic salmon is currently being considered for listing under the Endangered Species Act.

The Foundation has also been successful in supporting coral reef conservation projects. This is another area where significant future opportunities exist for additional forms of the conservation of the cons tional private-public partnerships. In the past year, the Foundation matched \$300,000 in funds from NOAA with \$200,000 in private funds for 19 projects addressing coral conservation issues. Currently, 15 projects are underway to strengthen local-level monitoring, education, management and other elements of the U.S. Coral Reef Initiative in the American Samoa, Hawaii, Guam, Northern Marianas, Puerto Rico, and the Virgin Islands.

Other coral-related projects indude the first comprehensive assessment of coral reef resources in the U.S. western Pacific region, restoration of deep-water coral reefs off the coast of Florida that are nursery grounds for important commercial fish species, and support for the successful 1997 national public awareness campaign for the 1997 International Year of the Coral Reef. These efforts were made possible through many partners, including members of the dive industry, the American Zoo and Aquarium Association, several major foundations, communities, businesses, and other organizations.

The success of these projects has helped us begin to identify the areas of interest and types of projects best suited for the NOAA and the Foundation to pursue in the future. Coral reefs, fisheries, habitat restoration, and education programs to increase understanding of the value of our coasts and ocean resources are areas important to NOAA and fertile topics for these kinds of private-public partnerships. We hope to pursue these general themes with the Foundation in fiscal year 1998. We have already begun discussions on possible private-public partnerships to sup-

We have already begun discussions on possible private-public partnerships to support a national public awareness campaign on oceans as part of the 1998 International Year of the Ocean. This might begin to address some of the Chairman's interests and concerns for the Year of the Ocean effort, and help to implement some of the policies in H.C.R. 131 recognizing the importance of the world's oceans.

Regarding specific provisions in H.R. 2233, the Coral Reef Conservation Act of

Regarding specific provisions in H.R. 2233, the Coral Reef Conservation Act of 1997, NOAA suggests using the Foundation as an alternative to the "Coral Reef Conservation Fund" proposed in H.R. 2233 as a more easily administered mechanism to receive appropriations and/or private donations for use by the Secretary of Commerce for coral conservation projects. NOAA strongly supports the general intent of H.R. 2233 to assist in the conservation of coral reefs but believes that Congress has already created a vehicle—the Foundation—to accept private donations and Federal appropriations, and create public-private partnerships of the type described in the Coral Reef Conservation Act of 1997. Given NOAA's growing and successful relationship with the Foundation, we encourage the Committee to seriously consider using the Foundation in this role instead of proceeding with H.R. 2233, as ordered reported.

One of the limitations we've found in working with the Foundation is that unlike the U.S. Fish and Wildlife Service that receives the bulk of its funds for work with the Foundation through direct appropriations, NOAA identifies funds from program base funds for specific projects with the Foundation. Consequently, funding is on an ad hoc basis. It is difficult for the Foundation to plan for and provide the staff and resources necessary to fully pursue projects with NOAA. While we have made funds available on a limited basis through cooperative agreements, it is unclear from year to year what NOAA will be able to make available for the Foundation for these im-

portant public-private partnerships.

Finally, NOAA supports the amendments in H.R. 2376 including increasing the size of the Foundation's board and expanding the board's composition to include four members that are knowledgeable and experienced in ocean and coastal resources conservation. We do have an additional suggestion, however. Because NOAA's involvement with the Foundation involves several of the Commerce Department's Line and Program Offices such as the National Ocean Service, the Coastal Ocean Program, the Office of Oceanic and Atmospheric Research—and not just the National Marine Fisheries Service—we recommend that the Under Secretary for Oceans and Atmosphere be the ex officio member on the Foundation's board, and not the Assistant Administrator for Fisheries as listed in the current bill.

In conclusion, the Foundation is a unique mechanism and important tool for NOAA to help build public-private partnerships and leverage limited Federal dollars. We believe we are well on our way to identifying with the Foundation areas of significant opportunity where real results may be achieved through creative partnerships with the private. These are opportunities we can not afford to miss. Thank you for the opportunity to provide input on H.R 2376. I would be happy to take any questions.

Examples of Current Projects with the National Fish and Wildlife Foundation, National Oceanic And Atmospheric Administration, U.S. Department of Commerce

DESCRIPTION OF PROJECTS:

1. Mid-coast salmon habitat restoration project

Support habitat restoration in 90 salmon streams in Oregon through partnership between Oregon Wildlife Heritage Foundation, Oregon Dept Fish and Wildlife, Oregon Dept Forestry, and various timber companies. Will benefit coho salmon, steelhead and cutthroat trout. Projects on private and public lands. Landowners providing personnel, materials, and equipment. Matching funds from numerous timber companies and foundations.

2. Grassroots California salmon initiative (17 projects to date)

17 projects approved to date to restore salmon habitat in California. Another request for proposals will be conducted. Currently matching 1:1 Federal to nonFederal dollars. Some projects will conduct actual stream habitat restoration; others information collection or education and outreach. Many different partners providing matching funds including private land owners, lumber companies, fisherman associations, other business groups, environmental organizations and agencies at state and local level.

Match: Many nonFederal partners (listed below); additional Federal funds from DOInterior/Bureau of Reclamation.

NONFEDERAL MATCH/PARTNERS INCLUDE:

Five private landowners on Cummings Creek

Pacific Lumber Company

Louisiana Pacific Lumber

Georgia Pacific

Eel River Sawmills

Sempervirens Fund

California Trout

Trout Unlimited

Pacific Coast Federation of Fishermen Associations Dean Witter Foundation

Inverness Foundation

Patagonia Incorporated DW Alley and Associates Balance Hydrologic

Golden Gate National Park Association

California Department Fish and Game

California Department of Forestry and Fire Protection

California Commission Salmon Stamp

Santa Cruz County Resource Conservation District

Mateo County Resource Conservation District

Sonoma County Water Agency

Public Works Department

Cantara Trust Council

3. Recovery of Atlantic salmon in downeast Maine

First phase of long-term project to restore native Atlantic salmon populations in Maine Rivers. Project will support construction of fish weir to collect biological data and protect native stocks, public awareness campaign, literature search for in-

formation, and habitat restoration.

Match/Partners: Variety of timber companies, communities and foundations.

4. Strengthening local level coral reef initiative activities

Support 15 projects to increase local-level education, monitoring and management efforts concerning coral reefs. Projects in U.S. areas with coral reefs including American Samoa, Hawaii, Guam, Northern Marianas, Puerto Rico and the Virgin Islands.

Match/Partners: Different partners/match for each project from local organizations and foundations. DOInterior also provided portion of match.

Project locations and subjects:

- 1. American Samoa: Educational video on conserving American Samoa's coral reefs
- 1. N. Mariana: Education and outreach in support of local coral reef stewardship initiatives
 - 2. Guam: Coral recruitment/reproduction study

 - 3. Guam: Coral reseeding experiments 4. Guam: Distribution of coral reef education/conservation video
 - Puerto Rico: Technical workshop on coral reef monitoring
 - Virgin Islands: Coral Reef Education video
 - Hawaii: Establish coral reef network on Internet for education and research
 - Hawaii: Education and outreach on Maui's coral reefs
 - 9. Hawaii: Coral awareness video
 - 10. Hawaii: Poster and signs for reef protection
- 11. Hawaii: Teacher training in low-impact coastal field trips and CD-ROM materials

 - 12. Hawaii: Inventory catalog of Hawaii's coral reefs 13. Hawaii: Establish a model for community involvement in coral monitoring
 - 14. Hawaii: A guide to Hawaii's coral reefs to promote responsible stewardship

5. Regional workshop on CITES implementation on corals

The U.S. is the world's largest importer of coral products. 80 to 90 percent of coral products come from Indonesia and other parts of the western Pacific. Most corals are listed under the Convention on International Trade in Endangered Species (CITES) and require specific export permits certifying sustainable harvests for import to the U.S. This project will provide information and training in coral identification, CITES regulations, and sustainable management of coral reef ecosystems to officials from trade and natural resource agencies in Indonesia. Information will be provided through a workshop to develop abilities of local managers, export agents

and other officials to identify coral species and determine if legal collection and export criteria are met prior to issuing collection and export permits.

Matching Funds/Partners: The Nature Conservancy

6. Assessment of coral reef resources in the U.S. western pacific

Support coral experts in first major assessment of coral resources in U.S. western Pacific (Hawaii, American Samoa, Northern Marianas etc.). Study will assess state of coral reef resources, use of coral resources, threats to coral resources, and success of current management efforts. Report will be very useful to government and nongovernmental resource managers.

Match: Fast timeline required action before match could be found.

7. Conservation and sustainable use of coral reef ecosystems

Three projects have been identified. First project will allow partners to provide education and information on coral reef stewardship to visitors to Caribbean coralreef reserve in Dominican Republic. Second project will support education and training in sustainable coral reef management to reef-dependent communities Palau. Third project will support restoration and monitoring of deep-water coral reef off northern coast of Florida. Reef is nursery ground for important commercial and recreational fisheries species and has been devastated by fishing gear. NOAA/Florida State University scientists conducting work.

Match: The Nature Conservancy provided match for first two projects; Packard Foundation providing match for third project.

8. Cooperative efforts to implement Nat. Habitat Plan Support workshops and literature searches to provide additional information (e.g., gear impacts on fisheries habitat) for use in National Habitat Plan. Match: World Wildlife Fund.

9. Reducing impacts of nonindigenous species on marine ecosystems

Prevention and early detection of introductions are the most effective measures to control the spread of nonindigenous species. If introduced species are allowed to become established, they can have significant negative impacts on natural resources and coastal economies. An essential part of preventing and detecting introduced species is identifying them. Scientists and others need training in species identification to be effective in control programs. This project will provide fellowships for graduate students working on the identification, prevention and control of nonindigenous species in coastal and marine ecosystems.

Match: Academic institutions provide match.

10. Valuation of highly migratory species recreational fisheries: Bluefin Tuna

Provide information on recreational value of highly migratory species especially Bluefin tuna in mid-Atlantic region.

Match/partners: American Sportfishing Association.

11. White seabass enhancement hatchery: San Diego, CA

Support construction of additional facilities at existing hatchery in San Diego, California. Will benefit populations of native white seabass, an important recreational fishery off California.

Match/Partners: Hubbs-Sea World and others

12. National Ocean Observatory

Test the utility of using sophisticated U. S. Navy acoustic equipment in the Atlantic for marine mammal and other research.

Match/partners: U.S. Navy contributing resources in addition to other partners.

13. Regional Shark Conservation Plans

Will conduct 2 workshops to develop shark conservation information and plans for U.S. Atlantic and Pacific regions. Information and plans useful to Fishery Management Councils, states and other managers. Participants mostly scientists and managers from academia, resource management agencies.

Match/partners: WWF.

STATEMENT OF GARY J. TAYLOR, LEGISLATIVE DIRECTOR, INTERNATIONAL Association of Fish and Wildlife Agencies

Thank you Mr. Chairman for the opportunity to appear before the Subcommittee to share with you the Association's perspectives on the National Fish and Wildlife Foundation. I am Gary J. Taylor, Legislative Director of the Association, and I bring to you today the support of the Association for the National Fish and Wildlife Foundation, and, in general, for H.R. 2376 providing for its reauthorization. The Association has a long-standing interest and involvement in the Foundation and similar endeavors to combine private and industry money to help stretch Federal and state dollars to accomplish much needed fish and wildlife conservation work. We encourage you to continue to work with NFWF to strongly consider the merits of some of the recommendations they have offered for further improvements to H.R. 2376.

The International Association was founded in 1902 and is a quasi-governmental organization of public agencies charged with the protection and management of

North America's fish and wildlife resources. The Association's governmental members include the fish and wildlife agencies of the states, provinces, and Federal Governments of the U.S., Canada and Mexico. All fifty states are members. The Association has been a key organization in promoting sound resource management and strengthening Federal, state and private cooperation in protecting and managing fish and wildlife and their habitats in the public interest.

It is for these reasons that the International Association is appearing before you today to discuss the National Fish and Wildlife Foundation. The Foundation is known for forging effective partnerships between the public and private sectors to provide some on the ground solutions to fundamental natural resource problems. These cooperative endeavors not only help get much needed work done but provide continuing cooperation between groups that may be traditional competitors or even opponents. The Association has followed the work of the Foundation over the years and is aware of the benefits for the nation's fish and wildlife resources that the Foundation has provided. One of our Directors, Willie Molini, Director of Wildlife in Nevada, served for several years on the Foundation's board.

The Foundation invests in solutions to natural resource problems by awarding challenge grants. The combined resources from Foundation partnerships undergird effective conservation protects. Simply put, the Foundation probably exemplifies the partnership concept than the many other "partnerships" which have become so fashionable today. Let me just give you a few numbers which should speak to this effectiveness; since 1986 the Foundation has leveraged Federal dollars with private and state dollars to result in grants that have totaled \$268 million for fish and wildlife conservation projects. In the burdened and cash-strapped world of state fish and wildlife agendas, this represents a crucially important avenue for getting important conservation work done that would unlikely be done without the assistance of the Foundation. The Association enthusiastically supports leveraging funds to increase the buying power of decreasing conservation dollars. Quite simply, it makes good

business sense, and is good for conservation as well.

Among the fine examples of the Foundation's effectiveness has been its work with state fish and wildlife agencies in the North American Waterfowl Management Plan. From the outset of this landmark plan between the United States and Canada, the Foundation and its Board has made the Plan and wetlands conservation a priority. It was the Foundation which initiated efforts to raise and transfer funds for wetland preservation in Canada known as the "step" program. Between 1988 and 1992 more than \$40 million was generated with Foundation assistance, to acquire, improve and enhance 500,000 acres of wetlands wildlife habitat in Canada. Because of these efforts the Foundation was instrumental in launching the NAWMP, arguably one of the continent's most successful conservation initiatives. The Foundation was farsighted in using some of the first Congressional appropriations to "jump start" the North American at a time when skeptics were sure that state and Federal wildlife managers were not committed to providing funds for the continent-wide management of waterfowl. Through its continued leadership, the Foundation, along with state fish and wildlife agencies and several other conservation partners such as Ducks Unlimited and The Nature Conservancy, has supported prompts in 34 states, ranging from acquisitions and habitat restoration to public education and outreach

projects.

The Foundation has also provided important cooperative leadership for the "Partners in Flight" conservation program for neotropical migratory songbirds by helping bring together Federal and state government agencies, and nongovernmental organizations to coordinate and expand efforts for protection and management of song-birds and raptors. Through "Partners in Flight" an unparalleled nationwide conservation program has been successfully launched; all 50 state fish and wildlife agencies are involved. Their matching grants program has allowed some of these states the opportunity to augment or develop conservation actions to halt the decline

of over 250 species

The Foundation has also played a significant role in the Partnerships for Wildlife Act assisting state agencies with obtaining matching grants for conservation projects related to fish and wildlife not hunted or fished or on the endangered species list. There are over 1,800 species these grants will aid, many of which have been neglected for years due to limited state and Federal funds.

These are only a few examples of the Foundation's conservation efforts. The Foundation is also active in fisheries, leadership training, and wildlife and habitat conservation throughout the U.S. All of this, I believe, clearly points out that the National Fish and Wildlife Foundation is not only effective, but innovative, aggressive and well worth the money. Simply put, it is a shining example of a Federal-state-

private cooperative program that works.

I'd like to now suggest a couple of ways to improve effectiveness of the National Fish and Wildlife Foundation. We believe there are basically two ways to improve the Foundation's efficacy: first by continuing to appoint experienced leaders induding a state fish and wildlife agency head to the Board, and second through additional appropriations for the Foundation. H.R. 2376 can facilitate addressing both of these solutions.

At the Foundation's outset, as I mentioned earlier, Mr. William Molini, the state fish and wildlife agency director from the State of Nevada, was a member of the Board. The International Association of Fish and Wildlife Agencies believes that the inclusion of a state director on the Foundation's Board is imperative. State agencies are at the forefront of fish and wildlife conservation and are usually aware of needs long before the private sector becomes aware of a specific problem. Having an agency director on the Board will allow the Foundation to continue to be at the cutting edge of fish and wildlife resources management issues. Due to the Foundation's many projects with state fish and wildlife agencies, and the states management authority for many of these resources, we believe that the Subcommittee should consider advising the Secretary of Interior that the appointment of a state director to the Board is important and justified. Certainly with the expanded membership of the Board of Directors from 15 to 22 as contemplated in H.R. 2376, the appointment of a State Fish and Wildlife Director should be given strong consideration by the

To improve effectiveness we also believe that the Foundation, if given more Congressional appropriations, will continue to multiply Federal dollars with the private sector dollars to improve the nation's fish and wildlife resources. Increasing the capacity for partnerships is a sound fiscal investment. The International Association enthusiastically supports such an increase and has consistently testified for such funding before the appropriations committee. We support NFWF's request that H.R. 2376 expand over four years the authorization for appropriations to \$40 million to

enable them to achieve further conservation successes.

In conclusion, Mr. Chairman, the Foundation represents an example of a partnership that works. For a relatively modest investment, the nation's fish and wildlife resources are being conserved and their management enhanced. From the standpoint of the state fish and wildlife agencies this is a shining example of good government. Thank you and I would be happy to answer any questions the Subcommittee may have.

STATEMENT OF E.F. AHNERT, PRESIDENT, EXXON EDUCATION FOUNDATION, Manager, Corporate Contributions, Exxon Corporation

Mr. Chairman and Members of the Subcommittee:

It is an honor to be here today to speak to you on behalf of Exxon Corporation regarding our activities with the National Fish and Wildlife Foundation (NFWF). My name is Ed Ahnert. I am president of the Exxon Education Foundation and manager of the company's corporate contributions program. I'd like to tell you about our relationship with the National Fish and Wildlife Foundation and the reasons why we think it is a particularly effective organization.

Exxon has been making environmental conservation grants for over a quarter of a century. We have enjoyed a close working relationship with the National Fish and Wildlife Foundation since 1991. Since 1995, the majority of our work with the Foundation has been through the Save The Tiger Fund, which we jointly established to serve as a vehicle to channel both Exxon and public dollars into an international

effort to help save tigers in the wild.

The tiger has symbolized Exxon and its products for most of this century. The idea for the Save The Tiger Fund arose as our awareness grew of the threats to the survival of tigers in the wild. At the turn of the century, about 100,000 tigers roamed the Asian continent, especially in Russia, India and Southeast Asia. Today, it is estimated that fewer than 7,500 tigers survive in the wild, victims of poaching and habitat loss. Three of eight species in existence in 1900 are now extinct. All five remaining subspecies are endangered or critically endangered. Some observers believe the tiger will be extinct within a few decades.

In 1995, we consulted with tiger conservation experts, who indicated that an infusion of funds into thoughtful, well-designed projects could help save the tiger from extinction in the wild. In cooperation with the National Fish and Wildlife Founda-

tion, we set up a framework to bring Exxon's and the public's resources to initiatives selected by a council of wildlife conservation and tiger experts. Almost exactly two years ago, Exxon pledged \$5 million over five years to tiger conservation and, to-gether with the National Fish and Wildlife Foundation, launched the Save The Tiger Fund.

The Fund has raised over \$3.5 million since its inception, of which more than \$500,000 has been contributed by the public. Forty-one projects have been funded, most of which are based in tiger range countries. These projects have been reviewed and approved by the Save The Tiger Fund Council, which represents international conservation organizations, the U.S. Fish and Wildlife Service, zoos and research facilities. The National Fish and Wildlife Foundation solicits project proposals, stewards the grants, and handles accounting for the Fund.

We are starting to see some signs of success. The population of Siberian tigers in Far Eastern Russia appears to have stabilized and may be increasing slightly. In Royal Chitwan National Park in Nepal, habitat is being added and the critical factors for the survival of endangered animal populations have been identified, such as buffer zones between populated and wildlife areas, an engaged community and a mechanism for the local population to benefit from ecotourism. Projects in India and Far Eastern Russia have helped to thwart poachers by providing accommoda-

tions, vehicles and/or uniforms for field rangers.

Apart from the Save The Tiger Fund, since 1991 we have contributed over

\$680,000 to fifteen National Fish and Wildlife Foundation projects.

From 1991 to 1993, Exxon contributed a total of \$125,000 to a study of the effects of habitat depletion in Central America on North American migratory birds. From 1992 to 1994, we gave \$30,000 in grants to the Cornell University Laboratory of Ornithology to match Foundation funds for a project to monitor forest fragment use by tanagers, a migratory songbird. In 1993, we contributed \$25,000 to the Founda-tion for a multinational study of the humpback whale. Also in 1993, we gave \$15,000 to the Copper River Delta Institute in Alaska for a study of shorebirds. We also provided matching funds for a project to provide summer jobs for minority college students in Federal and state environmental programs and contributed to a wetlands restoration project in Texas.

In the years 1992 through 1994, we contributed a total of \$225,000 in matching

funds for a field study of Siberian tigers conducted by the Hornocker Wildlife Insti-

This is just a sample of the projects on which we have worked with the National Fish and Wildlife Foundation. Most of our contributions have been handled as matching grants for Federal funds and often were also matched by other organizations, so that government dollars typically were leveraged 100 percent and sometimes two to one.

We selected the National Fish and Wildlife Foundation as a partner in the Save The Tiger Fund because of this long-term relationship and certain specific qualities, which I'd like to enumerate for you:

- The Foundation has built an impressive network of conservation experts and organizations. By so doing, it brings a broad international spectrum of knowledge and resources to environmental projects that most other groups can't offer. This has been an important asset for the Save The Tiger Fund program.
- The Foundation provides a forum where business, government and non-profit organizations can work together harmoniously on conservation projects. By acknowledging that human activity and preservation of the environment have to co-exist, it operates in an area of shared values and on strong middle ground. It is an approach we are comfortable with, and one that allows the application of funds from a wide variety of sources.

• NFWF has a talented and experienced staff whose judgment and project management skills we have come to respect.

• Relative to other non-profit organizations of comparable size, the Foundation's overhead costs for activities such as administration and fundraising are low.

In sum, we believe the National Fish and Wildlife Foundation fills a unique and important role in environmental conservation. We have worked with the Foundation on many projects, and believe the collaboration has helped channel our resources to projects where they will do the most good. We appreciate the opportunity to describe our experience and to express our support for this worthwhile organization.

Mr. Chairman and members of the Subcommittee, we appreciate this opportunity to offer testimony concerning the reauthorization of the National Fish and Wildlife Foundation and H.R. 2376, the National Fish and Wildlife Foundation Establishment Act Amendments of 1997.

STATEMENT OF DON TAYLOR, VICE PRESIDENT, SUSTAINABILITY AND STEWARDSHIP, Champion International Corporation

My name is Don Taylor and I am Vice President of Sustainability and Stewardship for Champion International Corporation. Champion is one of the nation's largest manufacturers of pulp, paper, and forest products—owning more than 5.3 million acres of forest land in 17 states.

My current responsibilities include management of forestry-related environmental issues and most recently I managed all of Champion's U.S. timberlands. The business of forest management is complex at best. To be successful, we and others must invest in new research to determine the best ways to manage our forests to ensure protection for all outputs and life forms of the forest.

Champion has had a long and productive relationship with the National Fish and Wildlife Foundation that has allowed our company to participate in many beneficial environmental projects. I would like to share a few of these success stories with you

Champion joined with the Foundation and Tennessee Tech University, to conduct a study in the mountains of eastern Tennessee to evaluate the feasibility, relative costs, and effectiveness of different aquatic survey methods. We feel it is important to know the status of all biological resources that occur on our property. This study not only added to the available science and information base, but it also helped develop cost-effective methods that landowners can apply in their own management efforts

The Foundation is one of the few organizations that works to involve landowners. With its support, we have been able to elevate the status of private landowners in the conservation arena. With simple tools based upon sound science, we can empower private landowners to do their part in the overall effort to protect the nation's

aquatic resources.

One such tool can be found in a program created in Alabama. Champion and the Foundation sought to provide common-sense, user-friendly information directly to those who need it most—private logging contractors, and foresters working with private landowners. To achieve this goal, a resource guide was created. Small enough to fit in your shirt-pocket, the guide identifies listed species in the state and provides necessary forest management considerations. It is successful because it is free of the technical and legal jargon that all to often serves to frighten and confuse.

Just last week we released a similar guide for Tennessee, again with the Foundation's help. Like this field guide, the goal is simple—to put usable information in the hands of those people who are most likely to encounter listed species on a daily basis. We plan to produce similar guides for each of the 17 states in which we operate. By taking this approach, we are seeking to involve all concerned citizens in the protection of species.

Our success with the Foundation has encouraged a number of other agencies and conservation organizations to join us in these efforts. The Foundation has helped us with this low-tech approach to endangered species identification and protection that

is building bridges rather than barriers.

This cooperation is best illustrated in Champion's coordination of an industrywide effort to foster private landowner cooperation for migratory song birds. First advocated by the Foundation through its Partners In Flight program, the effort has led 13 forest products companies, representing approximately 35 million acres of private forests, to join with the Foundation for bird conservation. This agreement is just one more example of the conservation commitments that the private sector can and will make. Such agreements are possible because of the vision and reputation of the Foundation.

Lastly, I want to share with the Committee what Champion believes is one of the most promising models for conservation anywhere in the Nation—Project SHARE in Maine. Project SHARE, which stands for Šalmon Habitat and River Enhancement, was started 3 years ago as an alternative means to the normal gridlock that often results with the proposed listing for a new species under the Endangered Species

In this case, the U.S. Fish and Wildlife Service and the National Marine Fisheries Service were considering a petition to list the Atlantic salmon as threatened or endangered throughout all or a portion of its range. While some of the advocates for listing saw a new tool to stop otherwise legitimate land management, private landowners and sportsmen saw the threats of increased management costs, declines in property values, and regulatory burdens.

Project SHARE was formed by Champion and two other forest products companies with extensive holdings in the prime salmon habitat of Downeast Maine. Our goal was not to form a coalition to oppose listing, but rather to create a coalition to address voluntary habitat restoration and management. Our belief was simple enough:

by supporting the state and Federal agencies whose jurisdiction is the protection of the species, we could share ideas and alternatives to the normal regulatory approaches that follow species listing. This synergy would give the responsible agencies more options in developing flexible, constructive and beneficial plans.

Today, Project SHARE boasts a long list of cooperators, including state and Federal agencies, universities, sportsmen's groups, local businesses, blueberry growers, and the aquaculture industry. To date, the bulk of the funds necessary to meet the organization's goals in research, management, and education have come from private landowners. However, active involvement and encouragement by the National vate landowners. However, active involvement and encouragement by the National Fish and Wildlife Foundation (i.e. keeping key interests at the table and significant challenge grants) have made SHARE a success beyond our wildest dreams.

From these examples, I hope that Members of the Committee will see that Champion has found its partnership with the National Fish and Wildlife Foundation to be very positive. The Foundation is an organization that has a proven track record of fostering interagency cooperation and coordination. It involves the private sector and local communities to solve conservation problems from the ground up. It works

toward finding solutions, not filing lawsuits.

Mr. Chairman, in your letter of invitation, you have asked that testimony address H.R. 2376, the National Fish and Wildlife Foundation Establishment Act Amendments of 1997. This bill that you and Congressman Abercrombie have introduced, proposes to amend the underlying statute that created the Foundation in 1984 in a number of ways. While I will try to address several of those changes, I feel that I should leave the details of the language to those of you who are trained in that profession. Of overall importance to us though is that: (1) the authority of the Foundation is continued, as is proposed in the legislation through fiscal year 2001; (2) the purpose of the Foundation to administer activities that will further the conservation and management of fish, wildlife, and plant resources of the Unites States is unchanged; and (3) the Foundation continues to be able to accept contributions that are matched with Federal dollars for real, on-the-ground conservation projects.

While your bill, Mr. Chairman, addresses various administrative improvements for the Foundation, I would like to comment on one aspect of that measure. It seems if you could eliminate, as much as possible, the political tie that the Foundation's board has with each administration, then continuity, neutrality, and the assurance of tenure for a board member would be provided that may assist with the overall

administration of the Foundation.

In closing, I would like to highlight one final benefit concerning the Foundation. That is its ability to leverage Federal funds with contributions from non-Federal partners to maximize the greatest return for the money invested. This is an example that no other conservation organization can claim. The Foundation has earned the respect of many of us in the forest products industry as a can-do organization.

We are pleased to support its reauthorization.

STATEMENT OF WILLIAM C. MILLER JR., PRESIDENT, MALPAI BORDERLANDS GROUP

It gives me great pleasure to submit to you the facts I know about the National Fish and Wildlife Foundation whose address is 1120 Connecticut Ave., NW, Suite 900, Washington, DC 20036

The Malpai Borderlands Group, a private nonprofit organization of ranchers and conservationists, received a challenge grant from National Fish and Wildlife Foundation of \$76,000, which our Group was required to match with additional private fundraising in the amount of \$304,000.

It became quickly apparent to our board that we had a tremendous amount of work ahead of us to meet the challenge. However, we knew our program for conservation and economic stability in more than 800,000 acres in Arizona and New Mexico would require substantial new funding. The early support of National Fish and Wildlife Foundation gave our small new organization the confidence and financial push that were crucial to our new organization.

Our Mission statement tells our story so well. "Our goal is to restore and maintain the processes that create and protect a healthy, unfargmented landscape to support a diverse, flourishing community of human, plant and animal life in our Borderlands Region.

Together, we will accomplish this by working to encourage profitable ranching and other traditional livelihoods which will sustain the open space nature of our land for

The amazing part of this process was the fact people at the National Fish and Wildlife Foundation, would look at a bunch of cowboys, listen to what they had to say, and believe we could proceed into the next century with our ambitious goal. The judgment of National Fish and Wildlife Foundation paid off, as we found work-

The judgment of National Fish and Wildlife Foundation paid off, as we found working with a wonderful group of people was an easy process and we actually were able to raise the matching funds. They have guided us through our continuing problems and challenges, and have been the main catalyst to starting our work on the land. The Malpai Group has completed the first challenge grant with National Fish and Wildlife Foundation and now is in the second round, having just been approved for a new challenge grant. In the rest of the testimony, I would like to describe several of the projects made possible through the Fish and Wildlife Foundation support. These include: reseeding eroded lands with native grasses; protecting endangered species; and reintroducing fire back into our Borderlands Region after 80 years of suppression by the Federal agencies. All of these projects come with a price of money, time, manpower, and space.

A basic program of ours is sponsoring scientific studies to help us understand the reason for invasion of woody species in our grassland and for the general changes in our grazing lands. National Fish and Wildlife funding is helping sponsor teams of scientists from the University of Arizona, University of New Mexico and many others to set up long term research and monitoring projects to help guide our land

management work.

The creation of grassbanking is a project of ours which has received widespread national attention. Several ranches in the area have been under severe drought. The Malpai Borderlands Group was able to purchase grazing rights on a large ranch in our area, and trade this forage to four ranchers in our area for conservation easements over their private land which Malpai holds to prevent subdivision. These ranchers then moved their herds onto the grassbank which allowed them to rest their own land and do other conservation work on their ranches for a period of up to five years. This process has protected nearly sixty thousand acres of open space ranch land of which twenty thousand acres are private fee lands. Three ranchers are now completing the grazing contracts and will be moving their cattle home.

An example of an endangered species project helped by the National Fish and Wildlife Foundation grants involved the endangered Chiricahua Leopard frog. To save its habitat on his private land, a neighboring rancher hauled water for several years to drying ponds crucial for the frog's survival. The Malpai Borderlands Group helped this rancher to find funding to drill two wells and install pipelines which

jointly help the frog, other wildlife and the livestock on this desert ranch.

In a third project, the Malpai Group worked with the Arizona State Land Department and the Arizona Department of Game and Fish to root plow and eradicate woody invasive plants, and replace them with native grass seeded on three hundred

The Malpai Group has successfully completed two prescribed burns across multiple ownership lands, The first was a major undertaking as it was partially in a Wilderness Study Area, on Bureau of Land Management land, it also affected four private land owners, the U.S. Forest Service, two state land departments. The prescription for this burn was completed in less than a year. The second fire was done on twelve thousand five hundred acres, which affected three private landowners, Arizona State Land and the U.S. Forest Service. It took us three years to overcome the necessary regulations to do this burn. It was very successful and with the process behind us we are working toward a programmatic plan to do both prescribed burning and work with natural ignited fires. The Malpai Group paid for the state

and private land cost for buying this fire.

With the sighting of a Mexican Jaguar in our Borderlands, the work to protect is now listed species has opened a new level of involvement with the ranchers in the region. The Malpai Group has established a depredation fund to pay for livestock which may be lost to the Jaguar. A working relationship with scientists in Mexico is evolving. The project is now involving us in conservation work in two countries. This is a new venture and we are hoping to influence additional conserva-

tion work in Mexico.

What we have found it that it is amazing what can happen when a group of land mangers sits down with the agency people, ask a few environmentalists to join in, and talk about allowing natural fire to burn in a large unfragmented landscape. With funding, hard work and an open mind we are working to have a proud place for future generations in the Borderlands region in Southeast Arizona, Southwest New Mexico and Mexico. With many projects completed, it is apparent that an alternative to litigation with the ability to spend the money on the ground, is the best process to conserve our natural resources for the future.

The National Fish and Wildlife Foundation is to be congratulated for joining in as partners with private landowners like us. There are many other conservation opportunities across the West and beyond which can become realities once private landowners have the confidence to take up this work with their own hands. We have found The National Fish and Wildlife Foundation to be good people to work with in our region, and feel that others will find them to be the same in their area of the country.

STATEMENT OF TURNSTONE ECOLOGICAL RESEARCH ASSOCIATES, LTD., MOSCOW, **IDAHO**

Dear Congressman Saxton:

On behalf of all the partners and staff members associated with Turnstone Ecological Research Associates, Ltd., I am writing in support of the reauthorization of the National Fish and Wildlife Foundation. We credit the National Fish and Wildlife Foundation for helping us forge strong partnerships with the forest products industry and Federal agencies such as the U.S. Forest Service and U.S. Fish and Wildlife Service throughout the Pacific and Inland Northwest. Through this association, we have erased the ownership boundaries that have long served as barriers to conservation efforts. We feel confident that we are moving toward the day when we can avoid declines in bird populations long before they become a serious threat to avian

As a new company in north Idaho (established in 1994), challenge grants from the National Fish and Wildlife Foundation have allowed our organization to gain a foothold in the region and expand the scope of our efforts. We now employ three full time staff and 15 seasonal biologists in north Idaho and cover over 5 million acres of the north Idaho region. We are also able to support the training and field efforts

of 3 graduate students at the University of Idaho.

The National Fish and Wildlife Foundation has assisted us in establishing and maintaining peer support, and they have encouraged us to pursue joint research activities. As a result, Turnstone has recently joined forces with the Sustainable Systems Institute, Potlatch Corporation, Boise Cascade, and Plum Creek Timber in an unparalleled study of the nesting success of songbirds in early successional forests. We strongly support the efforts of the National Fish and Wildlife Foundation. We urge you to stand with us in support of reauthorization for this valuable foundation. They have helped us to grow, to become a part of the north Idaho rural economy, and to stand as leaders in the conservation field.

Thank you! Sincerely,

Patricia J. Heglund, Ph.D. President and Senior Ecologist

STATEMENT OF REX SALLABANKS, Ph.D., DIRECTOR, SUSTAINABLE ECOSYSTEMS INSTITUTE, MERIDIAN, IDAHO

Dear Congressman:

I am writing on behalf of the Sustainable Ecosystems Institute (SEI), a non-profit research organization in the Pacific Northwest, to express our sincere and enthusiastic support for the reauthorization of the National Fish and Wildlife Foundation (NFWF). SEI has received research grants from NFWF for the past three consecutive years that have allowed us to conduct important research on the effects of forest management on bird populations in Idaho.

Given that sustainable wood fiber production and timber harvest are essential to the prosperity of the people, rural communities, and regional economy here in Idaho, our research has many important implications and potential benefits for the people of this state. In addition, as a result of our work, we are better equipped to offer management recommendations that might revert declines in bird species and populations before they become threatened or endangered. Such proactive management has the potential to save millions of dollars, entire economies, and the wildlife itself. None of this would be possible without the support of NFWF.

Partnerships such as those between SEI and NFWF are invaluable if we wish to continue to research, manage, and conserve the integrity and function of forest ecosystems (and the bird populations that they contain) in the western U.S. Once again, therefore, we wish to reiterate our support of the reauthorization of NFWF on September 25. Your consideration of this letter and acknowledgment of our sup-

port is most appreciated.

TESTIMONY OF AMOS S. ENO, EXECUTIVE DIRECTOR OF THE NATIONAL FISH AND WILDLIFE FOUNDATION BEFORE THE HOUSE RESOURCES SUBCOMMITTEE ON FISHERIES CONSERVATION, WILDLIFE AND OCEANS CONCERNING H.R. 2376 SEPTEMBER 25, 1997

Mr. Chairman, members of the Subcommittee, my name is Amos S. Eno and I am the executive director of the National Fish and Wildlife Foundation. I thank you for the opportunity to present testimony today concerning the reauthorization of the National Fish and Wildlife Foundation. I appreciate the leadership that you, Mr. Chairman, and the ranking member, Mr. Abercrombie, have taken on this issue with your sponsorship and introduction of H.R. 2376, a bill to reauthorize and amend the National Fish and Wildlife Foundation Establishment Act. We want to continue our cooperative working relationship with the Subcommittee and hope you will report out a Committee bill for Floor consideration prior to adjournment this fall.

The National Fish and Wildlife Foundation was established by an Act of Congress in 1984 as a private, 501(c)(3) organization created primarily to assist the U.S. Fish and Wildlife Service (FWS) in undertaking activities and programs that further the conservation and management of fish, wildlife, and plant resources. In 1994, the National Fish and Wildlife Foundation are tastablishment Act was amended to include the activities and programs of the National Oceanic and Atmospheric Administration (NOAA) as well. The Foundation creates public and private partnerships using federal funds that are matched by private donations for on-the-ground conservation.

For more than a decade, the Foundation has used its relationship with government, private, and corporate stakeholders to foster interagency cooperation and coordination, and to bring private sector initiative, imagination, and technology to bear in solving conservation problems. The Foundation's goal has always been to secure real, on-the-ground conservation, while minimizing operating costs. The Foundation neither engages in nor supports political advocacy or litigation, nor does it allow any federal funds or the matching private dollars to be used for these purposes.

A ten-year summation report of the Foundation has been attached to the testimony, and that history attests that the Foundation has been a catalyst behind a disproportionate number of fish and wildlife conservation success stories of the past decade: the North American Waterfowl Management Plan, which conserves habitat for migratory waterfowl; the Interagency Grizzly Bear Committee, which has led to the continuing recovery of that species; the buy-out of the West Greenland high seas Atlantic salmon fishery, which has resulted in more salmon returning to the northeastern rivers of the U.S. and Canada; Partners in Flight, which has pulled together federal agencies, other countries, and the forest products industry to restore habitat for Neotropical migratory birds before they reach the endangered species list; the establishment of education and training programs for U.S. Fish and Wildlife Service professionals; and the implementation of the Santa Fe Agenda, a blueprint for providing conservation education in the United States.

The Foundation prides itself on its goal to be the most effective conservation organization

in the United States. It seeks the maximum leverage of non-federal dollars for every federal dollar received. Since its inception, the Foundation has invested more than \$94 million in federal funds, which has been matched with non-federal dollars to bring our total investment to over \$268 million. The Foundation seeks to give the maximum conservation return on funds invested, in terms of dollars leveraged and in terms of successful, demonstrable conservation activities. The Foundation seeks to maximize resources to solve conservation problems large and small in their locale of origin. In other words, its investments are placed on the ground where the problems and resources lie.

Addressing the nation's fish and wildlife concerns cannot be done by working with the U.S. Fish and Wildlife Service alone. There is no single natural resource agency. The Foundation works with a wide range of federal agencies to coordinate and assist in their efforts, to build partnerships and leverage taxpayers' dollars. While the Foundation was first established to serve as the foundation for the U.S. Fish and Wildlife Service and later, in 1994, NOAA, the Foundation is now a regular feature in assisting the delivery of programs for the USDA-Forest Service, Bureau of Land Management, and the Bureau of Reclamation. In addition, it has memoranda of agreement and understanding with the Department of Navy, Department of State, Biological Resources Division of the U.S. Geological Survey, the National Park Service, and the U.S. Army Corps of Engineers.

One underlying principle for success at the Foundation is that it cooperates with and engenders cooperation among its host federal agencies. It also fosters cooperation across federal, state, and private sectors to attain solutions that involve consensus, rather than traditional command and control. The Foundation seeks to maximize the involvement of the private sector, including both corporations and individuals, as part of the equation for conservation solutions.

In today's world, the Foundation stands out with a goal to promote cooperation in the conservation community rather than litigation. In fact, the Foundation's grant contract specifically prohibits grantees from using Foundation grant money or the matching funds for litigation or legislative advocacy. We believe that our public-private partnerships are a good example of conservation solutions from the local level up, rather than from the federal government down.

I would now like to highlight several programs that the Foundation has been involved with to illustrate its ability to develop partnerships and leverage funds. The first is a partnership with the forest products industry (Champion International Corporation, Boise Cascade Corporation, Westvaco Corporation, and Potlatch Corporation, to name a few), which addresses habitat needs for Neotropical migratory birds (Figure 1). These partnerships combine technologies, such as GIS (geographic information systems) and satellite imagery with extensive field work to reveal the habitat preferences for birds. This provides land managers with powerful predictive tools to model the effects of different forest management practices on birds and other wildlife.

Second, the Foundation's Fisheries Initiative funded 84 separate projects in 1996 alone. Projects were supported with funds from eight federal partners: the Bureau of Land Management, Bureau of Reclamation, Department of Defense, Department of State, National Park Service, National Oceanic and Atmospheric Administration, U.S. Fish and Wildlife Service, and USDA-

Forest Service. Many of these projects were funded under the "Bring Back the Natives" program, one of the largest, watershed-based habitat restoration programs in the country. Through this effort, the Foundation has been able to bring the public and private sectors together in restoring aquatic habitats.

The Fisheries Initiative has also funded projects targeted at building sustainable communities in areas hardest hit by the continuing fisheries crisis. The Foundation has provided funding to assist Maine in reengineering the management of its lobster fishery and worked with the Department of Commerce and others to assist local communities struggling with the groundfish crisis in New England. It continues to provide support for New England's efforts to restore Atlantic salmon, starting with the unprecedented agreement to purchase Greenland's quota of Atlantic salmon, as well as funding habitat restoration and critical habitat acquisition.

The Foundation has also worked to reduce conflicts between and promotes benefits to big game-livestock interests throughout the West, thanks to "Seeking Common Ground," a model program for the sustainable natural resource use that accommodates healthy wildlife populations. This program explores alternative livestock management techniques that provide for resource use, such as cattle grazing, while maintaining and enhancing habitat for other species. Our work with the Malpai Borderlands Group is also indicative of its efforts to reach out to the ranching community to retain its way of life while providing benefits to wildlife and their habitats. Cooperation between resource managers and those who oversee land management is more likely when both groups stand to benefit

The Foundation's Wetlands and Private Lands Initiative has worked to enhance wildlife habitat by working with farmers and ranchers to promote management practices that make both economic and ecologic sense. For example, in the lower Mississippi Valley and California's Central Valley, the Foundation has supported programs to involve farmers in winter rice field flooding, a practice that saves farmers money, enhances water quality, and provides important habitat and food for migrating waterfowl.

The Wetlands Initiative has also worked with the USDA-Natural Resources Conservation Service (NRCS) to stretch federal dollars and build partnerships to strengthen the Wetlands Reserve Program (WRP). Working in coordination with NRCS, the Foundation's WRP Partnership Fund has utilized partnerships with federal and state agencies, as well as local conservation groups, to pull together large-scale, multi-landowner projects that not only remove frequently flooded cropland from production and save future federal disaster payments but also provide high-quality migratory corridors for waterfowl and Neotropical migratory birds. The Partnership Fund has also enrolled some of the first minority and limited-resource farmers in the WRP. The Foundation also has a long history of coordinating wetland conservation efforts with the U.S. Fish and Wildlife Services's Migratory Bird Office and has supported the FWS's Partners for Wildlife program that assists private landowners in restoring degraded or converted wetlands to provide more habitat for wildlife.

The Foundation supports conservation education through two broad-based missions: 1)

bringing nature and conservation issues into the lives of urban youth not normally exposed to natural resources issues, and encouraging under-represented groups to enter the conservation profession; and 2) bringing conservation education to rural audiences, whose land management practices can have enormous influence on the future of the nation's natural resources. Through hundreds of grants, the Foundation has supported hands-on education for a wide array of target audiences: kindergartners, graduate students, medical students, business school students, resource professionals, and farmers. For example, the U.S. Fish and Wildlife Services's upper-level management training effort was underwritten with grants from the Foundation.

The Foundation has recently opened an office in California to assist in implementing the Bay-Delta Accord. CALFED, a combined state-federal entity, approached the Foundation because they had heard of its successful record of managing partnerships, and asked for assistance in managing restoration funds for this accord and the Central Valley Project Improvement Act. Our work with the Bureau of Reclamation in administering grants for salmon restoration in that region also helped lay the foundation for assistance in the Bay-Delta restoration effort.

In 1995, the Foundation launched the "Save the Tiger Fund" with a \$5 million pledge from Exxon. This is an international effort to assist in the long-term survival of Asia's remaining populations of wild tigers. Exxon's pledge is one of the largest, single corporate donations for conservation. The establishment of the "Save the Tiger Fund" represents a commitment to save tigers from extinction in the wild through funding a diverse and effective group of conservation grants. Thousands of individuals, from school children to business professionals, have joined Exxon and the Foundation in the effort to save the tigers, and their contributions are making an impact—from the National Zoo in Washington, D.C. to Kaziranga National Park in the forests of India to the Sikhote Alin National Park in Russia's far east.

The National Fish and Wildlife Foundation Establishment Act requires that federal money appropriated to the Foundation be matched by contributions from non-federal sources: corporations, state and local government agencies, or individuals. In fulfilling this requirement, the Foundation strives to raise a match of at least 2:1 to obtain the greatest leverage for our federal funds (Figure 2). The Foundation takes money appropriated to it and places it directly into conservation projects. Funds for administrative overhead are raised from the private sector.

All of the Foundation's projects are peer reviewed by agency staff, state resource officials, and other professionals in the natural resources field. We also strive to have other interested parties provide input, including the forest products industry and cattlemen's associations, to make sure that the Foundation's grants address real conservation needs appropriately. The Foundation has also initiated a process by which it solicits comments from members of Congress concerning grants in members' districts.

Mr. Chairman, one of the things that distinguishes the Foundation from other conservation groups is that its efforts yield practical principals of conservation management in day-to-day conservation activities, and that its projects include its trademark characteristics of partnership

building, public-private coordination, community involvement, and sustainable economics. The Foundation has worked with over 600 agencies, universities, and conservation groups, both large and small, over the last decade. These factors have helped the Foundation become one of the most effective conservation organizations in the nation.

Turning to the legislation that is before the Subcommittee, I again commend the Chairman and the ranking member for taking the lead with their sponsorship of H.R. 2376. While we support many of the suggested amendments to the Foundation's current authority, I would like to suggest several additional changes to the bill for your consideration.

Concerning the board of directors, currently 15 members appointed by the secretary of the Interior serve on the Foundation's board. Your legislation would increase the membership of the board to 22 members. We agree with this increase of board members, though we ask that you consider changing the appointment process so that the secretary would appoint 10 members, that 10 members would be appointed by the board itself, and that the directors of the U.S. Fish and Wildlife Service and NOAA would serve as statutory members in the remaining two positions. This change would allow one-half of the appointed board to be removed from the political process and would allow board members to take a more active role in fund raising. A politically insulated, neutral, self-perpetuating board appointment process has clear precedent. In 1996, Congress adopted and the president signed into law (P.L. 104-127), a bill establishing for the USDA, the National Natural Resources Conservation Foundation. This foundation's board is initially appointed by the secretary of the Department of Agriculture and then evolves into a self-perpetuating board. A process such as this is envisioned for the Foundation and would provide board members with more certainty of service and cut down on significant changes in board membership from one administration to the next.

Currently the Foundation acts as the official foundation for the U.S. Fish and Wildlife Service and NOAA. The Foundation is becoming more involved with other agencies and is currently receiving appropriated funds to assist these agencies with fish and wildlife conservation efforts. While H.R. 2376 does provide authority to accept and manage funds provided by any federal agency, it would be our desire to have authorizing language to allow the Foundation to serve as the foundation for the Bureau of Land Management and the Bureau of Reclamation.

Under current law, the Foundation is authorized at a level of \$25 million through fiscal year 1998 in the Department of the Interior's budget. While we are pleased that H.R. 2376 has expanded this authorization to include the Department of Commerce, we would ask that you consider increasing the authorization level to \$40 million over a four-year period so that the Foundation can continue to provide conservation benefits on a broader scale.

The Foundation also asks that you reconsider section 3(f) of H.R. 2376, which repeals the Foundation's protection from state and local condemnation authorities when it takes title to private lands. While this authority has never been actually utilized, its mere presence has proven essential in allowing the Foundation to accept certain donations of private property for transfer into the

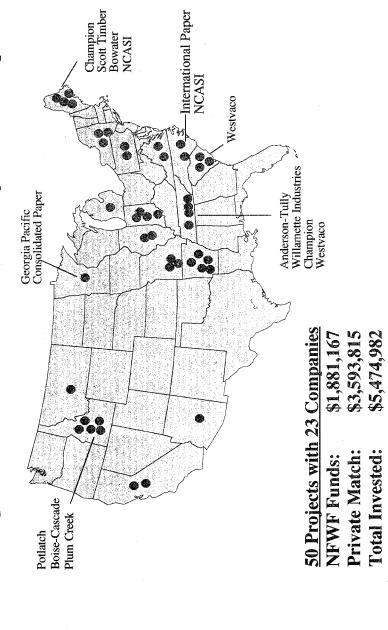
National Wildlife Refuge System.

Mr. Chairman, your letter of invitation asked that we provide you with an assessment of H.R. 2376. The Foundation believes that the above mentioned changes would strengthen the bill. We also pledge to you our assistance in moving this bill forward for both full Resources Committee consideration and by the House as a whole.

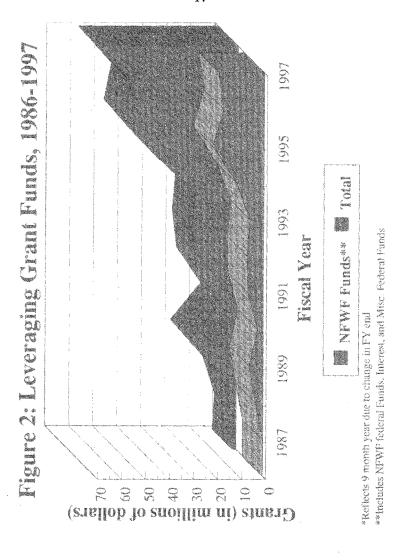
The Foundation is looking forward to building upon the success of its conservation efforts. We are currently working with NOAA to implement its "Year of the Ocean" program. This program, an example of what you envision in the resolution that you, Mr. Chairman, and Congressman Abercrombie have introduced (H. Con. Res. 131), will assist NOAA in bringing about a better understanding of the importance for conservation of our ocean resources. We are helping the U.S. Fish and Wildlife Service to leverage the fees associated with the importation of sport hunted polar bear trophies from Canada to maximize funds available for polar bear conservation efforts being planned for Alaska and Russia. We are also exploring ways that the Foundation can cooperate with conservation efforts being planned for the resources of Prince William Sound, working with the Alaska Sealife Center, as well as resources in the tropics, working with coral reef conservation. Whether it is through conservation education, professional training, fisheries, wildlife, migratory birds, or habitat restoration, the Foundation is ready to take on the challenge, using its ability to leverage federal funds and create partnerships, to bring about agency cooperation towards the advancement of fish, wildlife, and plant conservation.

I thank you for the opportunity to present this testimony.

Figure 1: Forest Products Industry Partnerships



Total Invested:



A DECADE OF INNOVATION AND SUCCESS The National Fish and Wildlife Foundation

The National Fish and Whome Foundation

In 1984, the U.S. Congress passed the National Fish and Wildlife Foundation Act providing for creation of an organization modelled on the public trust attributes of federal land management agencies and the flexibility and responsiveness of the private sector. The founding legislation clearly states this cornerstone tenet:

Encourage, accept and administer private gifts and property for the benefit of, or in connection with the activities and services of the U.S. Fish and Wildlife Service; and

Undertake and conduct such other activities as will further the conservation and management of the fish, wildlife, and plant resources of the United States, and its territories and possessions, for present and future generations of Americans.

The Foundation was officially inaugurated at it first board of directors' meeting in January of 1985. At the time, the Foundation had no money, no staff, and an office consisting of one desk housed in the Department of the Interior. In January, 1986, the board hired its first employee.

From the outset, the Foundation recognized that the organization had to:

- 1. Be responsive and responsible to Congress, the Administration, and the private sector, requiring the artful melding of political, bureaucratic, and entrepreneurial skills;
- 2. Effectively fund-raise while keeping administrative costs low in order to affect efficient conservation results on-the-ground and demonstrate fiscal efficiency to the Administration, Congress, and prospective donors in a competitive marketplace;
- 3. Develop conservation programs that would both direct federal matching funds to outside conservation partners in support of national conservation priorities, encourage donations from the private sector in direct support of U.S. Fish and Wildlife Service (FWS) activities, and attract private donations to sustain the Foundation's programs;
- 4. Function as a nonprofit organization with an independent and autonomous decision-making process; and
- 5. Build bridges between disparate interests and use grantmaking to resolve resource conflicts and find creative solutions.

1.0 Challenges and Leverage

The Foundation's grants program has grown dramatically from an initial outlay of 14 grants in

1986 to more than 460 awarded in 1997. The values of grant commitments has also risen dramatically from \$490,405 in 1986 to \$58 million in 1997 (Figures 1 and 2).

Fueled in large part by funds appropriated by Congress to the Foundation initially in the U.S. Fish and Wildlife Service's budget and subsequently expanding to include other agencies, the Foundation has undergone 12 years of growth in grantsmanship and partnership development.

1.1. First Steps, 1986–1988. The first few years of the Foundation's operation were marked by efforts to establish a challenge grants program. In 1986, when the Foundation sought to initiate a challenge grants program using a mixture of federal and non-federal monies, there were no models to follow and no case histories to emulate. The grants process—from project prospects and grant application development to data tracking and financial accountability—had to be designed by the Foundation from the ground up. Working with Fish and Wildlife Service, other federal and state partners, and private sector sources, the Foundation began to line up prospective grants and identify interested donors. The first Congressional appropriation for the Foundation, \$250,000 via the Fish and Wildlife Service budget, was provided in fiscal year 1987 and was doubled to \$500,000 the following year. In its first three years of grantmaking, the Foundation provided 92 grants, committing \$3.2 million in matching funds leveraged with \$4.8 million raised by the Foundation and its conservation partners, for a total of \$8 million to conservation programs.

1986-1988 Project Examples:

- Facilitated the donation of 1,244-acre Cedar Island, a barrier island off Virginia's Eastern Shore to Eastern Neck National Wildlife Refuge.
- Purchase of Equipment: Purchase of electro-shock boat for FWS's striped bass research and funding reward program in Chesapeake Bay; satellite telemetry equipment for Kemps ridley turtles in Gulf of Mexico; and manatees in Florida.
- Development of New Technologies: Assist in development of first statewide Gap-Analysis Program in Idaho. Additional GAP projects undertaken in California, Montana, and Oregon.
- 1.2. Wetlands and Leadership, 1989–1993. The next five years were marked by a growing wetlands and conservation portfolio. During this period, the Foundation established itself in conservation circles as a conservation grantmaker and partner. An increasing flood of proposals were received and the Foundation responded proactively by identifying a series of initiatives where the Foundation could focus the bulk of its grants. During this period, 68 percent of the Foundation's portfolio dollars were directed toward the North American Waterfowl Management Plan (NAWMP), including the Foundation's largest grant to date—\$2.2 million for the Quill Lakes First Step to restore mallard breeding habitat in Saskatchewan.

A total of 732 grants were awarded over this five-year period, committing \$24.5 million in matching funds that, in turn, leveraged \$51 million in challenge funds. Congressional appropriations from FWS rose dramatically to \$5 million annually, with the Foundation receiving an additional \$2 million in 1989 from Department of State (Foreign Operations) for NAWMP and the "First Step" projects in Canada. NFWF also received \$1.1 million from the Agency for International Development (AID) to assist the newly developed *Partners in Flight* migratory bird conservation grants program. *Partners in Flight* illustrates NFWF's efforts to identify specific conservation needs and proactively formulate a program initiative to respond to it

1989-1993 Project Examples:

- Wetlands and Waterfowl: Responding to the continental decline of waterfowl populations, the Foundation was a founding partner and principal instigator in implementation of the North American Waterfowl Management Plan. Through the "Step" projects, the Foundation provided \$6 million to 52 projects in Canada and the states which was matched by an additional \$10.3 million (see Section 4.5).
- Neotropical Migratory Birds: Working in cooperation with FWS, Forest Service, BLM, Agency for International Development, state agencies, and over 150 other conservation partners, including the forest product industry, NFWF played the pivotal role in developing the Partners in Flight Initiative and institutionalized a grants stream to fund priority projects. Since 1990, the program has provided more than 311 grants in the United States, Canada, and 11 Latin American countries, totalling \$28,780,000. Figure 3 illustrates the breadth of this program.
- Fisheries: In 1993, FWS and Foundation established the Fisheries Across America program to improve habitat for native fish species on national wildlife refuges and adjacent private lands. This program promotes partnerships between FWS and other federal agencies, state agencies, and private organizations. Fisheries Across America has awarded 48 challenge grants totaling \$1.85 million. The program is modelled after the highly successful Bring Back the Natives program in cooperation with the USDA-Forest Service, Bureau of Land Management, and Service (see Section 4.2).
- 1.3. Continued Diversification, 1994–1997. Since 1994, the Foundation has continued its proven grant-making while expanding its federal partnerships and diversifying its funding sources. The Foundation invested \$64 million in federal matching funds in 1,434 grants during this period (including \$22 million in misc. federal funds which often required less than 2:1 match). Working with more than 600 conservation partners, these grants were leveraged by \$117 million from our partners providing a total of \$182 million to conservation—a significant expansion in the number and value of grants awarded in the eight previous years. Matching fund appropriations provided in the FWS budget remained constant at the \$4–5 million level and the Foundation received add-on funds for endangered species, including funding for the southern

California Natural Communities Conservation Program (NCCP). The Foundation, building on its experience with FWS, initiated new grant sources with four new agencies: the Bureau of Land Management, USDA-Forest Service, National Oceanic and Atmospheric Administration, and Bureau of Reclamation. The Foundation also received \$5 million from the USDA-Natural Resources Conservation Service (NRCS) for initiating partnerships in support of the Wetlands Reserve Program in FY 1996. These projects were coordinated with FWS's migratory bird programs providing an important nexus with the Service's Partners for Wildlife program.

A new \$1.4 million program providing restoration assistance to farmers in Pennsylvania helps illustrate the additional assistance the Foundation is providing to FWS by broadening its funding base with other federal agencies. The Pennsylvania Partners for Wildlife Program, now receiving Foundation funding support for the sixth consecutive year, is a national model that addresses water quality degradation and wetlands losses through multiple practices on private farms statewide. The program has been so successful that it is currently oversubscribed by 900 landowners, and FWS staff face critical shortages in funding, staff, equipment, and technical assistance to meet this demand. Partners staff came to NFWF concerned that this backlog would lead interested farmers to drop out over time. NFWF has helped bring in additional partners for the program, including the use of USDA WRP funds at the foundation, which are being used to as a match against private landowner contributions, and will result in an additional 2,800 acres of wetlands restoration for 120 new landowners in 1997.

1994-1997 Project Examples:

- Multi-Species Habitat Planning: Building on its support of statewide Gap Analysis Programs in 1988, the Foundation has provided both grants and staff support to multiple, wide-ranging, habitat conservation plans (HCPs) and other conservation planning efforts including the Kern, Sacramento, San Joaquin, and San Bernardino county HCPs; Florida Shrub HCP, Coastal Sage/NCCP program in southern California, Lower Colorado River MSCP program, and "Safe Harbors" development in the North Carolina Sandhills.
- Tiger Conservation: In September of 1995, the Foundation launched the Save the Tiger Fund (STF) in partnership with the Exxon Corporation. STF supports a wide variety of tiger conservation efforts, placing a special emphasis on projects that directly benefit Asia's remaining populations of wild tigers. By investing over \$3.4 million over three years, the Save the Tiger Fund directly complements the Rhinoceros and Tiger Conservation Fund and FWS's long-standing commitment to globally endangered wildlife.
- Special Accounts: Since 1987, the Foundation has established more than 40 special law enforcement accounts totalling in excess of \$18 million in settlement, restitution, and mitigation dollars. Payments have come from a range of wildlife-related violations under a range of statutes, including the Clean Water Act, Endangered Species Act, Lacey Act, and Migratory Bird Treaty Act (see Section 4.5).

2.0 Distribution and Diversity

To date, the Foundation has awarded 2,276 grants to more than 700 grantees. Grantees range from federal agencies like the U.S. Fish and Wildlife Service and USDA-Forest Service, to regional conservation programs like Bully Creek Watershed Coalition in Oregon or the Coastal Wildlife Refuge Society in North Carolina. Of the 700+ grantees, 35 percent have been awarded two or more grants from the Foundation while the remainder have received a single grant. The Fish and Wildlife Service is the Foundation's number one recipient, receiving 316 grants totalling more than \$33 million in total grants. A significant number of grants to FWS are pass-through grants in which the Foundation has facilitated the donation of non-federal funds to FWS in support of specific programs like wetlands restoration at Squaw Creek or Bear River NWRs or donations in support of endangered species like the black-footed ferret, grizzly bear, Attwater prairie chicken, and others.

NFWF has provided grants in all 50 states and has provided more than 50 grants to Canada and its provinces, 38 to the Caribbean Basin, 90 to Mexico, 68 to Latin America south of Mexico, and an additional 37 projects to Asia, Europe, and Africa. By and large, the Foundation's international programs are directed at the migratory aspects of United States fish and wildlife. The bulk of the Foundation's international grants have been in support of the North American Waterfowl Management Plan (Canada and Mexico); Partners in Flight (Caribbean Basin and Latin America), Atlantic salmon (Greenland and Russia), and selected projects aimed at trust species such as the African elephant and Asian tiger.

For 1986–1994, appropriations provided to the Foundation via the FWS budget were the primary funding source for matching funds. In fact, of the \$78.6 million in federal matching funds provided, 73 percent has come from FWS. The diversity of funding sources, however, has increased dramatically since 1995 to a point where it now encompasses seven federal agencies, each with their own regulations and policies for committing and administering funds. In addition, the Foundation manages over four dozen special accounts funded from mitigation, legal settlements, or other non-federal sources. Finally, as noted above, NFWF and Exxon launched the Save the Tiger Fund in 1995—a new type of project activity where NFWF acts as the project officer for a large block of privately-raised conservation dollars. All this activity points to the greater complexity the Foundation faces in administering its grants portfolio and conservation programs.

3.0 Challenges and Attributes

The grants program has undergone a significant evolution over the course of its 12-year history. During its evolution, a host of programmatic changes have been undertaken in an effort to remain responsive, streamline the grants process, and minimize administrative costs. These efforts include:

3.1. Matching Funds and Leverage. NFWF's legislation requires that federal funds be matched dollar for dollar by non-federal donations received by the Foundation. The grants program has

achieved an overall average of \$2.41 for every federal matching fund dollar committed by the Foundation. This average falls to \$1.83 when the \$23.5 million in "miscellaneous federal funds" are included. These are funds provided to the Foundation via cooperative agreements and other instruments for specific projects which often require only a dollar for dollar match or, as in the case of the Mississippi River floodplain acquisition funds, no match at all presented to the Foundation.

The Foundation strives to achieve the highest leverage practicable for its federal funds while recognizing that certain grants will struggle to achieve one to one while others utilize the Foundation's challenge to achieve results surpassing four to one.

3.2. Responsiveness. The Foundation prides itself on providing a rapid response to conservation priorities. Like MASH units during the Korean War, the Foundation is often in the position to provide immediate funding to conservation's most needy patients. Three examples are illustrative.

In March 1989, FWS requested the Foundation's assistance in constructing a second captive breeding facility for the whooping crane. Time was critical because a series of disease outbreaks had illustrated the vulnerability of the single captive flock at Patuxent. A second facility was operational at the International Crane Foundation in Baraboo, Wisconsin eight months later thanks in large part to the assistance of the Foundation in providing a \$178,000 leadership grant. The Foundation also secured the assistance of the U.S. Navy in providing C-130 transportation from Maryland to Wisconsin.

Norman McLean's literary classic A River Runs Through It featured Montana's Blackfoot River. In 1992 when Robert Redford brought the story to the screen, the Blackfoot's fisheries were so depleted that the film's fishing scenes were shot on neighboring rivers. In response, the Foundation teamed up with Redford, the Orvis Company, and Trout Unlimited to raise \$650,000 to fund vital restoration work on the Blackfoot.

Finally, in November 1993, the Foundation approved a grant for \$500,000 towards the emergency buy-out of approximately 3,000 agricultural acres—an entire levee district—along the Iowa River that had been severely flooded during the massive upper Mississippi River floods the previous summer. Drawing on our expertise, the Foundation helped forge a precedent setting partnership with FWS, NRCS, the Federal Emergency Management Agency, and Iowa Natural Heritage Foundation to respond to this emergency request in record time. The 1993 flood marked the 19th time that the district's levees were destroyed, lands flooded, and crops lost. The 11 landowners in the district agreed to sell their properties rather than have the levees rebuilt. With the U.S. Army Corps of Engineers under a statue requiring rebuilding the district within a certain time limit, the urgency of the project was immediately obvious. The Foundation's quick action, however, eliminated the Corp's need to rebuild, saving thousands of federal dollars and setting a precedent for buy-outs that has since become a national model.

- 3.3. Fundraising. A primary role for the Foundation is to assist our conservation partners in raising the necessary challenge funds for projects. There are three distinct types of grants awarded by the Foundation. In ascending order of effort, they may be characterized as follows:
 - 1) Simple Grant Award. Foundation awards challenge grant and grantee assumes all responsibility for raising challenge funds and conducting grant.
 - 2) Assisted Grant Award. Foundation awards challenge grant and assists grantee in some aspect(s) of the grant such as identifying potential donors, helping to raise necessary challenge funds, soliciting the cooperation of state and federal land management agencies; or ensuring involvement of private landowners and interested corporations.
 - 3) NFWF Directed Grant. Foundation provides lead for raising challenge funds and assumes primary responsibility for conducting grant.

An estimated 70 percent of the Foundation's grant portfolio falls within the simple grant category. These grants are awarded to established non-profit conservation, community, and local governmental organizations with the programmatic, financial, and fundraising capacity to accept a Foundation challenge award. For the remaining 30 percent, however, the Foundation goes beyond the role of traditional grant-giver to provide some form of direct assistance related to accomplishing the project. The majority of grants to the Fish and Wildlife Service fall into this category because the agency is restricted in its ability to solicit funds.

3.4. Grant Structure and Cycles. A facet of the Foundation's flexibility and responsiveness is seen in its grants administration. The Foundation formally reviews grants three times annually and regularly presents interim grants for Board approval between cycles. Where timeliness warrants, grants can be approved in a matter of days. Rather than rely on the college-admissions "body-count" method of grant processing, where success appears determined by the number of worthy applicants denied, the Foundation uses a pre-proposal format in order to screen proposals before applicants have invested their limited time and effort only to be turned-down. For Foundation applicants, the longer you don't hear, the better the news.

4.0 Contributions to Mission of Service

In an effort to quantify the impact of these grants, the Foundation's grants portfolio can be examined in relationship to the following six program areas:

4.1. Endangered Species. The Foundation has awarded in excess of 490 grants that further the recovery of plant and animal species listed as threatened or endangered under the Endangered Species Act as well as grants designed to keep species from becoming listed (examples: Atlantic salmon, bull trout, and burrowing owl). Projects have ranged from evaluating the status of listed species like the jaguar or vicuña to acquiring keystone habitats for the California gnatcatcher and Karner blue butterfly. Foundation grants have provided emergency captive breeding care to black-footed ferrets, Stock Island snails, and California condors. Interns have been trained to

keep watch over Puerto Rican parrots and stock tanks have been re-engineered to provide refugia for the Chiricahua leopard frog, all through Foundation grants.

4.2. Fisheries. While NFWF began making fisheries grants almost from the beginning, the Fisheries Conservation and Management Initiative did not come into existence until 1992 when staff were hired specifically for this initiative. A central program of the initiative is the Bring Back the Natives (BBN) Program that was initiated in 1992 and funded for three years with Fish and Wildlife Service funds. In June of this year Secretary Babbitt praised the BBN program as a model program for restoring native fish species. BBN will enter its seventh year this fall (FY98) with a budget of \$1.7 million in federal funds from four federal agencies (Fish and Wildlife Service, Bureau of Reclamation, USDA-Forest Service and Bureau of Land Management).

Modelled after BBN, NFWF has partnered with eight federal agencies to create a new program for fisheries habitat restoration in the Southeast, called Restore our Southern Rivers. Also modelled after BBN is Fisheries Across America, a program with Fish and Wildlife Service that helps restore native fish stocks throughout the United States. The principle requirements for these grants is that they must be on-the-ground projects with a non-federal partner working directly with a Fish and Wildlife Service employee on a Service priority project. The Fisheries Across America partnership will enter its fifth year in FY 1998.

While habitat restoration projects are the core activities of the initiative, the fisheries program at NFWF is as diverse as the problems threatening fish stocks in the U.S. From whirling disease to red tides, to fresh water mussels and Atlantic salmon fisheries in Greenland, the Initiative attempts to foster innovative partnerships that can serve as models for federal, state and private partnerships.

4.3. National Wildlife Refuge System. Partnerships in support of the National Wildlife Refuge System have been a central tenet of the Foundation's grantmaking. More than 140 projects have been undertaken with Fish and Wildlife Service and a wide range of conservation partners on refuge lands. These projects range from an "Adopt-a-Moose" homepage at Agassiz NWR to installing artificial nesting platforms for wood storks at Wassaw NWR in Georgia. In Louisiana, a series of grants to Delta NWR helped develop "crevasses" which in turn have proven to be effective in restoring wetlands lost to erosion.

In 1988, the Foundation established a revolving loan fund to assist national wildlife refuges and their local partners establish nonprofit organizations to support conservation and education programs on refuges. To date, this fund has provided support to Bombay Hook, Desoto, Minnesota Valley, Muscatatuck, Seney, and Tamarac national wildlife refuges. The Foundation also continues to work with the National Wildlife Refuge Association to increase the number and effectiveness of National Wildlife Refuge support groups across the country.

In preparation for the 100th anniversary of the National Wildlife Refuge System in 2003, the Foundation joined the Fish and Wildlife Service to commemorate the System to provide

individual challenge grants for on-the-ground conservation efforts that will benefit the resources protected by individual refuges. In 1997, 16 projects totalling \$630,000 were funded that restored grasslands on Tewaukon NWR in North Dakota, developed a clean water curriculum for Cyress Creek NWR in Illinois, and eradicated invasive plants and enhanced wetlands on refuges in Arizona, California, and Florida.

- 4.4. Migratory Birds. Long-term declines in populations of Neotropical migratory birds and other nongame species signalled a pending ecological disaster for the Western Hemisphere in the late 1980s and 1990s. The Foundation rallied Fish and Wildlife Service and other federal, state, private, and international partners to create Partners in Flight, an umbrella program to foster strategic and cooperative approaches to migratory bird conservation. Working groups now exist in almost all states and are charged with developing conservation plans for birds on a regional basis. The Foundation has funded 311 grants specifically in support of this initiative, and hundreds more that benefit migratory birds through habitat conservation, education, and research. By launching Partners in Flight, the Foundation quickly and effectively created a program that addressed nongame bird conservation needs, a growing responsibility within Fish and Wildlife Service. Partners in Flight is now essentially a "ready made" initiative that Fish and Wildlife Service can continue to grow within the context of its other priorities. In September, 1997, 12 forest product companies signed a memorandum of agreement pledging to cooperatively support research, management, education, and other conservation efforts associated with Neotropical migratory birds and Partners in Flight.
- 4.5. Law Enforcement. In 1987, a court in Tallahassee, Florida found a construction company guilty of willfully knocking down a nesting tree inhabited by red-cockaded woodpeckers while clearing land for development. The court directed the defendant to make a restitutionary contribution of \$300,000 to the National Fish and Wildlife Foundation as trustee for the endangered species victims. The Foundation established a special account for the funds, and provided a series of grants to the National Park Service, St. Marks National Wildlife Refuge and Apalachicola and Osceola national forests for work directed at the conservation and recovery of the endangered woodpecker in Florida.

Given the Foundation's close working relationship with Fish and Wildlife Service and other state and federal natural resource agencies, our fiscal accountability, and extensive grant making experience, courts have increasingly directed settlement and mitigation funds to the Foundation. Since 1987, the Foundation has established in excess of 40 special law enforcement accounts totalling in excess of \$18 million in settlement, restitution, and mitigation dollars. Payments have come from a range of wildlife-related violations including Lacey Act violations for illegal sale of striped bass in the Chesapeake and lake sturgeon in Lake Michigan; Migratory Bird Treaty Act violations for baiting of waterfowl in Arkansas and Louisiana; Endangered Species Act violations for illegal importation of protected reptiles in the Port of New York and Boston; illegal dumping and spraying on national wildlife refuge lands; and Clean Water Act violations for illegal discharges off California. These funds are from both civil and criminal cases and are paid in addition to any fines paid by the defendants to the U.S. Government, states, and courts.

A prime example of the added value of the Foundation's involvement is the Iroquois Settlement.

In May 1996, after four years of federal investigations, the Iroquois Pipeline Company pled guilty to safety violations and damaging scores of wetland areas in New York and Connecticut. As part of the settlement, the Foundation was named as a trustee of \$2.25 million in federal fines and directing the Foundation to use the funds for the creation, restoration, enhancement, and acquisition of wetlands and adjoining uplands in the vicinity of the Iroquois Pipeline right-of-way in 15 counties in New York and Connecticut. Working jointly with Fish and Wildlife Service, Corps of Engineers, and states, 31 grants were selected: eight grants awarded to Connecticut and 23 to New York's including wetlands restorations, acquisitions, and education/outreach programs. Overall, these 31 grants will protect and/or improve approximately 40,000 acres and will leverage the initial \$2.25 million to more than \$7 million for on-the-ground conservation.

4.6. North American Waterfowl Management Plan. In May, 1986 the North American Waterfowl Management Plan was adopted by the Canadian and United States governments, with Mexico becoming a signatory in 1988. The purpose of the Plan was to reverse the alarming decline in North American waterfowl through stabilization and restoration of the wetland habitats on which these migratory birds depended. This would be accomplished through the cooperative efforts of Canadian and American (and later Mexican) federal and state/provincial public agencies, and private entities. The Plan was visionary in its goals and objectives. Implementation, particularly funding, was problematic. Lacking a direct route for federal dollars to be transferred to Canadian projects, the Plan risked falling short of its goals for lack of funds. The Foundation, seeing an opportunity for establishing a funding mechanism, played a lead role in "jump starting" the Plan.

First, the Foundation served as the clearinghouse for sending U.S. dollars to Canada through the Canadian Step Program, working in cooperation with Ducks Unlimited. and the International Association of Fish and Wildlife Agencies. In the first year of the Plan, the Canadian "First Step," \$1 million was contributed to the Foundation by 12 states, which was matched with another \$1 million by Ducks Unlimited. These monies, in turn, were matched with another \$2 million in federal funds passed through the Foundation, for a total of \$4 million sent to Canada for seven projects in two joint venture areas. The result: 17,735 acres of critical wetland and upland habitat were protected and nearly 8,400 acres were restored.

In the Second and Third Step, the Foundation expanded the Plan into the United States. A process was developed whereby states developed proposals for habitat protection and/or restoration which were reviewed and approved by the Foundation and Ducks Unlimited. The states were obligated to the approved projects through Site Specific Agreements. The Foundation oversaw and followed up with the states to confirm that the state projects were completed as intended. In other words, the Foundation's role expanded beyond being a "banker" to a program administrator. Under the Second Step, 22 states contributed \$3 million which was matched with another \$3 million by Ducks Unlimited and sent to Canada in support of some 22

Canadian projects in 9 provinces. Similarly, the Foundation sent \$3 million in federal funds back to the states, matched with \$1 million from Ducks Unlimited, to support habitat protection and restoration programs there. The result: in Canada over 116,000 acres were protected and nearly 62,000 acres were restored, while in the United States 16,400 acres were protected and 5,000 acres restored.

The Third Step story was much the same. The Foundation received \$3,337,000 from 25 states for transfer to the Canadian projects, which was again matched by Ducks Unlimited with \$3 million. The Foundation returned \$2,950,000 to the states, which was matched with \$975,000 from Ducks Unlimited. The accomplishments: Canadian protection and restoration projects were estimated to equal or exceed the combined total of the first two years, while in the United States another 28,000 acres were acquired for protection and 15,500 acres were restored.

By its involvement in the Plan's initial implementation, the \$8 million in federal funds administered by the Foundation were able to leverage over \$16,225,000 in public and private funds, for a combined total of over \$24,225,000 being applied to habitat protection and restoration programs in Canada and the United States. And that only represents the funding originating in the United States. When you add the Canadian partners' contributions, the total investment by both countries in the first three years of the Plan comes to roughly \$40,000,000. In those first three years over 312,000 acres were protected and over 162,000 acres were restored in both countries.

As a member of the U.S. Implementation Board, the Foundation was also an important player in the passage of the North American Wetlands Conservation Act in 1989. This Act enabled a federal agency to directly transfer federal funds to support wetlands conservation projects outside of the United States. Specifically, it assured on-going federal financial support of the Plan by enabling the U.S. Fish and Wildlife Service to disburse funds through the NAWCA grant program. The process set up by the Foundation was adapted and transferred to the Service, which is where it belongs. The Foundation continues to play a role in the Plan, however, by sitting on the North American Wetlands Conservation Council which reviews and awards NAWCA grants.

In addition to its direct participation in the Step Program, the Foundation established its own North American Waterfowl Management Plan initiative, awarding grants aimed at meeting the goals of the Plan to public and private entities. From 1986 through 1993, the NAWMP initiative awarded 142 grants using \$8,567,000 federal Foundation dollars to leverage \$16,200,000 in challenge dollars. The impact on wetland and upland habitats protected and restored is not insignificant. Examples of some of the NAWMP grants include:

- Acquisition and restoration of lands that became the core of The Nature Conservancy's Parrot Ranch project in the northern Central Valley of California;
- Acquisition of lands that became the core of the ACE Basin Preserve, a 350,000-acre wetland area along the South Carolina coast;

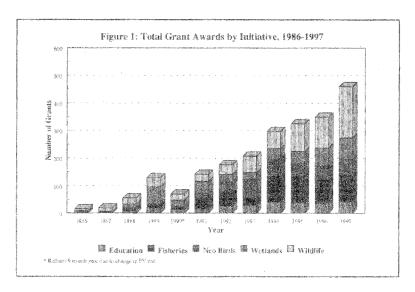
- Acquisition of lands that became the core of the Cache River federal, state, and private (TNC) conservation holdings;
- Acquisition of over 3,000 acres of wetlands in the Prairie Pothole Region of the upper
- Acquisition of over 7,000 acres of Louisiana coastal wetlands for the establishment of a national wildlife refuge; and
- Restoration projects on national wildlife refuges throughout the country, but particularly the southeast, Gulf coast, and upper plains and midwest areas.

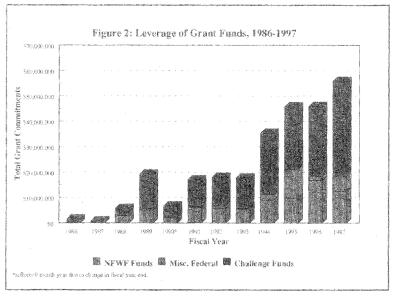
5.0 List of Figures

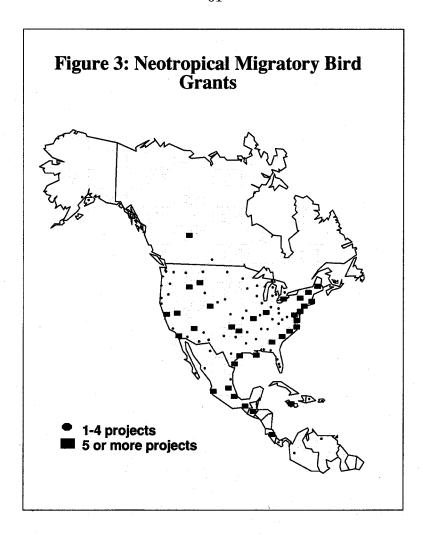
Figures

- NFWF Grants Summary, Number of Projects by Initiative
 NFWF Grants Summary, Leverage and Grant Dollars
 Neotropical Bird Grants, 1990-1997

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TESTIMONY OF DONA!.D R. GLASER BEFORE THE HOUSE RESOURCES SUBCOMMITTEE ON FISHERIES CONSERVATION, WILDLIFE AND OCEANS CONCERNING H.R. 2376. SEPTEMBER 25, 1997

Mr. Chairman, members of the Subcommittee, thank you for the invitation to present testimony today concerning the reauthorization of the National Fish and Wildlife Foundation. I believe the reauthorization of the Foundation is important to the continued health of natural resources throughout the United States and the improved effectiveness of the agencies that oversee them.

I am just completing a one year tenure as the Executive Director of the Western Water Policy Review Advisory Commission established under the authority of Title XXX of P.L. 102-575.

The Commission was chartered by the Secretary of the Interior and is comprised of ten appointed citizen members and twelve ex-officio members of the Congress. The Commission was charged to look at the full range of water resource issues in the West including the water related challenges we face in the next twenty years and the federal agencies current and anticipated ability to respond to these challenges.

The Commission held scoping hearings across the West, received formal reports from many water related experts and federal agencies, and received considerable public testimony. Constant themes throughout this substantial and diverse input were:

- the lack of coordination between federal agencies with regard to their various water related responsibility and
- the difficulty of federal agencies to participate financially in locally driven cooperative efforts such as the many watershed initiatives springing up across the West.

Many federal programs and local watershed efforts are focused on the resolution of conflicts arising between uses of natural resources, including land and water, and

protection of native fish, wildlife, and plant species. The National Fish and Wildlife Foundation is widely recognized for their ability to bring together the diverse, and often competing, federal activities in cooperation with state and local interests. This is a critical function that they perform exceptionally well.

The Foundation is also acknowledged as one of the most effective institutions for leveraging limited available funds for fish and wildlife resource protection and restoration. They are viewed as being particularly effective at focusing these leveraged dollars toward "on the ground" efforts that result in tangible improvements for fish and wildlife and their associated habitat. It is this reputation that results in their invitation to participate in a wide range of local efforts.

One such effort is the CALFED initiative resulting from the Bay-Delta Accord in California. The CALFED Bay-Delta Program's mission is to develop a long term comprehensive plan that will restore ecological health and improve water management for beneficial uses of the Bay-Delta system. One of their four Program objectives is to "Improve and increase aquatic and terrestial habitats and improve ecological functions in the Bay-Delta to support sustainable populations of diverse and valuable plant and animal species".

The December 15, 1994, Bay-Delta Accord contained a commitment to develop and fund non-flow activities intended to improve the ecosystem health of the Bay-Delta. This commitment, including associated funding, is commonly referred to as Category III. There are generally three sources of funding for Category III activities. They include approximately \$30 million in volunteer contributions from members of the California Urban Water Agencies, \$60 million from State bond funds provided by the passage of California's Proposition 204, and a yet unappropriated amount of federal funding.

A specific concern of many of the parties associated with the CALFED is their ability to spend available funds on restoration efforts in an effective manner. There is a great deal of interest in this money being spent on resource efforts "on the ground". Because of their reputation for being able to effectively and efficiently administer smaller grant activities resulting directly in measurable habitat improvements, the

Foundation has been approached to administer a portion of the funds from all three sources.

I have been retained by the Foundation to help them develop a strategic plan for these efforts and execute the necessary agreements with all three entities. Each agreement presents its own difficulties but the value added by the Foundation's involvement keeps each party committed to successfully completing these agreements. Some of the values added include:

- Efficiency of administration The Foundation will conduct it's responsibility for an administrative fee of 3% to 5%.
- Confidence that funds will result in habitat improvements "on the ground" -The Foundation has a proven track record of producing measurable results in the field.
- Existing relationships The Foundation brings established relationships with non-governmental organizations who will carry out many of the smaller, less costly Category III activities.
- Leveraging dollars The Foundation has the potential to leverage some funds through challenge grants.
- 5. Effective coordination The Foundation can help the CALFED staff bring the many parties together in a more coordinated manner.

I must point out that executing agreements that comply with applicable laws while retaining the desired effectiveness of the Foundation presents substantial challenges. Federal and state agencies are encumbered with substantial fiscal laws, regulations, and practices to assure the appropriate management and expenditure of public funds. This is very important to the safe keeping of the public trust. However, it makes federal and state oversite of small contract and grant activities such as many contemplated under Category III of the Bay-Delta Accord very inefficient. This is of critical importance given the limits on administration fees imposed on Proposition 204 funds and the desire of all interest to minimize overhead costs and maximize funds directed to tangible and measureable field activities. This drives much of the interest in the Foundation's participation in the CALFED activites and argues for prompt reauthorization of the Foundation.

The Western Water Policy Review Commission also addressed the need for innovative funding approaches such as those presented by the Foundation. The following are specific comments and recommendations taken from the Commission's Draft Report being released next week for public comment:

"Given declining federal budgets, innovative sources of funding and investment, including public and private partnerships, must be found for the management and restoration of western rivers."

"We are in the midst of a major transition in the source of funding for water projects and water management. Many new, innovative approaches to funding exist, utilizing public and private funds, non-profits, volunteer efforts, user fees, and other means. The challenge will be to shape these approaches along with declining federal dollars, into sustainable, stable programs."

"In addition to legal authority, perhaps the biggest source of influence of the basin entity is through provision of funding for basin and local initiatives and projects. A critical component of the basin plan is a financial mechanism, such as a basin trust, which can draw from many new sources of funds, leveraging state and federal contributions, and carrying funds in a revolving, interest bearing account. Congress should support these mechanisms with operating authority and funds."

The Foundation can provide much of the flexibility the Commission observes is needed to address future resource problems. As in the case of CALFED Category III, entities across the West are looking to the Foundation to play an innovative role in coordinating and financing fish and wildlife restoration efforts. But like CALFED, lack of authority limits the Foundation's flexibility.

There has been a significant increase in cooperative efforts between the Foundation and the Bureau of Land Management and the Bureau of Reclamation. These activities have greatly enhanced the effectiveness of both Bureaus. However, this effectiveness would be greatly increased if the Foundation were authorized to serve as the foundation for B.L.M. and Reclamation.

As we move into an era of diminishing federal funds available to address these resource issues, leveraging limited dollars will become more critical. The Foundation has a proven record of doing just that. Any additional authority which enhances the Foundation's effetiveness will contribute to cooperative resolution of current and future natural resource problems.

This concludes my testimony and I again thank you for the opportunity to address the Subcommittee on this important matter.



THE NATIONAL FISH AND WILDLIFE FOUNDATION ESTABLISHMENT ACT AMENDMENTS OF 1997

WRITTEN STATEMENT OF
JONATHAN H. ADLER
DIRECTOR OF ENVIRONMENTAL STUDIES
FOR THE COMPETITIVE ENTERPRISE INSTITUTE

TO

SUBCOMMITTEE ON FISHERIES, CONSERVATION,
WILDLIFE AND OCEANS
COMMITTEE ON RESOURCES
U. S. HOUSE OF REPRESENTATIVES

SEPTEMBER 25, 1997

Thank you, Mr. Chairman, for the opportunity to present testimony before this Committee. My name is Jonathan Adler, and I am Director of Environmental Studies at the Competitive Enterprise Institute in Washington, D.C. CEI is a non-profit, non-partisan research and advocacy institute dedicated to the principles of free enterprise and limited government. CEI's work includes efforts to advance the public understanding of government regulation and its impacts, and to research and promote free market approaches to policy issues. CEI is wholly dependent upon voluntary contributions for its funding; it accepts no government money of any kind.

For the past six years I have researched and analyzed environmental issues, ranging from air pollution and hazardous waste to property rights and habitat conservation. While at the Institute I oversaw the development and launch of the Center for Private Conservation, which studies and promotes private, non-governmental efforts to advance environmental objectives. I also researched the government funding of environmental organizations for my book Environmentalism at the Crossroads (Capital Research Center, 1995). Some of the issues raised in my testimony are discussed at greater length in my book.

OVERVIEW

The National Fish and Wildlife Foundation (NFWF) was created by Congress in 1984 to help promote conservation efforts by public and private entities. Congress intended to launch the Foundation with some seed money, in the hopes that it would become a self-sustaining entity. Instead, NFWF continues to be reliant upon the federal government. When NFWF was created in 1984, it received only \$100,000 per year – a mere pittance of what it now receives at taxpayer expense. By comparison, H.R. 2376 would authorize \$25 million per year for fiscal years 1999, 2000, and 2001.

Today, NFWF is a substantial recipient of taxpayer funds, from both state and federal governments. According to NFWF's records, among the government funds that NFWF received in the previous fiscal year (10/95-9/96) are the following (figures are rounded):

Government Entity	Amount
U.S. Agency for International Development	\$265,000
U.S. Dept of Agriculture	\$5,500,000
U.S. Dept. of Commerce	\$569,000
U.S. Dept. of Defense	\$171,500
U.S. Dept. of Interior	\$15,465,000
Subtotal Federal	\$21,970,500
State of California	\$757,000
State of Colorado	\$253,000

State of Montana	\$237,000
Virginia Dept. of Game	\$107,000
Subtotal State	\$1,354,000

Total Government Funding

\$23,324,500

Even were this Committee to refuse to authorize money for NFWF from the Interior and commerce Departments, it is very likely that NFWF would continue to receive substantial funding from various government entities.

The issue for this committee is not whether NFWF supports any worthwhile projects. Nor is it whether it was wise for the federal government to create the National Fish and Wildlife Foundation over a decade ago. Nor even is it whether NFWF should continue to exist. The issue is whether NFWF should continue to receive an annual appropriation of taxpayer dollars — whether the Congress should continue to appropriate several million dollars to a specific private charity that engages in politically-oriented and controversial grant-making. And, if so, what conditions should be placed upon the Foundation's acceptance of federal funds.

There is no doubt that NFWF has supported, and will continue to support, many worthwhile conservation projects, from wetlands restoration to tiger conservation. The Competitive Enterprise Institute itself, through the Center for Private Conservation, has documented two private organizations – Chesapeake Wildlife Heritage and the American Chestnut Foundation – that are engaged in admirable conservation activities and also have received funding through NFWF. That NFWF often does good things does not, however, mean that it is entitled to receive annual appropriations of millions in taxpayer dollars nor does it mean that NFWF should not be the subject of Congressional oversight

In some respects NFWF could be seen as the environmental equivalent of the National Endowment for the Arts. Both were created to address the private sector's perceived failure to adequately fund something of national concern – art in the case of the NEA, conservation in the case of NFWF. The motivating theory in both cases is that the federal government, by providing seed money, could facilitate the proliferation of divided activities. Both entities have funded worthwhile projects and not-so-worthwhile projects; both have funded things that are unobjectionable, and both have funded things that are extremely controversial. Finally, there are reasons to question the continued federal funding of both endeavors – a step that the House has taken in the case of the NEA, and should with NFWF as well.

While NFWF does support valuable efforts, there are reasons why this Committee should consider phasing out NFWF's funding authorization, or at the very least subjecting the Foundation to more stringent oversight. Among the most significant is evidence of NFWF's political activity and support of ideological activity groups, an issue that this Committee has heard about before. Moreover, there is no reason to believe that either private conservation efforts or corporate philanthropic grants are in need of direct financial support from the federal government. Finally, there are valid concerns about NFWF's lack of accountability and openness to taxpayers and their elected representatives about NFWF expenditures and activities.

NEWF AND POLITICAL ACTIVITY

The National Fish and Wildlife Foundation has carefully maintained its image as a neutral conservation organization that focuses on facilitating public-private partnerships and landowner-friendly conservation policies. According to NFWF Chairman Magalen O. Bryant, a hallmark of the Foundation's efforts is the development of "proactive, voluntary partnerships that deliver a greater common solution to issues that are naturally divisive." Unfortunately, NFWF also makes its own contributions to the divisiveness of existing and proposed environmental policies, typically to the detriment of small landowners and resource-dependent communities. Throughout its history, NFWF has promoted controversial policies ranging from wolf reintroduction to the expansion of endangered species regulations through the development of habitat conservation plans. It is this sort of political activity that makes NFWF itself a controversial recipient of federal funds.

For example, in its report *The Next Wave in Conservation*, NFWF celebrates it's "human-friendly approach" to endangered species protection. What the report describes, however, is not particularly landowner friendly. For instance, NFWF takes credit for helping to develop Natural Community Conservation Planning (NCCP) in southern California. While hailed as a model by Interior Secretary Bruce Babbitt, he ecosystem management approach embodied in NCCP is anything but landowner friendly, especially for smaller landowners. The additional certainty that regional habitat conservation planning purportedly affords to large developers comes at the expense of subjecting far greater amounts of land to regulatory controls and imposing additional burdens on small landowners that may wish to utilize their property. The NCCP approach is not voluntary for those who own property in affected jurisdictions, nor does it address the primary concerns that landowners have about the impact of the Endangered Species Act on private property. Even "safe harbors" and the other incentive programs that NFWF trumpets as proactive reform efforts do little to ameliorate potentially devastating impacts that federal landuse controls can have on property values.

Of course NFWF is sometimes more overt in promoting political positions. To give one example with which I am sure members of this Committee are familiar, on March 15, 1995, NFWF deputy director Barbara Cairns, in her official capacity, sent a memo to NFWF's board of directors requesting the assistance of each member to prevent Congress from defunding the National Biological Service (NBS), a federal program created by the Clinton Administration without Congressional authorization to help implement the Endangered Species Act. The NBS was controversial because landowners were concerned that the NBS would generate information that would lead to the listing of additional endangered species, thus prompting additional federal land-use controls. The NBS has also been a recipient of NFWF funds.

In her memo, Cairns wrote that, "U.S. Department of Interior Secretary Bruce Babbitt is seeking assistance in his effort to save the National Biological Service (NBS) from recission action by the U.S. Congress." She suggested that any board member favoring continued funding of the NBS should "demonstrate support" by contacting any of the members of Congress listed on the memo, and then added "As you know, NFWF is prohibited from lobbying members of

Congress. Your letter or phone call should reflect your support as a citizen rather than as an NFWF Board Member." Attached to the memo were Interior Department fact sheets defending the NBS.

NFWF Executive Director Amos Eno testified before Congress in 1995 that "No taxpayer dollars have ever been used by the Foundation to lobby Congress." As a technical legal matter, that may well be true. But as members of this Committee know, non-profit organizations can make extensive efforts to affect public policy and federal legislation without being caught in the legal definition of "lobbying." The simple fact is that NFWF receives substantial federal funds, and NFWF employees, in their official capacity, sought to mobilize the NFWF Board to affect legislation before Congress at the request of the Interior Department. Call it lobbying, call it something else. There is no doubt about what occurred, and every reason to believe that it was not an isolated occurrence.

Indeed, former Interior Secretary Manuel Lujan wrote to Rep. David McIntosh that the Foundation sought to "undermine" those environmental policies of the Bush Administration with which the Foundation staff did not agree and sought to strip the Interior Secretary's power to make appointments to NFWF's board. While NFWF characterizes its annual "Needs Assessment" as a neutral source document, it routinely calls for an increase in spending and regulatory authority for federal agencies involved with wildlife conservation. According to Lujan, these documents "essentially refuted the Bush Administration's budget proposals."

The record strongly suggests that even when NFWF is not directly encouraging a specific political outcome, it consistently advances positions that support greater federal land-use control at the expense of small landowners. This is not to say that all NFWF activities are political, but when they are, they consistently advocate greater government control of land-use and spending increases for federal environmental programs.

I understand that NFWF consistently disavows spending taxpayer dollars on political advocacy. But money is fungible. When federal funds, from annual appropriations and other sources, make up a substantial portion of a single organization's funding, it is implausible to suggest that federal funding does not indirectly aid that organization's political efforts.

NFWF AND ACTIVIST ORGANIZATIONS

In the past few years greater attention has been paid to the extent to which federal funds are diverted to political organizations that actively seek to influence government policy. Non-profit organizations that seek to influence the policy-making process increasingly rely upon taxpayer-funded government agencies to support their activities.

The funding of activist organizations with taxpayer dollars raises two important concerns. The first is that the government funding of ideological advocacy is incompatible with a free, democratic system. As Thomas Jefferson noted, it is tyranny to force individuals to support the propagation of ideas with which they disagree. There is something fundamentally wrong with using taxpayer dollars to promote and disseminate partisan or controversial views outside of the

formal or deliberative process. Yet insofar as NFWF funnels federal dollars toward environmental advocacy groups, that is precisely what it is doing.

Second, government funding of interest groups creates a vicious circle that promotes the expansion of the federal government. Government agencies fund advocacy groups that turn around and call for increases in government programs and appropriations, often for the same agencies that provide a portion of their funding. Indeed, among those interest groups that receive funding from the Interior Department or Environmental Protection Agency, few – if any – call for the scaling back of federal regulatory programs or returning more authority over environmental matters to the states. The Fish and Wildlife Service, for example, is far more likely to give funds to an environmental organization that supports the extension of its authority under Section 9 of the Endangered Species Act than it is to support a landowner group that seeks to lessen regulatory burdens.

This pattern can be seen both in federal support of NFWF and the Foundation's own pattern of grant giving. NFWF is a source of money for activist organizations pursuing ideological agendas on environmental issues. While NFWF maintains that its funds do not support the advocacy efforts of activist groups, money is fungible, particularly for non-profits, and fulfilling an organization's funding needs in one area inevitably frees up resources for other endeavors. Once the decision is made to fund a particular group, it is difficult to ensure that the grant does not contribute, even indirectly, to other efforts.

I feel confident that all members of this committee are familiar with NFWF's support of the Pacific Rivers Council. Two months after receiving a \$60,000 grant from NFWF to protect salmon in the Pacific Northwest, the Council joined the Sierra Club Legal Defense Fund to sue the federal government to impose new regulations to protect salmon. A subsequent federal court decision called for the halting of logging, grazing, and road-building in several Idaho forests. This decision generated so much controversy that the Pacific Rivers Council requested that the court temporarily lift the injunction.

This is not the only case in which NFWF money appears to have supported political activism. Consider just a few examples:

- In 1993, NFWF provided money to The Nature Conservancy in Florida to "generate support
 for protecting the Florida Bay and Florida Keys ecosystem." There is little doubt that this
 money assisted the Nature Conservancy in its lobbying effort to create a National Marine
 Sanctuary in the Florida Keys over strong local opposition.
- In 1994, NFWF gave the Natural Resources Defense Council, an active environmental litigation and advocacy group, \$16,575 to "promote the adoption and implementation of an effective international regime to govern the conservation and management of fish species whose habitat extends beyond national jurisdictions."

- In 1992, NFWF gave the World Wildlife Fund-U.S. \$5,000 to produce a "briefing book" and slide show on the Endangered Species Act under the direction of Don Berry.
- In 1993, NFWF gave \$50,000 to the Center for Marine Conservation to create a national "network of fisheries activists" (emphasis added) that would, among other things, "provide a grassroots voice for sustainable management."
- In 1992, just as Congress was preparing to debate reform of the Endangered Species Act, the Wilderness Society and Endangered Species Coalition published The Endangered Species Act: A Commitment Worth Keeping, a report which hails the ESA as a "flexible," "problem-solving" statute without any substantial flaws that could not be remedied by additional federal funding. The report explicitly thanked NFWF for providing a matching grant, even though I have been unable to find any grant to either group listed among NFWF grants from 1986 to 1995.

With such a track record, it is hard to swallow the contention that NFWF does not support advocacy efforts. Indeed, the above are only a small portion of the grants that NFWF has given to organizations that engage in lobbying or political advocacy in favor of greater federal environmental regulation. According to materials that NFWF provided to Representative Chenoweth, the following environmentalist organizations received funds from NFWF between 1986 and 1995:

Organization	NFWF Grant (Totals)
American Rivers	\$ 55,000
Center for Marine Conservation	\$ 94,398
Defenders of Wildlife	\$ 149,000
Environmental Defense Fund	\$308,000
Izaak Walton League	\$39,000
National Audubon Society	\$209,000
National Wildlife Foundation	\$72,000
Natural Resources Defense Council	\$16,575
Pacific Rivers Council	\$143,500
Rainforest Alliance	\$157,980
World Wildlife Fund	\$356,580

The donation of money to activist groups continues today. A cursory review of NFWF's 1996 annual report reveals grants to Defenders of Wildlife (\$35,000), Environmental Defense Fund (\$11,500), the Rainforest Alliance (\$32,500), and World Resources Institute (\$50,000 to the Management Institute for Environment and Business, a WRI subsidiary), among others. Other grants support the development of reports and studies for distribution to Congress and administration officials to bolster the support of the Endangered Species Act and other existing or proposed environmental programs.

For years NFWF has provided funds to activist organizations with an ideological stake in current debates over environmental policy. Those activist groups receiving NFWF funds uniformly support an increased federal role in environmental regulation and oppose the protection of private property rights from excessive land-use controls. This is not a proper use of taxpayer money, and is another reason why this committee should phase out the authorization of funds to NFWF.

PRIVATE CONSERVATION AND CORPORATE CHARITY

Private conservation has a long and proud history in the United States, from the recovery of the American bison and the planned reintroduction of the American Chestnut to the protection of Hawk Mountain and the proliferation of wood duck boxes on private land. Americans have always been willing to undertake direct efforts to protect the natural world around them. Government involvement in conservation, most will agree, has had a more spotty history. With the possible exception of those efforts explicitly designed to limit the exploitation of open-access commons, government conservation successes have been few and far between. Indeed, some of America's proudest conservation efforts were undertaken at private expense at a time when governments were hostile or indifferent to conservation objectives. Were it not for the private efforts of individuals such as Rosalie Edge and William Hornaday, and their willingness to act when governments could not or would not, much of America's natural heritage would have been lost. The conservation spirit was alive and well in America prior to the establishment of NFWF, and it will remain long after NFWF has received its last government dime.

Of course, NFWF itself would in all probability continue to exist even were its government funding to end tomorrow. Some of its projects and priorities may change, but the Foundation would be unlikely to close its doors. As evidence of NFWF's ability to raise substantial funds from non-government sources, consider some of the grants it received in the previous fiscal year (figures are rounded):

Funder	Amount
Anheuser-Busch	\$215,000
Cyprus/Amax Coal	\$100,000
David and Lucille Packard Foundation	\$140,000
Ducks Unlimited	\$1,571,000
Exxon Corp.	\$1,555,000
Gregory T. Smith	\$320,000
Hofmann Company	\$200,000
Iowa Natural heritage	\$157,000
Isis Fund	\$100,000
John and Catherine MacArthur Foundation	\$125,000
Kenai River Sportfishing	\$200,000
Long Live the Kings	\$200,000
Monomet Observatory, Inc.	\$202,000
National Geographic Society	\$210,000

Paul Tudor Jones/Tudor Investment Corp.	\$250,000
Phillips Petroleum Foundation	\$100,000
Quail Unlimited	\$112,000
Resource Management, Inc.	\$288,000
Rocky Mountain Elk Foundation	\$205,000
Second Nature, Inc.	\$150,000
Self Reliance Foundation	\$125,000
Sweet Water Trust	\$110,000
Curtis & Edith Munson Foundation	\$105,000
Nature Conservancy	\$584,000
Pew Charitable Trust	\$993,000
Trust for Public Land	\$250,000
Unocal Corp.	\$1,026,000
Vermont Law School	\$110,000
World Forestry Center	\$200,000

As the above demonstrates, NFWF receives substantial corporate and foundation support. This is no doubt a testament to the fundraising skill of the Foundation's employees and officers, and the many valuable projects with which NFWF is involved. It is also a reason to question whether annual federal appropriations are necessary to sustain those activities of the Foundation that are truly worthwhile. Were NFWF's annual appropriation phased out over a set time period, say three years like the NEA, it is likely that private contributions would fill the void left by government funds for those projects that are truly worthy of support.

No doubt one reason that corporations give so heavily to NFWF is the public relations benefit of supporting environmental causes. Another is that it is an opportunity for corporations to double their philanthropic dollar through NFWF matching funds. Fortune 500 firms regularly trumpet their donations to environmental causes and their conservation efforts – often with good cause. However, it is questionable whether the taxpayer should indirectly underwrite those philanthropic efforts by supporting NFWF's donation of matching funds to these projects. If corporations wish to receive the goodwill and positive publicity that accompanies underwriting conservation efforts, surely they can be expected to fully fund those efforts for which they wish to take credit, rather than relying on matching support from a taxpayer-funded entity.

Private conservation benefits from corporate and foundation support, but thankfully its roots are far deeper, for private conservation efforts will be essential to meeting the environmental challenges of the coming decades. Transforming government regulations into conservation subsidy programs, however, is not a sustainable approach. Whether we like it or not, government supported conservation faces many of the same problems as other government subsidized efforts. The lack of competition and accountability often results in inefficiency and waste. Political institutions also have a hard time supporting diverse objectives simultaneously, whereas successful conservation often requires a multiplicity of efforts aimed at a single objective. Political considerations or special interest influence interfere with sound priority setting. In the long run, private conservation efforts will be healthier and more effective insofar

as they remain *private* and avoid political entanglements, such as those created by government funding.

A NOTE ON ACCOUNTABILITY

One concern that some have with NFWF is that it receives a substantial amount of taxpayer dollars, yet it does not seem very responsive to taxpayers and their elected representatives that wish to know more about it.

For one, it can be difficult to track which organizations are recipients of NFWF funds because the grants are listed by their purpose, not the recipient organization. As a result, only the diligent taxpayer or policymaker who is willing to slog through pages of grant records will be aware of the extent to which NFWF funds activist organizations – and even then it is not clear where grants end up. As noted above, NFWF was credited with supporting a Wilderness Society/Endangered Species Coalition position paper calling for an expansion of the Endangered Species Act, yet no clear record of the donation appears in NFWF's list of grants.

Certainly private charitable organizations should be free to present their grant reports in a manner that is congruent with their internal procedures and the demands of their supporters. The reason I raise this issue is that so long as the taxpayer is a substantial supporter of NFWF, there should be complete openness about the manner in which NFWF funds are spent, particularly when NFWF funds go to support political advocacy of one kind or another. As a recipient of taxpayer dollars, NFWF has a special obligation to be transparent about the use to which its dollars are put. Insofar as this is not already a legal obligation or a condition of receiving government funds, it should be.

As a 501(c)(3) organization, NFWF has additional responsibilities to provide information to private citizens who are interested in learning more about its activities. Here again, however, there are questions about NFWF's accountability and openness, particularly with members of Congress.

For example, earlier this year, Representative Helen Chenoweth wrote to NFWF asking for information about the Foundation's expenditures, including a copy of NFWF's most recent Form 990 and information on the salaries of NFWF personnel. NFWF Deputy Director Alex Echols forwarded portions of NFWF's 990 to Rep. Chenoweth, but maintained that "specific individual salaries are confidential." This is simply untrue.

As a 501(c)(3) organization, the National Fish and Wildlife Foundation is required to submit a Form 990 to the Internal Revenue Service, and to make a copy of their Form 990 available for public inspection for any individual who wishes to see it. Among the information that must be included on the 990 is a list of officers, directors, trustees, and key employees and their salaries and benefits. However, that portion of NFWF's 990 was not forwarded to Rep. Chenoweth's office.

NFWF's Form 990 is public information that any individual can obtain either by making a request to the IRS or visiting NFWF's office. Indeed, CEI obtained a copy of NFWF's 990 for the 1996 tax year, and it included the information that was withheld from Rep. Chenoweth. For the Committee's reference, I have reproduced the information as it appeared in NFWF's most recent 990 below:

Employee	Title	Salary	Benefits
Amos S. Eno	Executive Director/Secretary	\$156,000	\$21,055
Alex Echols	Deputy Director	\$90,375	\$6,437
Ginette C. Ring	Director of Finance & Admin.	\$70,000	\$6,146

As someone who has worked for a 501(c)(3) organization for the past several years, I am surprised that a taxpayer-funded non-profit would not provide this information to a member of Congress on request and would even claim that such information is "confidential" when federal law states otherwise. Indeed, I see no reason why any responsible and accountable non-profit would not be willing to disclose such information upon request.

CONCLUSION

As noted at the beginning of this testimony, the real question that this Committee should consider is whether or not NFWF should continue to receive financial support at taxpayer expense. The issue is not whether or not NFWF should continue to operate; cutting off federal appropriations would force NFWF to reorient some priorities but it would not close its doors. Nor is the issue whether NFWF has ever promoted sound conservation, for it undoubtedly has. These questions are separate from the question whether NFWF deserves taxpayer support.

My recommendation would be for Congress to follow the lead that was taken with the National Endowment for the Arts and begin to phase out federal funding of NFWF over a period of two to three years. This would provide NFWF with the opportunity to prepare itself for life without federal appropriations and relieve federal taxpayers of yet another small, but significant, claim on their hard-earned resources. In this day and age, there is simply no reason why NFWF, and similar organizations, should continue to survive at taxpayer expense.

Barring a move to phase-out federal appropriations for NFWF, this Committee should take additional steps to ensure that NFWF does not support controversial programs or political advocacy. The provisions in H.R. 2376 are welcome, particularly the explicit limits on NFWF's activities in Section 5, but they do not go far enough. Put simply, NFWF should be barred from giving money to any organization that does not agree to limit its own advocacy efforts to those that would be permitted to NFWF itself under Section 5 of the bill. That is to say that recipients of NFWF funds should forswear any efforts to influence federal legislation beyond that necessary for the recipient organization to protect its immediate interests as an organization. If NFWF is as devoted to enhancing conservation efforts as its supporters claim, such restrictions should not be a hindrance to its work.

The National Fish and Wildlife Foundation has a role to play in America's continuing conservation efforts. I simply believe that it should pursue this role without the support of federal taxpayers. The sooner NFWF joins the ranks of truly private conservation organizations, the more valuable its contribution to finding real and lasting solutions to current conservation problems will be.

Thank you for your time and attention.

TESTIMONY

OF

LOIS VAN HOOVER IDAHO MULTIPLE LAND USE COALITION

Before

THE SUBCOMMITTEE ON FISHERIES CONSERVATION, WILDLIFE AND OCEANS

U.S. HOUSE OF REPRESENTATIVES

September 25, 1997

Good Morning, I am Lois Van Hoover I represent the Idaho Multiple Land Use Coalition and board member of the Idaho Council on Industry and the Environment, the Independent Miners, the Alliance of Independent Miners, and co-founder of Idaho Natural Resource Center.

I am here today to testify about the U.S. Fish and Wildlife Foundation Establishment Act Amendments of 1997.

The foundation is a private 501(c)(3) organization created by Congress in 1984.

The purpose is to use federal funds to match non-federal funds to conserve <u>fish</u>, <u>wildlife</u> and <u>plants</u>.

From 1986 through 1995, \$44 million in federal tax dollars have been appropriated for \underline{on} the ground conservation efforts.

I reviewed a list of Idaho projects and found 48 Idaho projects during that time for a total federal tax dollars of \$2.6 million.

- 1. Well over half of the money \$1.7 million went to 14 projects by federal agencies;
- 2. 7 projects and \$101,570 were for projects by Idaho agencies;

- 3. 4 projects were by state governments other than Idaho.
- 4. Idaho conservation groups had 8 projects totaling \$235,000.
- 5. Out of state conservation groups had 22 projects worth \$274,000 in federal tax dollars.
- The National Fish & Wildlife Foundation granted itself \$60,000 for two projects in Idaho.
- There was one industry-related group who received a grant of \$1,500--the Nevada Cattlemen's Association.

On the national level, the list of projects totals 1,171 and includes such on-the -ground conservation projects as more than \$200,000 for 13 awards of 15,000 to 20,000 each to individuals for "outstanding work on conservation efforts." The awards went to 5 U.S. Fish & Wildlife Service employees, 4 U.S. Forest Service employees, 1 BLM employee, 2 state employees and 1 other person.

Under these grants, in 1992, Jack Ward Thomas received \$15,151 for his leadership and commitment to natural resource conservation.

According to the National Fish & Wildlife Foundation, the basic criteria for receiving a grant are:

- 1. The proposed project must promote fish and wildlife conservation;
- The proposed project <u>must build consensus and act as a model for dealing with difficult conservation issues elsewhere;</u>
- The project <u>must leverage available federal funds</u>;
- 4. The project must meet the technical standards of peer review.

As an individual, I would be hard-pressed to fit over \$200,000 in bonuses to ten federal employees including Jack Ward Thomas who was Chief of the U.S. Forest Service, 2 state employees and 1 other person in any of the above criteria. I would not call that on-the-ground critical conservation efforts.

In fact if you review the 1,171 grants from 1986 through 1995 you find:

- 1. \$5.4 million spent on 159 grants to foreign countries;
- 37% of the total number of grants are made to federal agencies such as the U.S. Fish & Wildlife Service. Descriptions of these grants include:

- \$25,000 to the Forest Service to support a cooperative effort among the Forest Service, conservation organizations, and the timber industry to develop an educational program on the wildlife benefits associated with dead and dying trees.
- \$20,000 to the Center for Children's Environmental Literature to conduct workshops in conjunction with the Smithsonian Environmental Research Center, Roger Tory Peterson Institute and <u>Zero Population Growth</u> to train teachers to integrate environmental studies into elementary and secondary school curricula.
- \$250,000 to the Atlanta Zoo Conservation Outreach to construct a discovery center complex next to the zoo where U.S. Fish & Wildlife Service would have the chance to engage thousands of visitors in hands-on environmental education programs.
- \$15,000 to train BLM natural resource professionals in public speaking and marketing skills to help them educate the public and legislator's about BLM's role in conservation managment.
- \$40,000 to the Rainforest Alliance to train 30 Central American and 30 U.S. journalists in environmental reporting and journalism in five Central American countries.
- \$15,000 to host a one week education program in Costa Rica for staff of the U.S.
 House and Senate congressional committees, federal agencies, and private
 conservation groups on economic development and environmental concerns in
 tropical countries.
- \$100,000 to the Sport Fishing Institute to craft a continuing communications network for 1,100 national fishing clubs using videos and publications and to create a database on the status of sport fisheries.

There are some troubling aspects to this Foundation. Many of the grants are made to federal agencies to do projects that should be part of their existing work that is funded through appropriations by Congress.

Is it really necessary to set up a non-project corporation, appropriate tax dollars and give grants to the Forest Service or the U.S. Fish & Wildlife Service to do their jobs.

How about the grant of \$50,000 to the Nature Conservancy in South Dakota to develop a Natural Heritage Inventory for the Black Hills that is "critical to the revision of . . .forest plan and to coordinate multiple use resource decision making." That sounds like something that is part of the mission of our federal land management agencies.

Are these grants a way to get money to the agencies without the oversight of the

appropriations process?

According to the Foundation all of its administrative money comes from private sources-including companies engaged in mining, oil and gas development and other resource production activities

The highlights of the 1995 financial report shows 41\$ of the administration money from corporations, 22% from foundations, 20% from individuals.

Program revenue is broken down into 30.6% from federal tax dollars, 14.5% from corporations, 14.2% from foundations and 11.6% from individuals.

If you run a company in oil and gas development or other resource production, are you going to refuse to donate corporate funds when asked to do so by someone appointed by the Secretary of Interior whose department may just have regulatory authority over your operations?

In light of these concerns, I certainly do not support any action to extending the Foundation as addressed in these amendments. In fact, I would suggest the Foundation be dissolved.

Respectfully submitted,

Lois Van Hoover



512 N. Salisbury Street, Raleigh, North Carolina 27604-1188, 919-733-3391 Charles R. Fullwood, Executive Director

September 10, 1997

Congressman Jim Saxton, Chairman Subcommittee on Fisherics Conservation, Wildlife & Oceans H1-805 O'Neal House Office Building Washington, DC 20515

Dear Congressman Saxton:

2 request that the following be made part of the record concerning the reauthorization of the National Fish and Wildlife Toundation and the hearing held September 25, 1997.

This letter is offered in support of reauthorization of funding for the National Fish and Wildlife Foundation. The North Carolina Wildlife Resources Commission considers the Foundation a valuable source of funding to initiate programs that otherwise might not be possible. The Foundation provides necessary financial support to match the very limited state funds available for nongame wildlife conservation.

The Foundation provided funds for initiating our North Carolina Partners in Flight Program (NCPIF). This grant has enabled us to employ a NCPIF Coordinator to promote recreational birding and bird conservation in our State. Our partnership includes many other agencies, corporations, conservation organizations, and individuals in the conservation of songbirds and in promotion of recreational birding. Our NCPIF Coordinator has trained many agency, corporate, and private personnel in bird identification and monitoring. Some basic research into songbird biology and conservation has been initiated as a result of the Foundation grant to North Carolina.

We feel that the funds received through the Fish and Wildlife Foundation have been and will continue to be multiplied many times in their value to songbird conservation, recreational opportunity, and nature based tourism in North Carolina. Future grants could enable us to initiate additional programs to benefit wildlife and enhance its economic and aesthetic value. We recommend that funding for the National Fish and Wildlife Foundation be reauthorized.

Sincerely,

Charles R. Fullword.

Charles R. Fullwood

cc: Division of Wildlife Management Peter Stangel, National Fish & Wildlife Foundation 105TH CONGRESS 1ST SESSION

H. R. 2376

To reauthorize and amend the National Fish and Wildlife Foundation Establishment Act.

IN THE HOUSE OF REPRESENTATIVES

AUGUST 1, 1997

Mr. Saxton (for himself and Mr. Abercrombie) introduced the following bill; which was referred to the Committee on Resources

A BILL

To reauthorize and amend the National Fish and Wildlife Foundation Establishment Act.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE; AMENDMENT REFERENCES.
- 4 (a) SHORT TITLE.—This Act may be cited as the
- 5 "National Fish and Wildlife Foundation Establishment
- 6 Act Amendments of 1997".
- 7 (b) AMENDMENT OF NATIONAL FISH AND WILDLIFE
- 8 FOUNDATION ESTABLISHMENT ACT.—Except as other-
- 9 wise expressly provided, whenever in this Act an amend-
- 10 ment or repeal is expressed in terms of an amendment

	to, or repear or, a section or other provision, the reference
2	shall be considered to be made to a section or other provi-
3	sion of the National Fish and Wildlife Foundation Estab-
4	lishment Act (16 U.S.C. 3701 et seq.).
5	SEC. 2. MEMBERSHIP OF BOARD OF DIRECTORS OF THE
6	FOUNDATION.
7	(a) AMENDMENTS.—Section 3 (16 U.S.C. 3702) is
8	amended—
9	(1) in subsection (a)—
10	(A) in the matter preceding paragraph (1),
11	by striking "(15)" and inserting "22";
12	(B) in paragraph (1), by striking "six"
13	and inserting "four", and by striking "and"
14	after the semicolon at the end;
15	(C) in paragraph (2) by striking the period
16	at the end and inserting "; and";
17	(D) by inserting after paragraph (2) the
18	following:
19	"(3) four of whom must be knowledgeable and
20	experienced in ocean and coastal resource conserva-
21	tion."; and
22	(E) in the material following paragraph (3)
23	(as so added), by striking "shall be" inserting
24	"and the Administrator of the National Marine

1	Fisheries Service in the Department of Com-
2	merce shall each be"; and
3	(2) by amending subsection (b) to read as fol-
4	lows:
5	"(b) APPOINTMENT AND TERMS.—
6	"(1) IN GENERAL.—The Secretary of the Inte-
7	rior (in this Act referred to as the "Secretary") shall
8	appoint the Directors of the Board, after considering
9	recommendations from the Board under paragraph
10	(4). The Secretary of the Interior shall consult with
11	the Under Secretary of Commerce for Oceans and
12	Atmosphere before appointing any Director of the
13	Board.
14	"(2) TERMS.—The Directors shall be appointed
15	for terms of 6 years; except that the Secretary, in
16	making the initial appointments to the Board, shall
17	appoint 3 Directors to a term of 2 years, 2 Directors
18	to a term of 4 years, and 2 Directors to a term of
19	6 years. No individual may serve more than 2 con-
20	secutive full terms as a Director.
21	"(3) VACANCIES.—A vacancy on the Board
22	shall be filled within 60 days after the occurrence of
23	the vacancy. Any individual appointed to fill a va-
24	cancy occurring prior to the expiration of any term

1	of office shall be appointed for the remainder of that
2	term.
3	"(4) NOMINATION OF APPOINTEES.—The
4	Board may recommend to the Secretary individuals
5	to be appointed as Directors of the Board.
6	(b) APPLICATION.—The amendments made by sub-
7	section (a) shall apply to any appointment of a Director
8	of the Board of the National Fish and Wildlife Foundation
9	on or after the date of the enactment of this Act.
10	. (e) APPOINTMENT OF ADDITIONAL MEMBERS.—
11	(1) NOMINATIONS.—The Board of Directors on
12	the National Fish and Wildlife Foundation shall
13	submit any recommendations of individuals for ap-
14	pointment to positions on the Board created by the
15	amendment made by subsection (a)(1) by not later
16	than 60 days after the date of the enactment of this
17	Act.
18	(2) STAGGERED TERMS.—Of the Directors on
19	the Board of Directors of the National Fish and
20	Wildlife Foundation first appointed pursuant to the
21	amendment made by subsection (a)(1)—
22	(A) 3 shall be appointed to a term that ex-
23	pires December 31, 1999;
24	(B) 2 shall be appointed to a term that ex-
25	pires December 31, 2001; and

I	(C) 2 shall be appointed to a term that ex-
2	pires December 31, 2003,
3	as specified by the Secretary of the Interior at the
4	time of appointment.
5	SEC. 3. RIGHTS AND OBLIGATIONS OF THE FOUNDATION.
6	(a) INVESTMENT AND DEPOSIT OF FEDERAL
7	Funds.—Section 4(c) (16 U.S.C. 3703(c)) is amended—
8	(1) by redesignating paragraphs (3) through
9	(7) in order as paragraphs (8) through (12); and
10	(2) by inserting after paragraph (2) the follow-
11	ing:
12	"(3) to invest any funds provided to the Foun-
13	dation by the Federal Government in obligations of
14	the United States or in obligations or securities that
15	are guaranteed or insured by the United States;
16	"(4) to deposit any funds provided to the Foun-
17	dation by the Federal Government into accounts
18	that are insured by an agency or instrumentality or
19	the United States;
20	"(5) to make use of any interest or investment
21	income that accrues as a consequence of actions
22	taken under paragraph (3) or (4) to carry out the
23	purposes of the Foundation;
24	"(6) to provide Federal funds for the purpose
25	of entering into cooperative agreements with willing

l	private landowners for restoration and enhancement
2	of fish, wildlife, and other natural resources on pub
3	lic or private land, or both, if such cooperative
4	agreements—
5	"(A) provide general conservation benefits
6	or
7	"(B) benefit fish, wildlife, or other natura
8	resources on public land;
9	"(7) to accept and manage funds provided by
0	any Federal agency under any other law when it is
1	in the public interest;".
12	(b) AGENCY APPROVAL OF ACQUISITIONS OF PROP
13	ERTY.—Section 4(e) (16 U.S.C. 3703(e)) is amended—
14	(1) by amending paragraph (1)(B) to read a
15	follows:
16	"(B) the Foundation notifies the Federal agen
17	cy that administers the program under which th
18	funds were provided of the proposed acquisition, and
19	the agency fails to object in writing to the propose
20	acquisition within 60 days after the date of that no
21	tification."; and
22	(2) in paragraph (2), by striking "the Director
23	and inserting "the head of the Federal agency tha
24	administers the program under which the funds wer
25	provided"

	·
1	(c) Repeal.—Section 304 of Public Law 102-440
2	(16 U.S.C. 3703 note) is repealed.
3	(d) AGENCY APPROVAL OF CONVEYANCES AND
4	Grants.—Section $4(e)(3)(B)(ii)$ (16 U.S.C.
5	3703(e)(3)(B)(ii)) is amended to read as follows:
6	"(ii) the Foundation notifies the Federal agency
7	that administers the Federal program under which
8	the funds were provided of the proposed conveyance
9	or provision of Federal funds, and the head of the
10	agency fails to object in writing to such proposed
11	conveyance or provision of Federal funds within 60
12	days after the date of that notification.".
13	(e) RECONVEYANCE OF REAL PROPERTY.—Section
14	4(e)(5) (16 U.S.C. 3703(e)(5)) is amended to read as fol-
15	lows:
16	"(5) The Foundation shall convey at not less than
17	fair market value any real property acquired by it in whole
18	or in part with Federal funds if the Foundation notifies
19	the Federal agency that administers the Federal program
20	under which the funds were provided, and the agency fails
21	to disagree within 60 days after the date of that notifica-
22	tion, that—
23	"(A) the property is no longer valuable for the
24	purposes of fish and wildlife conservation or man-

agement; and

- 1 "(B) the purposes of the Foundation would be 2 better served by the use of the proceeds of the con-3 veyance for authorized activities of the Founda-
- 5 (f) TERMINATION OF CONDEMNATION LIMITATION;
- 6 EXPENDITURES FOR PRINTING OR CAPITAL EQUIP-
- 7 MENT.—Section 4(d) (16 U.S.C. 3703(d)) is amended to
- 8 read as follows:

tion.".

4

- 9 "(d) Expenditures for Printing or Capital
- 10 Equipment.—The Foundation may not make an expendi-
- 11 ture of Federal funds for printing or capital equipment
- 12 that is greater than \$10,000 unless the expenditure is ap-
- 13 proved by the Federal agency that administers the Federal
- 14 program under which the funds were provided.".
- 15 SEC. 4. MATCHING REQUIREMENT.
- 16 Section 10(b)(1) (16 U.S.C. 3709(b)(1)) is amended
- 17 by striking "matching, in whole or in part," and inserting
- 18 "matching, on a one-to-one basis,".
- 19 SEC. 5. RESTRICTIONS ON USE OF FEDERAL FUNDS.
- 20 Section 10(b) (16 U.S.C. 3709(b)) is amended by
- 21 adding at the end the following:
- 22 "(3) No Federal funds authorized under this section
- 23 and provided as a grant under this Act shall be used by
- 24 the grantee for expenses related to litigation.

- 1 "(4)(A) No Federal funds authorized under this sec-
- 2 tion and provided as a grant under this Act shall be used
- 3 by the grantee for any activity the purpose of which is
- 4 to influence legislation pending before the Congress.
- 5 "(B) This paragraph shall not be considered to pro-
- 6 hibit officers or employees of the Foundation from com-
- 7 municating to Members or staff of Congress requests for
- 8 legislation that they consider necessary for the efficient
- 9 conduct of the business of the Foundation or that relates
- 10 to the authority of the Foundation, appropriations for use
- 11 by the Foundation, or use of Federal funds by the Foun-
- 12 dation.".

13 SEC. 6. AUTHORIZATION OF APPROPRIATIONS.

- 14 (a) IN GENERAL.—Section 10(a) (16 U.S.C.
- 15 3709(a)) is amended to read as follows:
- 16 "(a) AUTHORIZATION.—There are authorized to be
- 17 appropriated to the Secretary of the Interior and the Sec-
- 18 retary of Commerce, in the aggregate, \$25,000,000 for
- 19 each of fiscal years 1999, 2000, and 2001.".
- 20 (b) REPEAL.—Section 10(c) (16 U.S.C. 3709(c)) is
- 21 repealed.

DISCLOSURE REQUIREMENT Required by House Rule XI, clause 2(g)

1.	Name: Amos S. Eno			
2.	Business Address: National Fish and Wildlife Foundation 1120 Connecticut Avenue, NW, Suite 900 Washington, DC 20036	4 Fundy Road Falmouth, ME 04105		
3.	Business Telephone: Washington: 202-857-0166 Maine: 207-828-11	159		
4.	Organization you are representing: National Fish and Wildlife Foundation			
5.	Any training or educational certificates, diplomatiqualifications to testify on or knowledge of the su	s or degrees which add to your ubject matter of the hearing:		
	1977 M.A., Natural Resources, Cornell 1972 B.A., Princeton University	University		
6.	6. Any professional licenses or certifications held which add to your qualifications to testify on knowledge of the subject matter of the hearing:			
	None			
7.	Any employment, occupation, ownership in a firr experiences which relate to your qualifications to matter of the hearing:	n or business, or work-related testify on or knowledge of the subject		
1991-	Present Executive Director, National Fish and Wil	Idlife Foundation, Washington, D.C.		
1986-	1991 Director of Conservation Programs, Natio Washington, D.C.	nal Fish and Wildlife Foundation,		
1982-	1986 Director, Wildlife Programs; Project Direct National Audubon Society, Washington, I	ctor, AUDUBON WILDLIFE REPORT, D.C.		
1981-	1982 Assistant Director, Department of Wildlife	e Affairs, National Audubon Society,		

Washington, D.C.

- 1980-1981 Program Analyst, Office of Endangered Species, U.S. Fish and Wildlife Service, Department of the Interior, Washington, D.C.
- 1978-1979 Special Assistant to Chief, Office of Endangered Species, U.S. Fish and Wildlife Service, Department of the Interior, Washington, D.C.
- 1974-1976 Administrative Assistant to Nathaniel P. Reed, Assistant Secretary, Fish, Wildlife and Parks Department of Interior, Washington, D.C.
- 8. Any offices, elected positions, or representational capacity held in the organization on whose behalf you are testifying:
 - Executive Director, National Fish and Wildlife Foundation
- 9. Any Federal grants or contracts (including subgrants or subcontracts) which you have received since October 1, 1994, from the Department of the Interior, Department of Commerce, or Department of Agriculture, the source, and the amount of each grant or contract:

None

10. Any Federal grants or contracts (including subgrants or subcontracts) which were received since October 1, 1994, from the Department of the Interior, Department of Commerce, or Department of Agriculture by the organization(s) which you represent at this hearing, including the source and amount of each grant or contract:

Please see attached

11. Any other information you wish to convey to the Committee which might aid the members of the Committee to better understand the context of your testimony:

None

09/17/97

Department of Commerce - NOAA

\$569,500

PROJECT LIST w/ FUNDING DISTRIBUTION OUTSIDE CHALL. FUNDS NFWF MISC. PROJECT/ GRANTEE INTEREST FUNDS FED. FUNDS FED. FUNDS Adantic Salmon Recovery in Downeast ME S.H.A.R.E. California Salmon Projects National Fish and Wildlife Foundation Coral Reef Assessment in Western Pacific Dr. Alison Green Mid-Coast Salmon Restoration Project Oregon Wildlife Heritage Foundation NO Bluefin Tuna Economic Assessment American Sportfishing Association NOAA Fisheries Program Notional Fish and Wildlife Foundation Nonindigenous Aquatic Species Research National Oceanic and Atmospheric Associat Northwest Straights Facilitation Project Daniel Evans, Contractor Cocanographic Environmental Monitoring Scientific Environmental Monitoring Il Scientific Environmental Research Foundatio Ceanographic Environmental Research Foundatio San Juan Islands (WA) Marine Refuges San Juan Islands (WA) Marine Refuges San Juan Islands (WA) Marine Refuges San Juan Nature Institute PROJ. # GRANT \$150,000 100,000 25,000 97-110 2,630,000 1,130,000 0 0 \$30,020 0 30,020 0 0 96-078 \$300,000 200,000 100,000 0 97-075 \$50,000 25,000 25.000 0 0 97-115 2,234,000 1,117,000 1,117,000 0 0 97-156 \$220,000 110,000 110,000 0 0 97-220 \$19,500 0 0 0 19,500 96-094 1,300,000 700,000 100,000 0 500,000 on 97-106 \$500,000 400,000 100,000 0 0 97-105 \$63,100 20,000 0 0 San Juan Naure Institute Scholarships for Sea Turtle Scientists Texas A & M Research Foundation White Sea Bass Enhancement Hatchery Hubbs-Sea World Research Institute 97-146 \$3,687 1.844 1.843 0 0 96-031 \$225,000 150,000 50.000 0 25,000 GRAND TOTALS: 13 projects \$7,725,307 \$4,346,944 \$2,808,863

PROJECT LIST w/ FUNDING DISTRIBUTION

PROJECT/			OUTSIDE CHALL.	NFWF FED.	NFWF INTEREST	MISC. FED.
GRANTEE	PROJ. #	GRANT	FUNDS	FUNDS	FUNDS	FUNDS
Answering the Call Ouail Unlimited, Inc.	95-074	\$900,000	600,000	300,000	0	0
Answering the Call-II Ouail Unlimited	96-067	\$600,000	400,000	200,000	0	0
Apache-Sitgreaves (AZ) Bat Inventory Arizona Game and Fish Department	97-230	\$19,500	9,750	9,750	0	0
Big Lost River (ID) Sage Grouse Inventory USDA-Forest Service	97-177	\$9,500	5,500	4,000	0	0
Black Kettle Small Watershed Enhancement USDA-Forest Service	97-239	\$20,500	13,500	7,000	0	0
Blackfoot River (MT) Restoration-II Trout Unlimited- Blackfoot Chapter	96-032	\$192,000	128,000	64,000	0	0
Bring Back the Native Fisheries-IV Bureau of Land Management & USDA-For	95-063 rest Service	1,498,040	948,040	550,000	0	0
Bring Back the Natives-V	96-092	2,166,651	1,577,578	589,073	0	0
Bureau of Land Management & USDA-For Bring Back the Natives-VI	rest Service 97-108	4.752.159	3.386.889	1,365,270	0	0
USDA-Forest Service & Bureau of Land M		4,732,139	3,300,009	1,303,210	Ů	_
Buffalo Gap National Grassland (SD) Dam USDA-Forest Service, Nebraska NF	97-240	\$72,000	48,000	24,000	0	0
Cataract Lake (CO) Wildlife Education USDA-Forest Service	97-245	\$8,000	4,000	4,000	0	0
Copper River Delta (AK) Mapping USDA-Forest Service	97-258	\$76,000	38,000	38,000	0	0
DeChambeau Ponds (CA) Restoration USDA-Forest Service	97-186	\$212,000	106,000	106,000	0	0
Dutchman's Peak (OR) Raptor Monitoring USDA-Forest Service	97-252	\$6,360	3,180	3,180	0	0
Effects of Fire/Grazing on Bird Population USDA-Forest Service	97-251	\$16,000	8,000	8,000	0	0
Elk City Road/Forage Improvement USDA-Forest Service, Nez Perce NF	97-175	\$6,600	3,300	3,300	0	0
Elk Habitat Restoration Rocky Mountain Elk Foundation	97-067	\$100,000	50,000	50,000	0	0
Forest Service Ecosystem Initiative National Fish and Wildlife Foundation	95-070	\$540,000	290,000	250,000	0	0
Fragmentation in Pacific NW Forests Sustainable Ecosystems Institute	97-126	\$222,400	148,300	74,100	0	0
Francis Marion (SC) Amphibian Diversity University of Charleston	97-231	\$105,500	80,500	25,000	0	0
Fremont (OR) Riparian Restoration USDA-Forest Service, Fremont NF	97-200	\$3,000	1,500	1,500	0	0
Goshawk Monitoring in Nevada USDA-Forest Service	97-253	\$16,420	10,420	6,000	. 0	0
Greater Yellowstone Amphibian Monitoring Idaho State University	97-233	\$55,500	35,500	20,000	0	0
Habitats: From Backyard to Outback National Geographic Society	96-021	\$297,000	200,000	97,000	0	0
High Plains Partnership Western Governors' Association	97-154	\$415,653	315,653	100,000	0	0
Humboldt-Toiyabe (NV) Spotted Frog USDA-Forest Service	97-174	\$9,400	4,700	4,700	0	0

PROJECT/ GRANTEE	PROJ. #	GRANT	OUTSIDE CHALL. FUNDS	NEWF FED.	NFWF INTEREST	MASC. FED.
				FUNDS	FUNDS	FUNDS
Idaho Panhandle Bats USDA-Forest Service	97-176	\$10,000	5,000	5,000	0	
Idaho Songbirds and Habitat Modification USDA-Forest Service	97-201	\$18,670	9,670	9,000	0	(
Jakes Habitat Improvement Program National Wild Turkey Federation	96-231	\$150,000	100,000	50,000	0	(
Lake Hemet Watchable Wildlife Project USDA-Forest Service	97-193	\$25,000	15,000	10,000	0	(
Lincoln (NM) Habitat Improvement USDA-Forest Service	97-236	\$35,050	23,150	11,900	0	(
Long Bayou (MS) Wetlands Enhancement USDA-Forest Service	97-242	\$80,000	40,000	40,000	0	(
Longleaf Pine Ecosystem Management-II Tall Timbers Research, Inc.	96-116	\$81,840	56,840	25,000	0	(
MAPS Evaluation and Outreach Institute for Bird Populations	95-185	\$98,400	65,600	32,800	0	C
Malpai Borderlands Conservation-II Malpai Borderlands Group	97-152	\$300,000	200,000	100,000	0	(
Marietta (OH) Habitat Improvement USDA-Forest Service, Wayne NF	97-173	\$7,000	4,000	3,000	0	(
Marshall Meadow (CA) Project USDA-Forest Service, Sierra NF	97-249	\$7,000	3,500	3,500	0	(
Maury Mountains (OR) Aspen Management USDA-Forest Service, Wallowa-Whitman	97-171 NF	\$11,000	7,000	4,000	0	(
Measuring Effectiveness USDA-Forest Service	97-243	\$5,300	2,650	2,650	0	(
Mesa Marsh (ID) Enhancement USDA-Forest Service	97-238	\$63,500	38,500	25,000	0	C
Mexican Spotted Owl in Colorado Bureau of Land Management, Canon City	97-199 District	\$8,000	4,000	4,000	0	C
National Bighorn Sheep Information Kiosk USDA-Forest Service, Shosone National I	97-194	\$2,181	1,181	1,000	0	C
Native Plant Conservation Initiative Bureau of Land Management	95-078	\$249,576	149,650	99,926	0	c
Native Plant Conservation Initiative-II National Park Service	96-066	\$625,000	400,000	225,000	0	0
Native Plant Conservation Initiative-III Federal Native Plant Conservation Comm	97-073	\$768,225	478,800	289,425	0	0
North American Bat Conservation Bat Conservation International	97-143	\$175,000	125,000	50,000	0	0
Northern Region Landbird Monitoring USDA-Forest Service	97-248	\$20,000	10,000	10,000	0	0
Dakwood Bottoms (IL) Restoration Ducks Unlimited, Inc.	96-071	\$100,000	50,000	50,000	0	0
Ochoco (OR) "Green Dot" Program USDA-Forest Service	97-172	\$9,450	7,150	2,300	0	0
Okanogan (WA) Forest Carnivore Su.vey USDA-Forest Service	97-170	\$10,700	5,350	5,350	0	0
Padrick Ridge (ID) Prescription Burn USDA-Forest Service, Salmon NF	97-226	\$10,000	5,000	5,000	0	0
Partners in Flight Outreach Materials National Fish and Wildlife Foundation	96-226	\$132,575	79,000	6,400	0	47,175
avant Habitat Enhancement USDA-Forest Service	97-181	\$5,850	3,750	2,100	0	0
ripeline Plantings for Wildlife (LA) USDA-Forest Service, Kisatchie NF	97-232	\$12,200	6,100	6,100	0	0

PROJECT/			OUTSIDE CHALL.	NFWF FED.	NFWF INTEREST	MISC. FED.
GRANTEE	PROJ. #	GRANT	FUNDS	FUNDS	FUNDS	FUNDS
Platte River Basin Recovery Fund U.S. Fish and Wildlife Service	95-189	\$404,000	0	0	0	404,000
Portuguese Creek (CA) Deflector USDA-Forest Service, Sierra National Fore	97-246	\$4,000	2,000	2,000	0	(
Pulling Together: Managing Invasives National Fish and Wildlife Foundation	97-155	1,272,614	786,614	486,000	0	•
Restore Our Southern Rivers-II USDA- Forest Service	95-067	\$225,000	135,000	90,000	0	•
Restore Our Southern Rivers-III USDA-Forest Service	96-093	\$253,900	155,900	98,000	0	•
Restore Our Southern Rivers-IV Tennessee Valley Authority & USDA-Fores	97-111 (Service	\$375,000	225,000	100,000	0	50,00
Rocky Mountain (UT) Sheep Habitat USDA-Forest Service, Ashley NF	97-229	\$61,900	45,000	16,900	0	
San Bernardino (CA) Children's Forest San Bernardino National Forest Association	94-221	\$ 61,451	41,338	20,113	0	
San Juan (CO) Habitat Conflict Resolution	97-235	\$22,000	15,000	7,000	0	1
USDA-Forest Service Sandy River (OR) Delta Restoration	97-241	\$36,000	18,000	18,000	0	,
USDA-Forest Service Seeking Common Ground Coordinator	97-149	\$59,500	32,000	27,500	0	
Seeking Common Ground Steering Commits Seeking Common Ground Demonstrations-IV	96-130	\$248,875	157,375	91,500	0	
USDA-Forest Service & Bureau of Land M Seeking Common Ground Demonstrations-V	97-206	\$452,586	278,286	174,300	0	
Seeking Common Ground Steering Commit Shortgrass Prairie Partners	96-104	\$195,000	130,000	65,000	0	
Colorado Bird Observatory Sierra Nevada Avian Communities	97-250	\$48,500	33,500	15,000	0	
USDA-Forest Service Six Rivers (CA) Breeding Bird Atlas	97-247	\$16,890	10,390	6,500	0	
USDA-Forest Service, Six Rivers NF Spotted Frog in Nevada	96-117	\$62,800	50,800	12,000	0	
USDA-Forest Service, Humboldt-Toiyabe i Stream Ecosystem Aquarium	97-198	\$5,100	2,600	2,500	0	
USDA-Forest Service, Lassen NF Stream Restoration Training Project	96-080	\$150,000	100,000	50,000	0	
National Association of Service & Conserv Swainson's Hawk Conservation in Argentina	95-184	\$47,000	32,000	15,000	0	
USDA-Forest Service, Klamath NF (CA) Tanagers and Forest Fragments-III	95-036	\$111,000	74,000	37,000	0	
Cornell University Tarryall (CO) Bighorn Sheep Habitat	97-234	\$75,500	49,500	26,000	0	
USDA-Forest Service, Pike and San Isabe Tsalila: A Watershed Experience	97-197	\$96,911	69,911	27,000	0	
Reedsport School District Turner Mountain (MT) Prescribed Burn	97-227	\$4,980	2,480	2,500	0	
USDA-Forest Service Upland Habitat Partnership-II	97-070	\$735,000	490,000	245,000	0	
Quail Unlimited, Inc. Upper Salmon River (ID) Prescribed Burn	97-178	\$20,000	10,000	10,000	0	
USDA-Forest Service WOW Conservation Education	97-244	\$75,000	50.000	25,000	0	
Rocky Mountain Elk Foundation Walkinshaw Wetlands (MI) Restoration USDA-Forest Service, Huron-Manistee NI	97-133	\$150,000	75,000	75,000	0	

PROJECT/ GRANTEE	PROJ. #	GRANT	OUTSIDE CHALL. FUNDS	NFWF FED. FUNDS	NFWF INTEREST FUNDS	MISC. FED. FUNDS
Western Raptor Monitoring and Education HawkWatch International Inc.	97-254	\$57,840	33,840	24,000	0	0
Woodcock/Ruffed Grouse Challenge-II Ruffed Grouse Society	96-118	\$117,000	78,000	39,000	0	0
Woodcock/Ruffed Grouse Chailenge-III Ruffed Grouse Society	97-148	\$120,900	80,900	40,000	0	0
GRAND TOTALS: 85 projects		\$20,907,947	\$13,576,635	\$6,830,137	\$0	\$501,175

PROJECT LIST W/ FUNDING DISTRIBUTION

PROJECT/	PROJ. /	GRANT	OUTSIDE CHALL. FUNDS	NFWF FED. FUNDS	NFWF INTEREST FUNDS	MISC. FED. FUNDS
GRANTEE						
Algodone Dune Watchable Wildlife	96-217	\$7,600	3,800	3,800	0	0
Bureau of Land Management, California E		****	****			
Answering the Call	95-074	\$900,000	600,000	300,000	0	0
Quail Unlimited, Inc.		****		***		
Answering the Call-II	96-067	\$600,000	400,000	200,000	0	0
Quail Unlimited	04 303	#2.000	1 000	1.000	0	0
Antelope Spring Bat Cave (UT) Gate	96-207	\$2,000	1,000	1,000	v	U
Bureau of Land Management, Richfield Di.	97-160	\$50,000	25,000	25,000	0	0
Bats in Inactive Mines (CO) Bureau of Land Management	97-100	\$30,000	25,000	25,000	U	U
Big Bear (MT) Wetlands	97-164	\$44,000	22,000	22,000	0	0
Bureau of Land Management, Lewistown L		344,000	22,000	22,000	U	U
Big Lost River (ID) Sage Grouse Inventory	97-177	\$9,500	5,500	4,000	0	0
USDA-Forest Service	9/-1//	39,300	3,300	4,000	v	U
Blanca Wetlands (CO) Restoration	96-204	\$40,000	20,000	20,000	0	0
Bureau of Land Management, Canon City		340,000	20,000	20,000	v	U
Bring Back the Native Fisheries-IV	95-063	1,498,040	948,040	550,000	0	0
Bureau of Land Management & USDA-For		1,470,040	,000	330,000	•	•
Bring Back the Natives-V	96-092	2,166,651	1,577,578	589,073	0	0
Bureau of Land Management & USDA-For		2,100,031	1,577,576	369,073	v	v
Bring Back the Natives-VI	97-108	4.752,159	3,386,889	1,365,270	0	0
USDA-Forest Service & Bureau of Land M		4,752,159	3,300,003	1,505,270	•	·
Bully Creek (OR) Watershed Plan	95-187	\$20,000	10,000	10,000	0	٥
Bully Creek Watershed Coalition	33-107	320,000	10,000	10,000	•	•
CCC Ponds (WY) Restoration	96-202	\$20,000	10,000	10,000	0	0
Bureau of Land Management, Rock Spring		\$20,000	10,000	10,000	•	•
California Salmon Projects	97-110	2,630,000	1,500,000	1,130,000	0	0
National Fish and Wildlife Foundation	<i>77-110</i>	2,050,000	1,500,000	1,150,000	•	,
Carrizo Plain Burrowing Owl Project	97-203	\$26,000	13,000	13,000	٥	ď
Bureau of Land Management, Bakersfield		420,000	15,000	15,000	•	7
Cinder Pit Browse Prescribed Burn	96-214	\$7,000	3.500	3,500	0	0
Bureau of Land Management, Susanville L		•.,,	5,555	-,	•	-
Conservation of Bats and Mines	97-144	\$68,199	43,300	24,899	0	0
Bureau of Land Management, Yuma and C			15,500	-1,000	•	•
Cowbird Parasitism & Cattle Grazing in NM	97-118	\$97,200	72,900	24,300	0	0
University of Wisconsin		.,,,,,,,	,	,		
Crickett Wildlife Water Developments (UT)	96-215	\$1,895	1.000	895	0	0
Bureau of Land Management, Richfield Di			-,			
Crooked Creek (WY) Pipeline Extension	96-208	\$40,000	20,000	20,000	0	0
Bureau of Land Management, Worland Di.		•,				
Dove Spring Riparian Exclosure (CA)	97-255	\$14,797	8,361	6,436	0	0
Bureau of Land Management, California I		*****		-,		
Education and Community Outreach Project	97-192	\$17,350	8,675	8,675	0	0
Applegate River Watershed Council						
Face to Face With Wildlife	97-195	\$178,822	163,822	15,000	0	0
Colorado Division of Wildlife						
Farming for Wildlife	97-190	\$126,000	69,000	57,000	0	0
Bureau of Land Management, Bakersfield						
Ferruginous Hawks in New Mexico Hawks Aloft, Inc.	97-205	\$12,780	7,830	4,950	0	0
Goodwin Canyon (AZ) Watershed Project Arizona Game and Fish Department	97-185	\$15,500	9,500	6,000	0	0

PROJECT/			OUTSIDE CHALL.	NFWF FED.	NFWF	MISC. FED.
GRANTEE	PROJ. #	GRANT	FUNDS	FUNDS	FUNDS	FUNDS
Greater Yellowstone Amphibian Monitoring Idaho State University	97-233	\$55,500	35,500	20,000	0	0
Habitats: From Backyard to Outback National Geographic Society	96-021	\$297,000	200,000	97,000	0	0
High Plains Partnership Western Governors' Association	97-154	\$415,653	315,653	100,000	0	0
Idaho Panhandie Bats USDA-Forest Service	97-176	\$10,000	5,000	5,000	0	0
Inventory of Category 2 Bat Species (CA) Bureau of Land Management, Ukiah and S	97-161 usanville Distric	\$25,858	12,929	12,929	0	0
Kelly Dam Wetland (AZ) Restoration Bureau of Land Management, Arizona Stri	96-205	\$20,000	10,000	10,000	0	0
Lightening Ridge Big Game Reseeding Bureau of Land Management, Worland Dis	97-179	\$33,888	17,944	15,944	0	0
Locke's Pond (NV) Pipeline Bureau of Land Management, Battle Moun	97-188	\$69,000	39,000	30,000	0	0
Loggerhead Shrike and Black Tern Study Montana Department of Fish, Wildlife and	97-202	\$7,200	4,000	3,200	0	0
MAPS Evaluation and Outreach	95-185	\$98,400	65,600	32,800	0	0
Institute for Bird Populations Malpai Borderlands Conservation Malpai Borderlands Group	95-077	\$380,000	304,000	76,000	0	0
Malpai Borderlands Conservation-II	97-152	\$300,000	200,000	100,000	0	0
Malpai Borderlands Group Moxa Arch Vegetation Treatment	97-180	\$17,000	10,000	7,000	0	0
Bureau of Land Management, Rock Spring. NW Colorado Black-Footed Ferret Program	97-182	\$111,000	71,000	40,000	0	0
Bureau of Land Management, Craig Distri- Native Plant Conservation Initiative	95-078	\$249,576	149,650	99,926	0	0
Bureau of Land Management Native Plant Conservation Initiative-II	96-066	\$625,000	400,000	225,000	0	0
National Park Service Native Plant Conservation Initiative-III	97-073	\$768,225	478,800	289,425	0	0
Federal Native Plant Conservation Commit New Generation of Environmental Stewards	97-095	\$105,000	70,000	35,000	0	0
Adopt-A-Watershed North American Bat Conservation	97-143	\$175,000	125,000	50,000	0	0
Bat Conservation International Northwest Izzenhood Seeding (NV)	96-211	\$50,000	25.000	25,000	0	0
Bureau of Land Management, Elko District Panguitich (UT) Habitat Improvement	96-213	\$20,000	10,000	10,000	0	0
Bureau of Land Management, Cedar City I Partners in Flight West Mexico Meeting	District 96-076	\$8,400	4.200	4,200	0	0
Colorado Bird Observatory Pavant Habitat Enhancement	97-181	\$5,850	3,750	2,100	0	0
USDA-Forest Service Peregrine Falcons in Montana	97-204	\$13,500	10,000	3,500	0	0
Montana Department of Fish, Wildlife and fluth Ranch (CA) Wildlife Reservoir	97-183	\$20,000	10,000	10,000	0	0
Bureau of Land Management, Ukiah Distri Potter Butte (WY) Pipeline/Fence Project	96-209	\$40,930	32.660	8,270	0	0
Bureau of Land Management, Worland Dis Project WET Networking Initiative-II	95-177	\$200,000	125,000	75,000	0	0
Western Regional Environmental Education Pronghorn Guzziers #1-5 (NV)	Council 96-210	\$49,900	27,900	22,000	0	0

PROJECT/ GRANTEE	PROJ. #	GRANT	OUTSIDE CHALL. FUNDS	NFWF FED. FUNDS	NFWF INTEREST FUNDS	MISC. FED. FUNDS
Pulling Together: Managing Invasives National Fish and Wildlife Foundation	97-155	1,272,614	786,614	486,000	0	0
Riverwood Wetlands (ID) Enhancement Bureau of Land Management, Shoshone D	96-203 District	\$20,000	15,000	5,000	0	0
Riverwood Wetlands (ID) Enhancement-II Bureau of Land Management, Shoshone L	97-191 District	\$70,000	35,000	35,000	0	0
San Francisco River Fencing (AZ) Bureau of Land Management, Safford Dis	97-256 trict	\$80,000	40,000	40,000	0	0
Saskview Wetlands (MT) Retention Dam Bureau of Land Management, Lewistown	97-189 District	\$95,000	55,000	40,000	0	0
Seeking Common Ground Coordinator Seeking Common Ground Steering Commi	97-149 ittee	\$59,500	32,000	27,500	0	0
Seeking Common Ground Demonstrations-III USDA-Forest Service & Bureau of Land M		\$80,000	45,000	35,000	0	0
Sonoran Desert Community Assessment U.S. Fish and Wildlife Service	97-184	\$16,600	10,600	6,000	0	0
Susan River Canyon Natural History Guide Bureau of Land Management, Susanville 1	97-196 District	\$60,000	35,000	25,000	0	0
Toll Mountain (MT) Habitat Project Bureau of Land Management, Butte Distri	97-158 ict	\$10,000	5,000	5,000	0	0
Upland Habitat Partnership-II Quail Unlimited, Inc.	97-070	\$735,000	490,000	245,000	0	0
Utah Bat Vocal Signatures Catalog Bureau of Land Management, Cedar City	97-066 & Richfield Dis	\$20,000 tricts	10,000	10,000	0	0
Utah Prairie Dog HCP Bureau of Land Management, Cedar City	96-216 District	\$50,000	25,000	25,000	0	0
Wild Turkey Riparian Protection Fence Bureau of Land Management, Mile City D	97-257 Pistrict	\$16,800	10,000	6,800	0	0
Wildlife Water Development No. 540 Bureau of Land Management, Yuma Distr.	96-212 ict	\$19,000	9,500	9,500	0	0
Wood River (OR) Wetland Restoration-II Bureau of Land Management	97-159	\$50,000	25,000	25,000	0	0
GRAND TOTALS: 70 projects		\$20,171,887	\$13,321,995	\$6,849,892	\$0	\$0

PROJECT LIST w/ FUNDING DISTRIBUTION

			OUTSIDE	NEWE	NEWE	MISC.
PROJECT/	****		CHALL.	FED.	INTEREST	FED.
GRANTEE	PROJ. #	GRANT	FUNDS	FUNDS	FUNDS	FUNDS
Abrams Creek/Chilhowee Reserve Acquisition Foothills Land Conservancy	95-073	\$450,000	300,000	150,000	0	0
Acomita Lake (NM) Restoration Project Tree New Mexico	97-019	\$195,000	130,000	65,000	0	0
Adirondack Private Landowners Consortium Adirondack Nature Conservancy/Adirondak	96-110 Land Trust	\$35,000	25,000	10,000	0	0
Adopt-A-Wetland Texas A&M University	95-002	\$17,000	8,500	8,500	0	0
Anahuac/Azansas (TX) Wetlands Project Houston Sierra Club	95-199	\$12,000	6,000	6,000	0	0
Anderson Tract (TX) Habitat Acquisition-II Texas Parks and Wildlife Foundation	95-079	\$971,000	900,000	71,000	0	0
Answering the Call Quail Unlimited, Inc.	95-074	\$900,000	600,000	300,000	0	0
Answering the Call-II Quail Unlimited	96-067	\$600,000	400,000	200,000	0	0
Aquatic Monitoring for NW Forests-I Xerces Society	95-209	\$75,000	50,000	25,000	0	0
Aquatic Monitoring for NW Forests-II Xerces Society	97-062	\$75,000	50,000	25,000	0	0
Atlantic Salmon Recovery in Downeast ME S.H.A.R.E.	96-028	\$150,000	100,000	25,000	0	25,000
Attwater's Prairie Chicken Recovery Parks and Wildlife Foundation of Texas	96-121	\$120,000	80,000	40,000	0	0
Avian Abundance in ID Industrial Forest-II Sustainable Ecosystems Institute	96-102	\$99,000	66,500	32,500	0	0
Avian Abundance in ID Industrial Forests-I Sustainable Ecosystems Institute	95-122	\$78,000	52,000	26,000	0	0
Avian Diversity in Yellowstone Montana State University	95-024	\$96,000	64,000	32,000	0	0
BIODIVERSITY: Wild About Life! U.S. Fish and Wildlife Service	96-018	\$255,000	100,000	50,000	0	105,000
BMPs for Wildlife Manual Alabama Wildlife Federation	95-040	\$75,000	50,000	25,000	0	0
Back Bay NWR (VA) Dike Repair U.S. Fish and Wildlife Service	97-050	\$110,000	60,000	50,000	0	0
Backyard Conservation Program National Association of Conservation District	97-218 ds	\$21,800	14,500	7,300	0	0
Baraboo River (WI) Fish Passage River Alliance of Wisconsin	97-026	\$106,000	73,000	33,000	0	0
BeaMoc (NY) Watershed Restoration-II Trout Unlimited	96-095	\$180,000	120,000	60,000	0	0
Beaver Restoration for Wetlands (WY) Wyoming Cooperative Fish & Wildlife Unit	96-059	\$75,000	50,000	25,000	0	0
Belt Woods (MD) Preservation Western Shore Conservancy	96-041	\$300,000	250,000	50,000	0	0
Beluga Whales in the High Arctic Mystic Marinelife Aquarium	96-144	\$352,268	292,100	0	60,168	0
Big Bog (ME) Restoration Maine Department of Inland Fisheries & Wi	97-276 Idlife	\$250,000	200,000	0	50.000	0
Birch Islands (ME) Acquisition Woodle Wheaton Land Trust	97-135	\$48,800	34,200	14,600	0	0

PROJECT/	mar.		OUTSIDE CHALL.	NFWF FED.	NFWF INTEREST	MISC. FED.
GRANTEE	PROJ. #	GRANT	FUNDS	FUNDS	FUNDS	FUNDS
Bird Conservation Magazine-I American Bird Conservancy	96-145	\$80,000	50,000	25,000	0	5,00
Bird and Habitat Relationship Model The Nature Conservancy	97-270	\$120,000	60,000	0	60,000	
Birding Festival Video D.J. Case & Associates	97-036	\$36,000	22.000	14,000	0	
Birds Beyond Borders Colorado Bird Observatory	95-025	\$25,000	15,000	10,000	0	
Birds and Coffee Public Awareness Rainforest Alliance	96-037	\$97,000	64,500	0	32,500	
Birds in Forested Landscapes Cornell University, Lab. of Ornithology	97-039	\$285,300	190,200	95,100	0	,
Black Brant Monitoring Network Washington State Department of Ecology	96-161	\$103,000	73,000	30,000	0	1
Black Hills Natural Community Inventory The Nature Conservancy, South Dakota	97-059	\$60,000	40,906	20,000	0	4
Black-Footed Ferret Action Plan American Zoological and Aquarium Assoc.	95-210	\$35,000	0	0	0	35,00
llack-Footed Ferret Enhancement U.S. Fish and Wildlife Service	96-138	\$150,000	50,000	50,000	0	50,00
Black-Footed Ferret Enhancement-II U.S. Fish and Wildlife Service Blackfoot River (MT) Restoration-II	97-163 96-032	\$260,000 \$192,000	50,000 128,000	50,000 64,000	0	160,000
Trout Unlimited- Blackfoot Chapter Bluff Lake (CO) Urban EE Project	96-166	\$65,000	50,000	15,000	0	·
Friends of Bluff Lake lolsa Chica Wetlands (CA) Assessment	96-140	\$150,000	100,000	50,000	0	,
California State Lands Commission lombay Hook NWR (DE) Restoration	96-191	\$75,000	50.000	25,000	0	
U.S. Fish and Wildlife Service loston Harbor Island NRA Designation	95-197	\$17,500	10,000	0	7,500	
Island Alliance Freeding Bird Allas: Arkansas-II	95-133	\$81,000	54,000	27,000	0	
University of Arkansas Breeding Bird Atlas: Georgia-II	95-026	\$22,500	15,000	7,500	0	
Georgia Department of Natural Resources freeding Bird Aflas: New Jersey New Jersey Audubon Society	95-128	\$93,836	63,836	30,000	0	4
reeding Bird Atlas: Oklahoma George Miksch Sutton Avian Research Cent	97-035 er	\$250,000	200,000	50,000	0	(
reeding Bird Atlas: Oregon Oregon Field Ornithologists	95-129	\$90,000	60,000	30,000	0	4
reeding Bird Atlas: Virginia Virginia Society of Ornithology	95-027	\$22,500	15,000	7,500	0	(
reeding Bird Atlas: Wisconsin Wisconsin Society for Ornithology, Inc.	95-135	\$75,000	50,000	25,000	0	,
rewster Creek (IL) Restoration Forest Preserve District of DuPage County	96-196	\$88,800	73,800	15,000	0	(
ring Back the Natives-V Bureau of Land Management & USDA-Fore		2,166,651	1,577,578	589,073	0	(
ring Back the Natives-VI USDA-Forest Service & Bureau of Land Ma		4,752,159	3,386,889	1,365,270	0	(
y-catch Reduction Manomet Observatory for Conservation Science Manomet Observation Science Manomet Observa		\$135,000	90,000	45,000	0	(
addo Lake (TX) Scholars Program Caddo Lake Institute	95-104	\$138,100	93,100	45,000	0	t

PROJECT/			OUTSIDE CHALL.	NFWF FED.	NFWF INTEREST	MISC. FED.
GRANTEE	PROJ. #	GRANT	FUNDS	FUNDS	FUNDS	FUNDS
Cadillac Desert/Last Oasis-II RTEH TV Foundation	95-179	\$120,000	80,000	40,000	0	(
Cahaba River (AL) Conservation Corridor Cahaba River Society	96-109	\$120,000	75,000	45,000	0	(
California Coastal Sage Conservation-III California Department of Fish and Game	95-030	2,890,982	1,890,982	1,000,000	0	(
California Coastal Sage Conservation-IV California Department of Fish and Game	96-221	3,000,000	1,500,000	1,500,000	0	6
California Condor Rearing Facility Ventana Wilderness Sanctuary	97-213	\$27,500	13,750	13,750	0	C
California Freshwater Shrimp Project Ross Valley School District	95-085	\$105,000	70,000	35,000	0	6
Canada-Mexico Model Forest Program Queen's University	96-038	\$116,900	72,900	44,000	0	C
Canadian Land Conservation Project University of Calgary, Dept. of Research St	95-195 ervices	\$12,355	9,855	0	2,500	G
Canadian Landbird Conservation Canadian Nature Federation	96-105	\$182,000	130,000	52,000	0	0
Cape May (NJ) Stopover Protection New Jersey Nongame Species Program	97-032	\$80,500	53,700	26,800	0	0
Casco Bay (ME) Shellfishery Restoration Friends of Casco Bay	95-016	\$85,000	42,500	42,500	0	0
Casco Bay (ME) Shellfishery Restoration-II Friends of Casco Bay	96-087	\$97,200	64,800	32,400	0	0
Center Pond/Cooley Acquisition (ME) Phippsburg Land Trust	95-095	\$70,668	40,668	30,000	0	0
Center for Human Health & the Environment Harvard Medical School	96-083	\$120,000	80,000	40,000	0	0
Central American Conservation Easements CEDARENA	97-269	\$52,500	37,500	0	15,000	0
Central Valley & Restoration Funds-II Environmental Defense Fund	95-116	\$150,000	100,000	50,000	0	0
Chattahoochee Headwaters (GA) Restoration Upper Chattahoochee Riverkeeper Fund, In		\$50,000	30,000	20,000	0	0
Chester River Watershed (MD) Restorations Chesapeake Wildlife Heritage	97-140	\$303,000	203,000	100,000	0	0
Children's Writers Institute Center for Children's Environmental Literal	97-016 ure	\$60,000	40,000	20,000	0	0
Chuck Yeager Award, 1995-1 U.S. Fish and Wildlife Service Savannah Re	95-041 fuges	\$15,000	0	0	15,000	0
Insck Yeager Award, 1995-II USDA-Forest Service	95-192	\$20,000	0	0	20,000	0
Chuck Yeager Award, 1996-I Andrew Sansom/Perry Bass	96-063	\$20,000	0	0	20,000	0
Chuck Yeager Award, 1996-II Merlin Tuttle-Bat Conservation Internationa	96-125 I	\$15,000	0	0	15,000	0
huck Yeager Award, 1996-III Champion International Corporation	96-200	\$15,000	0	0	15,000	0
Chuck Yeager Award, 1997-1 Dr. James A. Timmerman, Jr.	97-150	\$15,000	0	0	15,000	0
Chuck Yeager Award, 1997-11 Ed Clark, Wildlife Center of Virginia	97-265	\$15,000	0	0	15.000	0
Chuck Yeager Award, 1997-III Jon Haufler, Boise Cascade & Bill Wall, Po	97-264 Hatch	\$20,000	0	0	20,000	0
Citizen-Based Water Monitoring Program Union Soil & Water Conservation Distr.	95-178	\$26,585	13,585	0	13,000	0

PROJECT/	PROJ. #	CDANE	OUTSIDE CHALL.	NFWF FED.	NPWF INTEREST FUNDS	MISC. FED. FUNDS
GRANTEE		GRANT	FUNDS	FUNDS		
Clean Water Training Institutes River Watch Network, Inc.	96-005	\$38,000	23,000	15,000	0	•
Coastal Salmonid Habitat Restoration Oregon Wildlife Heritage Foundation	97-029	\$300,000	200,000	100,000	0	(
Coastal Waterbird (MA) Program Massochusetts Audubon Society	95-126	\$75,300	50,200	25,100	0	(
Coastal Waterbird Program-II Massachusetts Audubon Society	96-099	\$30,000	20,000	10,000	0	•
Cobscook Bay (ME) Shellfish Restoration-II The Nature Conservancy, Maine	96-025	\$50,000	33,000	17,000	0	•
Colorado River Fish Policy-IV Colorado Conservation Foundation	96-126	\$30,000	20,000	0	10,000	•
Community Restoration Center Coalition To Restore Urban Waters	97-217	\$52,000	35,000	17,000	0	
Community-Based Watershed Protection Georgia Conservancy	95-180	\$60,000	35,000	25,000	0	1
Connecticut River Fish Passage Connecticut River Watershed Council, Inc.	96-086	\$45,000	20,000	20,000	0	5,00
Conservation Easement Handbook Update Land Trust Alliance	95-042	\$52,500	35,000	17,500	0	
Conservation Education Roundtables National Fish and Wildlife Foundation	95-004	\$20,000	10,000	10,000	0	1
Conservation Medicine Tufts University	97-216	\$210,000	160,000	50,000	0	,
Coral Reef Fishes in Belize Wildlife Conservation Society	96-022	\$75,000	50,000	25,000	0	1
Coral Reef Initiative American Zoo and Aquarium Association	96-169	\$45,000	30,000	15,000	0	
Corridor Effects in Managed Forests-I North Carolina State University	96-098	\$43,000	30,000	13,000	0	,
Corridor Effects in Managed Forests-II North Carolina State University	97-116	\$45,500	32,500	13,000	0	
Costa Rica Corridor Protection-II Monteverde Conservation League	95-127	\$187,000	127,000	60,000	0	
Costa Rican Ornithological Meeting American Birding Association	97-125	\$30,000	22,500	0	7,500	
Cowbird Parasitism & Cattle Grazing in NM University of Wisconsin	97-118	\$97,200	72,900	24,300	0	
Creative Pathways for Wildlife Art National Wildlife Art Museum	95-062	\$398,988	318,989	79,999	0	
Critical Issues/Critical Thinking National 4-H Council	95-173	\$75,000	50,000	25,000	0	
DC Mentoring Program-II The Environmentors Project	95-005	\$100,000	70,000	30,000	0	
DC Mentoring-III/Baltimore The Environmentors Project	96-012	\$151,379	101,379	50,000	0	
DC/Baltimore Memoring-IV The Environmentors Project	97-100	\$40,000	30,000	10,000	0	
Decision Maker's Course-II Organization for Tropical Studies	96-101	\$60,000	45,000	15,000	0	
Delhi Sands Habitat Acquisition National Fish and Wildlife Foundation	96-239	\$350,000	175,000	0	175,000	
Dennys River Watershed Protection The Nature Conservancy	97-2 6 6	\$576.000	501,000	75,000	0	•
Deschutes Steelhead Restoration Project Oregon Trout	97-024	\$170,000	120,000	50.000	0	

PROJECT/			OUTSIDE CHALL.	NFWF FED.	NFWF INTEREST	MISC. FED.
GRANTEE	PROJ. #	GRANT	FUNDS	FUNDS	FUNDS	FUNDS
Dimond Ranch (WY) Habitat Acquisition Rocky Mountain Elk Foundation	95-214	\$155,000	105,000	50,000	0	0
Ding Darling (FL) NWR Loan Ding Darling Wildlife Society	95-093	\$0	0	0	0	0
Discover the Bronx River Appalachian Mountain Club	96-079	\$38,000	26,000	12,000	0	0
Dow, Lower Mississippi Valley Private Land Ducks Unlimited, Inc.	96-054	\$254,000	114,250	139,750	0	0
Ducktrap River (ME) Land Acquisition Coastal Mountains Land Trust	96-142	\$59,600	49,600	10,000	0	0
Ducktrap River (ME) Land Acquisition-II Coastal Mountains Land Trust	97-004	\$40,000	26,667	13,333	0	0
Dugout Ranch Conservation The Nature Conservancy	97-212	\$75,000	50,900	25,000	0	0
Dutch Gap (VA) Acquisition Chesterfield County	97-134	\$250,000	200,000	50,000	0	0
Earth Service Corps Forest Stewards YMCA of Greater Seattle	97-099	\$90,000	60,000	30,000	0	6
Earth Stewards-II National Fish and Wildlife Foundation	97-090	\$150,000	100,000	50,000	0	0
East Maui Forest Bird Protection Program The Nature Conservancy, Hawaii	95-075	\$300,000	200,000	100,000	0	0
Ebenezer Creek Greenway (GA) The Conservation Fund	95-202	\$300,000	225,000	75,000	0	0
Eco-Entrepreneurs for Sustainable Develop. Ashoka: Innovators for the Public	94-247	\$700,000	600,000	100,000	o	0
Edge Effects on Forest Birds Indiana University	95-124	\$135,000	90,000	45,000	0	0
Education for Conservation Program (CA) Vienamese American Arts & Letters Assn	97-096	\$60,000	40,000	20,000	0	0
Elizabeth Lucy Braun Biodiversity Exhibit Kentucky Fish & Wildlife Education & Resi	95-006 ource Foundation	\$130,000 n	100,000	30,000	0	0
Elizabeth River (VA) Watershed Elizabeth River Project	97-048	\$25,600	17,100	8,500	0	0
Elkhorn Slough Watershed (CA) Restoration Sustainable Conservation	97-131	\$110,100	75,000	35,100	c	0
Endangered Species Act Partnership Wildlife Habitat Council	95-043	\$60,000	40,000	20,000	C	0
Endangered Species Act Position Paper Nonthwestern University	96-069	\$29,250	15,000	0	14,250	C
Environmental Flying Services in MX-II Sonoran Institute	96-057	\$36,000	24,000	12,000	0	0
Environmental Flying Services in Mexico Sonoran Institute	95-044	\$20,000	10,000	10,000	0	0
Environmental Issues for Middle School Saint Louis Zoo	96-008	\$40,000	20,000	20,000	0	0
Esquinas Carbon Offset Initiative COMBOS	95-069	\$710,000	510,000	200,000	0	C
Estuarine Wetland Protection-NE Corridor Manamer Observatory for Conservation Sci	95-080 ences	\$211,100	140,400	70,700	0	0
Everglades Case Study Florida Institute of Technology	96-085	\$156,492	106,492	50,000	0	0
Expanding Refuge Support Groups National Wildlife Refuge Association	96-081	\$105,000	70,000	35,000	0	О
Experiential Conservation Programs Student Conservation Association	95-007	\$150,000	100,000	50,000	0	0

PROJECT/			OUTSIDE CHALL.	NFWF FED.	NFWF INTEREST	MISC. FED.
GRANTEE	PROJ. #	GRANT	FUNDS	FUNDS	FUNDS	FUNDS
FFA Environmental Stewardship National FFA Foundation	95-200	\$30,000	20,000	Ö	10,000	0
Fallen Timber Extractive Reserve (CR) TUVA Foundation	95-028	\$125.000	100,000	25,000	0	0
Falling Spring (PA) Acquisition Trout Unlimited, Inc.	95-064	\$335,000	265,000	70,000	0	0
Farmers' Assistance Fund National Fish and Wildlife Foundation	96-139	\$100,000	50,000	0	50,000	0
Fish & Wildlife Small Grants-1995 National Fish and Wildlife Foundation	95-045	\$31,476	15,040	0	16,436	0
FishNET-Fisheries Conservation Network-II Quebec-Labrador Foundation	95-001	\$95,000	70,000	25,000	0	0
FishNET-Fisheries Conservation Network-III Quebec-Labrador Foundation	96-024	\$95,000	75,000	20,000	0	0
Fisheries & Rice Field Flooding Bay Institute	95-164	\$50,000	25,000	25,000	0	0
Fisheries Across America-II U.S. Fish and Wildlife Service, Region 5	95-120	\$597,490	368,693	228,797	0	0
Fisheries Across America-III U.S. Fish and Wildlife Service	96-030	\$596,962	398,085	198,877	0	0
Fisheries Across America-IV U.S. Fish and Wildlife Service	97-112	\$590,000	400,000	190,000	0	0
Fisheries Management Reserves Center for Marine Conservation	95-017	\$75,000	50,000	25,000	0	0
Fisheries Small Grants-1995 National Fish and Wildlife Foundation	95-208	\$30,000	15,000	0	15,000	0
Fishing Has No Boundaries Fishing Has No Boundaries, Inc.	95-169	\$35,000	25,000	0	10,000	0
Fishing for Solutions: What's the Catch? Monterey Bay Aquarium	97-094	\$175,000	125,000	50,000 8,360	0	0
Fiood Tolerant Land Uses in Minnesota American Rivers	97-139	\$41,800	36,000	24,000	0	0
Florida Bay Ecosystem Monitoring Program NOAA- National Ocean Service	95-117 96-114	\$60,000 \$120.000	90,000	15,000	15,000	0
Florida Panther on Private Lands Florida Stewardship Foundation		,			13,000	0
Florida Scrub HCP-II The Nature Conservancy, Florida	95-145	\$15,000	10,000	5,000	0	0
Forest Fragmentation in Alberta-III University of Alberta	95-029	\$103,200	68,800	34,400	0	0
Forest Fragmentation in Southern Ontario Long Point Bird Observatory	96-077	\$57,000	32,000	25,000	0	0
Forest Management in South Carolina NCASI, Paper Industry Council	96-106	\$240,000	160,000	000,08	_	
Forest Service Course Scholarships-V USDA-Forest Service	95-008	\$20,000	10,000	10,000	0	0
Forestry Market Transformation Initiative Strategic Environmental Associates	96-201	\$60,000	40,000	0	20,000	0
Fort Worth (TX) Nature Center Wetlands Fort Worth Nature Center and Refuge	97-049	\$86,400	57,600	28,800	0	0
Four Mile Creek (WA) Wetlands Washington State University	97-046	\$30,000	20,000	10.000	0	0
Fragmentation in Pacific NW Forests Sustainable Ecosystems Institute	97-126	\$222,400	148,300	74,100	0	0
GREEN MUNDO Philadelphia Education Fund	97-089	\$45,000	30,000	15,000	0	0

PROJECT/			OUTSIDE CHALL.	NFWF FED.	NFWF INTEREST	MISC. FED.
GRANTEE	PROJ. #	GRANT	FUNDS	FUNDS	FUNDS	FUNDS
GREEN Training Initiative	95-106	\$90,000	60,000	30,000	0	0
Global Rivers Environmental Ed Network			-			
Give Water a Hand-II University of Wisconsin-Madison	96-084	\$70,000	50,000	20,000	0	0
Goshawk Habitat, Prey, and Movement University of Wyoming	97-033	\$35,000	25,000	10,000	0	0
Grassland Bird Management Workshop George Miksch Sutton Avian Research Cent	95-131	\$38,000	28,000	10,000	0	0
Grassland Bird Program Massachusetts Audubon Society	96-177	\$54,550	36,550	18,000	0	0
Great American Fish Count American Oceans Campaign	97-103	\$75,000	50,000	25,000	0	0
Great Salt Lake (UT) Wetlands Preservation The Nature Conservancy, Utah	95-081	\$180,000	120,000	60,000	0	0
Great Swamp Interpretive Master Plan Morris Parks and Land Conservancy	97-219	\$50,000	25,000	25,000	Đ	0
Greater Yellowstone Predator Book National Park Service	96-129	\$30,000	20,000	0	10.000	0
Greenworks!-II American Forest Foundation	95-103	\$250,000	175,000	75,000	0	0
Grindstone Island (NY) Acquisition Thousand Islands Land Trust	95-056	\$200,000	150,000	50,000	0	0
Grizzly Conservation Challenge-III U.S. Fish and Wildlife Service, Region 6	95-046	\$94,000	46,500	47,500	0	0
Grizzly Conservation Challenge-IV U.S. Fish and Wildlife Service	96-199	\$125,000	75,000	40,000	10,000	o
Gulf Fork Watershed Monitoring Evaluation Tennessee Technological University	96-029	\$37,000	25,000	12,000	0	0
Gulf Tract (TN) Cooperative Research National Biological Service	95-092	\$24,000	16,000	8,000	0	0
Gulf of Maine Coastal Monitoring Network New Hampshire Charitable Foundation	95-018	\$100,000	60,000	40,000	0	0
Gulf of Maine Seabird Island Restoration National Audubon Society	97-123	\$200,000	150,000	50,000	0	0
Guy Bradley Award, 1995 U.S. Fish and Wildlife Service, R6	95-140	\$2,000	0	0	2,000	0
Guy Bradley Award, 1996 Wisconsin Department of Natural Resources		\$2,000	0	0	2,000	0
Guy Bradiey Award, 1997 U.S. Fish and Wildlife Service	97-151	\$1,216	0	0	1,216	0
HBCU Pre-Service Teacher Training-Ii Second Nature	96-004	\$200.000	150,000	50,000	0	0
Habitat Conservation Plans Assessment University of Michigan	97-224	\$6,000	4,000	0	2,000	0
Habitat Conservation Through Avitourism American Birding Association	96-097	\$52,500	35,000	17,500	0	0
Habitat Use in (ID) Managed Forests-I Turnstone Ecological Research Associates.		\$95,000	70,000	25,000	0	0
Habitat Use in (ID) Managed Forests-II Turnstone Ecological Research Associates.	97-034 Ltd.	\$96,000	65,000	25,000	0	0
Habitat for Herons Sycamore Land Trust (IN)	95-198	\$16,000	11,000	0	5,000	0
Habitats: From Backyard to Outback National Geographic Society	96-021	\$297,000	200,000	97,000	0	0
Harbor Herons Refuge in New York Harbor New York City Audubon Society, Inc.	96-178	\$14,700	9,800	4,900	0	0

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PROJECT/ GRANTEE	PROJ. #	GRANT	OUTSIDE CHALL. FUNDS	NFWF FED. FUNDS	NFWF INTEREST FUNDS	MISC. FED. FUNDS
Harmful Algal Bloom Conferences	96-171	\$60,000		0		
Chesapeake Research Consortium, Inc.	×0-1/1	300,000	40,000	U	20,000	
Heald and Bradley Pond (ME) Acquisition Greater Lovell Land Trust	97-020	\$365,000	315,000	50,000	0	
Henry's Fork Watershed (ID) Initiative-II Henry's Fork Foundation, Inc.	95-183	\$225,000	150,000	75,000	0	
Henry's Fork Watershed (ID) Initiative-III Henry's Fork Foundation, Inc.	96 -172	\$300,000	225,000	75,000	0	•
Hicks Run (PA) Acquisition Rocky Mountain Elk Foundation	96-198	\$50,000	30,000	20,000	0	
High Country Institute for Journalism American Forest Foundation	96-141	\$75,000	50,000	0	25,000	•
High Country Institute for Journalism-II American Forest Foundation	97-101	\$50,000	35,000	15,000	0	(
High Elevation Bird Monitoring Vermont Institute of Natural Science	95-134	\$90,000	60,000	30,000	0	6
High Plains Partnership Western Governors' Association	97-154	\$ 415,653	315,653	100,000	0	(
Hispanic Role Model for Conservation Ed Self Reliance Foundation	96-017	\$175,000	125,000	50,000	0	(
Horsehead Wetlands (MD) Habitat Program Wildfowl Trust of North America	96-164	\$60,000	40,000	20,000	0	(
dyllwild Wetlands (KY) Acquisition Learning Pursuits, Inc.	97-136	\$40,000	26,600	13,400	0	
ndian Wolf Conservation Conservation Treaty Support Fund	95-047	\$36,500	18,500	18,000	0	
integrated Environmental Curriculum U.S. Fish and Wildlife Service	96-163	\$39,000	26,000	13,000	0	(
integrating Science Resources-II Journey North	97-087	\$145,000	100,000	45,000	0	C
ntegrating Wildlife & Aquatic Education City of Bossier	97-093	\$100,000	75,000	25,000	0	C
nterior Plateau Ecosystem Management-II Tennessee Conservation League	96-034	\$87,300	63,500	23,800	0	C
nternational Bear Conservation U.S. Fish and Wildlife Service, Region 6	95-091	\$10,000	5,000	5,000	0	C
nternational Migratory Bird Day 1995 National Fish and Wildlife Foundation	95-088	\$53,791	28,791	25,000	0	0
nternational Migratory Bird Day 1996 National Fish and Wildlife Foundation	96-043	\$167,200	100,000	0	50,000	17,200
nternational Migratory Bird Day 1997 National Fish and Wildlife Foundation	97-078	\$64,000	25,000	25,000	0	14,000
nvasive SpeciesA Global Approach IUCN/Species Survival Commission	96-061	\$75,000	50,000	25,000	0	0
owa Prairie and Wetlands Conservation Pheasants Forever, Inc.	97-038	\$400,000	300,000	100,000	0	0
owa Wild Places Acquisitions lowa Natural Heritage Foundation	97-142	\$334,660	234,660	100,000	0	0
sland Press Book Challenge Island Press	95-049	\$150,000	100,000	50,000	0	0
akes Education Program National Wild Turkey Federation	96-056	\$80,000	55,000	25.000	0	0
ob Corps Conservation Education (OK) U.S. Fish and Wildlife Service	97-014	\$90,000	60,000	30,000	0	0
otiet Arsenal Prairie (IL) Project University of Illinois, Board of Trustees	95-123	\$93,000	62,000	31,000	0	0

PROJECT/			OUTSIDE	NEWE	NFWF INTEREST	MISC.
GRANTEE	PROJ. #	GRANT	CHALL. FUNDS	FED. FUNDS	FUNDS	FED. FUNDS
Jordan River (UT) Riparian Acquisition City of West Jordan	97-056	\$200,478	125,478	75,000	0	0
Journey North Program Journey North	95-107	\$102,000	68,000	34,000	0	0
Katy Prairie Wetlands (TX) Acquisition Katy Prairie Land Conservancy	96-049	\$150,000	100,000	50,000	0	0
Kenai River (AK) Habitat Protection Kenai River Sportfishing, Inc.	95-203	\$240,000	200,000	40,000	0	0
Kenai River Habitat Restoration-II Kenai River Sportfishing Association, Inc.	97-022	\$240,000	200,000	40,000	0	0
Kentucky River Palisades Acquisition The Nature Conservancy, Kentucky	96-064	\$300,000	200,000	100,000	0	0
Kern County (CA) Valley Floor HCP Kern County Planning Department	95-050	\$100,000	50,000	50,000	0	0
Kickapoo River (WI) Watershed Project Trout Unlimited	97-031	\$196,000	136,000	60,000	0	0
KidsGrow: An Urban Environmental Project Parks and People Foundation	97-098	\$90,000	60,000	30,000	0	0
Klamath Restoration The Nature Conservancy, Oregon	95-065	\$240,000	160,000	80,000	0	0
Kodiak Small Parcel Project The Conservation Fund	97-060	\$200,000	150,000	50,000	0	0
abrador Habitat Mapping Initiative Atlantic Salmon Federation	97-028	\$206,400	137,400	69,000	0	0
ake Andes NWR Wetlands Protection U.S. Fish and Wildlife Service	97-051	\$15,000	10,000	5,000	0	0
ake Huron Migratory Bird Acquisition The Nature Conservancy, Michigan	95-071	\$440,000	330,000	110,000	0	0
ake Ontario Songbird Habitat Conservation The Nature Conservancy, New York	95-031	\$66,200	46,200	20,000	0	0
amprey River (NH) Land Conservation Lamprey River Watershed Association	95-019	\$15,000	7,500	7,500	0	0
andbird Monitoring in Idaho-II Turnstone Ecological Research Associates.	95-132 Ltd.	\$45,000	30,000	15,000	0	0
atin American Wildlife Training-II Programa Regional en Manejo de Vida Silv	96-176 restre	\$20,000	10,000	10,000	0	0
earning Garden Project (NY) City Parks Foundation	97-097	\$30,000	20,000	10,000	0	0
iberty Sod Farm (NI/NY) Restoration U.S. Fish and Wildlife Service, Walkill Riv	95-160 ver NWR	\$75,000	50,000	25,000	0	0
con Migration & Winter Ecology Center for Northern Studies	95-121	\$18,000	12,000	6,000	0	0
ower Kennebec River (ME) Restoration Func Natural Resources Council of Maine	1 96-133	1.000,000	900,000	000,000	0	0
ower Mark Island (ME) Acquisition Boothbay Region Land Trust	96-048	\$70,800	47,200	23,600	0	0
ower Roanoke River Floodpiain Initiative The Nature Conservancy, North Carolina	95-082	\$193,000	130,000	63,000	0	0
IEB Environmental Leadership Program Management Institute for Environment and	95-009 Business	\$175,000	125,000	50,000	0	0
IEB Environmental Leadership Program-II MEB/World Resources Institute	96-082	\$150,000	100,000	50,000	0	0
facDonald Park (ONT) Habitat Restoration Rural Lambton Stewardship Network	97-138	\$38,506	26,506	o	12.000	0
Agdalena Bay (MX) Field School School for Field Studies	96-195	\$60,000	40,000	0	20,000	0
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PROJECT/			OUTSIDE CHALL.	NFWF FED.	NFWF INTEREST	MISC. FED.
GRANTEE	PROJ. #	GRANT	FUNDS	FUNDS	FUNDS	FUNDS
Maine Atlantic Salmon Watershed Initiative U.S. Fish and Wildlife Service	97-113	\$400,000	300,000	100,000	0	C
Maine Conservation Campaign Maine Department of Inland Fisheries and V	97-069 Vildlife	\$175,000	117,000	58,000	0	C
Maine Forest Biodiversity Project The Nature Conservancy, Maine	95-193	\$246,000	164,000	82,000	0	C
Maine Industrial Forest Management-I Manomet Observatory for Conservation Scie	95-125	\$253,939	169,939	84,000	0	C
Maine Industrial Forest Management-II Manomer Observatory for Conservation Scie	97-040	\$280,000	200,000	80,000	0	0
Maine Wildlife Habitat Initiative Maine Coast Heritage Trust	97-141	\$475,000	350,000	125,000	0	0
Malpai Borderlands Conservation Malpai Borderlands Group	95-077	\$380,000	304,000	76,000	0	0
Malpai Borderlands Conservation-II Malpai Borderlands Group	97-152	\$300,000	200,000	100,000	0	0
Managing Pelagic Longline Fisheries National Coalition for Marine Conservation	95-020	\$30,000	20,000	10,000	0	0
Mancos River (CO) Riparian Restoration National Park Service, Mesa Verde National	97-268 l Park	\$36,000	27,000	0	9,000	0
Mangrove Restoration in St. Croix (VI) St. Croix Environmental Association	97-137	\$17,425	11,625	0	5,800	0
Maryland Coastal Bays Easement Project Lower Shore Land Trust	97-132	\$60,000	40,000	20,000	0	0
Masked Bobwhite Conservation in Mexico U.S. Fish and Wildlife Service	96-058	\$37,000	20,000	17,000	0	0
Mid-Coast Salmon Restoration Project Oregon Wildlife Heritage Foundation	96-078	\$300,000	200,000	100,000	0	0
Aigrant Birds on Flathead Tribal Lands Confederated Salish and Kootenai Tribes	97-121	\$27,300	18,200	9,100	0	0
Aigratory Bird Habitat in Costa Rica-II Organization for Tropical Studies	94-248	\$385,677	250,000	135,677	0	0
Migratory Wildlife Booklet Canadian Wildlife Service	97-003	\$10,000	5,000	5,000	0	0
Minnesota Wetland Restoration Fund-II U.S. Fish and Wildlife Service	95-204	\$11,932	7,932	4,000	0	0
Minnesota Wild Bird Food Conservation Minnesota Department of Natural Resources	97-122	\$60,000	45,000	15,000	0	0
Mississippi Delta Agricultural Outreach-I Delta Wildlife Foundation	95-057	\$100,500	60,500	40.000	0	0
Aississippi Delta Agricultural Outreach-II Delta Wildlife Foundation	97-057	\$225,000	150,000	75,000	0	0
Aississippi River Batture Study Tulane University	96-050	\$6 7,187	42,187	25,000	0	0
Aississippi River Habitat Restoration American Rivers, Inc.	97-025	\$58,200	41,800	16,400	0	0
lississippi River R-6 Flood Program-1993 U.S. Fish and Wildlife Service, Region 6	95-099	\$400,000	200,000	0	0	200.000
Aississippi Valley Bird Conservation American Bird Conservancy	96-096	\$97,500	65,000	32,500	0	0
Aississippi Valley Conservation Strategies The Nature Conservancy	97-127	\$180,000	120,000	60,000	0	0
Mono Lake (CA) Restoration Design Mono Lake Committee	95-151	\$65,000	40,000	25,000	0	0
Montana Rivers Project National Center for Appropriate Technology	97-030	\$181,790	121,790	60,000	0	0

PRO FECTI			OUTSIDE	NFWF	NFWF	MISC.
PROJECT/ GRANTEE	PROJ. #	GRANT	CHALL. FUNDS	FED. FUNDS	INTEREST FUNDS	FED. FUNDS
Monterey Bay (CA) Sanctuary Watch Program Save Our Shores	95-084	\$82,500	55,000	27,500	0	0
NW Atlantic Fisheries-I American Fisheries Society	95-086	\$75,000	50,000	25,000	0	0
NW Atlantic Fisheries-II American Fisheries Society	95-113	\$75,000	50,000	25,000	0	0
NWTF Wildlife Bulletin-II National Wild Turkey Federation	95-142	\$75,000	50,000	25,000	0	0
NYC High School for the Environment-III Friends of the High School for Environment	96-013 d Studies	\$190,000	140,000	50,000	0	0
Napa Valley (CA) Landowner Outreach	97-047	\$50,000	33,000	17,000	0	0
Napa Valley Economic Development Corpo		*** ***	** ***			
National Education Small Grant Fund-1996 National Fish and Wildlife Foundation	96-019	\$45,000	30,000	0	15,000	0
National Education Small Grant Fund-1997 National Fish and Wildlife Foundation	97-102	\$45,000	30,000	0	15,000	0
National Education Small Grants Fund-1995 National Fish and Wildlife Foundation	95-010	\$20,625	10,625	0	10,000	0
National Park Rare Species Restorations National Park Foundation	95-141	\$120,000	80,000	40,000	0	0
Native American Environmental Law Program Vermont Law School Environmental Law C		\$164,000	110,000	54,000	0	0
Native Plant Conservation Initiative Bureau of Land Management	95-078	\$249,576	149,650	99,926	0	0
Native Plant Conservation Initiative-II National Park Service	96-066	\$625,000	400,000	225,000	0	0
Native Plant Conservation Initiative-III Federal Native Plant Conservation Commit	97-073 tee	\$768,225	478,800	289,425	0	0
Natural Connections (MD) Irvine Natural Science Center	96-014	\$22,000	11,000	11,000	0	0
Nature Mapping University of Washington	96-006	\$25,000	15,000	10,000	0	0
Neotropical Small Grants Fund-1995 National Fish and Wildlife Foundation	95-087	\$27,238	16,860	0	10,378	0
Neotropical Small Grants Fund-1996 National Fish and Wildlife Foundation	96-039	\$60,000	40,000	0	20,000	0
New Approaches to Lobster Management Island Institute	96-026	\$69,000	46,000	23,000	0	0
New England Groundfish Management-III Conservation Law Foundation	95-066	\$300,000	200,000	100,000	0	0
New Generation of Environmental Stewards Adopt-A-Watershed	97-095	\$105,000	70,000	35,000	0	0
New Hampshire Isotria Recovery Program The Nature Conservancy, New Hampshire	95-051	\$114,800	76,800	38,000	0	0
North American Bai Conservation Bai Conservation International	97-143	\$175,000	125,000	50,000	0	0
North American Bat House Research Bat Conservation International	96-060	\$30,000	20,000	10,000	0	0
North American Lichen Project Missouri Botanical Garden	95-052	\$ 77, 25 0	52,250	25,000	0	0
North Carolina Partners in Flight North Carolina Wildlife Resources Commis.	96-174 sion	\$ 48,000	32,000	16,000	0	0
North Coast (OR) Coho Restoration Project Oregon Wildlife Heritage Foundation	95-118	\$309,979	209,979	100,000	0	0
North Dakota Wetlands Discovery Guide North Dakota Wetlands Institute	95-011	\$46,500	23,300	23,200	0	0

ROJECT/			OUTSIDE CHALL.	NFWF FED.	NFWF INTEREST	MISC. FED.
RANTEE	PROJ. #	GRANT	FUNDS	FUNDS	FUNDS	FUNDS
regon Gap Analysis Implementation-II Defenders of Wildlife	95-138	\$105,000	70,000	35,000	0	0
egon Gap Analysis Implementation-III Defenders of Wildlife	96-115	\$105,000	70,000	35,000	0	0
bow Wetland Restorations in Wyoming U.S. Fish and Wildlife Service, Region 6	96-107	\$150,000	100,000	50,000	0	0
ARTNERS Project Evaluation Sheperd College Foundation	96-010	\$95,000	65,000	30,000	0	0
ine Estate (MA) Acquisition Sudbury Valley Trustees	95-155	\$225,000	175,000	50,000	0	0
tnering for Environmental Education-II Eco Education	97-088	\$97,500	67,500	30,000	0	0
mers for Wildlife: New York-II U.S. Fish and Wildlife Service, Region 5	96-108	\$75,200	50,000	25,200	0	0
tners for Wildlife: Pennsylvania-III U.S. Fish and Wildlife Service, Region 5	96-052	\$342,000	275,000	67,000	0	0
ners in Flight Outreach Materials National Fish and Wildlife Foundation	96-226	\$132,575	79,000	6,400	0	47,175
ners in Flight Public Relations Susan Carlson	94-250	\$23,750	0	0	0	23,750
nership for the San Pablo Baylands Save San Francisco Bay Association	95-154	\$467,64 0	392,640	75,000	0	0
nership in EE for Urban Youth Discovery Creek Children's Museum of DO	97-012	\$75,000	50,000	25,000	0	0
nerships for Environmental Education Eco Education	95-012	\$120,200	90,200	30,000	0	0
catuck (RI) Watershed Initiative The Nature Conservancy	96-088	\$55,000	30,000	15,000	0	10,000
Basin (VT) Acquisition Trust for Public Land	96-042	\$299,980	249,980	50,000	0	0
ng Plover Study at Lake Diefenbaker Canadian Wildlife Service	97-120	\$43.050	30,750	12,300	0	0
ning Sustainable Conservation Projects Center for Natural Lands Management	95-053	\$54,000	34,000	20,000	0	0
River Basin Recovery Fund S. Fish and Wildlife Service	95-189	\$404,000	0	0	0	404,000
n Creek (WY) Acquisition ackson Hole Land Trust	97-280	\$75,000	50,000	0	25,000	0
Bears and Contaminant Burdens S. Fish and Wildlife Service	95-190	\$30,000	15,000	15,000	0	0
Bears and Hudson Bay Habitats-II anadian Wildlife Service	97-223	\$30,000	15,000	0	15,000	0
ock Tagging farine Resources Management Center	95-168	\$30,000	20,000	10,000	0	0
River Salmon Conservation-II	95-114	\$74,850	49,900	24,950	0	0
River Salmon Conservation-III lantic Salmon Federation	96-091	\$75,000	50,000	25,000	0	0
pine Creek (MT) Habitat Acquisition ocky Mountain Elk Foundation	95-076	\$150,000	100,000	50,000	0	0
ie Bird Conservation in SaskatchII	97-119	\$140,000	100.000	40,000	0	0
skatchewan Wetland Conservation Corpo Bird Conservation in Saskatchewan skatchewan Wetland Conservation Corpo	95-186	\$191,527	139,027	52,500	0	0
ie Breeding Bird Predator Management	96-068	\$450,000	300,000	150,000	0	0

PROJECT/			OUTSIDE CHALL.	NFWF FED.	NFWF INTEREST	MISC FED
GRANTEE	PROJ. #	GRANT	FUNDS	FUNDS	FUNDS	FUND:
Prairie Dog/Sylvatic Plague (MT) Bureau of Indian Affairs	97-064	\$32,260	16,130	16,130	0	
Predation Management Materials Project Jack Berryman Institute	95-149	\$65,000	50,000	15,000	0	
Private Forest (ME) Reserves Project Maine TREE Foundation	95-139	\$61,800	41,200	20,600	0	
Project WET Networking Initiative-II Western Regional Environmental Education	95-177 Council	\$200,000	125,000	75,000	0	
Project WILD Urban Action Grants-II Project WILD	95-110	\$273,333	205,000	68,333	0	
Propagation of the American Chestnut American Chestnut Foundation	95-137	\$79,237	54,237	25,000	0	
Public Lands Science Resources Four Corners School of Outdoor Education	97-013	\$ 31,240	21,240	10,000	0	
Pulling Together: Managing Invasives National Fish and Wildlife Foundation	97-155	1,272,614	786,614	486,000	0	
Quaker Neck (NC) Dam Removal North Carolina Coastal Federation	95-119	\$194,000	97,000	97,000	0	
Quimper Peninsula (WA) Wildlife Corridor Jefferson Land Trust	95-150	\$96,000	64,000	32,000	0	
Quinnipiac River Marsh (CT) Restoration Connecticut Waterfowl Association	96-192	\$150,000	100,000	50.000	0	
tace to Save the Neotropics Rainforest Alliance	97-124	\$140,000	130,000	0	10,000	
tajaji-Corbett Wildlife Study Wildlife Institute of India	96-135	\$4,000	2,000	0	2,000	
Rancher Outreach Program Sonoran Institute	95-144	\$72,000	48,000	24,000	0	
tangeley River (ME) Habitat Protection Rangeley Lakes Heritage Trust	96-027	\$280,000	230,000	50,000	0	
ted Wolf Recovery Fund-1995 U.S. Fish and Wildlife Service, Region 4	95-054	\$109,418	67,209	42,209	0	
tefuge Enhancement Video Project Wildlife Management Institute	95-161	\$16,750	9,250	0	7,500	
tene Dubos Center - Multimedia Project Rene Dubos Center for Human Environmen.	95-013 is. Inc.	\$200,000	150,000	50,000	0	
estoration of the Great Marsh (IN) National Park Service, Indiana Dunes NL	95-058	\$30,000	20,000	10,000	0	
estore Our Southern Rivers-III USDA-Forest Service	96-093	\$253,900	155,900	98,000	0	
estore Our Southern Rivers-IV Tennessee Valley Authority & USDA-Forest	97-111 Service	\$375,000	225,000	100,000	0	50,00
ice Flooding Assessment Mississippi State University	96-001	\$111,447	76,447	35,000	0	
ight Whale in Florida Florida Department of Environmental Protes	97-145 ction	\$12,000	6,000	6,000	0	
ight Whale/Vessel Interactions New England Aquarium	96-137	\$22,000	15,000	0	7,000	1
iparian Easement Initiative (NC) North Carolina Coastal Land Trust	95-153	\$31,050	16,050	15,000	0	
iver Exploration Pittsburgh Voyager	97-011	\$90,000	60,000	30,000	0	
obbins Swamp (CT) Acquisition The Nature Conservancy-Connecticut	97-042	\$90,000	60,000	30,000	0	
oberts Island (ME) Acquisition Vinalhaven Land Trust	95-159	\$125,000	75,000	50,000	0	1

PROJECT/			OUTSIDE CHALL.	NFWF FED.	NFWF INTEREST	MISC FED
GRANTEE	PROJ. #	GRANT	FUNDS	FUNDS	FUNDS	FUNDS
Rocky Mountain Riparian Habitat National Audubon Society	96-180	\$180,000	120,000	0	60,000	
Sacramento River Fish Screen Diversions Family Water Alliance	97-107	\$111,300	59,900	33,400	18,000	
Safe Harbor Agricultural Conservation Plan American Farmland Trust	96-111	\$68,200	46,200	22,000	0	
Safe Harbor Proposal (SC) Environmental Defense Fund	96-113	\$40,800	29,300	11,500	0	
Salmon Safe Program Pacific Rivers Council	95-068	\$157,694	120,000	37,694	0	
Salmonid Restoration Support Mid-Sound Fisheries Enhancement Group	96-170	\$30,000	20,000	10,000	0	
Salvage Logging Effects on Oregon Birds Avifauna Northwest	97-214	\$30,000	20,000	10,000	0	
an Bernardino (CA) Children's Forest-II San Bernardino National Forest Association		\$200,000	150,000	50,000	0	
an Diego (CA) NCCP U.S. Fish and Wildlife Service	95-194	2,982,560	2,473,560	499,000	10,000	
an Joaquin County (CA) HCP San Joaquin Council of Governments	95-188	\$178,870	128,870	50,000	0	
andhills Longleaf Pine Initiative The Nature Conservancy	97-153	\$225,000	150,000	75,000	0	
andy Island/Winyah Bay (SC) Protection The Nature Conservancy	97-128	\$746,500	600,000	146,500	0	
ave Our Songbirds-II Point Reyes Bird Observatory	96-040	\$204,000	136,000	68,000	0	
chool Nature Area Project (MN) Sr. Olaf College	97-008	\$152,500	102,500	50,000	0	
cience of Conservation Planning Island Press ea Turtle Education Brochure	97-279	\$45,000	30,000	0	15,000	
U.S. Fish and Wildlife Service, R2 eeking Common Ground Coordinator	95-211	\$30,000	10,000	0	0	20,00
Seeking Common Ground Steering Committee	97-149 e 95-111	\$59,500 \$88,000	32,000	27,500	0	
Roger Tory Peterson Institute elborne Project-II	96-165	\$46,500	68,000 31,000	20,000	0 15.500	
Roger Tory Peterson Institute entenac Canyon (CA) Acquisition	97-055	\$300,000	200,000	100.000	15,300	
Anza-Borrego Foundation eventh American Forest Congress	96-074	\$39,000	29.000	0	10.000	
Gifford Pinchot Institute nared Streams	97-114	\$180,000	120,000	60,000	0	
American Forest Foundation tortgrass Prairie Partners	96-104	\$195,000	130,000	65,000	0	
Colorado Bird Observatory arub-Steppe Fragmentation Study	96-175	\$126,900	84,600	42,300	0	
	95-034	\$105,000	70,000	35,000	0	
	95-022	\$100,000	60,000	40,000	0	
	96-179	\$14,700	7,350	7,350	0	
American Birding Association oundshore Ecology for Urban Youth Save the Sound, Inc.	96-162	\$21,000	14.000	7,000	0	

PROJECT/ GRANTEE	PROJ. #	GRANT	OUTSIDE CHALL.	NFWF FED.	NFWF INTEREST	MISC. FED.
GRANIEE	PROJ. #	GRANI	FUNDS	FUNDS	FUNDS	FUNDS
South Pacific Conservation Education	95-003	\$146,000	106,000	40,000	0	(
RARE Center for Tropical Conservation						
South Texas Private Lands Initiative The Nature Conservancy, Texas	95-157	\$100,000	66,500	33,500	0	(
Southeast Coastal Plain Amphibian Survey NCASI, Paper Industry Council	97-074	\$220,500	150,500	70,000	0	(
Southwest Florida Greenways-II 1000 Friends of Florida	95-136	\$120,000	80,000	40,000	0	(
Soybean Field Flooding in Mississippi Mississippi State University	97-044	\$32,250	22,250	10,000	0	(
Spring Migration Ecology of W. Sandpipers USDA-Forest Service, Copper River Delta I	95-035 Institute	\$24,622	16,623	7,999	0	(
St. Croix River (WI) Scenic Greenway	97-053	\$360,000	260,000	100,000	0	(
Standing Cedars Community Land Conserva	ису					
State Prototypes for Conservation Ed-II University of Wisconsin	95-176	\$150,000	100,000	0	50,000	C
State Standards and Conservation Ed Colorado Alliance for Environmental Educa	97-009 tioπ	\$60,000	40,000	20,000	0	C
Steller Sea Lion Behavior Ecology North Pacific Marine Science Foundation	97-023	\$84,684	56,456	28,228	0	C
Still River Watershed (CT) Restoration City of Danbury Health Department	96-193	\$79,000	54,000	25,000	0	C
Straddling Stocks	95-023	\$32,821	16,575	16,246	0	O
Natural Resource Defense Council Stream Restoration Training Project	96-080	#1#0 000	100 000	50 000		
National Association of Service & Conserva		\$150,000	100,000	50,000	0	O
Student CITES Project	97-017	\$89,150	60,650	28,500	0	0
American Zoo & Aquarium Association						
Survey (WV) Woodcock & Nongame Wildlife West Virginia University	95-089	\$6,900	3,500	3,400	0	0
Sustainable Farming Systems in Minnesota Land Stewardship Project	96-055	\$165,000	110,000	55,000	0	0
Swallow-tailed Kite Conservation Plan	97-267	\$90,000	60,000	0	30,000	0
Avian Research and Conservation Initiative Swinomish (WA) Salmon Restoration People for Puget Sound	96-089	\$30,506	15,253	15,253	0	0
Taking Flight-Expanding Partners in Flight American Bird Conservancy	97-041	\$225,000	150,000	75,000	0	0
Taumon River Watershed Assessment Wildlands Trust of Southeastern Massachuse	97-168	\$35,000	20,000	10,000	0	5,000
Tax Incentives for Wetlands Protection Izaak Walton League of America	97-043	\$86,400	58,400	28,000	0	0
Tennessee Forests T&E Species U.S. Fish and Wildlife Service	97-065	\$30,000	21,000	9,000	0	0
Texas Coastal Oak Habitat Restoration Houston Audubon Society	96-035	\$83,000	63,000	20,000	0	0
Texas Private Lands Initiative-II Texas Parks and Wildlife Department	96-053	\$360,000	240,000	120,000	0	0
Timber and Migrant Birds in Missouri-III The Curators of the University of Missouri	97-117	\$110,800	83,100	27,700	0	0
Tohono O'odham Conservation Initiative The Nature Conservancy, Arizona	95-174	\$45.000	30,000	15,000	0	0
Tools of Stewardship Center for Natural Lands Management	97-061	\$25,500	17,000	8,500	0	0
Training Course for Local Naturalists RARE Center for Tropical Conservation	95-130	\$95,000	70,000	25,000	0	0

PROJECT/			OUTSIDE CHALL.	NFWF FED.	NFWF INTEREST	MISC. FED.
GRANTEE	PROJ. #	GRANT	FUNDS	FUNDS	FUNDS	FUNDS
Training Course for Local Naturalists-II RARE Center for Tropical Conservation	97-037	\$150,000	100,000	50,000	0	0
Tribal Management Training Native American Fish and Wildlife Society	95-108	\$56,000	28,000	28,000	0	0
Tsaile Creek (AZ) Restoration Project Navajo Nation Department of Water Resour	97-104 ces	\$335,190	285,190	50,000	0	0
U-CAN (Urban Canoe Adventures) Friends of the Chicago River	97-015	\$27,000	18,000	9,000	0	0
U.S./Asian Conservation Awareness U.S. Fish and Wildlife Service	96-020	\$120,000	80,000	40,000	0	0
Umpqua Basin (OR) Land Exchange World Forestry Center	95-146	\$305,000	205,000	100,000	0	0
Upland Habitat Partnership-II Quail Unlimited, Inc.	97-070	\$735,000	490,000	245,000	0	0
Upper Colorado River Endangered Species U.S. Fish and Wildlife Service	95-213	\$35,000	0	0	0	35,000
Upper MS River Wetland Restoration Wetlands Instative	95-060	\$102,000	69,000	33,000	0	0
Urban Aquatic Ecosystems Columbus Center	96-159	\$150,000	105,000	45,000	0	0
Urban Environmental Education (PA) Pennsylvania Horticultural Society	95-109	\$143,834	93,834	50,000	0	0
Urban Environmental Education-II Pennsylvania Horticultural Society	96-168	\$155,000	110,000	0	45,000	0
Urban Integration of Wildlife Education Denver Zoological Foundation	97-092	\$141,000	99,500	41,500	0	0
Urban Youth Farm School Program San Francisco League of Urban Gardeners	96-015	\$99,000	65,000	34,000	0	0
Valle Grande (NM) Grass Bank The Conservation Fund	97-281	\$480,000	430,000	0	50,000	0
Valley Care: Wetlands and Farming-II Ducks Unlimited, Inc.	95-083	2,010,000	1,610,000	400,000	0	0
Valley Care: Wetlands and Farming-III Ducks Unlimited, Inc.	96-112	\$600,000	400,000	200,000	0	0
Vernal Pool Conservation Massachusetts Audubon Society	97-045	\$75,000	50,000	25,000	0	0
Vernal Pool HCP Thomas Reid and Associates	95-172	\$80,000	40,000	20,000	20,000	0
Vicuna Assessment National Fish and Wildlife Foundation	97-262	\$20,000	0	0	0	20,000
WILD TV Educational Broadcasting Corporation	95-167	\$120,000	80,000	40,000	0	0
Walkinshaw Wetlands (MI) Restoration USDA-Forest Service, Huron-Manistee NF	97-133	\$150,000	75,000	75,000	0	0
Wallowa County (OR) Forest Stewardship Sustainable Northwest	95-205	\$30,500	15,500	0	15,000	0
Wallowa County (OR) Forest Stewardship-II Sustainable Northwest	97-068	\$135,000	90,000	45,000	0	0
Walrus and Human Impacts U.S. Fish and Wildlife Service	95-191	\$28,200	13,200	7,500	7,500	0
Walrus and Human Impacts-II U.S. Fish and Wildlife Service	97-222	\$103,000	88,000	0	15,000	0
Watershed Restoration Book American Fisheries Society	97-027	\$43,000	28.000	15,000	0	0
Western Riparian Habitat-II National Audubon Society	95-037	\$80,500	55,000	25,500	0	0

			OUTSIDE	NFWF	NFWF	MISC.
PROJECT/ GRANTEE	PROJ. #	GRANT	CHALL. FUNDS	FED. FUNDS	INTEREST FUNDS	FED.
						FUNDS
Wetlands & Private Lands Small Grants 1995 National Fish and Wildlife Foundation	95-061	\$37,830	26,540	0	11,290	C
Wetlands & Private Lands Small Grants 1996 National Fish and Wildlife Foundation	96-051	\$80,350	54,200	0	26,150	0
Wetlands & Private Lands Small Grants 1997 National Fish and Wildlife Foundation	97-278	\$60,000	40,000	0	20,000	O
Whirling Disease Control Whirling Disease Foundation	97-211	\$56,300	38,000	0	0	18,300
Whirling Disease Facility Montana State University	96-146	\$195,000	50,000	25,000	0	120,000
Whirling Disease Technical Review Trout Unlimited, Inc.	95-181	\$30,000	20,000	0	10,000	0
Whirling Disease Video National Fish and Wildlife Foundation	97-005	\$17,000	0	0	5,000	12,000
White Sea Bass Enhancement Hatchery Hubbs-Sea World Research Institute	96-031	\$225,000	150,000	50,000	0	25.000
Whooping Crane Recovery Fund National Fish and Wildlife Foundation	95-170	\$96,800	50,000	46,800	0	0
Wildlife Action Kit Earth Force	95-015	\$43,000	21,500	21,500	0	0
Wildlife Conservation Education Boone and Crockett Club	96-160	\$30,000	20,000	10,000	0	0
Wildlife Information Network The Wildlife Society	95-206	\$75,000	50,000	0	25,000	0
Wildlife Information Partnership Wildlife Management Institute	95-090	\$88,500	73, 50 0	0	15,000	0
Willamette River (OR) Floodway Project River Network	95-196	\$120,085	80,085	40,000	0	0
Willapa (WA) Salmon Enhancement Long Live the Kings	96-033	\$400,000	300,000	100,000	0	0
Willapa Bay (WA) Salmon Restoration-II Willapa Alliance	95-182	\$298,000	198,600	99,400	0	. 0
Williamson River (OR) Delta Restoration The Nature Conservancy	97-058	5,500,000	0	0	0	5,500,000
Winter Ecology Missouri Botanical Garden	96-167	\$30,000	20,000	10,000	0	0
Wisconsin Shallow Wetland Restorations-II Wisconsin Waterfowl Association	95-201	\$100,000	67,000	33,000	0	0
Wisconsin Shallow Wetlands-III Wisconsin Waterfowl Association	97-277	\$150,500	100,500	50,000	0	0
Wolf River (TN) Acquisition-II Wolf River Conservancy	97-054	\$949,373	849,373	100,000	0	0
Wonders in Nature & Neighborhoods (CO) Keystone Science School	97-010	\$39,000	26,000	13,000	0	0
Woodcock/Ruffed Grouse Challenge-II Ruffed Grouse Society	96-118	\$117,000	78,000	39,000	0	0
Woodcock/Ruffed Grouse Habitat-II Ruffed Grouse Society	95-143	\$90,000	60,000	30,000	0	0
Worcester County (MD) Wetlands Restoration Worcester Soil Conservation District	95-152	\$120,000	70,000	50,000	0	0
Working Toward 2003 U.S. Fish and Wildlife Service	97-157	\$630,571	405,871	209,000	15,700	0
Young Ornithologists (PA) Academy of Natural Sciences	97-091	\$90,000	60,000	30,000	0	0
GRAND TOTALS: 473 projects		\$89,176,749	\$57,585,707	\$23,165,729	\$1,518,888	\$6,906,425

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PROJECT LIST w/ FUNDING DISTRIBUTION

PROJECT/ GRANTEE		NFWF	NEWE	OUTSIDE			ma mam
Nanajo Nation Department of Water Resources	FED. FUNDS				GRANT	PROJ. #	
BUREC: Spring Run Chinook Salmon 95-165 \$300,000 0 0 0 0 National Fish and Wildlife Foundation 96-149 \$30,000 20,000 10,000 0 0 0 0 0 0 0 0		0	50,000	50,000	\$100,000		
National Fith and Wildlife Foundation							
Boulder City (NY) Wetlands 96-149 \$30,000 20,000 10,000 0 Clark County Conservation District	300,00	0	0	0	\$300,000	95-165	
Clark County Conservation District Shring Back the Natives-V 96-092 2,166,651 1,577,578 589,073 0			10.000	20.000	\$20,000	06 140	
Bure Creek Fish Access	'	U	10,000	20,000	350,000	90-149	
Bring Back the Natives-VI 97-108 4,752,159 3,386,889 1,365,270 0 USDA-Forest Service & Bureau of Land Management Bute Creek Fish Access 96-238 \$48,660 20,000 28,660 0 0 0 0 0 0 0 0 0	4	0	589,073	1,577,578	2,166,651	96-092	Bring Back the Natives-V
USDA-Forest Service & Bureau of Land Management						rest Service	Bureau of Land Management & USDA-For
Butte Creek Fish Access 96-238 \$48,660 20,000 28,660 0		0	1,365,270	3,386,889	4,752,159	97-108	Bring Back the Natives-VI
The Institute for Fishery Resources Sunte Creek Watershed Management Plan 96-232 \$166,200 83,100 83,100 0						lanagement	USDA-Forest Service & Bureau of Land M
Butte Creek Watershed Management Plan 96-232 \$166,200 83,100 83,100 0 Chico State University Foundation 97-110 2,630,000 1,500,000 1,130,000 0 National Fish and Wildlife Foundation 1 100,000 1 1 100,000		0	28,660	20,000	\$48,660	96-238	Butte Creek Fish Access
Chico Sate University Foundation California Salmon Projects 97-110 2,630,000 1,500,000 1,130,000 0 National Fith and Wildlife Foundation Salmon Work Group Meetings-II 96-234 \$47.750 23,875 23,875 0 University of California Coho Salmon Model Restoration Project 96-233 \$379,700 200,400 179,300 0 Pacific Coast Fish, Wildlife & Wetlands Rest. Assoc. Colorado River Fish Recovery, 1996 96-132 \$250,000 0 0 0 National Fish and Wildlife Foundation Columbia River Water Rights Acquisition 96-151 \$150,000 100,000 50,000 0 Or							The Institute for Fishery Resources
California Salmon Projects 97-110 2,630,000 1,500,000 1,130,000 0 National Fish and Wildlife Foundation 96-234 \$47,750 23,875 23,875 0 Chinversity of California 60ho Salmon Model Restoration Project 96-233 \$379,700 200,400 179,300 0 Colorado River Fish Recovery, 1996 96-132 \$250,000 0 0 0 National Fish and Wildlife Foundation 96-151 \$150,000 100,000 50,000 0 Oregon Water Trust Deer Creek Watershed Education 96-235 \$15,542 0 15,542 0		0	83,100	83,100	\$166,200	96-232	
National Fish and Wildlife Foundation		0	1.130.000	1.500.000	2.630.000	97-110	
Chinook Salmon Work Group Meetings-II 96-234 \$47,750 23,875 23,875 0 University of California Coho Salmon Model Restoration Project 96-233 \$379,700 200,400 179,300 0 Pacific Coast Fish, Wildlife & Wetlands Rest. Assoc. Colorado River Fish Recovery, 1996 96-132 \$250,000 0 0 0 0 Colorado River Fish Recovery, 1996 96-132 \$150,000 100,000 50,000 0 Columbia River Water Rights Acquisition Oregon Water Trust 96-151 \$150,000 100,000 50,000 0 Deer Creek Watershed Education 96-235 \$15,542 0 15,542 0		•	1,150,000	1,500,000	2,050,000	<i>,,</i> 110	
University of California Cohe Salmon Model Restoration Project 96-233 \$379,700 200,400 179,300 0 Pacific Coast Fish, Wildlife & Wetlands Rest. Assoc. Colorado River Fish Recovery, 1996 96-132 \$250,000 0 0 0 National Fish and Wildlife Foundation Columbia River Water Rights Acquisition 96-151 \$150,000 100,000 \$50,000 0 Orgon Water Trust Deer Creek Watershed Education 96-235 \$15,542 0 15,542 0			23 875	23 875	\$47.750	96-234	
Cohe Salmon Model Restoration Project 96-233 \$379,700 200,400 179,300 0 Pacific Coast Fish, Wildlife & Wetlands Rest. Assoc. Sections of New Fish Recovery, 1996 96-132 \$250,000 0 0 0 0 National Fish and Wildlife Foundation 96-151 \$150,000 100,000 \$50,000 0 Columbia River Water Rights Acquisition Oregon Water Trust 96-255 \$15,542 0 15,542 0		•	20,010	25,075	*,		
Pacific Coast Fish, Widlife & Wetlands Rest. Assoc. Colorado River Fish Recovery, 1996 96-132 \$250,000 0 0 0 National Fish and Widlife Foundation 96-151 \$150,000 100,000 50,000 0 Columbia River Water Rights Acquisition 96-151 \$150,000 100,000 50,000 0 Deep Creek Watershed Education 96-235 \$15,542 0 15,542 0		0	179 300	200 400	\$379 700	96-233	
Colorado River Fish Recovery, 1996 96-132 \$250,000 0 0 0 National Fish and Wildlife Foundation \$6-151 \$150,000 100,000 \$50,000 0 Columbia River Water Rights Acquisition \$96-151 \$150,000 100,000 \$50,000 0 Deer Creek Watershed Education \$96-235 \$15,542 0 15,542 0		Ū	177,500	200,400	\$377,700		
National Fish and Wildlife Foundation 96-151 \$150,000 100,000 50,000 0 Columbia River Water Rights Acquisition Oregon Water Trust 96-151 \$150,000 100,000 50,000 0 Deer Creek Watershed Education 96-235 \$15,542 0 15,542 0	250,000	0	0	0	\$250,000		
Columbia River Water Rights Acquisition 96-151 \$150,000 100,000 50,000 0 Oregon Water Trust Deer Creek Watershed Education 96-235 \$15,542 0 15,542 0	250,00	•	•	•	\$250,000	30 132	
Oregon Water Trust Deer Creek Watershed Education 96-235 \$15,542 0 15,542 0		0	50,000	100.000	\$150,000	96-151	
Deer Creek Watershed Education 96-235 \$15,542 0 15,542 0	,	•	50,000	100,000	\$150,000	70 151	
		0	15 542	0	\$15.542	96-235	
Chico State University Foundation		•	10,0.2	•	215,5.2	70 2 35	Chico State University Foundation
Farming for Wildlife 97-190 \$126,000 69,000 57,000 0		0	57.000	69 000	\$126,000	97-190	
Bureau of Land Management, Bakersfield District		•	0.1000	07,000	-11-0,000		
General Reclamation Grants 97-109 1.752.500 1.200.000 552.500 0		0	552,500	1.200.000	1.752.500		
National Fish and Wildlife Foundation		•	552,555	1,200,000	1,702,000		
Hackberry Flat (OK) Wetland Restoration 96-152 \$60,000 30,000 0		0	30,000	30 000	\$60,000	96-152	
Oklahoma Department of Wildlife Conservation	•	·	30,000	30,000	\$00,000		
Henry's Fork (ID), Flat Ranch Protection 96-023 \$250,000 200,000 50,000 0		0	50.000	200,000	\$250,000		
The Nature Conservancy, Idaho	,	v	50,000	200,000	3230,000	70 023	
Little Mountain (WY) Habitat Enhancement 96-154 \$35,500 22,500 13,000 0	(0	13 000	22.500	\$35,500	96-154	
Bureau of Land Management, Rock Springs District		*		,	*******		
Lower Butte Creek Project 96-236 \$245,000 122,500 122,500 0		0	122 500	122 500	\$245,000		
The Nature Conservancy	•	·	122,500	122,500	52.15,000	70 230	
Lower Colorado River Conservation 96-155 \$600,000 400,000 200,000 0	(0	200.000	400 000	\$600,000	96.155	
Lower CO Multi-Species Cons. Prog. Steer. Comm.	`	·	200,000	400,000	\$000,000		
Muddy Creek (MT) Watershed Restoration 96-156 \$123,000 82,000 41,000 0	(0	41 000	82 000	\$123,000		
Cascade County Conservation District	,	v	41,000	02,000	3123,000	20-130	
Powder River (OR) Enhancement Project 96-241 \$112.240 56.240 56.000 0	(0	56.000	56 240	\$112.240	06.241	
USDA-Forest Service. Wallowa-Whitman NF	`	•	30,000	30,240	3112,240		
Sediment Reduction in Deer Creek 96-237 \$100.169 59.840 40.329 0	(0	40 320	50 840	\$100.160		
Meadowbrook Conservation Associates	,	•	40,329	39,040	\$100,103	70-237	
Sycan Marsh (OR) Wetland Restoration 96-222 \$440,000 220,000 0	220.000		0	220,000	\$440,000	04 222	
The Nature Conservancy	220,000	U	U	220,000	J440,000	70-444	
Valensin Ranch (CA) Acquisition 96-157 \$300,000 200,000 100,000 0	(0	100,000	200,000	\$300,000	96-157	Valensin Ranch (CA) Acquisition
The Nature Conservancy		-			-		
Williamson River (OR) Delta Restoration 97-058 5,500,000 0 0 0 The Nature Conservancy		0	0	n	5 500 000	97.058	

PROJECT/ GRANTEE	PROJ. #	GRANT	OUTSIDE CHALL. FUNDS	NFWF FED. FUNDS	NFWF INTEREST FUNDS	MISC. FED. FUNDS
Wood River (OR) Wetland Restoration Bureau of Land Management, Lakevier	96-158 v District	\$150,000	100,000	50,000	0	0
GRAND TOTALS: 27 projects		\$20,831,071	\$9,723,922	\$4,837,149	\$0	\$6,270,000

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Department of Interior - National Park Service

Fundsjee

PROJECT LIST w/ FUNDING DISTRIBUTION

PROJECT/ GRANTEE	PROJ. #	GRANT	OUTSIDE CHALL. FUNDS	NFWF FED. FUNDS	NFWF INTEREST FUNDS	MISC. FED. FUNDS
Connecticut River Fish Passage Connecticut River Watershed Council, I	96-086 nc.	\$45,000	20,000	20,000	0	5,000
Native Plant Conservation Initiative-III Federal Native Plant Conservation Com	97-073 mittee	\$768,225	478,800	289,425	0	0
Pawcatuck (RI) Watershed Initiative The Nature Conservancy	96-088	\$55,000	30,000	15,000	0	10,000
Taunton River Watershed Assessment Wildlands Trust of Southeastern Massac	97-168 husetts	\$35,000	20,000	10,000	0	5,000
GRAND TOTALS: 4 projects		\$903,225	\$548,800	\$334,425	\$0	\$20,000

PROJECT LIST w/ FUNDING DISTRIBUTION

PROJECT/ GRANTEE	PROJ. #	GRANT	OUTSIDE CHALL. FUNDS	NFWF FED. FUNDS	NFWF INTEREST FUNDS	MISC. FED. FUNDS
WRP Partnership Fund National Fish and Wildlife Foundation	96-075	*,***,***	5,000,000	5,000,000	0	0
GRAND TOTALS: 1 projects		\$10,000,000	\$5,000,000	\$5,000,000	\$0	\$0

Disclosure information

Submitted to the Subcommittee on Fisheries Conservation, Wildlife and Oceans, Committee on Resources, U. S. House of Representatives by Edward F. Ahnert in connection with testimony on H.R. 2376, the National Fish and Wildlife Foundation Establishment Act Amendments of 1997.

Ed Ahnert is the President of the Exxon Education Foundation and Manager of Contributions for Exxon Corporation.

He was born in Fort Worth, Texas and attended public schools in Fort Worth and Lake Charles, Louisiana. He obtained a BA in English from Rice University in Houston and a Master of Public Affairs in International Relations from Princeton's Woodrow Wilson School.

He then joined the faculty of Tunghai University in Taiwan where he taught English and international politics. In 1973 he joined the Treasurers Department of Exxon Corporation in New York, and between 1973 and 1986 held various positions in the treasurers and corporate planning functions in New York, Houston, Sydney, Australia and Hong Kong. In 1986 he left Exxon to help found and become the chief financial officer of a small Asian regional telecommunications company based in Hong Kong. In 1988 he founded and became the chief executive officer of an Asian venture capital fund affiliated with a Hong Kong investment bank.

In August of 1990 he returned to the United States and to Exxon to head the Exxon Education Foundation. In 1992 he also became Manager of Exxon's corporate contributions activities.

He is a member of the board or advisory committee of several educational institutions and associations including the Council for Aid to Education, Southern Methodist University's Dedman College and the National Institute for Science Education.

Exxon's charitable contributions program (including the Exxon Education Foundation), which Ed Ahnert manages, is one of the world's largest corporate philanthropies. In 1996 total giving was \$54.8 million. Details of those gifts are included in *Dimensions 96* which is attached to the written testimony.

Although Exxon Corporation, its divisions and affiliates have numerous contracts with departments of the Federal Government, none of them is related to the National Fish and Wildlife Foundation nor to this testimony before the Subcommittee.

Business address: Exxon Education Foundation

5959 Las Colinas Boulevard Irving, Texas 75039-2298

Telephone: 972-444-1106 Fax: 972-444-1405

DISCLOSURE REQUIREMENT Required by House Rule XI, clause 2(g)

1. Name: Donald R. Glaser

 Business Address: 4 Scotch Heather Littleton, Co. 80127

3. Business Phone Number: (303) 972-8272

4. Organization you are representing: none

- 5. Any training or educational certificates, diplomas or degrees which add to your qualifications to testify on or knowledge of the subject matter of the hearing: Graduate of Eastern Montana College with a degree in Business Administration and Economics
- Any professional licenses or certifications held which add to your qualifications to testify on or knowledge of the subject matter of the hearing: none
- 7. Any employment, occupation, ownership in a firm or business, or work-related experiences which relate to your qualifications to testify on or knowledge of the subject matter of the hearing:
 Assistant Commissioner Bureau of Reclamation (1989-1993)
 Deputy Commissioner Bureau of Reclamation (1993-1994)
 State Director Bureau of Land Management (1995-1996)
 Executive Director Western Water Policy Advisory Commission (1996-present)
- 8. Any offices, elected positions, or representational capacity held in the organization on whose behalf you are testifying: I recently entered a contract with the National Fish and Wildlife Foundation to execute and oversee contracts for administration of Category III Calfed funds for habitat restoration. This contract is for up to \$75,000 during the upcoming year.
- 9. Any Federal grants or contracts (including subgrants or subcontracts) which you have received since October 1, 1994, from the Department of the Interior, Department of Commerce, or Department of Agriculture, the source, and the amount of each grant or contract: 1996-1997 Executive Director, WWPRAC Approximately \$150,000 contract with Reclamation 1997 Review Carson City, Nevada offices Approximately \$17,000 contract with Reclamation
- 10. Any Federal grants or contracts (including subgrants or subcontracts) which were received since October 1, 1994, from the Department of the Interior, Department of Commerce, or Department of Agriculture by the organization(s) which you represent at this hearing, including the source and amount of each grant or contract: none
- 11. Any other information you wish to convey to the Committee which might aid the members of the Committee to better understand the context of your testimony: none

Disclosure Requirement Required by House Rule XI, clause 2 (g)

- 1. Name: Don R. Taylor
- 2. Business Address: 37 Villa Road, Suite 319, Greenville, SC 29615
- 3. Business Phone Number: **864-370-4477**
- 4. Organization you are representing: Champion International Corporation
- 5. Any training or educational certificates, diplomas or degrees which add to your qualifications to testify on or knowledge of the subject matter of the hearing: Bachelor of Science in Forestry from the University of Georgia; a Master's degree in Forest Silviculture from Stephen F. Austin University; and an M.B.A. from Columbia University
- 6. Any professional licenses or certifications held which add to your qualifications to testify on or knowledge of the subject matter of the hearing: Serves on Board of Directors of the American Forest and Paper Association for private forestry, The Forest Landowner's Association, and the Cradle of Forestry. Former member of the Board of Governors of the National Forest Products Association.
- Any employment, occupation, ownership in a firm or business, or work-related experiences which relate to your qualifications to testify on or knowledge of the subject matter of the hearing: None
- 8. Any offices, elected positions, or representational capacity held in the organization on whose behalf you are testifying: None
- Any Federal grants or contracts (including subgrants or subcontracts) which
 you have received since October 1, 1994, from the Department of the Interior,
 Department of Commerce, or Department of Agriculture, the source, and the
 amount of each grant or contract: None
- 10. Any Federal grants or contracts (including subgrants or subcontracts) which you have received since October 1, 1994, from the Department of the Interior, Department of Commerce, or Department of Agriculture by the organization(s) which you represent at this hearing, including the source and amount of each grant or contract: None
- 11. Any other information you wish to convey to the Committee which might aid the members of the Committee to better understand the context of your testimony: None

DISCLOSURE REQUIREMENT Required by House Rule XI, clause 2(g)

1. Name:

1.	Name: Nittlem C. Mikker Jr
2.	Business Address: P.O. Drower 3536 Douglas, Az 85607
3.	Business Phone Number: 520-558-2470
4.	Organization you are representing: MALORI FORMER COURT
5.	Any training or educational certificates, diplomas or degrees which add to your qualifications to testify on or knowledge of the subject matter of the hearing:
6.	Any professional licenses or certifications held which add to your qualifications to testify on or knowledge of the subject matter of the hearing:
7.	Any employment, occupation, ownership in a firm or business, or work-related experiences which relate to your qualifications to testify on or knowledge of the subject matter of the hearing: histology Roucher, Land Manager
8.	Any offices, elected positions, or representational capacity held in the organization on whose behalf you are testifying: President & Thensurer
	, resided to the asafer
9.	Any Rederal grants or contracts (including subgrants or subcontracts) which you have received since October 1, 1994, from the Department of the Interior, Department of Commerce, or Department of Agriculture, the source, and the amount of each grant or contract: **None**
10.	Any Federal grants or contracts (including subgrants or subcontracts) which were received since October 1, 1994, from the Department of the Interior, Department of Commerce, or Department of Agriculture by the organization(s) which you represent at this hearing, including the source and amount of each grant or contract: 125-NATIONAL FISH and Wilelisto Foundation 100,000
	100,000

11. Any other information you wish to convey to the Committee which might aid the members of the Committee to better understand the context of your testimony:

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DISCLOSURE REQUIREMENT

Name: Jonathan H. Adler

Business Address: 1001 Connecticut Avenue NW, Suite 1250

Washington, DC 20036

Business Phone: (202) 331-1010

Organization: Competitive Enterprise Institute
Title: Director of Environmental Studies

Education: Yale University – B.A. History, magna cum laude

Professional Experience: Director of Environmental Studies, CEI

Columnist, Land Rights Letter

Contributing Editor, Intellectual Ammunition

Publications: Environmentalism at the Crossroads (1995)

editor, CEI Environmental Briefing Book (1996) editor, Free Market Environmental Bibliography (1996) editor, The Costs of Kyoto (1997, forthcoming) "Benchmarks" in The True State of the Planet (1995) "Clean Fuels, Dirty Air" in Environmental Politics (1992)

Federal Grants or Contracts: NONE. The Competitive Enterprise Institute accepts no

government funding of any kind.

DISCLOSURE REQUIREMENT Required by House Rule XI, clause 2(g)

1. Name: Lois VAN HOOVER 2. Business Address: P.O. Box 37 Uplicow Pine, Id 83677
2. Business Address: P.O. Box 37 LJELLOW FUND, SEE 355.
3. Business Phone Number: 208 - 633 - 4000
4. Organization you are representing: Idah Multiple Land Users 5. Any training or educational contification diplomes or degrees which add to your enable series.
5. Any training or educational certificates, diplomas or degrees which add to your qualifications to testify on or knowledge of the subject matter of the hearing:
6. Any professional licenses or certifications held which add to your qualifications to testify on or knowledge of the subject matter of the hearing:
7. Any employment, occupation, ownership in a firm or business, or work related experiences which relate to your qualifications to testify on or knowledge of the subject matter of the hearing: Consulting with Business on regulatory matters head with a life of floor-Professional business as well. Neal with a Repeal of Matters 8. Any offices, elected positions, or representational capacity held in the organization on whose behalf you are testifying: Board of Professional Capacity held in the organization on whose
9. Any federal grants or contracts (including subgrants or subcontracts) which you have received since October 1, 1994, from any Federal agencies or departments, the source and the amount of each grant or contract:
10. Any federal grants or contracts (including subgrants or subcontracts) which were received since October 1, 1994, from any Federal agencies or departments by the organization(s) which you represent at this hearing, including the source and amount of each grant or contract:

11. Any other information you wish to convey to the committee which might aid the members of the Committee to better understand the context of your testimony:

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Dimensions 96

Dimensions 96 is Exxon's annual report on its 1996 contributions of almost \$54.8 million - about \$41.7 million in the United States and more than \$13 million in other countries. It lists organization in the United States that received grants of \$5,000 or more from Exxon Corporation, its divisions and affiliates. Contributions in other countries are summarized. It includes the annual report of the Exxon Education Foundation.



National Fish and Wildlife Foundation 1120 Connecticut Ave, NW Suite 900 Washington, DC 20036 (202) 857-0166; (202) 857-0162 fax tiger@nfwf.org

The Save the Tiger Fund - A Special Project of the National Fish and Wildlife Foundation in Partnership with the Exxon Corporation

On September 28, 1995 the National Fish and Wildlife Foundation and Exxon launched the Save the Tiger Fund (STF), an international effort to assist in the long-term survival of Asia's remaining populations of wild tigers. Exxon pledged \$5 million over five years to tiger conservation, one of the largest single corporate donations ever made for an endangered species. The establishment of the Save the Tiger Fund represents a real commitment by Exxon and the Foundation to save the tiger from extinction in the wild through the generous funding of a diverse and effective group of conservation projects. This sort of commitment is desperately needed, the wild tiger is more imperiled now than ever before, as increased poaching and relentless habitat loss threaten the tiger's survival throughout its range.

Since its launch in the fall of 1995, the Save the Tiger Fund has supported 41 projects with a total of \$3,348,712. Over \$400,000 of this funding has been raised from the general public. Thousands of individuals, from school children to business professionals, have joined Exxon and the Foundation in the effort to save the tiger, and their contributions are making an impact from the National Zoo in Washington, DC to Kaziranga National Park in the jungles of India. To contribute, please send a check marked Save the Tiger Fund to the National Fish and Wildlife Foundation.

Save the Tiger Fund projects fall into five basic categories:

- Tiger Range Conservation Projects—This category consists of projects which are performed in tiger range countries and are focused on saving the tiger in the wild through on-the-ground conservation efforts. Projects include field studies, habitat protection, and anti-poaching measures.
- Tiger Range Support Projects—This group includes projects which are performed or
 conducted in tiger range countries but do not fall into the above category. Projects include
 meetings and conferences, zoo and captive breeding support, and mapping and status
 assessment reports.

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- 3. International Education Projects—This category consists of projects performed outside of tiger range states. The emphasis of this group of projects is education and public awareness efforts to increase people's knowledge of the tiger's plight and produce widespread support for tiger conservation activities.
- 4. Fundraising and Promotional Projects—By appealing to the general public for donations, these projects raise funds to support other Save the Tiger Fund grants.
- 5. Other Tiger Projects—These are tiger conservation projects which the National Fish and Wildlife Foundation has supported in partnership with Exxon. Funding for these projects is in addition to Exxon's \$5 million pledge mentioned previously.

While these projects are separated into categories for the sake of organization, it is important to note that on a fundamental level, all of these projects are connected by a common goal: the continued survival of the tiger in the wilds of Asia. Some critics would say that such a goal is unattainable, that the pressures and threats posed by encroaching human populations are too great to overcome. These critics would add that the Save the Tiger Fund, while a noble effort, in the end will produce little or no progress. The Foundation acknowledges that the threats to the tiger are daunting, but we also firmly believe that the projects we are funding are producing real and powerful results.

In the rainforests of Sumatra, Ron Tilson's field work is producing valuable insight into the ecology and biology of tigers in Way Kambas National Park. In turn, this insight is helping to shape the development of long-term management plans for the area, which seek to ensure the continued survival of the region's tigers. The Hornocker Wildlife Institute is conducting similar efforts for the Siberian tiger in the Russian Far East. A new project, lead by Ullas Karanth, will support a wideranging tiger conservation efforts in high priority regions in southern India. Smaller scale fieldstudy and protection projects have also begun in Thailand and Cambodia. Two anti-poaching projects in India and a similar project in Russia are helping to reduce poaching pressures in key tiger habitat, while a project in Royal Chitwan National Park is restoring previously degraded lands into prime tiger habitat. Grants to Taman Safari Indonesia and the London Zoo have provided urgently needed funds to improve the captive breeding and management programs of zoos in tiger range states, while funding to the Dallas Zoo and the Smithsonian Institution have initiated major rebuilding efforts of tiger exhibits here in the States. These exhibits reach millions of visitors, helping to educate the people on the tiger's plight and how they can help save it from extinction. With support from the Save the Tiger Fund, the Minnesota Zoo has established the Tiger Information Center, a widely-used clearinghouse for up-to-date information on tigers and related conservation issues. A grant from STF allowed the World Wildlife Fund and the Wildlife Conservation Society to conduct a detailed assessment of tiger viability across its range. This assessment provides the Foundation and the Save the Tiger Fund Council with a powerful tool for determining the most valuable use of available Save the Tiger Fund resources and other tiger conservation funds. Perhaps more importantly, this assessment demonstrated that, although the threats to the tiger's survival are immense, thoughtful and well-guided projects have the potential to make a real difference. And that is just what the Foundation and the Save the Tiger Fund Council intend to do

1995-1997 Save the Tiger Fund Projects1

Tiger Range Conservation Projects (15 projects totalling \$1,470,583)

Project: Cambodia Tiger Conservation

Grantee: World Wildlife Fund Funding: \$30,000 in 1997

Description: This project will support ongoing and planned efforts by the WWF-Indochina Program to determine the distribution and relative abundance of tigers in the Virachay-Xe Piane-Yok Don Tiger Conservation Unit (TCU) in northeastern Cambodia and will develop a landscape-level conservation plan using tigers as an umbrella species in this region. The project will also train local conservationists to conduct field surveys and develop conservation plans for other high priority TCUs in Cambodia. Project collaborators include Cambodia's Ministry of Environment.

Project: Chitwan Habitat Restoration

Grantee: World Wildlife Fund Funding: \$59,200 in 1996

Description: This project will continue habitat regeneration programs in buffer zones around Royal Chitwan National Park in Nepal. Specifically the project hopes to successfully regenerate the degraded riverine forests and grasslands on the eastern periphery of the park thereby providing a major wildlife corridor linking Chitwan to one of the premier wetland habitats in the northern subcontinent. By integrating local communities in the process and creating an economic incentive for protection through the establishment of eco-tourism ventures, managers and conservation organizations have already achieved excellent results in Chitwan and its surrounding buffer zones. This project hopes to continue and expand upon this foundation of success. Project collaborators include the King Mahendra Trust for Nature Conservation and Nepal's Department of National Parks and Wildlife Conservation.

Project: Karnataka Tiger Conservation

Grantee: Wildlife Conservation Society, India Program

Funding: \$100,000 in 1997

Description: This project will conduct a wide variety of tiger conservation activities to secure the survival of tigers and their prey communities in and around the Dandeli-Bandipur Tiger Conservation Units in Karnataka State in southern India. The project will involve focused and intensive field study work, anti-poaching operations, law enforcement and volunteer training, environmental education, and habitat acquisition support. Project collaborators include the Government of Karnataka State, Center for Wildlife Studies, U.S. Fish and Wildlife Service's Office of Foreign Affairs, Mangalore University, Solus Communications, and Wildlife First!

¹Please note that 1997 STF project slate is not complete. Several projects are currently pending and not all of the 1997 STF funding has been allocated.

Project: Kaziranga National Park Anti-Poaching Project

Grantee: Ranthambhore Foundation

Funding: \$25,000 in 1996

Description: This project will fund the purchase of three 4x4 vehicles to support anti-poaching operations in Kaziranga National Park. The park is located in the Brahmaputra river floodplains in the eastern Indian state of Assam and is home to a great abundance of wildlife, including over 1100 rhinos and between 50 to 75 tigers. The staff of the park is motivated and committed to conservation, but it currently lacks the adequate equipment needed to control the high levels of poaching pressure in the area. The donated vehicles will greatly improve the park staff's ability to patrol and protect the park's wildlife treasures.

Project: Malaysia Tiger Conservation

Grantee: Malaysia Department of Wildlife and Parks

Funding: \$124,000 in 1997

Description This project will conduct a census of all wild tiger populations in Malaysia and establish an up-to-date computer-based information system for wild tigers. Using these up-to-date population estimates to assess population viability, the project will develop a long-term conservation strategy for wild tigers, as well as establishing increased anti-poaching and habitat protection programs. This program will also provide the Malaysian Zoo Association the means to further strengthen its captive management program, providing a conservation linkage to field operations and to the global tiger captive program.

Project: Manas National Park Anti-Poaching Project

Grantee: Ranthambhore Foundation

Funding: \$27,000 in 1997

Description: This project will fund the purchase of three 4x4 vehicles to support anti-poaching operations in Manas National Park. The park is located in the biologically-rich, eastern Indian state of Assam and is home to a great abundance of wildlife, including elephants, gaur, wild boar, several species of deer and lesser cats, and between 30-40 tigers. Like at Kaziranga, the staff of the park is motivated and committed to conservation, but it currently lacks the adequate equipment needed to control the high levels of poaching pressure in the area. The donated vehicles will greatly improve the park staff's ability to patrol and protect the park's wildlife treasures.

Project: Siberian Tiger Project-I,II,III
Grantee: Hornocker Wildlife Institute

Funding: \$225,000 in 1995, \$225,000 in 1996, and \$150,000 in 1997

Description: This grant helps support the Hornocker Wildlife Institute's field work in the Russian Far East. The Institute continues to collect and analyze new and important data on the biology and ecology of tigers in the world's largest remaining contiguous tiger habitat. Project work includes capturing tigers and fitting them with radio collars, securing genetic and medical samples of these tigers, tracking their movements, and monitoring changes to their habitat and to the prey species they depend upon for food. This field data is already helping the researchers develop large-scale conservation strategies and land use plans for the region. In addition, the project continues to provide an environmental education program to local residents. This program, which is targeted primarily at school children and local hunters, seeks to generate widespread public support for tiger

conservation and sustainable development. Project collaborators include the Wildlife Conservation Society, WWF-Germany, WWF-US, U.S. Agency for International Development, Russia's Ministry of Ecology, and the Far Eastern Branches of the Academy of Sciences.

Project: Siberian Tiger Protection Project

Grantee: Global Security Network

Funding: \$53,030 in 1996

Description: This project will support the Global Security Network's continued efforts to protect the Siberian Tiger in Russia's Far East. As the Siberian Tiger Support Coalition Coordinator, the Global Security Network provides technical and financial assistance to three wildlife protection groups working to eliminate poaching and ensure the survival of tigers in the region. The project complements the field research of the Hornocker Institute through anti-poaching patrols, investigations and intelligence work, environmental education programs, and community outreach efforts. Project collaborators include Tusk Force and three local anti-poaching teams: Operation Amba, Zov Taigi, and Druzhina.

Project: Sikhote-Alin Reserve Extension
Grantee: Hornocker Wildlife Institute

unding \$50,000 in 199

Description: This grant provided financial assistance for the addition of the Kolumbey extension into the Sikhote-Alin Reserve in the Russian Far East. The Kolumbey River watershed supports the ecological integrity of the reserve, and it is therefore considered important for the protection of Siberian tigers in the area. More specifically, financial support for the local forestry service provided for the construction of a fuel station and ranger accommodations; the purchase of gasoline, motor oil, and spare parts for patrol vehicles; and the purchase of uniforms for rangers.

Project: Sumatran Tiger Field Study-1, II, III

Grantee: Minnesota Zoo Foundation

Funding: \$150,000 in 1995, \$128,300 in 1996, and \$81,053 in 1997

Description: Now in its third year, this grant supports Dr. Ronald Tilson's long-term field study of wild Sumatran tigers in South Sumatra, Indonesia. The project is designed to develop accurate information on the distribution, status, and ecology of wild tigers in and around Way Kambas National Park. The project continues to collect tiger life history characteristics, resolve human-tiger conflicts, and train Indonesian conservation officers and officials on tiger assessment and management techniques. The project will also develop community-based education programs for local villagers living near the study area. The combined data from the project will be used by the Indonesian Ministry of Forestry to develop effective interactive management strategies for wild tiger populations throughout Sumatra. Project collaborators include Indonesia's Department of Forest Protection and Nature Conservation, Taman Safari Indonesian, Indonesian Institute of Sciences, and IUCN CBSG Tiger Global Animal Survival Plan.

Project: Thailand Tiger Conservation and Assessment

Grantee: University of Minnesota

Funding: \$43,000 in 1997

Description: This project consists of four sub-projects designed to evaluate the status of tigers in Thailand's Western Forest Complex and to develop conservation management strategies for the region. More specifically, the project 1) will conduct field surveys of the western forests to determine abundance and distribution of tigers in the area, 2) classify the Digital Thematic Mapper data of the western forest adjacent habitat in Myanmar using an automated procedure to establish a set of spectral classes that can be assigned to land cover types. Cover types will be scored as good to poor quality tiger habitat based on the presence and the relative abundance of prey, and 3) establish a Geographic Information System (GIS) database for the Western Forest Complex which highlights critical issues and threats to tigers and related ecosystems. This database will help initiate and guide ecosystem-based conservation planning and protection. Project collaborators include Thailand's Royal Forestry Department.

Tiger Range Support Projects (14 projects totalling \$362,670)

Project: Action Plan for the Amur Tiger

Grantee: London Zoo, a division of the Zoological Society of London

Funding: \$41,000 in 1996

Description: This project is a direct product of the European Amur Tiger Meeting, a 1995 STF project. The Action Plan seeks to improve the management of the captive population of Amur tigers in Russia and surrounding countries. This captive population serves as both a genetic reservoir for the subspecies and an educational resource for the Russian public. Implementation of the Action Plan will improve the current situation by improving husbandry and veterinary standards, providing translated educational materials, increasing inter-zoo communication. Project collaborators include the Moscow Zoo, Berlin's Institute of Zoo and Wild Animal Medicine, London's Institute of Zoology, and the International Zoo Veterinary Group.

Project: Asia Tiger Geographic Information System (GIS)

Grantee: Minnesota Zoo Foundation

Funding: \$20,000 in 1995

Description: This project developed a Geographic Information System to map tiger habitat and collect data on factors affecting tiger survival, including: 1) areas of existing protected forest; 2) vegetation type and condition; 3) level of human pressures on protected areas; 4) relative prey availability; and 5) presence or absence of tigers in study grids. The data that was collected during the project will aid in the planning of long-range conservation measures.

Project: CAMRIS Conservation Technology Training

Grantee: World Wildlife Fund Funding: \$10,000 in 1997

Description: The objective of this project is to enhance the conservation of tigers and their prey by making geographic information processing capability and applied conservation science available to individuals and institutions involved in front-line tiger conservation activities. The project itself will consist of a series of workshops that will train individuals involved with Level I tiger

conservation in the basic principles of operating CAMRIS, an extremely user-friendly vector-based GIS. Such acknowledge vastly improves wildlife managers' ability to prioritize their conservation strategy and to explain the need for conservation planning to relevant government officials. Project collaborators include Cambodia's Ministry of Environment.

Project: European Amur Tiger Meeting

Grantee: London Zoo, a division of the Zoological Society of London

Funding: \$45,000 in 1995

Description: This grant provided funds for a meeting in Moscow of the European Zoo community for the purpose of developing a European Breeding Program for Amur (Siberian) tigers. As part of the project, plans were formulated to implement various captive breeding measures such as inter-zoo tiger transfers and improved husbandry. Project collaborators include the Moscow, Kiev, Leipzig and Minnesota Zoos and the European Zoo and Aquarium Association.

Project: Indochinese Tiger Master Plan
Grantee: Minnesota Zoo Foundation

Funding: \$20,000 in 1995

Description: This grant provided funding for a workshop, held in Thailand, which developed a managed captive breeding program for Indochinese tigers within the Zoological Parks Organization. The project established studbooks, master plans, animal health and husbandry manuals, protocols, and tiger facility design and construction guidelines for Indochinese tigers. Project collaborators include the Zoological Parks Organization of Thailand, the Asian Tiger Fund, and the IUCN/SSC Conservation Breeding Specialist Group.

Project: Rachaburi Tiger Program
Grantee: Thai Tiger Conservation Fund

Funding: \$13,000 in 1995

Description: This grant supported the purchase of printing equipment for the Khao Prathub Chang Wildlife Conservation Station for the production of its educational brochures and leaflets. The station purchased silk screen photography and printing equipment, along with other supplies. Esso Thailand, an international affiliate of Exxon, has a representative in close contact with the station to discuss the project with station personnel. Esso will continue to support station activities based on their assessment of the activities' value.

Project: Reproduction Problems of Captive South China Tigers

Grantee: Minnesota Zoo Foundation

Funding: \$50,000 in 1997

Description: This grant will continue the South China Tiger project begun by the Minnesota Zoo in 1995. A team of tiger specialists will return to China to provide a training and technology transfer course for veterinarians, medical staff, reproductive staff and animal management staff for several Chinese zoos currently housing South China tigers. More rigorous animal health practices, such as a vaccination program, endodontic repair and a standardized medical records system will be initiated at Chinese zoos. Multiple management issues will be analyzed to determine the primary factors contributing to the low reproductive output of South China tigers. Currently, the low reproductive rate threatens the survival of the captive population. Project collaborators include the Chinese

Association of Zoological Gardens and the IUCN/SSC Conservation Breeding Specialist Group.

Project: South China Tiger Program
Grantee: Minnesota Zoo Foundation

Funding: \$70,000 in 1995 (Note: funds provided directly to grantee by Exxon)

Description: This grant assisted in the development of a plan for improving captive breeding programs for the South China tiger, which is the rarest of all living tiger subspecies. Presently there are 50 South China tigers in captivity, and these numbers are declining. In the wild the situation is even more grim. At most, 30 South China tigers remain in remote, mountainous locations, but there have been no confirmed live sightings of the creatures in several years. Project collaborators include the Chinese Association of Zoological Gardens, the IUCN/SSC Conservation Breeding Specialist Group and the American Zoo and Aquarium Association Tiger Species Survival Plan.

Project: Sumatran Tiger Immobilization Kits

Grantee: Taman Safari Indonesia Funding: \$20,000 in 1995

Description: This grant funded the purchase of eight immobilization kits for zoos in the Indonesian system so that annual physical examinations of tigers can be performed by zoo staff. The Sumatran Tiger Masterplan recommends annual examinations, but the zoos previously lacked the necessary equipment to immobilize the tigers.

Project: Sumatran Tiger Masterplan
Grantee: Taman Safari Indonesia
Funding: \$11.250 in 1996

Description: Funding for this project will support the completion of the Sumatran Tiger Masterplan, which provides for the establishment of a quality captive breeding program for Sumatran tigers in Indonesian zoos. A well-managed captive population in this important tiger range state is crucial for public education efforts and for the maintenance of genetic diversity.

Project: Tiger Assessment-I,II

Grantee: World Wildlife Fund (WWF) and Wildlife Conservation Society (WCS)

Funding: \$25,000 in 1995 and \$10,600 in 1996

Description: The first of these two projects developed a priority-setting framework for tiger conservation activities across tiger range. The report maps and ranks tiger conservation units from India east across Indochina and Southeast Asia while also providing a detailed assessment of trade issues. The assessment provides National Fish and Wildlife Foundation, the Save the Tiger Fund Council, and other tiger conservation interests with a powerful tool for determining the most valuable use of available Save the Tiger Fund resources and other tiger conservation funds. In the second phase, WWF and WCS revised, published and distributed their tiger conservation assessment to a wide, international audience, with a special focus on interested parties in tiger range states and potential donors. In addition, WWF and WCS is working to publish an overview of the assessment's methods in a peer-reviewed scientific journal. Project collaborators include the World Conservation Monitoring Center and the Asian Bureau for Conservation.

Project: Tiger Link

Grantee: Ranthambhore Foundation

Funding: \$7,000 in 1996

Description: This project will fund the operations of *Tiger Link*, a network of groups and individuals committed to saving the Bengal tiger in the wild. *Tiger Link* seeks to unite various interests to better allocate scarce resources, concentrate conservation efforts, and provide mutual support for field workers. Grant money will fund meetings and the publication of the group's newsletter.

Project: Workshop on Tiger Census Techniques

Grantee: University of Minnesota

Funding: \$19,820 in 1996

Description: This project consists of a five-day conference on tiger censusing to be held in Nepal. The purpose of this workshop is to bring together experts from all range states to discuss and critique current and past methodologies, to consult with census specialists well-versed in the problems of counting large, secretive mammals, and to derive a set of criteria to be used when implementing census techniques. Project collaborators include Nepal's Department of National Parks and Wildlife Conservation.

International Education Projects (10 projects totalling \$842,747)

Project: CBSG Newsletter

Grantee: Minnesota Zoo Foundation

Funding: \$20,000 in 1995

Description: The Conservation Breeding Specialist Group (CBSG) is a network of 7,000 wildlife management professionals and scientists in 170 countries involved in captive breeding programs. The grant supported the publication of the CBSG Newsletter, which is the group's primary communications tool.

Project: National Geographic World: Tiger Cards

Grantee: National Geographic Society

Funding: \$86,000 in 1995

Description: This project consisted of the publication of a four-page informational pullout in *National Geographic World* magazine which educated readers on basic tiger facts (size, hunting techniques, breeding, and range) with an emphasis on the tiger's plight. The tiger cards appeared in the December 1995 issue of *World*.

Project: Smithsonian Tiger! Exhibits
Grantee: Smithsonian Institution

Funding: \$100,000 for 1995, \$175,000 in 1996, and \$25,000 in 1997

Description: This grant will allow Smithsonian to 1) successfully renovate the Museum of Natural History's *Tigers!* exhibit; 2) develop "The Tiger Place," an activity center at the National Zoo, modelled after the Cheetah Conservation Station's "Kids Trail;" and 3) improve tiger exhibit areas

at the National Zoo with a series of illustrated signs and graphics, spotting scopes, and educational display materials. These projects will help both children and adults to learn about the wild tiger and to understand the tiger's conservation needs.

Project: Tiger Education Priorities and Travelling Exhibit for Tigers

Grantee: American Zoo and Aquarium Association (AZA)

Funding: \$85,000 in 1995 and \$75,000 in 1996

Description: The first phase of this project provided a grant to AZA to bring together experts in education, design, and interpretation to develop priority projects for funding by the Save the Tiger Fund. In the second phase, based on input received from the first phase, AZA, in cooperation with its member institutions, developed a travelling exhibit and an exhibit graphics package. The goals of this travelling exhibition are to educate people about tigers, the problems they face, and the efforts zoos and other organizations are making to conserve them. Specific elements to eincorporated into the travelling exhibition include: 1) Tiger Habitats, 2) Be a Tiger!, 3) Tigers and People, and 4) Tiger Conservation. In addition, a video kiosk and a graphics package were developed under this grant.

Project: Tiger Information Center-I,II,III
Grantee: Minnesota Zoo Foundation

Funding: \$92,147 in 1995, \$85,850 in 1996, and \$50,250 in 1997

Description: This grant funds the development and operation of the Tiger Information Center under the direction of the Conservation Breeding Specialist Group (CBSG) and the Minnesota Zoo Foundation. The Tiger Information Center ties together a number of educational components to provide a comprehensive information resource to serve a range of needs from those of school children to conservation researchers. Components of the center include: 1) North American captive breeding program coordination and Global Animal Survival Plan for tigers (Tiger GASP); 2) CBSG's genome resource bank for tigers; 3) International Species Information System that collects, pools, and distributes information on captive animals; and 4) a toll-free information system (1-800-5TIGERS) and a World Wide Web site (http://www.5tigers.org) on the Internet.

Project: Tiger White Paper and Tiger Conservation Management

Grantee: Minnesota Zoo Foundation

Funding: \$38,500 in 1995

Description: This project provided funding to produce a summary of current research, including the status of tiger subspecies, tiger habitat, government programs in tiger host countries, tiger reproduction and genetics issues, and captive breeding programs in zoos around the world. The grant also helped fund general management of a broad range of tiger conservation projects, including the Sumatran Tiger Field Study.

Project: Year of the Tiger Conference
Grantee: Minnesota Zoo Foundation

Funding: \$10,000 in 1997

Description: This project will support the developmental and planning phases of the Year of the Tiger Conference. This conference will be an international meeting on the problems and solutions for tiger conservation. The conference will be held in February, 1998. Project collaborators include

the Hornocker Wildlife Institute and the IUCN Cat Specialist Group.

Fundraising and Promotional Projects (1 project totalling \$72,712)

Project: Exxon Credit Card Inserts
Grantee: McCann Erickson
Funding: \$72,712 in 1995

Description: This project developed and produced a flyer on the *Save the Tiger Fund.* The flyer included an appeal for donations and was distributed by Exxon with its credit card bills. This project has brought public donations which has been used to help fund other STF projects.

Other Tiger Projects (1 project totalling \$600,000)

Project: Dallas Zoo "Exxon Endangered Tiger Exhibit"-I,II,III

Grantee: Dallas Zoological Society

Funding: \$200,000 in 1995, 1996, and 1997; a total of \$765,000 pledged

Description: The 1995-1997 grants were for the planning and design of an endangered tiger exhibit at the Dallas Zoo. In 1997, the Dallas Zoo selected a final design for the exhibit and will award a construction contract. Actual exhibit construction will begin in early 1998. City of Dallas bond funding and Exxon's remaining commitment will fund the actual construction of the new exhibit, which will open in May, 1999.

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VOL. 1, NO. 1

For Friends of the Save The Tiger Fund

SPRING SUMMER 1997

Newsletter promotes survival of tigers in the wild Welcome to the first edition of *Tiger Watch*.

This newsletter is dedicated to keeping friends of the Save The Tiger Fund abreast of efforts to save tigers in the wild.

Sponsored by the National Fish and Wildlife Foundation and Exxon, the fund has raised more than \$3.5 million to support 41 tiger projects in Asia, as well as research at universities and zoos around the world.

More than \$400,000 of this funding has been raised from the general public, including contributions from Exxon customers in both the United States and Europe. A list of some of the projects appears inside.

"We invite everyone to jain the rescue of the tiger," says Amas Ena, executive director of the National Fish and Wildlife Foundation.

"We appreciate everyone's support of the Save The Tiger Fund," says Tony Atkiss, Exxon's vice president of public affairs. "Public support is essential to saving tigers in the wild."

When the fund was created in 1995, Exxon pledged \$1 million a year for at least five years for tiger conservation, one of the largest corporate grants ever made for an endangered species.

It's hard to imagine a world without tigers roaming wild and free. Yet with poaching on the rise and humans encroaching on their habitot, these majestic cats are imperiled more than ever before. Fewer than 7,500 tigers still survive in the wilderness.

The Save The Tiger Fund gives everyone a chance to help rescue them.



Tiger cub moves from Siberia to Minnesota

In a transfer described by expens as 'extraordinarily rare," an endangered tiger cub from Siberia was flown to a new home at the Minnesota Zoo in Apple Valley.

Funded by Exxon, the move was arranged by the Hornocker Wildlife Institute in Idaho and the American Zoo and Aquarium Association's Tiger Species Survival Plan.

Named Globus, the cub gained instant fame when National Geographic featured him on the cover of its February issue

A recent National Geographic special on NBC-TV also featured Globus in a report on Siberian tiger research supported by the Save The Tiger Fund.

He is a first generation offspring of two Siberian tigers, of which fewer than 500 survive in the wild. Globus will eventually be bred as

Globus will eventually be bred as part of an international zoo program to assure the continued existence of Siberian tigers.



World tiger experts meet in London

Tiger experts from around the world met in London recently to exchange information and to talk about plans to save the last of the tigers still surviving in the wild.

Organized by the Zoological Society of London and sponsored by Exxon's affiliate in the United Kingdom, the Tigers 2000 conference was the first major scientific meeting dedicated to tigers in more than 10 years. Leading conservationists covered every aspect of tiger conservation, from genetics to ecology.

Speakers conveyed a mixed pic-

ture of tigers' prospects for survival. For example, several years ago, few experts would have predicted that Russia's tigers would make it past the end of the century, pointing to poverty rates and the lucrative Asian market

But anti-poaching strategies in Siberia are proving successful, and the tiger population is now making a comeback there. Still, some tiger subspecies may





Free ads for the tigers

In addition to the thousands of people who have already supported the Save The Tiger Fund, the Long-HaymesCarr agency, Winston Salem, North Carolina, donated more than \$250,000 in creative services for print and broadcast ads to generate greater public response and donations to the fund. Kudos to the inspired staff of Long-HaymesCarr. Look for the ads this year.

Council of experts oversees tiger projects

An independent council of the world's leading zoologists, conservationists and other tiger authorities oversees the Save The Tiger Fund and reviews projects proposed by experts in wildlife conservation. Council members are

Chairman John Seidensticker

Curator of Mammals, National Zoological Park, Smithsonian Institution, Washington, DC

Sydney J. Butler
Executive Director, American Zoo and Aquarium Association

Amos S. Eno

Executive Director, National Fish and Wildlife Foundation

Peter Jackson Chairman, Cat Specialist Group, World Conservation Union

Marshall P. Jones

Assistant Director, International Affairs U.S. Fish and Wildlife Service

Mohd Khon bin Momin Khon Chairman, Asian Rhino Specialist Group, World Conservation Union

Colin Rees
Division Chief of the Land, Water and
Natural Habitats Division, World Bank

Ulysses S. Seol Chairman, Conservation Breeding Specialist Group, World Conservation Union

Lee G. Simmons

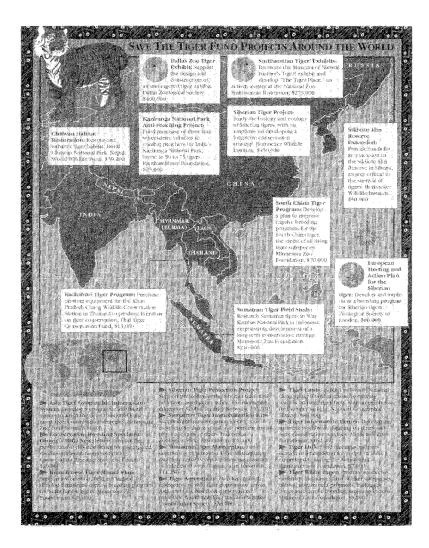
Director, Henry Doorly Zoo. Omaha, Nebraska

Mei Sunquist

Associate Professor of Wildlife Ecology, University of Florida

Edward F. Ahnert President, Exxon Education

Foundation



Kids, art and the big cats

More than 3,000 children from all over the world responded to a call for poster art that depicted the effect of shrinking habitat on the endangered tigers. The grand prize winner, grades 6 through 9, by Eric Ochoa Heine, 14, of Mexico City, is featured here. National Geographic Society's World magazine, Exxon and the National Fish and Wildlife Foundation sponsored the contest.



Eric Ochoa Heine's grand-prize-winning tiger poster





Tiger Witch is published periodically by the Nasonal Psh and Wildlife Foundation and Exon Corporation send inquires and requests for free subscriptions to

Save The Tiger Fund National Fels and WildlifeFoundation 1.33 Commerciant Avenue, N.N. Wishington, D.C. 2006-06-02 Estableteed by Congress in 1966, the foundation is a private, respectively regiminated ideals, and in natural resources.

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The survival of tigers depends on all of us. Please join in this critical effort by giving whatever you can. Make your check payable to the Save The Tiger Fund and mail with this coupon to:

National Fish and Wildlife Foundation

Department 0642 1120 Connecticut Avenue, N.W.

Washington, DC 20036-0642

To charge your contribution, simply fill in the blanks below, cut out this form and mail it to the above address.

Twi
For questions about donations, call the National Fish and Wildlife Foundation at (202) 857-0166, Internet: www.5tigers.org



VOL. 1. NO. 2

For Friends of the Save The Tiger Fund

FALL WINTER 1997

Tigers to take four hours of prime time television

Tiger Sunday, a four-hour TV bonanza on the tiger, will be televised national-

ly on TBS-TV on Sunday, November 2. Presented by Exxon, the special features a two-hour National Geographic Explorer presentation on tigers, followed by the Wild! Life Adventure premiere of Tigert, which is a one-hour documentary on the Bengal tiger, and a news feature about the endunaered cass.

Tiger Sunday will be televised on TBS from " p.m. until 11 p.m. Eastern time. See your newspaper for local time.

Two Exxon television commercials on Tiper sunday will build public awareness about the plight of the tiper as an endangered species. They debuted last spong on Tigers of the Stone, a National Geographic NBC/IV special about Silverian tigers.

More than 7,000 viewers called in, and public contributions to the Save The Tiger Fund topped \$31,000 in the three months following the special.

Experts cite new hope for saving Siberian tigers

A few years ago, wildlife experts held little hope for the survival of the Siberian tiger. But that may be changing.

The latest census of Russia's Siberian tigers shows the number of adults is up by as much as 75 percent, from 200-250 in the early 1990s to some 350 today. Counting cubs. more than 400 Siberian tigers may live in the wild.

Wildlife experts credit these encouraging gains to anti-poaching measures, training of enforcement officials, public awareness programs and other conservation projects.

The largest of all tigers, the Siberian cuts had fallen victim to poaching, the loss of prey and the loss of their traditional habitat as people encreached on forests and other sparsely inhabited lands where these majestic beasts live.

Since 1992, more than \$1 million in contributions from the Save The Tiger Fund, the National Fish and Wildlife Foundation and Exxon have helped turn the tables in the tigers' favor by supporting projects in Russia. These include a field program by the Hornocker Wildlife Institute that studies tigers' ecological needs, anti-poaching programs and research by zoos to improve captive-tiger management techniques.

In addition, Exxon recently gave 890,000 to the State Committee for Environmental Protection of the Russian Federation to buy patrol vehicles for anti-poaching operations.

A report on these and other findings will appear in Riding the Tiger. Meeting the Needs of People and Wildlife in Asia, a book soon to be published by Cambridge University Press.



Tiger council welcomes Indonesia's Dr. Sumardja

Dr. Efferdy A. Sumardja has joined the independent council of leading zoologists, conservationists and other tiger authorities that oversees the Save The Tiger Fund. He is assistant minister for environmental plunning in Indonesia's Ministry of Environment in Jakarta. The author of many articles on nature conservation, Dr. Sumardja is an authority on park and wiklife management.

But everyone can help Saving the tiger depends on people who live with them

By Ela Dutt National Fish and Wildlife Foundation

In an interview, Dr. John Seidensticker, country of mammals at the Smithsonian Institution's National Zoological Park, Washington, D.C., and chairman of the Save The Tiger Fund talks about what it will take to save the last of the world's tigers in the wild.

Just how endangered is the tiger?

The Java, Bali and Caspian tigers disappeared within the past 50 years Gone foreer. Some 5,000 to 7000 tigers may still survive in the wild. This is a best guess, we don't know for substitute of the ball they're scattered about and fragmented into about 160 or more discensected places. You have to think of the tiger as a highly endangered species.

What is the greatest threat?

In the short term, it's peaching to supply the enormous demand for tiger purs used in traditional Chinese medicine. Longer range, it's habitat loss, the continuing loss of prey and of places where tigers can live as humans encroach on tiger ranges.

What role do zoos play in this?

Our most important role is to keep the public informed of the tiger's difficult situation and try to gain support of our efforts to save tigers where they live. It is surprising how lew are aware that tigers in the wild may become extinct. Zoos also keep a base stock of tigers to maintain their widest possible genetic diversity.

How can the average person help?

First, go to a zoo and take a hard look at tigers. Another place to star is our Tiger. Information Center (1-80)-5TIGERs or http://www.5tigers.org or the Internet). Once you know the animal, you'll probably have far more empathy with the efforts to save it.

Second, contribute to the many organizations involved in tiger conservation in the field. Get to know what they are doing. And get your friends involved.



John Seidensticker

What about ecotourism and tigers?

Yes, go see a tiger in the wild. This belps make live tigers worth more than clead tigers. Ecocourists going to see the animals spend money in communities near tiger habitats. This gives living tigers economic value. It's expensive but one of the significant things you can do.

You've said saving tigers depends on people who live near them.

That's right. In the end, the people who live with tigers have to care enough to save them. They have to be convinced that it's worth their while. We seek projects that do this.

One of these projects is in a community next to the Royal Chawan National Park in Nepal. People there are actually adding tiger habitat. They include habitats for tigers and thinos as they do forcesty plantings to produce timber for harvesting and grass for thatching.

Can the tiger be saved?

We are at a critical juncture. People became complacent in the mid-1908, and the early 1990s became the darkest hour for tigers because of poaching. Today there is a far wider appreciation of the threat. We have talked to provenments involved, and there's been a response to counter this threat.

I'm not as pessimistic as I was a couple of years ago. There has been a response: a concern, and we can go forward. Again, the key is working with people who live with tigers.



As a construction of the c

Tigers capture support

Prospects for saving the world's tigers brightened recently with the first signs of hope for Russia's beleaguered siberian tigers and stepped-up contributions to the save The Tiger Fund.

Sponsored by the National Fish and Wildlife Foundation and Exxon, the fund has raised more than \$3.5 million. As more people have learned that tigers in the wild may well become extinct, they have donated money, sending individual contributions past the half-million dollar mark.



Recent study finds tiger count may be higher in Indonesia

A two-year study indicates there may be more tigers in Indonesia than anyone thought

be more tigers in Indonesia than anyone thought.

Dr. Ronald Tilson and a team of other experts used 25 remote cameras to count tigers over a 160-square-kilometer range on Sumatra, Indonesia's largest island. Triggered when tigers break an invisible beam of light, the cameras capture them on color film. Experts can tell one animal from another because all tigers have different stripe patterns. The researchers also record the animals by sex, size and other characteristics as well as use the pictures to track individual tiger "home ranges" and patterns of activity.

pictures to track individual iget mone ranges' and patterns of activity. Tilson, director of the Tiger Information Center at the Minnesota Zoo, and his team conducted the study in the Way Kambas National Park. The findings raise the prospect that more tigers live in Sunatra than the 500 estimated in 1992. A Sumatra-wide study is under way to verify this.

The Save The Tiger Fund has donated more than \$350,000 to the Sumatran tiger project since 1995.



SAF THE TROPE FUND National Fish and Wildlife Foundation 1120 Connecticus Avenue, NA Washington, 1X, 21(6-3)20

Tiger Web site ranks high on Education Index

The Education Index, a guide to the best educational Internet sites, named the Save The Tiger Fund Web site "an outstanding educational resource." Designed to serve everyone from second-graders to senior scholars, the Web site has become a one-stop source for tiger information.

More than a million visitors have used it.

"It's a research tool for the scientific and conservation communities," says Dr. Ronald Tilson, director of the Tiger Information Center at the Minnesota

Children learn "fun facts," take the "kids' quiz" or play interactive tiger games. They also can visit the zoo to find out how it takes care of tigers. Coming soon: video pictures of the zoo's tigers.

Tiger Web site: http://www.5tigers.org

Tiger Information Center toil-free phone: 1-800-5TIGERS.



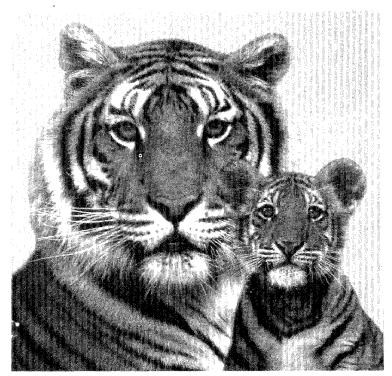
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NATIONAL FISH AND WILDLIFE FOUNDATION

SAVE THE TIGER FUND

E)XON

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we make a self-and pass. Where Did All the Tigers Go?

Short to imapae.



IN 1894, WHEN RUDYARD KIPLING CAPTURED THE MIGHT AND THE MYTH OF THE tiger in *The Jungle Book*, more than 100,000 of them prowled the Asian continent.

Yet the majestic creature that not so long ago reigned supreme from the Caspian Sea to the South China Sea, from Siberia to Sumatra now stands on the brink of extinction.

Fewer than 8,000 tigers survive today in their home ranges of Asia's jungles and mountains. Estimates run from a low of 4,400 to a high of 7,700. And their numbers continue to decline.

The Caspian tiger of western Asia and the last of Indonesia's Bali and Javan tigers all disappeared in our lifetime. That



Secretary to the second the

disappeared in our lifetime. That leaves just five surviving subspecies of *Panthera tigris* – the Siberian, Sumatran, South China, Indochinese and Bengal tigers.

Where did all the tigers go?

The decline and fall of the tiger is as simple as it is brutal.

Throughout Asia, people increasingly come into conflict with the natural habitat of tigers and other animals. Vast forests have been destroyed for lumber and farming. What's left are islands of jungle surrounded by burgeoning human populations trying to eke out a living. Hunters and tigers often compete for the same prey.

Besides competing with people for land and food, the tiger has become a victim of its own myth. Poachers trap them to supply the lucrative black market for pelts, bones and organs that eastern myth and folk medicine claim heal all manner of human ills, physical and mental, and instill in men the power of the tiger itself.

Although there are some 38 major

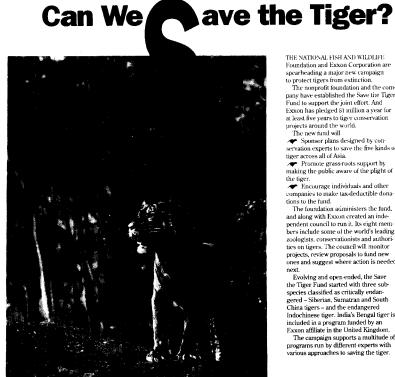
Although there are some 38 major protected areas in Asian countries, nearly one half of the tigers in the wild live outside these ranges and are unlikely to survive

unlikely to survive.

The Swiss-based World Conservation
Union has put all five kinds of tiger on
its endangered list. Of those five, the
rare South China, Siberian and Sumatran
tigers face a 50 percent probability of
extinction within two tiger generations.
That's about 20 years.

It's hard to imagine a world without tigers roaming wild and free somewhere. Yet the risk of losing them is real.

There's new hope of rescuing an animal whose loss would diminishus all.



THE NATIONAL FISH AND WILDLIFE Foundation and Exxon Corporation are spearheading a major new campaign to protect figers from extinction. The nomprofit foundation and the company have established the Save the Tiger Fund to support the joint effort. And Exxon has pledged \$1 million a year for at least five years to tiger conservation projects around the world.

The new fund will

Sponsor plans designed by conservation experts to save the five kinds of tiger across all of Asia.

Promote grass-roots support by making the public aware of the plight of the tiger.

Encourage individuals and other companies to make tax-deductible donations to the fund.

The foundation administers the fund, and along with Exxon created an independent council to run it. Its eight members include some of the world's leading zoologists, conservationists and authorities on tigers. The council will monitor projects, review proposals to fund new ones and suggest where action is needed next.

Evolving and open-ended, the Save

next.
Evolving and open-ended, the Save the Tiger Fund started with three sub-species classified as critically endangered - Siberian, Sumatran and South China tigers - and the endangered Indochinese tiger. India's Bengal tiger is included in a program funded by an Exxon affiliate in the United Kingdom.
The campaign supports a multitude of programs run by different experts with various approaches to saving the tiger.

Although they may look alike to most people, the five subspecies of *Panthera*tigris are as different from one another
as Siamese cats are from alley cats
and other members of the feline family. and other members of the feline family. Furthermore, tigers' habitats are in widely different environments, and all the other conditions that hold their fate also vary greatly.

That's why no single blueprint can possibly apply to all tigers. Thus, strategies to save the largest land carnivores from extinction are necessarily as diverse as tigers themselves.

Plans run the gamut from such high-tech wonders as satellite mapping that tracks tiger movements to forest management techniques that foster coexistence of people and animals.

management techniques that toster coexistence of people and animals. The global strategy already reaches into at least nine Asian countries and to breeding programs at zoos in North America, Europe and Australia. Exxon's role makes it one of the largest sponsors of projects to save tigers and one of the largest corporate protectors of any

the largest corporate protectors of any endangered species.

Although Exxon has a long tradition of supporting other programs to save endangered animals, the company has a special relationship with Panthera tigris. For most of the century, the tiger has portrayed Exxon and its products with grace, strength and pride.

"We are proud to take a leading role to help save the tiger in the wild and promote public support to rescue an animal whose loss would diminish us all," says

whose loss would diminish us all," says Lee Raymond, chairman of Exxon Corporation. "This program brings together many of the world's best experts to help save the species."



"The success of the Save the Tiger "The success of the Save the Tiger Fund ultimately depends on the support of concerned citizens, other corporations and foundations," says Arnos Eno, executive director of the National Fish and Wildlife Foundation. "We encourage

everyone to help us rescue one of nature's most regal creatures." Exxon contributions to the fund already exceed \$1 million this year. Several of its foreign affiliates have

Severa of its foreign anniates have joined the campaign by funding some of the programs. The rescue of the tiger is off to a strong start.

It includes \$225,000 to support a team of Russian and American field biologists studying the lifestyle and habitat of the Siberian tiger. The contribution continues the work of the Siberian Tiger Project financed in 1992 by a three-year grant of \$450,000 from the National Fish and Wildlife Foundation, the National Geographic Society and Exxon.
The Hornocker Wildlife Research

The Homocker Wildlie Research Institute operates the project in the Rus-sian Far East. The field study seeks to learn more about the way tigers live, what can be done to keep them healthy and how to protect them from extinction. The fund's other major undertakings

currently include programs in Indo-nesia and elsewhere in Southeast Asia designed by experts at the Conservation Breeding Specialist Group of the Swiss-based World Conservation Union. Drawing on the Tiger Global Animal Survival Plan (GASP), their strategy is Survival Plan (GASP), their strategy is based on real threats to the tiger, knowledge of the beast and linking captive management programs to tigers in the wild.

Captive management involves established the management involves established to the control of the state of the control of the state of the st

lishing a global gene pool and using it to manage small, isolated populations of

manage small, isolated populations of tigers wherever they live.

"Such programs give us a genetic insurance policy against extinction of any more subspecies," says Dr. Ron Tilson, coordinator of Tiger GASP. "The development of these captive management programs in Asia is one of the most programs in Assa is one of the most powerful contributions we can make to the conservation of tigers globally. But we need to do it while there are still sufficient numbers of wild tigers left."

Beyond zoos and research centers, the Save the Tiger Fund supports substantial

work in tiger habitats and trains govern work in dger handas and value govern-ment authorities in Asian countries. Field research will fill in the blanks about tigers in the wild, about which surpris-ingly little is known, including trying to find out how many actually exist.



To get a better count of tigers in the wild, the fund supports a high-tech census that uses remote cameras, colla that emit radio signals and map-linked databases to track their movements. collars

Less scientific and less certain are pro-grams through which researchers seek ways to resolve conflicts between people

ways to resolve conflicts between people and tigers competing for the same land and even the same prey: boar and deer sought by village hunters and tigers alike in their mutual quest for food.

Even less certain is how to cope with widespread poaching – a huge threat to the tiger's survival. However, in Indonesia, the very presence of tigermonitoring teams militates against poachers and their sordid enterprise. The trained monitors remove tiger traps. The trained monitors remove tiger traps, scare away poachers and report them

scare away poachers and report them to the police.

Much of the work in Indonesia serves as a model for tiger conservation pro-grams throughout Indochina. And much of it will be modified and exported to other

countries where the tiger still roams.

The Exxon-National Fish and Wildlife Foundation overall plan is to marshal the best ideas from the world's experts on tigers. Thus the number and the range of save-the-tiger programs are expected to change as new projects are funded

change as new projects are funded.
"With Exxon's backing, we have a
much better chance to save the tiger," says
Tilson. "We know what will happen if we
do nothing. We took that path with the
Javan tiger, and he's gone...gone forever."



From Siberia to Sumatra, from India to China

Save the Tiger Projects Off to a Robust Start





EXXON'S SAVE THE TIGER CAMPAIGN HAS EXXON'S SAVE-THE-TIGER CAMPAIGN HAS projects under way across Asia – from Siberia to Sumatra. From India to China – in nine countries where tigers still roam wild and free. It also includes breeding, technical assistance and other tiger programs in Europe, the United States and Australia.

The Save the Tiger Fund has sponsored most of the projects. Some Exxon affiliates have funded others at home and abroad. Altogether, projects costing more than SI million are off to a robust start around the world.

Some highlights:

arount the world.

Some highlights:

**RUSSIA **

Besides paying for extensive Siberian tiger conservation in the Russian Far East, funds also support a public information campaign on forest ecology for schoolchildren, hunters and the public. Students learn, for example, that trees cut down in nearby forests used to provide nuts for wild boars. When the nuts disappear, boars become scarce. Tigers, which prev on boars, go hungry.

Moreover, the Russian government agreed to add 260 square miles to the Sikhote-Alin Siberian tiger preserve if ranger protection could be extended over the new area. To make the extension possible, Esso UK plc, an Evxon affiliate, covered the cost of guard stations as well as bools and uniforms for forest rangers.

With Save the Tiger Fund support, the London Zoo will conduct the first Europe-wide summit on Siberian tigers. To be held in Moscow this fall, it

aims to integrate Russian zoos into an

aims to integrate Aussain Zoos into an international tiger program.

Led by one of Europe's top widdlife conservation scientists. Sarah Christie, the summit will set up a training program for Russian zookeepers in the complex methods of tiger husbandry. European zoologists hope to learn much more from these Russian conservates when the their Russian counterparts about the

their Russian counterpairs about the Siberian tiger's breeding habits.

INDONESIA

High on the list of projects is the work being done under the auspices of the Swiss-based World Conservation Union to save the 400 to 500 Sumatran tigers surviving in rain forests in Indonesia



Central to this effort is an extensive field program in the Way Kambas National Park on the island of Sumatra. A model project for programs throughout Asia, it is designed to learn more about tigers and what it will take to save them. Esso

and what it will take to save them. Esso U.K. funded the program.

Also, Esso Indonesia Inc., an Exxon affiliate, is funding educational literature about the tiger's plight. It focuses on how villagers on the fringes of forests might live in harmony with wild tigers and why poachers who snare tigers for profit are robbing Indonesians of one of their greatest wildlife treasures.

THAILAND

A team of experts held seminars in Thailand on captive management and tiger master plans for authorities from seven neighboring countries where the wide-ranging Indochinese tiger survives in jungles and zoos. The tiger master

plan will be used throughout Indochina

plan will be used throughout Indochina to set up captive management programs. Esso Thailand, an Exxon affiliate, helped the Thai Department of Forestry step up public education programs about tigers. This included paying for much-needed printing equipment for a wildlife conservation station. The station, which hosts 10,000 visitors a month, is home to 44 tigers.

PEOPLE'S REPUBLIC OF CHINA

OF CHINA
American experts on tigers work with
Chinese authorities to implement a
captive management program for the last
survivors of the critically endangered
South China tigers. Whether these tigers
still survive in the wild is a question the
scientists will try to answer.
To improve breeding programs in
zoos, officials are using a new South
China tiger studbook and master plan
developed at a recent workshop. The
plan will also provide extensive training

plan will also provide extensive training of zoo staff this year.

of zoo staff this year.

*VIETNAM *VIET management plans.

With funds raised by Esso UK plc, the London-based Global Tiger Patrol is London-based Irolal Tiger Patrol is surveying the status of Bengal tigers in India, where the largest number of tigers in the wild has the greatest chance of survival. The Exxon affiliate also helped fund a public education program to support the Indian government's anti-roching carmeter. poaching campaign.

poaching campaign.

MALYSIA

Esso Malaysia plans to support both a tiger information center operated by the Wildlife and National Parks Department and seminars on tigers and their viability. The well-established captive breeding programs at Zoo Melaka will benefit from construction of a tiger management facility.

Esso Sekiyu will support a Sumatran tiger breeding program at Tokyo's Ueno Zoological Gardens. The Exxon affiliate will fund the purchase of tigers to

will fund the purchase of tigers to enlarge the breeding population at Japan's foremost zoo.

INITED KINGDOM
With the sale of posters, toy figers, tiger tokens and T-shirts, Esso UK plc roused public interest and expects to raise \$200,000 this year for save-the-tiger programs in three countries.

Enough cash has been raised already to support a field study in Indonesia, to equip rangers in a Siberian tiger preserve in Russia and to help the Global Tiger Patrol do a survey of Bengal tigers and help with a public education program in India.

AUSTRALIA

AUSTRALIA

After giving some \$400,000 to help build an Asian rain forest for Sumatran tigers at the Melbourne Zoo, Esso Australia Ltd. continues to support the tiger breeding program there. Esso Australia is an

Exxon affiliate.

**UNITED STATES **

In the interest of public education, Exxon will fund both a permanent tiger educational exhibit at the National Zoo in Washington, D.C., and a life-sized diorama at the Smithsonian Institution to show the lifestyle and habitat of tigers.

An Exxon grant to the city of Dallas, Texas, will help build a lifelike habitat for tigers at the manifolial Zoo.

iexas, will help build a lifelike habitat for tigers at the municipal 200.
With a grant from Exxon, the International Tiger Information Center at the Minnesota Zoo uses a toll-free tele-phone line (1-800 STIGERS) and a dynamic multimedia web site (WWW.5tigers.org) via Internet to provide up-to-date and general information about tigers.





WHAT IS IT? Save the Tiger Fund It's a way to joir

the rescue.

The National Fish and Wildlife Foundation and Exxon Corporation established the Save the Tiger Fund to support a major new campaign to help ensure the survival of the tiger in the wild.

In addition to Exxon's contributions, anyone can make donations to the nonprofit fund. Donations qualify as charitable contributions for federal tax purposes.

"It's an opportunity for all of us across the country," says Amos Eno, executive direc-tor of the National Fish and Wildlife Foundation. "We invite everyone to join the rescue of the

The foundation administers the tiger fund. An independent some of the world's leading zoologists, conservationists and tiger authorities oversees its operation and reviews proposed projects from experts in the wildlife conservation field.

"We are looking for well-thought-out. scientifically based plans that involve

ON THE INTERNET, TOO For Tiger Information Just Call 'Five Tigers'

Just Call Five Tigers'
For everything you ever wanted to know about tigers, just dial 18005TIGERS. Or use the Internet to reach Tiger web (www.5tigers.org).

Either way, you'll reach the International Tiger Information Center, maintained and staffed by experts at the Minnesota Zoo, one of the most respected tiger breeding and research centers in the world.

Open 24 hours a day, the center distributes information about the conservation and plight of tigers in the wild. During the day, staff experts will answer questions not covered by the automated information system. Through the Internet web site, the tiger center distributes text and images as well as audio tapes and video clips about tiger conservation. The site is updated as new information becomes available.

Both the tiger hot line and the web site are available to anyone – students, serious researchers, the news media and those who just want to know why tigers have never lived in Africa.

The Tiger Information Center recently expanded its catalog of data and added the free 1-800 phone number and the web site with a grant from Exxon Corporation. The "5" in STIGERS represents the five surviving subspecies of Panthera tigris.

species of Panthera tigris.

public education, tiger habitat preservation in the wild, captive breeding programs and zoos," says Ed Ahnert, Exxon's representative on the council.

Tiger fund council members are Sydney Butler, executive director, American Zoo and Aquarium Association Amos Eno, executive director, National Fish and Wildlife Foundation

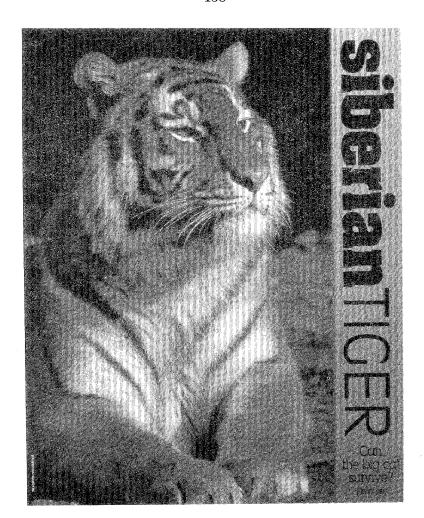
Marshall Jones, U.S. Fish and Wildlife Service Mohd Khan bin Momim Khan, former director, National Parks Department, Malaysia Ulysses Seal, chairman, World Conservation Union's Conservation Breeding Specialist Group

John Seidensticker, curator of mammals, National Zoological Park. Washington, D.C. Lee Simmons. director, Henry Doorly Zoo. Omaha, Nebraska Edward Ahnert president, Exxon Education Foundation.

For more information, contact Save the Tiger Fund, National Fish and Wildlife Foundation, 1120 Connecticut Avenue. N.W., Washington, D.C. 20036. Phone (202) 857-0166.

on. 225 E. John W. Carpenter Freeway, Irving, Texas 75062-2296

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power bigger animals that weigh nearly a ton. The tiger uses its powerful front legs and huge paws to pull prey down. Then, with long canine teeth, the hunting tiger delivers the killing bite.
Today there are more

Siberian tigers in the world's zoos than there are in the wild. A serious threat to tiger survival is the destruction of their habitat by people clearing land for lumber.

Another threat is the loss of tiger prey, such as deer and wild pigs, because of illegal hunting. But right now the biggest danger to Siberian tigers comes from poachers— people who illegally hunt them.

people who illegally hunt them. Poaching violates interma-tional laws that prohibit killing the tigers. But tiger poachers can make a lot of money. According to Asian traditional medicine, nearly every part of the tiger's body can cure some illness. Many people want to hun medicine containing tier. buy medicine containing tiger body parts.
Guarding the huge parks

Guarding the huge parks where Siberian tigers live today is difficult and expensive. Wildlife organizations are working to buy better equipment for park guards. They hope that two-way radios, warm clothes, and reliable vehicles will help guards protect the remaining wild Siberian tigers.

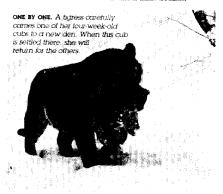
BY FIOM SUMOUST

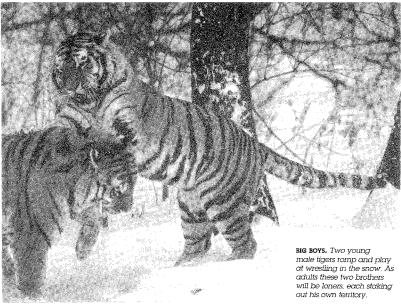
BY FIONA SUNQUIST











ÉPRIN'N AND PEGGY BAUER / BRUCE COLEMAN INC



A SLIP AND SLIDE. At six months old, tiger cubs begin exploring. Toes spread, this youngster checks out the ice on a newly frozen pond.

▼ HAM ON ICE. Siberian tigers depend on deer and wild pigs for food. A large male tiger can eat more than 80 pounds of meat in one meat! This kill will be reduced to bones in less than 24 hours.



HERVE BERTHOULE / JACAN



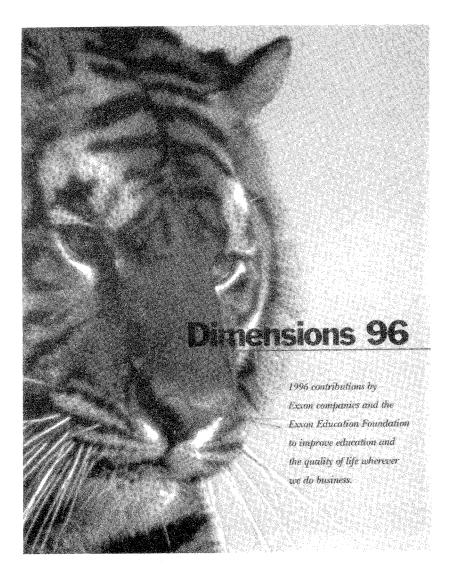


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Summary of Grants
The President's Message
1996 Grants
Mathematics Education Program
Elementary and Secondary School Improvement Program
Undergraduate Science, Technology, Engineering
and Mathematics Program (STEM)
Research and Training Program
Organizational Support Program
Special Projects Fund
Educational Matching Gift Program

Summary

Dimensions 96 summarizes
Exxon's worldwide contributions of almost
\$54.8 million – about
\$41.7 million in the
United States and more
than \$13 million in other
countries. It lists organizations in the United States
that received grants of
\$5,000 or more from Exxon
Corporation, its divisions
and affiliates. Contributions
in other countries are summarized in a table on page
26. In addition, the annual
report of the Exxon
Education Foundation
begins on page 27.

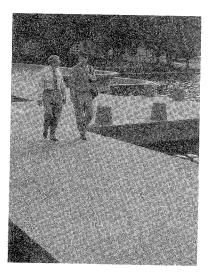
CONTRIBUTIONS IN THE UNITED STATES

By Exxon Corporation, including divisions and affiliates, but excluding contributions by the Exxon Education Foundation		
Environment		\$ 3,574,095
Public Information and Policy Research		1.746.161
Education		
Higher Education	\$2,968,550	
Precollege Education	1,453,210	
Subtotal: Education		4,421,760
United Appeals and Federated Drives		3,631,585
Health		2,275,803
Civic and Community Service Organizations		2.942,404
Minority and Women-Oriented Service Organizations		1,433,001
Arts, Museums and Historical Associations		2,874,775
Total: Exxon Corporation contributions		22,899,584
By Exxon Education Foundation		18,843,153
Total contributions in the United States		41,742,737
CONTRIBUTIONS OUTSIDE THE UNITED STATES		
By Exxon Corporation, its divisions and affiliates		13,013,507
TOTAL		\$54,756,244



Scholars' Community:
A special place

for urban college students on the go



Besa Tafilaj faced a predicament common to many urban college students. A freshman commuting to the University of Houston, she lived at home, studying political science in the daytime and selling shoes at night. With all the pressures, she began skimping on her classroom assignments, and her grades began to fall.

A few years ago, Tafilaj might have simply dropped out of school. But thanks to a new program designed to help urban students who commute to school, she got help. Called the Scholars' Community, it was developed by the University of Houston with the support of the Excon Education Foundation.

Through the program, Tafilaj was able to talk to an advisor who helped her get the assistance she needed. "The advisor got me into a tutoring program and started checking up on me," Tafilaj says. "I was able to bring my grades up as a result."

The challenges Tafilaj faced are typical of those encountered by other students commuting to college campuses. With more than 85 percent of the nation's population now living in cities, urban universities have assumed a growing role in higher education.

For these schools, commuter students are the rule, rather than the exception. At the University of Houston, for example, less than 10 percent of its 34,000 students live on campus.



similar metropolitan centers, the commuting college student very likely:

Is the first member of an ethnic minority family to attend college.

Lives at home and works.

Commutes to a "campus"

having more in common with an office building than a hallowed ivy-covered hall.

For these students, college life is

not the stereotype many people expect: living in a dormitory, fraternity house or apartment on or near the campus; studying and

socializing with classmates; and attending sporting

socializing with classmates; and attending sporting events, dances and concerts at the school.

Instead, urban students living off campus often face a difficult, alienating lifestyle. Commuting back and forth from home to school to work, they often miss the chance to make friends or get advice and assistance available to other students. Nor do they have access to many of the enriching activities and events that make up university life.

After years of research
To address the needs of this large and growing segment
of the urban college population, educators at University of Houston launched the Scholars' Community,
an experiment of national import. Now in its third year,
the program was made possible by an Exxon Education
Foundation grant of \$500,000 spread over four years.
The concept and the need for such a program are out
growths of five years of research funded by the Exxon
Education Foundation to assess the effectiveness of general education in America.

eral education in America.



"The University of Houston was chosen," explains Edward F. Ahnert, foundation president, "because it is the prototypical urban university, where 90 percent of students live off campus, Of course, Exxon also has a large business presence in Houston."

To join the Scholars' Community.

To join the Scholars' Community, nonresident students must be enter-ing college for the first time. In the

first two years of the program, some 360 freshmen signed up each year. In the 1996-97 school year, the group was expanded on a trial basis to include 600 students.

Students speak highly of the program.

"I wouldn't be here if it weren't for the Scholars' Community," says Jennifer Glickman, who is studying biology.

"I might still be here, but I wouldn't be doing nearly as well," says Antonio Ponce De Leon, a finance major.

Highest dropout risk

Highest dropout risk Students living off campus face common conflicts and drawbacks. For some, home life is hostile to study. Many struggle with language and cultural handicaps. Often the struggle proves to be too much to bandle. Scholars' Community director Dr. Terrell Dixon, a professor of English, has put together a comprehensive and innovative program. He borrowed from smaller, iess ambitious efforts tried elsewhere and adapted them to the peeds of Husston's urban students.

"Commuter students are most at risk of dropping out of school," notes Dixon. Some never graduate, and many take much more than four years to complete their

degrees.

"Our challenge," says Dixon, "is to build excellence into undergraduate education for commuter students so that they can do as well as their counterparts

who live on campus."

To accomplish that, the Scholars'

Community provides the kind of support and backup that live-in students

take for granted.

First, there's a home base on campus, a building of their own.

"It gives me a place to go between classes, which is great because it pro-vides a sense of family," says Marleny Salazar, who is studying electrical

Small things can mean a lot, A lounge offers chairs, telephones and lockers.

"Tm thankful for the locker so I don't

have to carry loads of books on the bus, and I have no place to keep them at home," says Tauheedah Honora, a journalism major.

journalism major.

Advisers for counseling and for helping with difficult subjects also are available to Scholars' Community participants. "Students quickly learn that four hours of tutorial instruction is worth 10 hours of studying on their own," Dixon says.

Gabriel Petty, a biology major, says, "The tutors made it possible for me to master freshman chemistry."

Jennifer Gickman recalls the first paper she got back from her freshman English teacher. "The paper was bleeding so much red," she recalls, "I thought maybe I should take it to a hospital."



Computer eases peer pressure

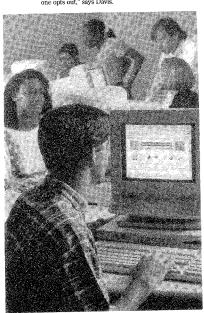
The commuters' home base also houses a state-of-the-art computer laboratory, available for both class and person-

"The computer lab is great," says student James Street, who uses it every day. "I was able to try the Internet for the first time and learn how to use E-mail." (Scholars' Community has its own page on the Internet at



http://web.scp.uh.edu/scholars.html.) Computer lab coordinator Dan Davis, Jr., points out that students can work math or English problems together. They view the same lesson on their computer screens. Their work on the material appears anonymously on the screens for review by class-

"There's no embarrassment, no peer pressure, so no one opts out," says Davis.



The faceless computer erases differ-

The faceless computer erases ditterences in cultural backgrounds and command of language, ethnic or racial barriers, and lack of social skills. "It's called collaborative learning," says Davis. "Participation is necessary." The payoffs: developing confidence and learning to work as a team.

and learning to work as a team.

Students helping students
Several sophomore scholars now tutor others in
English, mathematics and chemistry — the three
subjects that give freshmen the most trouble. Will
Gaviria, an engineering major, is one of the tutors.

"College algebra and calculus are tough," he says. "I
like helping people with these subjects."
Faculty attached to the Scholars' Community teach
specially designed courses that meet core curriculum and
other degree requirements. The classes keep the
students together so that they become acquainted and
share the same learning experiences.

Collaborative learning in small groups, instead of huge
classes that many freshmen attend, builds a sense of
personal involvement and overcomes the fear of speaking
up in a crowd.

Maricela Trevino, a psychology major, explains: "The

up in a Gowo.

Maricela Trevino, a psychology major, explains: "The smaller classes helped me become involved personally in a wider range of issues. And the tutors gave me personal balo." help."

A model in progress
The program is still an experiment. Seventy-five university advisers are monitoring it. Analysis of the program's

advisers are monitoring it. Analysis of the program's results shows that participants:

#Progress from the freshman to the sophomore year at a rate that is 15 percent higher than the national average for all types of school.

**Complete required academic courses at least a full semester ahead of those not in the program.

**Earn a grade point average that is significantly higher than nonscholars': 2.45 versus 2.29.

**We are not a residential school like Brown or Texas A&M, "says Dixon. "We are responding to the needs of a new generation of college students who commute to school. In many ways, we are the university of the future."

school. It many ways, w. are the continue."
Freshman Phuong Nguyen sums it up: "The Scholars'
Community introduced me to college life and its
demands. Whenever I need advising, someone is always
there to listen and lend a helping hand."

Environment

EXXON'S 1996 ENTRONMENTAL contributions focused on the conservation of endangered species and habitats, local community outreach, global climate change research, environmental education and bioremediation. More than \$1 million was contributed to tiger conservation projects, in accordance with Exxon's five-year \$3 million pledge to help save this magnificent creature, an endangered species in the wild. Most of this contribution was administered by the National Fish and Wildlife Foundation, a nonprofit conservation organization. Exxon's funds helped to support field studies of tiger habitat and survewel needs, provide equipment for field research teams and underwrite zoo-based research, breeding and educational programs.

Contributions to the Peregrine Fund for reintroduction of the Aplomado falcon to Texas, the Mote Manne Laboratory for the study of manatees and the University of Washington for research on the migration patterns of Magellanic penguins helped conserve these species and generated data and techniques with many useful arbitisations.

Through support of parks, tree plantings, nature cen-

ters and other programs, Exxon grants helped to enhance the communities in which the company operates. More than \$150,000 in grants helped support science

More than \$150,000 in grants helped support science and environmental education for kindergarten through 12th-grade students. Excon Chemical trained more than 1,000 teachers using materials from Chemicals, Health, Environment and Me (CHEM) and the Science Education for Public Urderstanding Program (SEPUP). A grant to the Geological Society of America helped fund the Partners for Education program, which encourages relationships among business, academic scientists and schools to enhance science education.

Finally, Exxon continued its support for an interdiscipitinary Center for the Study of Global Climate Change at the Massachusetts Institute of Technology to increase understanding of the likelihood and potential impacts of global climate change. An ongoing joint study by the Bermuda Biological Station for Research and the Marine Biological Laboratory in Woods Hole, Massachusetts, will further enhance knowledge of this complex topic by studying the effects of nirogen on the global carbon cycle and climate

Alaska Raptor Rehabilitation Center, Sitka \$	10,000
American Forests, Washington, D.C. Global Releaf Restoration Program Living Classrooms Project.	90,000 30,000
Arctic Bird Observatory, Fairbanks, Alaska	5,000
Armand Bayou Nature Center, Houston, Texas	5,000
Audubon Institute, New Orleans, Louisiana	8,660
Barbers Hill Independent School District, Mont Belvieu, Texas FFA Recycling Project	5,000
Baton Rouge Earth Day, Louisiana.	5,000
Baton Rouge Green, Louisiana	19,000
Baytown Recycling Works, Texas Community Recycling Program	18,000
Bellingrath-Morse Foundation, Theodore, Alabama Special Grant (\$100,000, 3 years)	33,000
Bermuda Biological Station for Research Fellowships/Scholarships	50,000 50,000
Carnegie Mellon University, Pittsburgh, Pennsylvania Department of Engineering and Public Policy	25,000
Central Houston Civic Improvement, Texas Texas Sesquicentennial Park	100,000

City of Baytown, Texas Baytown Nature Center	10,000
Coastal Conservation Association, Houston, Texas Galveston Bay Fish Tagging Project and other support.	17,500
Columbus Center, Baltimore, Maryland Bioremediation Project.	25,000
Communities Foundation of Texas, Dallas Goose Creek Wetlands Center	10,000
Congressional Sportsmen's Caucus Foundation Washington, D.C.	5,000
Conservation International, Washington, D.C. Indonesia Project	25,000
Cornell University Ornithology Laboratory, Ithaca, N.Y.	10,000
Cypress Fairbanks Independent School District Houston, Texas	
Outdoor Learning Center Nature Trails	5,000
Dallas Arboretum and Botanical Society, Texas	50,000
Dallas Civic Garden Center, Texas	10,000
Dallas Trees and Parks Foundation, Texas	10,000
Dallas Zoological Society, Texas Dallas Aquarium and other support	18,430

Duke University, Durham, North Carolina Environmental Research	50,000	National Wilderness Institute, Washington, D.C	15,000
Flexible Packaging Association Education		North Texas Birds of Prey Center, Dallas	5,000
Foundation, Washington, D.C.	55,000	The Park People, Houston, Texas	10,650
Fort Worth Zoological Association, Texas Special Grant (\$1,000,000, 4 years)	250,000	Peregrine Fund, Boise, Idaho	33,000
Foundation for Research on Economics and the Environment, Bozeman, Montana	10,000	Point Reyes Bird Observatory, Stinson Beach, California	20,000
Friends of City Park, New Orleans, Louisiana	5,000	Quail Unlimited, Americus, Kansas	8,000
Friends of Hermann Park, Houston, Texas	100,000	Rene Dubos Center for Human Environments, New York, N.Y.	75,000
Galveston Bay Foundation, Webster, Texas	15,000	Rocky Mountain Elk Foundation,	75,000
Galveston Bay National Estuary Program,		Rock Springs, Wyoming	13,000
Webster, Texas	8,000	Santa Barbara Botanic Garden, California	5,000
Geological Society of America, Boulder, Colorado Special Grant (\$200,000, 5 years)	40,000 15,000	Scientific Committee on Problems of the Environment (SCOPE), Paris, France	20,000
Greenhills Foundation, Dallas, Texas	7,500	Spark, Houston, Texas	5,000
Gulf Coast Conservation Association, Mobile, Alabama	5,000	State of Wyoming, Cheyenne Community Recycling Program and other projects	17,500
Houston Arboretum and Nature Center, Texas		Student Conservation Association,	
	6,000	Charlestown, New Hampshire	50,000
Jefferson Parish Environmental and Development Control Department, Harahan, Louisiana	5,000	Teacher Education Workshops Baylor College of Medicine, Houston, Texas	5,000
Lake Pontchartrain Basin Foundation, Metairie, Louisiana	5,000	Clear Creek Independent School District, League City, Texas	33,000
Lamar Consolidated High School, Rosenberg, Texas	5,900	Elizabeth School District, New Jersey	29,000
Linden School District, North Linden, New Jersey Full Optic Science System (FOSS)	6,000	Montclair State University, Upper Montclair, New Jersey	5,000
Louisiana State University, Baton Rouge Science Education Cooperative	5,000	Pennsylvania State University, Schuylkill Campus, Schuylkill Haven	12,000
Lynch Botanica Garden, Lafayette, Louisiana	10,000	Rahway Public Schools, New Jersey	25,000 15,000
Marine Biological Laboratory, Woods Hole, Massachusetts		Subtotal	144,000
Climate Change Study	50,000		
Massachusetts Institute of Technology, Cambridge Special Grant (\$1,000,000, 5 years)	200,000	Texas Conservation Fund, Austin, Texas Lakeshore Cleanup and other support	29,000
Mickey Leland National Urban Air Toxics	ar ooo	Tri-State Bird Rescue and Research, Wilmington, Delaware	15,000
Research Center, Houston, Texas	25,000	Trout Unlimited, Vienna, Virginia	5.000
Mote Marine Laboratory, Sarasota, Florida	10,000	Tulane University, New Orleans, Louisiana	0,000
National Council of State Garden Clubs, St. Louis, Missouri	9,300	Tulane/Xavier Center for Bioenvironmental Research	50,000
National Fish and Wildlife Foundation, Washington, D.C. Right Whale Workshop	15,000	University of North Texas, Denton Lewisville Lake Environmental Learning Center	10,000
National Foundation to Protect America's Eagles, Nashville, Tennessee	13,000	University of Washington, Seattle Magellanic Penguin Study and other support	50,000
Eagle Repopulation	15,000	Weeks Bay Reserve Foundation, Fairhope, Alabama Boardwalk Project and other support	35,000

Woods Hole Oceanographic Institute, Massachusetts Coastal Research Center. \$ 20,000	Save The Tiger Fund
World Environment Center, New York, N.Y. International Environment Forum and other support. 20,000	The National Fish and Wildlife F Corporation established the Save to help conserve the tiger. Contri
Zoological Society of Houston, Texas	Exxon affiliate companies and the ed Exxon's 1996 contribution to
Other contributions, each under \$5,000	projects:
Subtotal \$2,359,225	Save The Tiger Projects
TIGER CONSERVATION PROJECTS Alaska Zoo, Anchorage Siberian Tiger Exhibit	Tiger Range Field Projects Habitat Restoration in Royal Chit National Park, Nepal.
Blue Ridge Zoological Society of Virginia, Roanoke	Purchase of Patrol Vehicles for K National Park, India Siberian Tiger Field Research Siberian Tiger Protection Project Sumatran Tiger Field Research
(\$765,000.4 years) 200,060 Greater Baton Rouge Zoo, Baker, Louisiana Indochinest Eiger Survival Center 15,000 Hornocker Wildlife Research Institute, Moscow, Idaho Siberian Tiger Gub Transfer. 12,000	Tiger Conservation Support Proj Amur Tiger European Endangen Program Support Sumatran Tiger Masterplan Tiger Status Assessment Workshop on Tiger Censusing Te Nepal
National Fish and Wildlife Foundation, Washington, D.C. Save The Tiger Fund	Public Education Programs American Zoo and Aquarium Ass Traveling Tiger Exhibit. International Tiger Information National Zoo: Tiger Exhibit Enha
Washington, D.C. 7 Tiger Poster Contest and other support 93,000 Subtotal \$1,214,870	Smithsonian Institution: Tiger Di Ranthambhore Foundation (Indi Tiger Link Newsletter
Total \$3,574,095	Informational/Fund-Raising Prog

Save The Tiger Projects	The National Fish and Wildlife Foundation and E Corporation established the Saw The Tiger Fund to help conserve the diger. Contributions from en Exxon affiliate companies and the public have su ed Exxon's 1996 contribution to support the follo projects:	in 1995 apkoyees, ppiement-
Habitat Restoration in Royal Chitwan National Park, Nepal. \$ 59,200 Purchase of Patrol Vehicles for Kaziranga National Park, India. 25,000 Siberian Tiger Field Research 255,000 Siberian Tiger Field Research 96,000 Tiger Conservation Support Project 53,330 Sumatran Tiger Field Research 96,000 Tiger Conservation Support Projects Amur Tiger European Endangered Species Program Support 11,250 Tiger Status Assessment 10,000 Workshop on Tiger Censusing Techniques, Nepal. 11,250 Tiger Status Assessment 10,000 Workshop on Tiger Censusing Techniques, Nepal. 11,250 Tiger Status Assessment 10,000 Traveling Tiger Exhibit 11,250 Traveling Tiger Exhibit 17,5000 International Tiger Information Center 64,000 National Zooi: Tiger Exhibit Enhancements 75,000 Smithsonian Institution Tiger Diorama 10,000 Ranthambhore Foundation (India): Tiger Link Newsletter 7,000 Informational Fish and Wildlife Foundation 89,981	Save The Tiger Projects	
National Park, India 25,000	Habitat Restoration in Royal Chitwan National Park, Nepal	59,200
Amur Tiger European Endangered Species 41,000 Sumatran Tiger Masterplan 11,250 Tiger Shatus Assessment 10,500 Workshop on Tiger Censusing Techniques, Nepal 19,820 Public Education Programs 75,000 International Tiger Exhibit 75,000 International Tiger Information Center 64,000 National Zoo: Tiger Exhibit Enhancement 75,000 Smithsonian Institution: Tiger Diorama 100,000 Ranthambhore Foundation (India): 7,000 Informational, Find Raising Programs National Fish and Wildlife Foundation 89,981	National Park, India Siberian Tiger Field Research Siberian Tiger Protection Project.	225,000 53,030
American Zoo and Aquarium Association Traveling Tiger Exhibit. 75,000 International Tiger Information Center 64,000 National Zoo: Tiger Exhibit Enhancements 75,000 Smithsonian Institution: Tiger Diorama 100,000 Ranthambbore Foundation (India): 7,000 Informational/Fund-Raising Programs National Fish and Wildlife Foundation 89,981	Amur Tiger European Endangered Species Program Support Sumatran Tiger Masterplan Tiger Status Assessment Workshop on Tiger Censusing Techniques,	11,250 10,600
National Fish and Wildlife Foundation 89,981	American Zoo and Aquarium Association Traveling Tiger Exhibit. International Tiger Information Center National Zoo Tiger Exhibit Enhancements Smithsonian Institution: Tiger Diorama Ranthambhore Foundation (India):	64,000 75,900 100,000
Other tiger conservation projects	Informational/Fund-Raising Programs	

Public Information and Policy Research

EXXON HELPS ORGANIZATIONS that support public discussion of policy alternatives that are balanced, objective and based on sound scholarship. The policy issues addressed range from those that impact foreign relations to others that focus largely on states or local communities where Exxon has a significant presence.

Exxon funding in 1996 assisted some of the country's leading public policy organizations. These groups included the American Enterprise Institute for Public Policy Research, the Council on Foreign Relations, the Center for Strategic and International Studies, the Brookings Institution and the Hoover Institution on War, Revolution and Peace. Important economic research was supported through grants to groups such as the National Bureau of Economic Research, the Committee for Economic Development and the Institute for International Economics.

The company also aided a number of smaller organizations — such as the Center for the Study of American

Business, the American Council for Capital Formation, the Competitive Enterprise Institute and the Annapolis Center for Environmental Quality — that conduct policy analyses on economic and environmental issues.

At the regional, state and local levels, we continued to help organizations such as the Landmark Legal Foundation, the Public Affairs Research Council of Louisiana and the Pacific Research Institute for Public Policy.

Other support has been directed to groups that address legal policy issues affecting business. These include The Institute for Civil Justice, the Manhattan Institute for Policy Research and The Southwestern Legal Foundation.

Grants such as those made to the Middle East Institute, the Asia Society and the David Rochefeller Center for Latin American Studies at Harvard assisted organizations that enhance awareness of cultures, governments and public policy issues in various regions around the world.

Advertising Council, Inc., New York, N.Y \$	25,000	Center for Public Resources, New York, N.Y \$	6,75
American Assembly, New York, N.Y.	10,000	Center for Strategic and International Studies, Inc.,	
American Chemical Society, Washington, D.C.	5,600	Washington, D.C. Colloquium on Politics, Leadership and Values	5,00
American Council for Capital Formation Center for Policy Research, Washington, D.C.		General Support	100,00
Global Climate Change Program and other support	25,000		100,000
American Council on Germany, Inc., New York, N.Y. American Ditchley Foundation, New York, N.Y.	15,000 10,000	Center for the Study of American Business, St. Louis, Missouri	22,00
American Enterprise Institute for Public Policy Research, Washington, D.C.	100,000	Citizens for a Sound Economy Educational Foundation, Washington, D.C.	20,00
American Legislative Exchange Council, Washington, D.C.	10,000	Citizens' Research Foundation, Los Angeles, California	10,00
Annapolis Center for Environmental Quality, Inc., Maryland	25,000	Close Up Foundation, Alexandria, Virginia Student Participation and other support	62,50
Asia Society, New York, N.Y.	14,595	Committee for a Constructive Tomorrow, Washington, D.C.	5,00
Aspen Institute, Inc., Washington, D.C. Atlantic Council of the United States,	10,000	Committee for a Responsible Federal Budget, Washington, D.C	15,00
Washington, D.C. Atlantic Legal Foundation, New York, N.Y.	10,000 5,000	Committee for Economic Development, New York, N.Y.	75,35
Brookings Institution, Washington, D.C.	60,000	Competitive Enterprise Institute, Washington, D.C.	20,00
Carnegie Council on Ethics and International Affairs, New York, N.Y.	5,000	Consumer Alert, Inc., Washington, D.C.	7,50
Cato Institute, Washington, D.C.	10,000	Council of State Governments, Lexington, Kentucky	5,00

Education and Research Institute, Washington, D.C.	6,000
Foreign Policy Association, New York, N.Y.	45,000
Foundation for American Communications, Los Angeles, California	8,000
Foundation for Management of Education in Central America, Washington, D.C.	5,000
George Mason University, Arlington, Virginia Law and Economics Center	15,000
Georgetown University, Washington, D.C.	10.000
Harvard University, Boston, Massachusetts David Rockefeller Center for Latin American Studies	10,000
Heritage Foundation, Washington, D.C	40,000
Hoover Institution on War, Revolution and Peace,	,000
Stanford, California	60,000
Houston Forum, Texas	14,750
Institute for Civil Justice, Santa Monica, California	75,000
Institute for East-West Security Studies, Inc.,	
New York, N.Y.	10,000
Institute for International Economics, Washington, D.C.	5,000
Institute for Policy Innovation, Lewisville, Texas	5,000
Institute for Transnational Arbitration.	3,000
Richardson, Texas	10,000
Landmark Legal Foundation, Kansas City, Missouri	17,000
Manhattan Institute for Policy Research, New York, N.Y.	
General Support . Special Grant (\$150,000, 3 years) .	15,000 50,000
Subtotal\$	65,000
Media Institute, Washington, D.C.	
General Support Journalistic Values Program	20,000 15,000
Subtotal \$	35,000
Mentor Group Institute for Intercultural	55,500
Education, Inc., Boston, Massachusetts	
Court Forum	30,000
Middle East Institute, Washington, D.C.	32,460
Mountain States Legal Foundation, Denver, Colorado	5,000
National Bureau of Economic Research, Cambridge, Massachusetts	49,922
National Center for Policy Analysis, Dallas, Texas	
"Firing Line" Program and other support	45,196
National Conference of State Legislatures, Denver, Colorado	
Annual Meeting and other support	7,410

Washington, D.C	25,000
National Governors Association, Center for Policy	
Research, Washington, D.C.	12,500
National Legal Center for the Public Interest,	
Washington, D.C.	15,000
National Planning Association, Washington, D.C.	43,500
New England Legal Foundation, Boston, Massachusetts	5,000
Pacific Legal Foundation, Sacramento, California	15,000
Pacific Research Institute for Public Policy, San Francisco, California	10,000
Political Economy Research Center,	10,000
Bozeman, Montana	11,000
Public Affairs Research Council of Louisiana.	
Baton Rouge	23,700
Reason Foundation, Los Angeles, California	20,000
Science and Environmental Policy Project, Fairfax, Virginia	5,000
Society of Exploration Biophysicists, Tulsa, Oklahoma	5.000
Southern Methodist University Law School	
Foundation, Dallas, Texas	10,000
Southwestern Legal Foundation, Richardson, Texas	9,500
Tax Research Association of Houston and	0,000
Harris County, Texas	7,500
University of Houston Law Foundation,	
Texas	5,000
University of Texas Law School Foundation,	
Austin	10,000
Urban Institute, Washington, D.C.	10,000
Washington Legal Foundation, D.C.	5,000
World Press Institute, St. Paul, Minnesota	15,000
Wyoming Heritage Foundation, Casper	20,000
Other contributions, each under \$5,000	107,828
Total	,746,161

Education

IN ADDITION TO CONTRIBUTIONS of almost \$19 million by its education foundation, Exxon last year gave more than \$4 million to schools and educational programs. Primarily, these grants supported college- and high-school-level science and engineering programs that did not fall within the scope of the Exxon Education Foundation's activities.

The single largest amount, almost \$1.6 million, went to our Departmental Grants programs. These contributions support excellence in preparing students for careers in science and engineering in colleges and universities where Exxon recruits graduates for its professional employee ranks.

At the precodlege level, Exxon's grants totaled almost \$1.5 million in 1996, including \$159,285 to funior Achievement and \$74,000 to the employee Educational Involvement program. Both of these programs were further submored by the crutified involvement.

enhanced by the sustained involvement of Exxon employees.

A priority of Exxon's contributions program is to increase the number of minority students in engineering, science and technology. Exxon contributed \$1.2 million to precollege minority programs, graduate business fellowships,

minority teaching institutions and nationally recognized engineering and scientific professional societies. Exxon also funds and participates in such minority organizations as the National Society of Black Engineers and the Society of Hispanic Professional Engineers.

Complementing its financial support for minorities are

Complementing its financial support for minorities are the company's internship programs during the summer and holiday breaks. These identify promising minority talent for permanent employment. The use of employee volunteers as mentors in these programs improves skills required for technological careers.

The corporation continued to donate the Exxon Energy Cube to secondary schools. Designed by science educators, the Energy Cube is a teaching kit to help improve students' understanding of real-world energy options. More than 14,500 teachers in 24 states have been trained to use the Energy Cube to supplement their regular science programs. Exxon has underwritten the Cube as a contribution of goods and services. The cost is estimated at \$8 million since the program began.

HIGHER EDUCATION		Kansas State University	10,500
American Mideast Training Association,		Lehigh University	18,000
Washington, D.C	7.500	Louisiana State University	80,000
- · · · · · · · · · · · · · · · · · · ·	7,500	Louisiana Tech University	14,000
American University in Cairo, New York, N.Y	15,000	Massachusetts Institute of Technology	40,000
Colorado School of Mines, Golden		Mississippi State University	23,000
Graduate Fellowship	20,000	New Jersey Institute of Technology	23,500
•	20,000	New Mexico State University	9,500
Columbia University, New York, N.Y.		North Carolina State University	9,000
Middle East Institute and other support	10,500	Northeastern University	12,000
Dallas Institute of Humanities and Culture, Texas	20.000	Northwestern University	8,000
- mino tributine of franchistics and culture, fexas :	20.000	Ohio State University	13,000
Departmental Grants		Oklahoma State University	11,000
Auburn University	19,000	Pennsylvania State University	26,500
Baylor University	12,000	Polytechnic University	13,000
Brigham Young University	15,000	Prairie View A&M University	10,500
Carnegie Mellon University	9,500	Princeton University	5,500
Clarkson University	6,000	Purdue University	55,000
Clemson University	13,000	Rensselaer Polytechnic Institute	21,000
Colorado School of Mines	11,500	Rice University	50,000
Columbia University	13,000	Rutgers University	28,500
Cooper Union	10,000	Southern University	23.000
Cornell University	26,000	Stanford University	23,000
Dartmouth College	5,000	Stevens Institute of Technology	28,500
Drexel University	13,500	Texas A&M University	103,000
Duke University	9,000	Texas Tech University	26,000
Georgia Institute of Technology	32,000	Trinity University	5,000
Harvard University	9,000	Tulane University	21,500
Indiana University	7,000	University of Alabama	9,000

University of Arizona	11,000	Texas A&M University, College Station	
University of Arkansas	11,000	Offshore Technology Research Center	
University of California at Berkeley	26,000	and other support	26,000
University of Chicago	8,000	University of Alaska, Anchorage.	5,000
University of Florida	29,500		5,000
University of Houston.	89,000	University of California at Berkeley	
University of Illinois	39,500	Marine Technology Research	10,000
University of Kansas	21,000	University of Miami, Florida	
University of Louisville	15,000	Rosenstiel School of Marine and	
University of Maryland	10,000	Atmospheric Sciences	19,500
University of Michigan University of Minnesota	27,000		
University of Missouri	15,000 9,500	University of Michigan, Ann Arbor Sea Grant/Industrial Consortium and	
University of Oklahoma	33,500	other support	15 500
University of Pennsylvania	10,000		15,500
University of Tennessee	23,000	University Relations Grants	58,000
University of Texas at Austin	126,000	Woods Hole Oceanographic Institute,	
University of Texas at El Paso	11,500	Massachusetts	10,000
University of Virginia	7,500		
University of Washington	12,000	Other contributions, each under \$5,000	36,000
University of Wisconsin.	30,000		
Virginia Polytechnic Institute and		Higher Education Minority Programs	
State University	16,000		
Washington University (St. Louis)	7,000	Engineering Scholarship Program	
Worcester Polytechnic Institute	6,000	Fort Valley College	20,000
Others, each under \$5,000	66,900	Georgia Institute of Technology.	20,000
Subtotal	501.000	National Consortium for Graduate	
540-total	,591,900	Degrees for Minorities in Engineering	30,000
		New Mexico State University	6,800
Georgetown University, Washington, D.C.		Prairie View A&M University.	17,800
Center for Arabic Studies	7,500	Princeton University	25,000
	7,500	Purdue University	11,700
Harvard University, Boston, Massachusetts		Stevens Institute of Technology	125,000
Center for Middle East Studies	5,000	University of Arizona	15,800
Japan-America Student Conference, Inc.		University of Oklahoma	5,800
Washington, D.C.	5,000	University of Tennessee University of Texas at Austin	16,300
Lehigh University, Bethlehem, Pennsylvania		Others, each under \$5,000	10,700
Center for Advanced Technology for			26,550
Large Structured Systems	10,000	Subtotal	331,450
	10,000		
Massachusetts Institute of Technology, Cambridge			
Chemical Engineering Practice School	10,000	MBA Fellowship Program	
Industrial Liaison Program	25,000	Consortium for Graduate Study in	
National Association for Foreign		Management	25,000
Student Affairs, Washington, D.C.	7.500	Dartmouth College	6,000
		Harvard University	7,000
National College of District Attorneys,	F 000	Massachusetts Institute of Technology	7,000
University of Houston Law Center, Texas	5,000	Northwestern University	6,000
National Judicial College, Reno, Nevada	5,000	University of Illinois	7,000 5,000
New York University, New York		University of Pennsylvania	
Center for Near Eastern Studies.	5,000		7,000
Northwood University, Dallas, Texas	5,000	Subtotal	70,000
•	5,000		
Research and Development Council, Morris Plains, New Jersey.	5,200		
	-,		
Rice University, Houston, Texas	15 000		
NMR Studies and other support	15,200		
Society of Women Engineers, New York, New York	6,000		

Other Minority Scholarship/Support Programs		PRECOLLEGE EDUCATION	
Alaska Pacific University\$	5,000	AWTY International School, Houston, Texas \$	35.00
American Geological Institute	10,000		05,00
American Indian Science and Engineering Society	5,000	Alaska Council on Economic Education, Anchorage	
Arctic Education Foundation	5,000	Teacher Training Program	13,00
Carnegie Mellon University	6,000	• •	
Chemical Industry for Minorities in		Baylor College of Medicine, Houston, Texas Scientific Methods Course for Teachers	10,00
Engineering	5,000	non Millow Plantage Colored Milloyd	
Columbia University	16,000	Ben Milam Elementary School, Midland	7,50
Cook Inlet Region, Inc.	5,000	Independent School District, Texas	
Cornell University	7,000	Billings Public Education Foundation, Montana	7,50
Georgia Institute of Technology	30,500	California Center for Research and	
Industrial Relations Council on	r 000	Education in Government, Sacramento	5.00
Graduate Opportunities	5,000 5,000		
Koniag Native Scholarship Fund	10.000	California Foundation on the	
Lee College	23,500	Environment and the Economy, San Francisco	
Louisiana State University	23,300	Energy 90 Program and other support	135,00
Mathematics, Engineering, Science Achievement (MESA)	5.000	Center for Houston's Future, Texas	5,00
	5,000	Common Print calls Indonesia Calls at District	
National Association of Black Geologists and Geophysicists	5,000	Cypress-Fairbanks Independent School District, Houston, Texas	
National Consortium for Graduate Degrees	5,000		
for Minorities in Engineering	5.000	Innovation and Creativity Training for Educators.	18,50
National Organization for Professional	5,000	for Educators	16,50
Advancement of Black Chemists and		Education Involvement Fund	
Chemical Engineers	5.000	Grants to Schools Program	74,00
National Society of Black Engineers	30,000	Foundation for Teaching Economics,	
New Jersey Institute of Technology	12,000	Davis, California	
New Mexico State University	13,000	Economics for Leaders Program	5.00
North Carolina State University	5,000	· ·	
Ohio State University	5,000	Free Enterprise Institute, Houston, Texas	
Purdue University	12,000	Seminars for Teachers	10,00
Rice University	28,500	Goose Creek Independent School	
Sheldon Jackson College	10,000	District, Baytown, Texas	
Society of Hispanic Professional		Science Teacher Conference and other support	11,50
Engineers	25,000	Houston Independent School District, Texas	
Southeastern Consortium for Minorities		Impact II Program and other support	12.00
in Engineering	12,000		12,00
Stanford University	12,000	Institute for International Education,	
Stevens Institute of Technology	6,000	Houston, Texas	
Texas A&M University	14,000	Festival of Nations Honoring Russia	10,00
Texas Alliance for Minorities in		Junior Achievement	
Engineering	11,000	Anchorage, Alaska	5.00
Texas Southern University	5,000	Baton Rouge, Louisiana	15,50
Union College	5,000	Dallas, Texas	38,50
University of Florida	37,000	National Office, Colorado Springs, Colorado	20,00
University of Houston	19,000	Northern New Jersey, Newark	15,00
University of Michigan	5,000	Southeast Louisiana	12,00
University of Oklahoma	10,000	Southeast Texas	42,40
University of Texas at Austin	52,000	Others, each under \$5,000	10,88
University of Texas at El Paso	29,000	Subtotal\$	150 98
Yale University.	6,000		133,20
Others, each under \$5,000	84,300		
Subtotal	605,800	Liberty Science Center and Hall of	
Total \$5		Technology, Inc., Jersey City, New Jersey	
10tau	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Special Grant (\$1,000,000, 2 years)	500,00
		Manned Space Flight Education Foundation, Houston, Texas	5.00
		HOUSEON, ICARS	5,00

National Council on Economic Education, New York, N.Y.	
Choices and Changes — New Orleans \$ Choices and Changes — Texas	12,500 12,500
National Science Teachers Association, Arlington, Virginia	
Special Grant (\$28,000, 6 years)	7,000
Private Enterprise Research Center, College Station, Texas	5,000
Santa Barbara County Schools, California Impact II and other support	10,000
St. Benedict's Preparatory School, Newark, New Jersey Partnership Program	9,000
Texas Association of Partners in	0,000
Education, Houston	5,600
Texas Council on Economic Education,	
Houston	10,000
Texas Engineering Foundation, Austin Math Teacher Training and other support	16,000
Texas Institute for Arts in Education, Houston Seminars for Teachers	10,000
University of Delaware, Newark Center for Economic Education	5,000
Other contributions, each under \$5,000	147,330
Minority Programs	
Advocates for Science and Mathematics Education Inc., New Orleans, Louisiana	5,000
Alabama High School of Math and Science, Mobile	5,000
Allan Hancock College, Santa Maria, California	5,500
American Association of University Women,	.,
West Harris County Branch, Houston, Texas	5,000
Harvard Elementary School, Houston Independent School District, Texas	5,000
Houston Livestock Show and Rodeo, Inc., Texas Minority Scholarship Program	9,225
Leadership 2000 Mentorship Program Inc.,	-,
Houston, Texas	7,500
Louisiana Engineering Advancement Programs for Minorities, Inc., New Orleans	6,500
M.B. Smiley High School, North Forest Independent School District, Houston, Texas	5,000
MAC Foundation, Inc., New Orleans, Louisiana	
Partnership in Education, Williams Elementary School	14,000

Morris Area Public Schools, Morristown, New Jerney	
Project PACE\$	25,009
National Hispanic Institute, Maxwell, Texas Center for Family Education Management	15,000
Philadelphia Regional Introduction for Minorities to Engineering, Pennsylvania	5,000
Project New Orleans Foundation, Louisiana Taylor Program	15,000
Santa Barbara Museum of Natural History, California	5,000
Sembradores De Amistad Educational Foundation, Inc., Houston, Texas	5,000
Teach for America, Baton Rouge, Louisiana	5,000
Washington Center, D.C.	
Minority Leaders Fellowship Program	8,000
Other contributions, each under \$5,000	29.870
Subtotal\$	168,995
Total\$1	

United Appeals and Federated Drives

EXXON AND ITS EMPLOYEES and retirees last year contributed \$9.7 million to United Ways throughout the United States. The company gave \$3.6 million, which is 35 percent of its general support for health and human services.

services.

Exxon's commitment to United Way is much broader than financial support. Senior-level managers serve on

boards of local United Ways. Employees and retirees give their time and expertise to help manage successful United Way fund-raising campaigns as volunteers and through Exxon's Loaned Executive Support programs. Also, through Exxon's Volunteer Involvement Program, employees volunteer during the year to support local United Way agencies.

Local United Way Campaigns	
Anchorage, Alaska	15,000
Baytown, Texas	185,710
Capital Area, Baton Rouge, Louisiana	250,000
Central Coast, Santa Maria, California.	5.000
Coastal Bend, Inc., Kingsville, Texas	20.600
Dade County, Miami, Florida	35,000
Greater New Orleans Area, Louisiana	121,000
Greater St. Louis, East St. Louis, Illinois	15,000
Lake County, Green Oaks, Illinois	5.000
Massachusetts Bay, Boston	5,500
Metropolitan Dallas, Texas	275.000
Metropolitan Tarrant County, Fort Worth, Texas	20,000
Midland, Inc., Texas	39,000
Napa-Solano County, Vallejo, California	22,000
National Capital Area, Washington, D.C	9,000
Potsville, Pennsylvania	5,000
River Bend, Alton, Illinois	15,000
Southwest Alabama, Inc., Mobile	10,200
Sweetwater County, Rock Springs, Wyoming	14,000
Texas Gulf Coast, Houston	1,715,000
Tri-State (Connecticut, New Jersey, New York)	625,050
Ventura County, Inc., Camarillo, California	6,000
Yellowstone County, Inc., Billings, Montana	15,000
Other contributions, each under \$5,000	78,725
Subtotal	\$3,506,785
	**,
Miscellaneous Support Programs	- 444
Alexandria, Virginia	5,000
Baton Rouge, Louisiana	22,100
Dallas, Texas	7,000

 Miscellaneous Support Programs
 5,000

 Alexandria, Virginia
 5,210

 Baton Rouge, Louisiana
 22,100

 Dallas, Texas
 7,000

 Houston, Texas
 83,900

 Morristown, New Jersey
 6,800

 Subtotal
 \$ 124,800

 Total
 \$3,631,858

Health

In 1996, EXXON'S HEALTH-RELATED grants supported four broad program categories health-care delivery, medical and health education, substance abuse prevention and treatment, and environmental health.

A \$600,000 grant provided to the University of Texas MD. Anderson Cancer Center in Houston completed a five-year, \$3 million commitment for expansion of the Center's diagnostic imaging section. A four-year, \$150,000 grant to the Irving Healthcare System Foundation, Texas, helped to underwrite the expansion of the system's occupational health services, invitating health screening, wellness programs, immunizations and a 24-hour Occupational Health Clinic. A new primary-health-care climic opened in March 1996 to serve a low-income neighborhood with the help of a grant to Presbyterian Hospital of Dallas, Texas.

Exxon contributed more than \$100,000 in grants to load and national organizations providing drug and alcohol education and treatment. A \$57,000 grant to the National Center for Health Education helped support youth health curricula for kindergarten through seventh grade.

A grant of \$25,000 was made to the American Industrial Hygiene Association Foundation to expand its programs to increase minority participation in the industrial health professions. Exxon also continued support of the Morehouse School of Medicine's annual seminar for black students in high school and college to introduce young people to opportunities in biomedical and public health sciences. A \$50,000 grant, part of a five-year pledge of \$250,000 to the Occupational Physicians Scholarship Fund, provides residencies for promising young medical analysis, and the occupational health health.

graduates entering the field of occupational health.
Exxon completed a five-year, \$1 million pledge to enhance molecular research at the University of Texas Southwestern Medical Center in Dallas. We also continued support for the Center for the Study of Human Performance in Complex Systems at the University of Wisconsin to study and reduce human errors in the workplane and their impact on safety. Ongoing support for the University of Medicine and Dentistry of New Jersey helps fund environmental and occupational health education and outreach.

American Council on Science and Health, New York, N.Y. Internet Web Site and other support\$	20,000
American Industrial Hygiene Association Foundation, Fairfax, Virginia	25,000
Breast Cancer Detection Center of Alaska. Ketchikan	5,000
Cenikor, Baton Rouge, Louisiana Drug Rehabilitation Center	5,000
Children of Alcoholics Foundation, New York, N.Y.	15,000
Children's Cancer Fund of Dallas, Texas	25,000
Dallas Challenge, Texas	15,000
Daytop Village, Dallas, Texas	10,000
Dental Health Programs, Inc., Dallas, Texas	15,000
Doctors Without Borders USA, New York, N.Y	10,000
Dole Foundation, Washington, D.C	5,000
Greater Dallas Council on Alcoho; and Drug Abuse, Texas	10,000
Harvard University, Boston, Massachusetts Center for Risk Analysis	000,001
Histiocytosis Foundation, Glassboro, New Jersey	5,000

Houston Drug-Free Business Initiative, Texas \$	9,500
Institute for Circadian Physiology, Cambridge, Massachusetts	35,000
Institute for Evaluating Health Risks, Washington, D.C.	5,000
Irving Healthcare System Foundation, Texas Special Grant (\$150,000, 4 years)	25,000
Johns Hopkins University, Baltimore, Maryland Center for Alternatives to Animal Testing	40.000
Louisiana State University, Baton Rouge Pennington Biomedical Research Foundation	5,000
Mary Bird Perkins Cancer Center, Baton Rouge, Louisiana	10,000
Montrose Clinic, Houston, Texas	25,100
Morehouse School of Medicine, Atlanta, Georgia	40,000
Morristown Memorial Health Foundation, New Jersey	38,000
Morristown Memorial Hospital, New Jersey	12,000
Museum of Health and Medical Science, Houston, Texas.	5,000
National Association on Drug Abuse Problems, New York, N.Y.	17,000

National Center for Health Education, New York, N.Y	35,000
National Council on Alcoholism and Drug Dependence, New York, N.Y.	10,000
National Fund for Medical Education, San Francisco, California	15,000
National Mental Health Association, Alexandria, Virginia	15,000
National Organization on Disability, Washington, D.C	5.000
Norwich Care Center, Kansas.	5.000
Occupational Physicians Scholarship Fund, Schiller Park, Illinois	*****
Special Grant (\$250,000, 5 years)	50,000
Open Arms, Dallas, Texas	5,000
Partnership for a Drug Free America, New York, N.Y.	25,000
Pediatric AIDS Foundation, Santa Monica, California	10,000
Phoenix Project, Dallas, Texas	5,000
Plays for Living, New York, N.Y.	15,000
Presbyterian Hospital of Dallas, Texas Special Grant (\$300,000, 4 years)	75,000
Project HOPE, Bethesda, Maryland	25,000
Race for the Cure, Houston, Texas	8,400
SETAC Foundation for Environmental Education, Pensacola, Florida	5.000
South Dallas Health Access, Texas	5,000
St. Jude Children's Research Hospital, Memphis, Tennessee	-,
Project Support. Special Grant (\$70,000, 3 years)	5,000 20,000
Sutter Solano Medical Center Foundation,	
Vallejo, California.	5,000
Texas Children's Hospital, Houston	8,860
Texas Woman's University Foundation, Denton Mobile Medical Unit	50,000
University of Colorado, Denver Research and other support	12,000
University of Massachusetts at Amherst Biological Effects of Low Level Exposures (BELLE)	20,000
University of Medicine and Dentistry of New Jersey, Newark	
Environment and Occup itional Health Education Support	60,000
University of Minnesota, Duluth	30,000

University of Texas M.D. Anderson Cancer Center, Houston	
General Support\$	23,40
Special Grant (\$3,000,000, 5 years)	600,00
University of Texas, School of Public Health,	
Houston	15,00
University of Texas Southwestern Medical Center, Dallas	
General Support	10,00
Special Grant (\$1,000,000, 5 years)	200,00
University of Washington, Seattle School of Public Health and Community	
Medicine	50,00
University of Wisconsin Foundation, Madison	
Special Grant (\$1,000,000, 5 years)	200,00
Visiting Nurse Association of Texas, Dallas	
Meals on Wheels Program	10,00
Other contributions, each under \$5,000	111,54
Total \$2	.275.80

Civic and Community Service Organizations

EXXON ACTIVELY SUPPORTS CIVIC and community service EARON ACTIVITY SOFTOR'S USE. and community service organizations that address relical social needs, particularly in the locations with a significant company presence and an employee base. Although funding is adapted to local issues and needs, we generally emphasize youth development, neighborhood assistance programs and vokunteer

The company believes programs that advance the well-being of children are of special importance. In 1996, Exxon contributed \$151,475 to Boy Scout councils throughout the country, \$50,000 to the Child Care Group of Dallas, Texas to enhance the quality of preschool day care and \$50,000 to the Children's Assessment Center in Houston, Texas, to assist abused and neglected children.

In addition, we also supported the Urban Restoration Enhancement Corporation in Baton Rouge, Louisiana; the Enterprise Foundation in Dallas; Houston Renaissance in Houston; Habitat for Humanity in Billings, Montana; and other neighborhood revitalization programs serving

lower-income clients. Exxon also funded emergency assis-

lower-income clients. Exxon also funded emergency assis-tance programs at groups such as the Salvation Army and the Market Stream Hission in Morristown, New Jersey. Exxon's Community Summer Jobs Program, which was initiated in 1971, continues to provide unique benefits to pouth, nonprific agencies and the community at large. The program funds high school and college student internships at nonprofit community agencies in key Exxon communities. In 1996, a total of \$224,000 was provided to students working with social service, cultural, educational and other nonprofit organizations in aine states from Alobama to Alaska. Our Volunteer Involvement Program encourages employees and retirees to contribute their time and talent to nonprofit organizations. Last year, we gave \$829,632 in

empoyees and venues to controlus near time and alent to nonlyndfi opanizations. Last year, we give \$829,632 in grants of up to \$1,000 through this program. Exxon also supported the volunteer assistance efforts of such groups as Private Sector Initiatives, the Volunteer Centers of Dellas and Houston and International Executive Service Corps.

ACCION International, Sommerville, Manuclemetts\$	12,500
American Jewish Commissee, New York, N.Y.	9,500
American Red Cross Dissurer Relief Fund, Anchorage, Alasta.	5,000
Rig Brothern and Big Sisters of Greater Houston, Texas	25,000
Boy Scouts of America Dallas, Texas Houston, Texas Mobile, Alabama Others, each under \$5,000	69,500 70,525 10,600 1,650
Subtotal\$	151,475
Boys and Girls Chibs Houston, Texas, and other cities	8,500 38,400
Briarwood-Brookwood, Inc., Houston, Texas Special Grant (\$50,000, 5 years)	10,000
Center for Nonprofit Management, Dullan, Texas	29,000
Child Advocates, Inc., Houston, Texas	19,940
Child Care Group, Dallas, Texas General Support Public Education Campaign.	14,460 50,000

Children's Assessment Center, Houston, Texas \$	50,000
Christmas in April, Richmond, Virginia	5,000
Cley of Buyon La Batre, Alabama. Park Restoration Project	20,000
City of Benicia Trust, California Benicia Main Street	5,000
Communities in Schools Dallas, Texas.	15,000
Communities in Schools Houston Inc., Texas Summer jobs Program	50,000
Community Fire Companies/Rescue Squads American Hose Company, Potsville, Pennsylvania . Others, each under \$5,000	5,000 8,595
Community Foundation of Greater Washington, Burbara Bush Foundation, Houston, Texas	14,500
Community Summer John Program Exxon Key U.S. Cities Greater Dallas Metroplex, Texas	159,000 135,000
Subtotal\$	294,800
Community YMCA Cedar Knolls, New Jersey	20.000
Dailas, Texas	25,000
Morristown, New Jersey	6,000
Others, each under \$5,000	12,500
Subtotal\$	63,540

Crystal Charity Ball, Dallas, Texas	9,700	National Executive Service Corps, New York, N.Y. \$	15,000
Dallas CASA, Texas	12,300	National Legal Aid and Defender Association,	F 000
Dallas Child Guidance Clinic, Texas	5,800	Washington, D.C.	5,000
Dallas Children's Advocacy Center, Texas		North Texas Food Bank, Dallas	15,000
Special Grant (\$50,000, 3 years)	16,000	Old State Capitol Foundation, Inc., Baton Rouge, Louisiana	20.515
Dullas City Plan, Inc., Texas Special Grant (\$100,000, 5 years)	20,000	Pottsville Free Public Library, Pennsylvania	5.000
•	13,000	Private Sector Initiatives, Houston, Texas	
Dallas Educational Foundation, Texas	9,128	Volunteerism Project in Houston	50,000
Dallas Jewish Coalition, Inc., Texas	5,000	Promise House, Inc., Dallas, Texas	5,000
Dullas Mission for Life, Texas		Public Broadcasting Stations	
Enterprise Foundation, Dallas, Texas	50,000	Association for Community Television,	- 000
Executive Service Corps of Houston, Texas	5,000	Houston, Texas Greater New Orleans Educational TV	5,000
Family Gateway, Inc., Dallas, Texas	5,000	Foundation, Louisiana	5,000
Family Resource Coalition of Alabama, Mobile	5,000	Greater Washington Educational	12,500
First Night Morris, Morristown, New Jersey	10,000	Telecommunications Association (WETA), D.C Guif Coast Public Broadcasting, Mobile, Alabama	5,200
Foundation for the National Capital Region,		North Texas Public Broadcasting, Inc. (KERA), Dallas	35,000
Washington, D.C.	80,000	Others, each under \$5,000	5,000
Exxon Community Fund	5.000	Subtotal	67,700
Gifts in Kind America, Alexandria, Virginia	5,000		
Greater Baton Rouge Food Bank, Louisiana	5,000	Quality Texas, Inc., Austin	5,000
Greater Dallas Contact Teleministries, Texas	,	SERVE Houston Youth Corps, Texas	25,000
Greater Dallas Crime Commission, Inc., Texas	5,792	Salvation Army	
Habitat for Humanity	00 000	Dallas, Texas (\$125,000, 5 Years)	25,000
Billings, Montana Dallas, Texas	20,000 12,410	Houston, Texas (\$150,000, 3 Years)	50,000
Holocaust Museum Houston Education		Service of the Emergency Aid Resource Center	
Center and Memorial, Texas	5,000	for the Homeless, Inc., Houston, Texas Special Grant (\$25,000, 3 years)	9,000
Houston Achievement Place, Texas	5,000	Shelter Ministries of Dallas, Texas	14,000
Houston Area Exchange Clubs Police		Star of Hope Mission, Houston, Texas	
Activities League, Inc., Texas	7,000	Special Grant (\$150,000, 5 years)	25,000
Houston Bar Foundation, Texas	5,000	Third Millennium Advocates for the	
Houston Downtown Management		Future, Inc., New York, N.Y	5,000
Corporation, Texas	6,000	Trinity Ministry to the Poor, Dallas, Texas	10,000
Houston Read Commission, Bellaire, Texas	5,000	Urban Restoration Enhancement Corporation,	
Houston Rensissance, Texas	10.000	Baton Rouge, Louisiana	15,000
Fourth Ward Redevelopment Project	10,000	Volunteer Baton Rouge, Louisiana	8,000
International Executive Service Corps, Stamford, Coonecticut	30,000	Volunteer Center	44,250
Junior League of Houston, Inc., Texas	12,920	Dallas, Texas Houston, Texas	19,700
Maple Avenue Economic Development		Volunteer Involvement Fund	
Corporation of Delias, Texas	10,000	Employee/Annuitant Volunteer	000 0
Market Street Mission, Morristown, New Jersey		Involvement Program	889,632
Special Grant (\$25,000, 5 years)	5,000	Volunteers in Technical Assistance,	10,000
Meridian International Center, Washington, D.C	6,000	Arlington, Virginia	
National Conference of Christians and Jews,		Other contributions, each under \$5,900	291,247
Houston, Texas	12,000	Total	L,942,484

Minority and Women-Oriented Service Organizations

EXXON'S 1996 CONTRIBUTIONS of more than \$1.4 million to minority and women-oriented groups focused on four hey program areas: family support services, educational enrichment projects for youth, community revitalization and support for advocacy organizations.

Some 34 persent of Exxon's funding of minority and

Some 34 persons of Excom's Justains of manority and women's groups was targeted for support of the family. Our primary concern is poverty and the negative effects it can have on the well-berng of parents and children. Organizations assisted in this area provided two generation support services to reduce the number of dysfunctional families, help children get the best possible start in life and improve the employability of persons and position them to break the cycle of poverty. Grants to the National Urban Laegue and Educational First Steps were used to implement porental involvement programs. Other grant recipients included Avance, Incorporated; community YWCAs; Julio C. Hester House, Inc.; Links Foundation; and the Young Leaders Academy.

Support of educational enrichment programs for youth augments training provided through the formal educational system. Our objective is to encourage and motivate youth to stay in school. We support programs to help children sustain the level of academic performance achieved through early childhood development programs. Exxon also recognizes the need to give our youth a second chance and funds programs that provide opportunities for high-school dropouts to complete their education. Organizations providing educational enrichment programs include the ASPRA Association, Inc.; Dails Youth Services Corps, Inc.; Girls Incorporated; and Texans Can.

The goal of our community revitalisation program is to increuse the availability of decent, affordable housing for low-income families and to promote economic development that leads to job creation within the community. Corth Dallas Fair Park Inner City Community Development Corporation and the Southern Dallas Development Corporation provide upport for low-income neighborhoods. Exxon employed denated about 2,000 hours to assist Habitat for Humanity in building new homes in minority communities.

Excon carefully selects leading organizations that

Exon carefully selects leading organizations that provide research on critical issues and create innovative programs to enhance the development of women and minorities. Such organizations act as a voice for women and minorities and disseminate information to educate the proader public. Organizations supported in this program include the foint Center for Political and Economic Studies; Arrow, Incorporated, Catalyst; and the National Hispana Leadership Institute.

ASPIRA Association, Inc., Washington, D.C.	
General Support \$	15,000
Special Grant (\$200,000, 2 years)	100,000
Subtotal\$	115,000
Alameda Heights Outreach Foundation,	
Dallat, Texas	12,500
Alaska Federation of Natives Foundation.	
Anchorage	5.000
•	,
American Association of Blacks in Energy, Washington, D.C.	5,000
• .	
Arrow, Inc., Washington, D.C	5,000
Association for the Advancement of	
Mexican Americans, Houston, Texas	12,200
Avance, Incorporated	5.000
Dallas, Texas	
San Antonio, Texas	25,600
Subtotal	30,000

Bethlehem Foundation, Dallas, Texas\$	12,500
Boys and Girls Club of Greater Dalles, Inc., Texas.	20,000
Boys Choir of Harlem, Inc., New York, N.Y.	25,000
Calista Elders Council, Anchorage, Alaska	5,000
Calumet Community Center, Dullas, Texas Special Grant (\$100,000, 4 years)	25,000
Catalyst, New York, N.Y	30,000
Christman in the Neighborhood Foundation, Garland, Texas	5,000
Community YWCA Dallas, Texas Houston, Texas Plainfield, North Plainfield and Summit, New Jersey	41,750 50,000 5,470
Subtotal\$	97,220

Council of Energy Resource Tribes, Deaves, Colorado\$	5,000	Local Urban Leagues Dallas, Texas\$	15,855
Dallas Institute of Humanities and Culture, Texas Parents and Teachers Educational Seminar	10,000	Martin Luther King, Jx., Community Center Dallas, Texas	12,250
Dallas Women's Foundation, Texas	9,790	Houston, Texas	5,000
Dallas Youth Services Corps, Inc., Texas	20,000	Subtotal\$	17,250
Doyon Foundation, Fairbanks, Alasks	8,000	NAACP Special Contribution Fund,	
E's Haven Academy, Inc., Dallas, Texas	7,500	Baltimore, Maryland Stay in School/Back to School Program	40,000
Educational First Steps, Dallas, Texas Special Grant (\$25,000, 3 years)	8,000	National Foundation for Women Legislators, Washington, D.C.	6,000
Family Place, Inc., Dellas, Texas Community Partners Program and other support General Federation of Women's Clubs.	25,000	National Hispana Leadership Institute, Arlington, Virginia Leadership Training Program	28,000
Washington, D.C.	19,000	National Minority Supplier Development Council, New York, N.Y.	10,000
Girl Scouts of America Baton Rouge, Louisiana	9.400	National Urban Fellows, Inc., New York, N.Y.	30,000
Dallas, Texas	10,000	National Urban League, Inc., New York, N.Y.	
Subtotal	19,400	General Support. Special Grant (\$600,000, 5 years).	75,000 120,000
Girls Incorporated		Subtotal\$	195,000
Dallas, Texas New York, New York	40,434 11,500	Our Friends' Place Episcopal Girls Home,	
Subtotal\$	51,934	Dallas, Texas	5,000
Habitat for Humanity		Robert C. Maynard Institute for Journalism Education, Oakland, California	7,500
Baton Rouge, Louisiana	70,000	SER/Jobs for Progress	
Baytown, Texas	15,500	Houston, Texas	16,300
Newark, New Jersey. Subtotal. \$	10,000 95,500	Irving, Texas	40,500 56,800
Jack and Jill of America Foundation,		Sulvation Army, Baton Rouge, Louisiana	
Dalles, Texas	5,000	Operation Bootstrap	10,000
Jersey Battered Women's Service, Morris Plains, New Jersey.	5,000	South Dallas Fair Park Inner City Community Development Corporation, Texas	5,000
Joint Center for Political and Economic Studies,		Southern Dallas Development Corporation, Texas	15,000
Washington, D.C	49,500	Texans Can, Dallas, Texas	
Julia C. Hester House, Inc., Houston, Texas	10,000	Dailtas Can! Academy	10,000
LEAD Program in Business, New York, N.Y. University of Texas at Austin Program	50,000	Texas Council on Family Violence, Inc., Austin National Hodine	10,000
Links Foundation	95 000	Wider Opportunities for Women, Washington, D.C.	10,000
Dallas, Texas Irving Texas. Washington, D.C.	25,000 5,000 5,000	YMCA of Baranco Clark, Baton Rouge, Louisiana Black Achievers Program	5,000
Subtotal	35,000	Young Leaders Academy, Baton Rouge, Louisiana .	10,000
		Other contributions, each under \$5,000	108,552
*		Total	,433,001

Arts, Museums and Historical Associations

ECONN RECOGNIZES THE SHILITY of the arts to educate, inspire and enrich the communities in which we live and do business. The complany therefor supports cultural organizations that provide greater access to the arts, while striving for excellence and innavation. Emphasis is placed on educational outreach programs that incorporate the arts and culture into local schools and enhance multicultural communication and understanding.

munication and understanding.

In 1996, Excon arts access and educational outreach grants included support of the Houston, Texas, showing of America's Smithsoman, a traveling exhibit highlighting the collection of the Smithsomian Institution, funding of the Dallas Symphony Orchestra's "Amazing Music" children's concert series and a grant to expand the programming of the Museum of Discovery in Mobile, Alabama.

Arts programs that provide multicultural education enhance understanding and communication among people in different cultural and economic groups. For this reason, Exono provided seed money for Young Audiences to develop the "Share the World" program, which will allow elementary school children to expand their appreciation of and respect for various world cultures. We continued our support of the outreach efforts of diverse minority arts organizations, including The Ensemble, the African American Museum and Anita N. Martinez Ballet Folkbrico.

and Antia N. marinez Bouar columno.

The complexy's Cultural Matching Gift program
assists our employees and retirees in their personal support
of nonprofit arts and cultural organizations. Exxon
matched contributions totaling \$797,005 under this
program in 1996.

Alabama Shakespeare Festival, Inc., Montgomery\$	5,000	Children's Museum of Houston, Texas Adventures After School Program\$	25,000
Alley Theatre, Houston, Texas	18,125	Cultural Affairs Council of Irving, Inc., Texas	5,000
American Council for the Arts, New York, N.Y.	5,000	Coltural Matching Gifts	
American Federation of Arts, New York, N.Y	7,375	Historic Preservation Libraries	55,659 60,934
American Festival for the Arts, Houston, Texas	5,000	Museums	125,075
American Muneum of Natural History, New York, N.Y.	9,880	Performing Arti Public Broadcasting Zoos, Botanic Gardens, other.	277,030 247,180 31,127
Anchorage Civic Opera, Alaska	5,000	Subtotal	
Anchorage Concert Association, Alaska	10,000	•	,
Anchorage Symphony Orchestra, Alaska	10,000	Dallas Black Dance Theatre, Texas	20.000
Anita N. Martinez Ballet Folklorico, Dallas, Texas Arts Council of Fort Worth and Terrant	5,000	Dailins Children's Theater, Texas General Support. Special Grant (\$25,000, 4 years)	5,790 6,250
County, Texas Arts Council of Greater Baton Rouge, Louisiana	15,000 15,900	Dallas Museum of Art, Texas General Support Special Grant (\$1,000,000, 5 years)	18,700
Austin Lyric Opera, Texas	7,940	Dallas Misseum of Natural History, Texas	10,000
Austin Symphony Orchestra Society, Texas	5,000	Dallas Opera, Texas	38,568
Bailey Mathews Shell Museum, Sanibel Island, Florida	19.000	Dallas Parks Foundation, Texas	5,000
Benicia Old Town Theatre Group, California	5,000	Dalias Supporters of the Fort Worth Dalias Bailet, Inc., Texas	30,000
Buffalo Bill Memorial Association, Cody, Wyoming	5,000	Dalins Syzophony Amociation, Inc., Texas General Support	42,571 50,000
Center Stage, Baltimore, Maryland	5,000	Dallas Theater Center, Texas	64,000
		Dallas Visual Art Center, Texas	21,900

Educational Television Endowment of		New Orleans Ballet Association, Louisiana\$	5,000
South Carolina, Columbia McPartland Piano Jazz Series\$	25,000	Northlake Museum and Nature Center, Inc., Covington, Louisiana	5,000
Ford's Theatre, Washington, D.C.	10,000	Partnership for Arts, Culture and	
Friends of the Dullas Public Library, Texas	5,000	Education, Inc., Dullan, Texas	5,000
Greater Dallas Youth Orchestra, Texas	5,800	Playmakers of Baton Rouge, Louisiana	
Houston Ballet, Texas.	23,500	School Tour Program	10,000
Houston Grand Opera, Texas		SUMARTS, Houston, Texas	5,000
General Support	68,685 33,000	Sammons Center for the Arts, Dallas, Texas Smithsonian Institution	10,000
Houston International Festival, Texas	9,250	America's Smithsonian Exhibit, Houston, Texas	45,000
Houston Museum of Natural Science, Texas		Society for the Performing Arts,	
General Support	10,000 50,000	Houston, Texas	10,560
Houston Music Hall Foundation, Texas		Southwest Black Arts Festival, Inc., Dallas, Texas	5,000
Special Grant (\$100,000, 5 years)	20,000	Southwest Museum of Science and Technology, Dallas, Texas	54.086
Houston Symphony Society, Texas	128,772	Spanish Institute, New York, N.Y.	5,000
Irving Art Association, Texas	5,000	TACA, Inc., Dallas, Texas	10,050
Irving Heritage Society, Texas	5,000	Teatro Hispano de Dallas, Texas	5,000
Irving Symphony Association, Texas	20,100	The Ensemble, Houston, Texas	12,000
James Dick Foundation for the Performing Arts, Roundtop, Texas	5,000	The International Theatrical Arts Society, Dallas, Texas	8,960
Kennedy Center for the Performing Arts, Washington, D.C	66,400	The Whitaker Center for Science and the Arta, Harrisburg, Pennsylvania	10,000
Liberty Science Center and Hall of	****	Theater Under the Stars, Houston, Texas	16,875
Technology, Inc., Jersey City, New Jersey	7,500	Theatre Three, Dullas, Texas	5,000
Lincoln Center for the Performing Arts, New York, N.Y.		USA Film Festival, Dallas, Texas	5,000
General Support. Lincoln Center Institute.	25,000 20,000	Washington Opera, D.C.	9,000
Louisiana Philharmonic Orchestra,		Washington Performing Arts Society, D.C.	5,000
New Orleans	5,000	Wolf Trap Foundation for the Performing Arts,	
Midland Community Theatre, Texas	5,000	Vienna, Virginia	12,000
Miller Theatre Advisory Board, Inc.,		Yellowstone Art Center Foundation, Billings, Montana	25,000
Houston, Texas	5,000	Young Audiences	
Morris Museum, Morristown, New Jersey	12,500	Dailas, Texas	20,000
Museum of African American Life and Culture, Dallas, Texas	29,960	New Orleans, Louisiana	6,000
Museum of Discovery, Mobile, Alabama	50,000	Other contributions, each under \$5,000	156,503
Museum of Fine Arts of Houston, Texas	30,000	Total	1,874,775
General Support	44,360 200,000		
National Symphony Orchestra,			
Washington, D.C	10,000		
National Wildlife Art Museum,			
Jackson, Wyoming.	10,000		
New Jersey Ballet, West Orange	5,000		

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Contributions Outside the United States

	Africa, Europe and the Middle East	Canada	Far East	Latin America/ Caribbean	Totals
Environment	\$1,134,200	\$ 190,000	\$ 316,700	\$ 176,050	\$ 1,816,950
Public Information and Policy Research	140,300	18,900	71,000	13,700	243,100
Education	1,577,600	1,379,000	1,136,500	320,320	4,413,420
Health, Welfare and Community Services	1,114,250	2,110,000	1,163,200	592,787	4,980,257
Arts, Museums and Historical Associations	283,800	902,000	342,100	31,900	1,559,800
Totala	\$4,250,150	\$4,599,000	\$3,029,600	\$1,134,757	\$13,013,507

April 1997
Exxon Corporation
5959 Las Colinas Boulevard
Irving, Texas 75039-2298

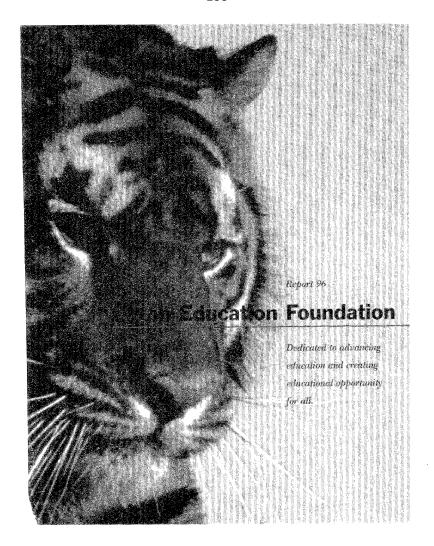


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Exxon Education Foundation Grants

January 1, 1996-December 31, 1996

Program	Appropriated during 1996	Unpaid balance from previous appropriations	Paid during 1996	Unpaid balance carried forward
Mathematics Education.	\$ 1,795,187	\$ 293,576	\$ 1,473,007	\$ 615,756
Elementary and Secondary School Improvement	3,007,746	1,690,889	1,694,618	3,004,017
Undergraduate Science, Technology, Engineering and Mathematics	214,889	757,960	511,857	460,992
Research and Training	1,313,500	-	1,313,500	-
Organizational Support	405,000	400,000	505,000	300,000
Special Projects	375,000	783,333	717,300	441,033
Educational Matching Gifts	13,396,341	3,566,144	12,627,871	4,334,614
Totals	\$20,507,663	\$7,491,902	\$18,843,153	\$9,156,412

EXON EDUCATION FOUNDATION

5950 LAS COLINAS BORILEVARO, IRVING, TEXAS 75009-2296

A number of years ago, a magazine - 1 think it was The New Yorks - published a cartoon showing two men in a skyscraper office. The name on the glass door to their office indicates that it is the headquarters of a charitable foundation. One of the two men is standing by the window, tossing our twenty-dollar bills. The other man is saving, "That's not the way we do things around here

That message is equally pertinent to the philanthropic activities of corporations and corporate foundations. If corporate philanthropic budgets were unfinited, throwing mones at problems tagint work. But, of course, such budgets are not unlimited, and in the real world, unfocused grant making

is unlikely to produce much using the way of results.

Because of philanthropy is conducted with money that would otherwise be distributed as disidently, we are constantly reminded of our responsibility to Exxon Corporation's stockholders. Although United States tax regulations prohibit our foundation from accounts that produce direct and augible benefits for our corporate beneficion, or do struct to support educate and reforms that and

At a time when public policy issues are mereastagh grounded to science and technology and are At a time were putter passes issues are increasing grounders as weare and recruitings, and are becoming increasingly complex, our wholes are turning out more and more students who are ignorant of the fundamentals of science and of the scientific process. It is in the best interests of all cruzens—including corporate citizens like Exxon—to reverse this trend. Unless we have the addition to recognize and engage in sound scientific reasoning, we risk a future where crucial public policy decisions and only accordance to the control of the public policy decisions. sions are shaped not by reasoned assessment of risks, costs and benefits, but by the hype and hyper-

announcement of a This new program complements both our Undergraduate Science, Technologs, Engineering and Mathematics Program (SFFM) launched last year, and our Mathematics Education Program, row in its tenth ocar. Those of you who have treat earlier homelaness reports know that we have already done extensive. work in precoding extrust, path induction upto or support and so navant fame extrusive work in precoding extrust, path induction upto or support of the Yasarrae Halfo Science's Chemicals, Health, Environment and Mc (CHEM, project and through Exxon Corporation's Energy Cabe distribution.

Those record programs to cused on the development and dissemination of new supplementary science education materials. The new thrust across in improve K-12 faculty modern andring of what constitutes appropriate seigner learning for elementary and secondary students and how to reach $\boldsymbol{\phi}_{\boldsymbol{\phi}}$ bring about that learning.
The cornerstone of this program is a new

Mathematics Education Grants January 1, 1996-December 31, 1996

Recipient and purpose	Appropriated during 1996	Unpaid balance from previous appropriations	Paid during 1996	Unpaid balance carried forward
National Alliance of State Science & Mathematics Coalitions For general support	\$ 50,000	s -	\$ 50,000	\$ -
National Council of Teachers of Mathematics To coordinate and support participants in the K-3 component of the foundation's Mathematics Education program	59,500	· -	59,500	•
For the eighth annual conference of school leaders who have been working under Exxon Education Foundation grants to develop strategies to improve mathematics education in grades K-3	48,611	-	48,611	_
Saint Olaf College To engage leaders of diverse communities in discussion of the challenges facing mathematics education in the next decade	-	40,000	40,000	_
Sizamons College For a conference of statistics faculty members and statisticians in professional and business practice	5,470	~	5,470	_
State University of New York, Oswego To support school efforts to involve parents in a sustained active math homework program	8,100	_	8,100	n <u>-</u> -
Technical Education Research Centers (TERC) To engage kindergarten teachers in the development of curriculum and classroom resources	50.000		25.000	25,000
To plan a center to improve public awareness of mathematics education	14,975	_	14,975	_
Texas Christian University To support The Learning Laboratory, a facility at the Fort Worth Museum of Science and History where teacher-in-training and educational researchers can observe children doing science and mathematics	76,734	_	37,800	38,934
Texas Southern University For a collaborative effort by nine historically black colleges and universities to improve college algebra instruction	24,000	_	24,000	_
University of North Carolina, Charlotte Continued support for a program to link practicing schoolteachers with university faculty who teach mathematics	.,			
for preservice teachers	-	20,085	20,085	**
University of Northern Iowa To work with elementary teachers studying the relationship between children's invented computational procedures and the learning of standard, written computation	58,650	_	26,000	32,650
Western Kentucky University Continuing support for a program to link practicing schoolteachers with university faculty who teach mathematics			- 4	
for preservice teachers	-	19,069	19,069	-

Mathematics Education Grants January 1, 1996-December 31, 1996

Recipient and purpose	Appropriated during 1996	Unpaid balance from previous appropriations	Paid during 1996	Unpaid balance carried
Albuquerque Public Schools To develop alternative mathematics assessments for				
elementary-school students To support an alternative teacher certification program offered by FAME (New Mexico Fellows for the	\$ 70,000	\$ 46,000	\$ 75,000	\$ 35,000
Advancement of Mathematics Education)	33,000	**	11,000	22,000
Association for Women in Mathematics For general support	5,000		5,000	
Bellevae Public Schools To continue development of alternative ways to assess		-		-
the mathematics learning of elementary-school students	31,177	-	31,177	-
Central Michigan University To support working groups and a conference of scholars engaged in research about undergraduate mathematics education	-	58,000	_	58.000
City College of the City University of New York Toward Summermath in the City, an in-service project in mathematics education reform	70,000	39,922	97,250	12,672
Conference Board of the Mathematical Sciences To establish an education partnership among the mathematics professional societies.		124,500		
Fort Words Public Library To continue Go Figurel, a library program in mathematics for early elementary school and preschool children, parents and children providers.		10,000	61,500	68,900
Grinnell College	•	10,000	10,000	_
In continued support of the Statistics in Liberal Arts Workshop.	5,500	_	5,500	_
Harvey Mudd College In support of the Humanistic Mathematics Network	12,000	_	12,000	_
Iowa State University To create a model teacher-preparation and professional- development program in mathematics education	400,000	_	96,009	304,000
Lesley College To continue research, evaluation and dissemination related to the K-8 Mathematics Specialist program	57.500	_	57,500	_
Matheounts Foundation In support of its student mathematics competition	7.500	_	7,500	_
Mathematical Association of America	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,,,,,,	_
To connect young mathematics faculty members interested in teacher preparation with practicing schoolteachers	20,262	_	20.262	_
In continued support of its college-based student chapters	29,300	_	29,300	_
Mount Holyoke College To develop a case-based mathematics education course				
for prospective teachers	18,852	-	18,852	-

Association (NSTA) to distribute a copy of the recently published National Science Education Standards to every school in ten states and the District of Columbia and to train at least one teacher in each of those schools in the application of the standards. These points of contact will then introduce the other teachers at their schools to the standards.

the other teachers at their schools to the standards.

The NSTA has already begun to test this model in Texas, which, with over 8,000 public schools, has the second-largest school population in the nation. The experience in Texas will guide the implementation of the project in the other states. We are helping not only with financial support but also by recruiting Exxon employee volunteers to work with science teachers. Rollout of the program in other states will begin in 1997.

We also are striving to better prepare teachers of science before they get to the classroom. In 1996, we made a pair of linked grants to the University of California at Berkeley's Lawrence Hall of Science and the Institute for Educational Inquiry in Seattle. This effort brings together work our foundation has supported for many years on elementary school science materials (Dr. Herbert Their at Lawrence Hall) and on teacher education (Dr. John Goodlad at the University of Washington, Seattle). These two respected educators will collaborate with faculty at 10 teacher-training institutions across the nation and surrounding elementary schools to better prepare pre-service teachers in science.

A theme that cuts across most of the programs and projects undertaken by our foundation (including those discussed above) is opening educational opportunities to previously excluded groups. It is

A theme that cuts across most of the programs and projects undertaken by our foundation (including those discussed above) is opening educational opportunities to previously excluded groups. It is essential for both the international economic competitiveness and the long-term social equilibrium of our nation to hold no one back on account of race, ethnicity or gender. For many years, a former colleague at the foundation L. Scott Miller has quietly worked through intelligent grant making and pioneering research to promote high educational achievement among minorities. We are particularly pleased to be able to congratulate Miller for his book, An American Imperative: Accelerating Minority Educational Achievement, being named book of the year for 1997 by the American Educational Research Association.

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Edward F. Ahnert President

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Mathematics Education Program

THE MATHEMATICS EDUCATION Program supports the professional development of teachers in kindergartern through the third grade and seeks to improve the mathematical proparation of elementary teachers. The program also works to advance the quadity and effectiveness of collegelevel mathematics instruction, and it supports the study of policy issues affecting mathematics teaching. The foundation has made Mathematics Education grants totaling mere than \$15 million since the program began in 1987. The K-3 Mathematics Specialist Program is at the

The K-3 Mathematics Specialist Program is at the center of the foundation's work in mathematics. Eighty school districts in 28 states have received more than \$7 million in awards to plan and implement Mathematics Specialist projects that support the long-term professional development of K-3 teachers. During 1996, 16 of the program's active projects received grants to continue or extend their owner, while the remaining active groups were supported by school district and other sources. Four new projects received planning grants.

The foundation's K-3 Mathematics Specialist projects

The foundation's K-3 Mathematics Specialist projects are connected in a network that features a newsietter, an annual leaders' meeting and an e-mail discussion "list." From the program's beginning, a facilitator has served as organize, coach, colleague and friend to the projects. In 1996, a college faculty researcher began devoting half time to the projects as program associate. This has enabled the continuation of research about the factors that account for project success; that meetrch began with the foundation's conspribensive 1994 evaluation of the K-3 Mathematics Specialist projects. The program associate also works with individual projects to apply the results of this research to support the grounth and extension of the projects.

for beginning the K.3 Mathematics Specialist Program was the beilef that the nation's dementary teachers, in general, were not well prepared in mathematics Affrist, change was modest and slow. However, growing interest in improving mathematics instruction and in increasing both the knowledge and the resources necessary to accomplish that change has set the stage for important improvements in how teachers are taught mathematics. For instance, beginning in 1996, lowa State University is receiving a four-year grant that supports MathCo (Mathematics Cghort). The program links 30 second-year education students with teachers in a pair of Des Moines, lowa, elementary schools to work together for three years to develop each other's mathematics teaching. The result will be twofold: new teachers prepared to be math specialists and a strong continuing professional development program for practicing teachers in the elementary schools. By developing new university ourses and working as menters and coaches, university faculty and school-based leaders will support both groups. When the student teachers graduate, a new group will follow.

At the college level, the Mathematical Association of America's program for new mathematics faculty, New Experiences in Teaching (Project NEET), nettend its third year in 1996. Funded by a multiyear 1993 award, each year NEET has engaged 70 new PhDs in a year-long program to support their success in meeting their teaching responsibilities. Within the framework of the annual winter and summer mathematics professional meeting, NEET introduces new faculty to the best current research and practice in teaching and learning mathematics. It also provides them with mathematician menters already distinguished for their teaching and connects the new faculty with those dedicated volunteer mentors and with each other for mutual support. NEET is proving effective beyond both the association's and the foundation's tritial expectations. It not only meets the needs of the young faculty participants but also enriches their home academic departments and develops leadership for the mathematics profession.

At both the dementary-school and the collage levels, the Mathematics Education Program works with teachers to understand the factors that lead to improved teaching and learning and how to improve in the most productive ways. Teachers at both levels seem to brnefit from similar support. This includes access to research about how students learn mathematics and to the resources and support to apply that research in their own classrooms. Also essential are mentiors and colleagues to provide advice and support plus time to do the hard work of changing teaching practices.

Recipient and purpose	Appropriated during 1996	Unpaid balance from previous appropriations	Paid during 1996	Unpaid balance carried forward
The following received grants to plan for the use of math specialists in the early grades: Glenmont Elementary School, Baltimore City Public Schools (Maryland)	\$ 2,985	s -	\$ 2,985	\$
Crandall Independent School District (Texas)	2,845	-	2,845	-
Fort Bend Independent School District (Texas)	45,400	-	45,400	-
Montana State University (Billings)	21,181	-	21,181	-
The following received grants to continue K-3 math specialist activities planned under earlier grants: Arlington Independent School District (Texas)	30,000	-	30,000	_
Butler County School System (Alabama)	5,000	-	5,000	-
City School District of New Rochelle (New York)	15,200	-	15,200	-
Columbia Public Schools (Missouri)	3,255	-	3,255	-
Cranston Public Schools (Rhode Island)	16,861	-	16,861	-
East Baton Rouge Parish School System (Louisiana)	71,216	-	71,216	-
Hanover County Public Schools (Virginia)	33,902	-	33,902	-
Horn Elementary School, Houston ISD (Texas)	8,584	-	8,584	-
Iowa City Community School District (Iowa)	8,900	-	8,900	-
Irving Independent School District (Texas)	23,165	-	23,165	-
Betty Adams Elementary School, Jefferson County Public Schools (Colorado)	7,641	_	7,641	_
Kearsarge Regional School District (New Hampshire)	10,196	-	10,196	-
Madison Metropolitan School District (Wisconsin)	1,500	-	1,500	-
Pineville Independent School (Kentucky)	3,225	-	3,225	-
San Francisco Unified School District (California)	97,500	-	97,500	-
Tucson Unified School District (Arizona)	172,500	-	90,000	82,500
Totals	\$1,795,187	\$293,576	\$1,473,007	\$615,756

Elementary and Secondary School Improvement Program

PROECTS SUPPORTED UNDER the Elementary and Secondary School Improvement Program continued to be guided by these objectives: (1) to enhance educators' understanding of the changing demographic profile of the school-age population; (2) to restructure schools in ways that give teachers and administrators the flexibility to pursue educational strategies best suited to meet their students' needs; and (3) to prepare teachers to work effectively within

redesigned schools.

In 1996, we funded a number of new grants and made payments on existing projects. For example, a new multiyear grant to the Harris County Department of Education was provided in partnership with Rice University to develop an integrated curriculum and to train teachers to educate children in grades 4-12 about fossil fuels. We made another multiyear grant to the Accelerated Schools project at Stanford University and at the University of Texas at Austin. This program advocates treating all sindents as gifted and talented and attempts to bring the academic performance of disadvantaged students up to grade level by the end of the sixth grade. The foundation also continued its grants to the Coalition of Essential Schools, whose mission is to bring about whole-school change

Support continued for Impact II, The Teachers Network, which provides resources that allow teachers who developed student-centered projects to share information about the projects with other teachers by networking electronically. We also continued to support the University of Washington's Reinventing Public Education program, which is studying fundamental reform in school gover-nance, and the Tomas Rivera Center, which is trying to increase the recruitment and retention of Latino teachers.

In 1996, we announced a five year, \$5 million

pre-college science initiative. This new program focuses on teacher preparation, dissemination of the National Science Education Standards and informal energy education. We made an initial grant to the National Science Teachers Association to disseminate the National Science Standards in 10 states and the District of Columbia. The foundation also made grants to the University of California, Lawrence Hall of Science and the Institute for Educational Inquiry to develop new methods and materials for in-service teachers and college students pursuing careers in elementary and middle-school education.

This program is not open to application.

entary and Secondary School Improvement Grants January 1, 1996-December 31, 1996

Recipion and purpose	Appropriated during 1996	Unpaid balance from previous appropriations	Paid during 1996	Unpaid balance carried
Dallas Area Interfaith In support of its Alliance Schools Project, to bring about educational reform in disadvantaged communities	\$150,000	\$ ~	\$ 30,000	\$120,000
Education Commission of the States In support of the Conant Symposium of the 1996 National Forum and Annual Meeting	5,000	_	5,000	_
Engineers of Dreams In support of its Technology Today program	50,000	_	50,090	_
Ex-Students' Association of the University of Texas For a conference to honor recipients of its Texas Excellence Awards for Outstanding High School Teachers	30,504	_	30,504	_
Harris County Education Foundation In support of the Education for the Energy Industry project	-	300,000	100,000	200,000

Toward expenses of the annual meeting	Recipient and purpose	Appropriated during 1996	Unpaid balance from previous appropriations	Paid during 1996	Unpaid balance carried
Institute for Educational Inquiry With the University of California, Berkeley, to improve the teaching of science in the elementary grades through the design, development and testing of teacher education materials and methods. 105,575 - 105,572 Lawrence Berkeley Laboratory To support teacher education activities of its Center for Science and Engineering Education 15,000 - 15,000 - 15,000 National Science Teachers Association To disseminate the National Science Education Sandards to Texas schools. 1,306,413 - 560,000 746,413 Toward expenses of the annual meeting. 15,000 - 15,000 - 15,000 Rice University In support of the Coalition of Essential Schools' Texas/Greater Houston Essential Schools Cluster Project 167,889 115,210 52,679 Salemanship Club of Dallas Toward evaluation of the programs of the J. Erik Jonsson Community School and Family Center. 150,000 - 50,000 100,000 Southers University To assist five sites in implementing simultaneous school and teacher-education reform program in its lab school. 15,000 - 15,000 - 50,000 - 50,000 - 50,000 and teacher-education reform programs. 60,500 - 60,500 - 50,000 -			* 50,000	£ 50.000	
Lawrence Berkeley Laboratory To support teacher education activities of its Center for Science and Engineering Education 15,000 = 15,000 = 15,000 = 15,000 National Science Teachers Association To disseminate the National Science Education Sandards to Texas schools 1,306,413 = 560,000 746,413 Toward expenses of the annual meeting 15,000 = 15,000 = 15,000 = 15,000 = 15,000 Rice University In support of the Coalition of Essential Schools Texas/Greater Houston Essential Schools Cluster Project = 167,889 115,210 52,679 Salesmanship Club of Dalba Toward evaluation of the programs of the J. Erik Jonsson Community School and Family Center = 150,000 = 50,000 100,000 Southers University In support of the pilot mathematics and science education reform program in its lab school = 15,000 = 15,000 = 50,000 = 50,000 = 50,000 and teacher-education reform programs in the sites in implementing simultaneous school and teacher-education reform programs of the programs of the stress in implementary school teachers = 11,904 =	Institute for Educational Inquiry With the University of California, Berkeley, to improve the teaching of science in the elementary grades through the design, development and testing of teacher-		\$ 30,000	y 50,000	•
National Science Teachers Association Standards to Texas schools Standards to Texas schools Standards to Texas schools Standards to Texas schools Toward expenses of the annual meeting In support of the Annual meeting In support of the Coalition of Essential Schools Texas/Greater Houston Essential Schools Texas/Greater Houston Essential Schools Texas/Greater Houston Essential Schools Cluster Project Saleannandip; Club of Dalbas Toward evaluation of the programs of the J. Erik Jonsson Community School and Family Center Toward evaluation of the programs of the J. Erik Jonsson Community School and Family Center Southers University In support of the pilot mathematics and science education reform program in its lab school To assist five sites in implementing simultaneous school and teacher-education reform programs. To assist five sites in implementing simultaneous school and teacher-education reform programs. To support the summer Master of Science in Interdisciplinary Studies degree program for elementary-school teachers 11,904 S. Mark's School of Dalba In support of its summer enrichment program for talented and economically disadvantaged seventh- and eighth-graders Sussingert University In support of the National Center for Accelerated Schools Project Texas Business and Education Coalition To expand its staff. 25,000 Texas Business and Education Coalition To expand its staff. Toward evaluation of Texas open-enrollment charter schools Toward evaluation of Texas open-enrollment charter schools Toward evaluation of Itexas open-enrollment charter schools Toward a study of alternative teacher-education programs. - 148,000 85,000 63,000 100,000	Lawrence Berkeley Laboratory To support teacher education activities of its Center	·	_	15.000	-
Rice University In support of the Coalition of Essential Schools Claster Project 167,889 115,210 52,679 Salemanship Club of Dalha Toward evaluation of the programs of the J. Erik Jonsson Community School and Family Center 150,000 - 50,000 100,000 Southers University In support of the pilot mathematics and science education reform program in its lab school 15,000 - 15,000 - 15,000 - 500,0	To disseminate the National Science Education	1,306,413	_		746.413
Rice University In support of the Coalition of Essential Schools Claster Project 167,889 115,210 52,679 Salemanship Club of Dalha Toward evaluation of the programs of the J. Erik Jonsson Community School and Family Center 150,000 - 50,000 100,000 Southers University In support of the pilot mathematics and science education reform program in its lab school 15,000 - 15,000 - 15,000 - 500,0	Toward expenses of the annual meeting	15.000	_	,	
Salesmanthip Club of Dallas Toward evaluation of the programs of the J. Erik Jonsson Community School and Family Center. 150,000 = 50,000 100,000 Southern University In support of the pilot mathematics and science education reform program in its lab school. 15,000 = 15,000 = 5,000 = 5,000 = 5,000 = 60,500 =	Rice University In support of the Coalition of Essential Schools'	_	167,889		52.679
In support of the pilot mathematics and science education reform program in its lab school	Toward evaluation of the programs of the J. Erik Jonsson	150,000	-	50,000	100,000
To assist five sites in implementing simultaneous school and teacher-education reform programs. 60,500 = 60,500 = 1.00	In support of the pilot mathematics and science education	15,000	_	15,000	_
To support the summer Master of Science in Interdisciplinary St. Mark's School of Dallas In support of its summer enrichment program for talented and economically disadvantaged seventh- and eighth-graders . 5,000 - 5,000 - Stanford University In support of the National Center for Accelerated Schools Project . 150,000 - 50,000 100,000 Texas Business and Education Coalition To expand its staff - 25,000 25,000 - Texas Center for Educational Research Toward evaluation of Texas open-enrollment charter schools . 25,000 - 25,000 - Texas Center for Educational Research Toward evaluation of Texas open-enrollment charter schools . 25,000 - 25,000 - Texas University Toward a study of alternative teacher-education programs 148,000 85,000 63,000 University of California, Berkeley With the Institute for Educational Inquiry, to improve the teaching of science in the elementary grades through the design, development and testing of teacher-education materials	To assist five sites in implementing simultaneous school	60,500		60,500	_
In support of its summer enrichment program for talented and economically disadvantaged seventh- and eighth-graders . 5,000 =	To support the summer Master of Science in Interdisciplinary Studies degree program for elementary-school teachers	11,904	_		
Stanford University In support of the National Center for Accelerated Schools Project	In support of its summer enrichment program for talented	5,000	_	5.000	_
Texas Business and Education Coalition To expand its staff. — 25,000 25,000 — Texas Center for Educational Research Toward evaluation of Texas open-enrollment charter schools 25,000 — 25,000 — Tomasa Riverar Policy Institute Toward a study of alternative teacher-education programs — 148,000 85,000 63,000 University of California, Berkeley With the Institute for Educational Inquiry, to improve the teaching of science in the elementary grades through the design, development and testing of teacher-education materials	In support of the National Center for	150,000			100,000
Texas Center for Educational Research Toward evaluation of Texas open-enrollment charter schools	Texas Business and Education Coalition	150,000	95.000		100,000
Tomas Rivers Policy Institute Toward a study of alternative teacher-education programs 148,000 85,000 63,000 University of California, Berkeley With the Institute for Educational Inquiry, to improve the teaching of science in the elementary grades through the design, development and testing of treacher-education materials			25,000	23,000	-
Toward a tuthy of alternative teacher-education programs – 148,000 85,000 63,000 University of California, Berkeley With the Institute for Educational Inquiry, to improve the teaching of science in the elementary grades through the design, development and testing of teacher-education materials	Toward evaluation of Texas open-enrollment charter schools	25,000	-	25,000	-
With the Institute for Educational Inquiry, to improve the teaching of science in the elementary grades through the design, development and testing of teacher-education materials		_	148,000	85,000	63,000
	teaching of science in the elementary grades through the design,				
		716,350	-	-	716,350

Elementary and Secondary School Improvement Grants January 1, 1996-December 31, 1996

January 1, 1996-December 31, 1996 Recipiens and purpose	Appropriated during 1996	Unpaid balance from previous appropriations	Paid during 1996	Unpaid balance carried
University of Texas at Austin In support of the Texas Satellite Center for Accelerated Schools	\$ 100,000	\$ -	\$ 50,000	\$ 50,000
In support of Regional Collaboratives for Excellence in Science Teaching	15,000	-	15,000	-
University of Washington In support of the Education of Educators project, an initiative concerned with promoting joint efforts by university and school personnel to improve both the schools and the professional education of teachers and administrators	_	1,000,000	250,900	750,000
In continued support of the Program on Reinventing Public Education	75,000		75,000	_
Other grants, each under \$5,000	6,500	_	6,500	-
Totals	\$3,007,746	\$1,690,889	\$1,694,618	\$3,004,017

Undergraduate Science, Technology, **Engineering and Mathematics Program (STEM)**

IN 1995, THE POLIDATION launched the STEM program to encourage reform of undergraduate education in the sciences, technology, engineering and mathematics. The program is particularly interested in improving the "science literacy" of

particularly interested in improving the "xience literacy" of students not planning corrers in STEM-related fields. Because the annual budget for STEM is relatively small, the program seeks projects of national roach. The program's goals are to heighten aucoreness and promote discussion of the need for reform, to build consensus about the goals of reform and to create channels for discominating information about existing resources for reform. In 1996, the National Research Council (NRC)

in 1996, the National Reseminate "Priva Analysis to Action," a report growing out of its 1995 national convo-cation on undergraduate STEM education, which the Exxon Education Foundation also funded.

Last year saw the third annual meeting of Project
Kaleidoscope's Faculty for the 21st Century, a program seeking to cultivate the next generation of STEM reform leaders.
To date, 475 young faculty members have joined with their
peers and experienced senior faculty to share ideas and concerns about undergraduate STEM education.
North Labe College, the first community tollege to receive
a STEM grant, held a national conference on genetics
research for two-year-college STEM faculty members in 1996.
Also in 1996, the Association of American Colleges
and Universities held its first summer workshop for colleges
seeking to vesise or reformulate their general-education sci-

and Universities held its jirst summer workshop or cottege seeking to roite or reformulate their general doctation sci-ence offerings. Finally, the foundation made a two-pear general-support grant to the Committee for Education in the Life Sciences to assist it during a period of reorganization. The STEM frogram is not open to application.

Undergraduate Science, Technology, Engineering and Mathematics Grants

famuary 1, 1996-December 31, 1996 Recipient and purpose	Appropriated during 1996	Unpaid balance from previous appropriations	Paid during 1996	Unpaid balance carried
American Society for Engineering Education To increase circulation of its Journal of Engineering Education	s –	\$150,000	\$ 65,000	\$ 85,000
Amociation of American Colleges and Universities To help colleges and universities create and improve interdisciplinary general-education science courses and programs	-	150,000	75,000	75,000
National Research Council To develop an electronic data base of resources for science education reform	_	44,610	21,329	23,290
For publication and dissemination of From Analysis to Action	50,000	-	50,000	-
North Lake College For activities to help two-year colleges integrate the developments in genetics into their curricula	_	50,000	50,000	-
Project Kalcidoscope In support of the Faculty for the 21st Century program	_	363,350	163,250	200,100
University of Washington In support of the American Society for Engineering Education's Summer School for Chemical Engineering Faculty	20,000	_	20,000	-
University of Wiscomin, Madison In support of the Coalition for Education in the Life Sciences .	144,889	-	67,287	77,602
Totals	\$214,889	\$757,960	\$511,887	\$460,992

Research and Training Program

THE PURPOSES OF THE Research and Training Program are to support science and engineering departments that provide outstanding training to graduate students in fields related to the petrobum and chemicals industries and to assist high-quality research taking place within those departments.

In selecting grant recipients, the foundation seeks the advice of representatives of Exxon affiliates, divisions and departments who have expertise in relevant science and engineering fields.

We do not accept applications for Research and Training grants.

Research and Training Grants January 1, 1996-December 31, 1996

Recipient	Appropriated during 1996	Unpaid balance from previous appropriations	Paid during 1996	Unpaid balance carried forward
American Chemical Society	\$ 10,000	-	\$ 10,000	_
Carnegie Institution of Washington	10,000	-	10,000	-
Carnegie Mellon University.	10,900	-	10,000	_
Clark Atlanta University	10,000	-	10,000	
Clemson University	15,000	-	15,000	-
Colorado School of Mines	10,000	-	10,000	-
Columbia University	32,500	-	32,500	_
Cornell University	10,000	-	10,000	-
Dartmouth College	10,000	-	10,000	-
Florida Atlantic University	2,000	_	2,000	_
Florida State University	15,000	-	15,000	-
Georgia Institute of Technology	10,000	-	10,000	_
Indiana University	2,000	-	2,000	_
Iowa State University	10,000	-	10,000	-
Johns Hopkins University	10,000	-	10,000	-
Lebanon Valley College	5,000	-	5,000	_
Lehigh University	7,500	-	7,500	-
Louisiana State University	16,000		16,000	-
Massachusetts Institute of Technology	100,000	-	190,800	_
National Action Council for Minorities in Engineering	322,500	-	322,500	-
New Jersey Institute of Technology	20,000	_	26,000	_
Northeastern University	10,000	-	10,000	-
Ohio State University	35,000	~	35,000	_
Pennsylvania State University	47,500	_	47,500	_
Princeton University	25,000	-	25,000	-
Purdue University	25,000	-	25,000	_
Rice University	5,000	-	5,000	_
Rider University	5,000	_	5,000	_

Recipient	Appropriated during 1996	Unpaid balance from previous appropriations	Paid during 1996	Unpaid balance carried
Stanford University	\$ 105,000	-	\$ 105,000	
Stevens Institute of Technology	10,000	-	10,000	-
Texas A&M University	10,000	-	10,000	-
University of Akron	10,000	-	10,000	_
University of Arizona	2,000	-	2,000	_
University of California	3,000	_	3,000	-
University of California, Berkeley	35,000	-	35,000	_
University of California, Irvine	15,000	_	15,000	_
University of Cincinnati	10,000	_	10,000	_
University of Delaware	10,000	_	10,000	_
University of Florida	20,000	_	20,000	_
University of Houston	2,000	_	2,000	_
University of Illinois, Urbana-Champaign	10,000	-	10,000	_
University of Maine	10,000	_	10,000	_
University of Maryland	10,000	_	10,000	_
University of Michigan	10,000	-	10,000	_
University of Minnesota, Twin Cities	10,000	_	10,000	_
University of Mississippi	10,000	_	10,000	_
University of Missouri, Rolta	10,000	_	10,000	_
University of New Hampshire	10,000	_	10,000	_
University of Pittsburgh.	15,000	-	15,000	_
University of Southern Mississippi	9,000	_	9,000	_
University of Texas at Austin	45,000	_	45,000	_
University of Texas at Dallas	15,000	-	15,000	_
University of Utah	7,500	_	7,500	_
University of Washington	30,000	_	30,000	_
University of Wyoming	30,000	-	30,000	_
Washington University (St. Louis)	30,000	_	30,000	_
Worcester Polytechnic Institute	30,000	-	30,000	-
Totals	\$1,313,500	_	\$1,313,500	

Organizational Support Program

THE ORGANIZATIONAL SUPPORT Program recognizes and The Orachizatronal Supront Program recognizes and acknowledges the importance of certain organizations to the American educational system by providing unrestricted grants for their operations. Recipients are largely concerned with higher education, are national in scope and are gen-erally unique in the services and information they provide to their audiences. Among the recipients of these grants are organizations serving particular kinds of colleges (e.g., the Council of Independent Colleges, the American Association of Community Colleges) and particular categories of edu-cation professionals (e.g., the Council for Advancement

and Support of Education), as will as organizations with more global educational concerns (e.g., the American Association for Higher Education, the American Council on Education).

Four minority higher education organizations also receive funding under the Organizational Support Program: the American Indian College Fund, the Hispanic Association of Colleges and Universities, the National Hispanic Scholarship Fund and the United Negro College Fund.

This program is not open to application.

Organizational Support Grants January 1, 1996-December 31, 1996

January 1, 1996-December 31, 1996 Recipient	Appropriated during 1996	Unpaid balance from previous appropriations	Paid during 1996	Unpaid balance carried forward
American Association for Higher Education	\$ 15,000	s -	\$ 15,000	\$ -
American Association of Community Colleges	15,000	-	15,000	-
American Council on Education	20,000	-	20,000	-
American Indian College Fund	25,000	-	25,000	-
Association of American Colleges and Universities	10,000	-	10,000	_
Association of Governing Boards of Universities and Colleges	15,000		15,000	-
Council for Advancement and Support of Education	25,000	-	25,000	~
Council for Aid to Education	30,000	-	30,000	-
Council for Basic Education	5,000	-	5,000	-
Council of Chief State School Officers	5,000	_	5,000	
Council of Independent Colleges	10,000	_	10,000	-
Foundation Center	20,000	-	20,000	-
Foundation for Independent Higher Education	10,000	-	10,000	-
Hispanic Association of Colleges and Universities	50,000	-	50,000	_
Institute for Educational Leadership	20,000	-	20,000	-
National Association of Partners in Education	25,000	-	25,000	-
National Council on Economic Education	15,000	-	15,000	-
National Hispanic Scholarship Fund	50,000	_	50,000	-
National Institute of Independent Colleges and Universities	10,000	-	10,000	_
National Society of Fund Raising Executives	10,000	-	10,000	_
Oak Ridge Associated Universities ,	5,000	_	5,000	-
Texas Business and Education Coalition	15,000	-	15,000	-
United Negro College Fund	-	400,600	100,000	309,000
Totals	\$405,000	\$400,000	\$505,000	\$300,000

Special Projects Fund

THIS GRANT CATEGORY allows the foundation to be responsive to exceptional funding opportunities that are consonant with its fundamental concerns but do not fit the current definitions of its programs. Such grants are developed by

foundation staff, often in consultation with outside advisors.

This program area is not open to application.

Special Projects Grants			Paid during 1996	Unpaid balance carried forward
January 1, 1996-December 31, 1996 Recipient and purpose	Appropriated	Unpaid balance from previous appropriations		
	during 1996			
Auburn University In support of the School of Engineering's Al-risk Student Retention Program	\$100,000	s -	\$ 50,000	\$ 50,000
College Board In support of the National Task Force on Minority High Achievement	150,000	-	50,000	100,000
Irving Independent School District To distribute Guide to Presidential Elections to students	5,000	-	5,000	_
Johns Hopkins University . In support of the R. W. Bromery Fund	100,000	_	100,000	_
Manuschmetts landtute of Technology In support of the Margaret MacVicor Faculty Teaching Fellows Award	-	200,000	200,000	-
Paul Quinn College Toward its fund-raising efforts	-	333,333	167,300	166,033
Southern Methodist University For general support	5,000	_	5,000	-
University of Houston Toward a program to enrich the undergraduate experience of commuter students	-	250,000	125,000	125,000
University of Texas at Dullus In support of the School of Management	5,000	-	5,000	-
University of Wisconsin Toward the second annual forum of the National Institute for Science Education	10,000	-	10,000	_
	****	0700 000	6717 GGG	****

Educational Matching Gift Program

THE EDUCATIONAL MATCHING Gift Program was established in 1962 to encourage Exxon employees to contribute to the support of U.S. colleges and universities. Participation in the program is open to Exxon retirees, surviving spouses and directors, as well as to employees. The matching ratio is three-to-one, and an individual can have up to \$5,000 in gifts matched each year.

In 1996, the Exxon Education Foundation awarded \$12.6 million in educational matching grants. This sum represented the triple-match of 9,348 gifts totaling

\$4.2 million to more than 900 colleges and universities and to several organizations dedicated to minority higher education: the United Negro College Fund, the American Indian College Fund, the Hispanic Association of Colleges and Universities and the National Hispanic Scholarship Fund. The average 1996 gift was \$450, and the average donor gave a total of \$717.

The Exxon Education Foundation's 1996 matching gift payments make it the largest educational matching gift program in the country.

Brevard College Brevard Community College Bridgewater College Bridgewater State College Brigham Young University Brookdale Community College Brookhn Law School Brown University Bryan College Broat College

Educational Matching Grants

January 1, 1996-December 31, 1996

Abilene Christian University Adelphi University Adrian College Agnes Scott College Albertus Magnus College Albion College Albioght College Alfred University Allegheny College Ambassador University

Ambassador University
American Graduate School of
International Management
American Indian College Fund
American University
Amherst College
Anderson University Antioch University Appalachian State University Arizona State University Arkansas State University Arkansas Tech University Arkansas Tech University
Ashland University
Assumption College
Aubum University
Augusta College
Augustana College (Illinois)
Austin College
Austin Presbyterian Theological
Seminary
Avila College

Babson College Baker University Baldwin-Wallace College Ball State University Baltimore Hebrew University Bank Street College of Education Barclay College

Bard College Barnard College Barry University Bates College Bay Path Junior College Baylor College of Medicine Baylor University Baylor University Beaver College Becker Junior College Belhaven College Bellarmine College Beloit College Benedict College

Bryant College
Brynt Mawr College
Bucknell University
Bucks County Community College Beloit College
Benedict College
Benedictine College
Benedictine College
Benedictine College
Benedictine College
Benedictine College
Berea College
Berea College
Berea College
Berea College
Berea College
Beth Medirash Govoha
Bethany College (West Virginia)
Bethany College (West Virginia)
Bethany Lutheran College
Blackborn College
Blackborn College
Blackborn College
Bloomfield College
Bloomfield College
Bloomfield College
Blooffield State College
Bloefield State College
Bloefield State College
Boston University
Boston College
Boston University
Bowling Green State University
Bradford College
Bradley University
Bradford College
Bradley University
Bradnot College
Bradley University
Brandeis University
Brandeis University
Brandeis University
Brandeis University
Brenau University Bucks County Community College
Caldwell College
Caldwell College
California Institute of Technology
California Lutheran College
California State University, Chico
California State University, Chico
California State University, Dominiquez
Hills
California State University, Long Beach
California State University, Long Beach
California State University, Cong Beach
California State University, Sacramento
California University of Pennsylvania
Cabin College
Cansius College
Carloto College
Carloto College
Carloto College
Carloto College
Carloto College
Carloto College
Case Western Reserve University
Case Hostern Reserve University
Case College
Cataloto College
Cataloto College
Cataloto College
Catholic University of America
Cedar Crest College
Centenary College Centenary College of Louisiana
Central Methodist College
Central Michigan University
Central Missingan University
Central Missouri State University
Central Missouri State University
Central Missouri State University
Charpiana College
Chardano State College
Charbano College
Charbano College
Cheston Hill College
Christian Brother University
Christopher Newport Gid Juniversity
Christopher Newport
Gid Juniversity
Clay University
College
City College
City College
City College
City College
Carduate School and University
Center
Hunter College
Queens College
Cardon University
Carles College
Cardon University
Carles College
Cardon University
College Of College
Colly College
College of Marin
College of New Rochelle
College of Saint Eizabeth
College of Saint Eizabeth
College of Saint Rose
College of Saint Rose
College of Saint Rose
College of Mistin Kose
College of Mistin Kose
College of Wocster
Colorado Calculiation
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College of Wocster
Colorado Calcul
College of College
Colorado School of Mines

Columbia College (Missouri)
Columbia College (South Carolina)
Columbia International University
Columbia University
Columbia University
Columbia University
Columbia College at Moorhead
Concordia College at Moorhead
Concordia Lutheran College
Concordia Seminary
Concordia Teachers College
Concordia University (California)
Concordia University (California)
Concordia University (Illinois)
Connecticut College
Converse College
Converse College
Converse College
Comell University
Cottey College
County College
County College of Morris

D'Youville College

County Collège of Morris
D'Youwille Collège
Dalias Christian Collège
Dana Collège
Darmouth Collège
Davide Lipacomb Collège
Davide Lipacomb Collège
Davides Collège
Davides Collège
Davides Collège
Davides Collège
Defaul University
DeFauw University
DeFauw University
DeFauw University
Deray University
Deray Collège
Denision University
Dickinson Collège
Dominican Collège
Dominican Collège
Dominican Collège
Drake University
Drew University
Drew University
Drew University
Drury Collège
Duke University
Duquesne University
Duquesne University

Earlham College
East Stroudsburg University
East Tennessee State University
East Texas Baptist University
East Texas State University
Eastern Arizona College
Eastern College
Eastern Illinois University

Eastern Kentucky University
Eastern Michigan University
Eastern New Mexico University
Eckerd College
Edinboro University of Pennsylvania
El Camino College
Elmura College
Elmura College
Elmura College
Elmura College
Emasus Bible College
Emasus Bible College
Emerson College
Emerson College
Emerson College
Emerson University
Endicott College
Emory and Henry College
Emory and Henry College
Emory College
Emory College
Emory College
Exercity University
Endicott College
Episcopal Theological Seminary
Ersine College
Eureka College
Evergreen State College
Evergreen State College

Evergreen State College
Fairfield University
Fairmont State College
Fernis State College
Fernis State College
Ferkins State College
Fishding Institute
Florida Addantic University
Florida Addantic University
Florida Addantic University
Florida Bathe College
Florida College
Florida College
Florida College
Florida Institute of Technology
Florida International University
Fordham University
Fordham University
Forsth School of Dental Hygienist
Forth State University
Franciaca In University of Steuberville
Frankini and Marshall College
Frankini and Marshall College
Furnian University

GMI Engineering and Management Institute Cannon University Gardner-Webb University Geneva College George Mason University George Washington University Georgetown University

Educational Matching Grants

Ceorgia Institute of Technology
Georgia Southern University
Georgia Southwestern College
Georgia Southwestern College
Georgia Saut University
Georgian Court College
Gettysburg College
Glendale Community College
Goddard College
Gondan Gollege
Gondon College
Gordon College
Gordon College
Grand Bands Community College
Grand Bands Community College
Grand Bands Community College
Grenostorn College
Grenostorn College
Grenostorn College
Grenostorn College
Grenostorn College
Grow City College
Grow City College
Guilford College
Guilford Technical Community College
Guilford Technical Community College
Guilford Technical Community College
Guilford College
Guilford Technical Community College
Guilford Technical Community College
Guilford College
Guilford Technical Community College
Guilford College
Hamilton College
Hamilton College

Gustavus Adolphus College
Hamilton College
Hamilton College
Hamilton College
Hamoler Sydney College
Hamoner College
Hardin-Simmons University
Harding University
Harding University
Harding University
Harding University
Harwick College
Haver ford College
Hawari Pacific University
Hedene Fuld School of Nursing
Henderson State University
Hedene Fuld School of Nursing
Henderson State University
Hildadae College
Hinda Community College
Hinda Community College
Hinda Community
Holling College
Hop Amily College
Hop Amily College
Hop College
Hop College
Hoog College
Hoosatonic Community-Technical
College
Hoosatonic Community-Technical
College
Hoosatonic Community-Technical
College

Howard Payne University Humboldt State University

Illinois College
Illinois Institute of Technology
Illinois State University
Illinois Waste University
Illinois Wesleya University
Immaculate College
Indiana Institute of Technology
Indiana State University
Indiana University
Indiana University
Indiana University of Pennsylvania
Institute for Christian Studies
Iona College
Iowa State University
Iowa Westeyan College
Islanda Colleg

Jacksonville College
Jacksonville College
Jacksonville University
Jacksonville University
Jarvis Christian College
Jersey City State College
John Broom University
John Carroll University
Johns Hopkins University
Johnson and Wales Loge
Johnson C. Smith University
Joint Grown College
Junior College
Junior College
Junior College
Junior College
Junior College
Junior College

Kalamazoo College Kansas State University Kansas Westeyan University Kean College of New Jersey Kennesaw State College Kent State University Kenyon College Keuka College Knox College Knox College Knox College

La Salle University Lafayette College Lake Forest College Lamar University

Lambudi, University
Lastell Junior College
Lawrence Institute of Technology
Lawrence University
Lebanon Valley College
Lec College
Lec College
Lecs Junior College
Lecs Harder College
Lecs Harder Length University
Lenoir Ryme College
Lerigh University
Lenoir Ryme College
Lerourneau University
Lenoir University
Lincoln University
Lincoln University
Lincoln University
Lincoln University
Lond Linde University
Lond Linde University
Lond Linde University
Lond Linde University
Lond Source
Long College
Louisians Sater University at Alexandria
Louisians Sater University
Louisians Tech University
Louisians Tech University
Louisian Tech University
Louisian Sater University
Louisian Sater University
Louisian College
Luther Northwestern Theological
Seminary
Luther Northwestern Theological
Seminary
Lyconing College
Lynchburg College
Macalester College
Macalester College
Macalester College
Macalester College

Lynchoury College
MacMurray College
MacMurray College
Madonna University
Maine Maritime Academy
Manchester College
Manhattan College
Marietta College
Marietta College
Marietta College
Marietta College
Marietta College
Maryuette University
Mars Hill College

Marshall University
Martin Methodus College
Mary Badshim College
Mary Washington College
Mary Washington College
Marygrore College
Marygrore College
Marymount College (New York)
Marymount Manhattan College
Maryille College (New York)
Marymount College (New York)
Marymount Manhattan College
Maryille College (Tennessee)
Marywood College (Tennessee)
Marywood College
Massachusetts Maritime Academy
Maywille State College
McMurry University
McPhenson College
McMurry University
McPhenson College
McMurry University
McPhenson College
McMurry University
McPhenson College
Mercer University
Mercy College
Mercer University
Mercy College
Mersith College
Mersith College
Mersith College
Michigan Technological University
Michigan Technological University
Middle Tennessee State University
Middle Tennessee State University
Middle Tennessee State University
Middle College
Millisand College
Missasippi State University
Missasippi College
Missasippi State University
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Missour's Southern State College
Monton State University, Billings
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Montana State University, Bozeman
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Montana Montaler State University
Moraina College
Montan State University
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Moraina College
Montan Mary College
Mount Mary College
Mount Mary College

Mount Saint Mary College
Mount Saint Mary's College
(California):
College (California):
Mount Saint Mary's College (Maryland)
Mount Saint Mary's College (Maryland)
Mount Chino College
Mulhenberg College
Mulhenberg College
Mulhenberg College
Mulhenberg College
Muskingum College
National Hispanic Scholarship Fund
Natareth College of Rochester
Nebraska Wedeyan University
New Jersey Institute of Technology
New Medico Institute of Mining and
Technology
New Medico Institute of Mining and
Technology
New Medico State University
New School for Social Research
New York University
New Social Research
New York University
New Lord University
North College
Niagara University
North Carolina A&T State University
North Carolina A&T State University
North Carolina State University
Northeastern University
Northeastern University
Northem State College
Northem State University
Northewstern State University
Northewstern State University
Northewstern State University
Northements State

Oberlin College
Occidental College
Occidental College
Ohio Northern University
Ohio State University
Ohio University
Ohio University
Ohio University
Oklahoma Bapsit University
Oklahoma Sapsit University
Oklahoma Sate University
Otal Dominion University
Oral Roberts University
Oral Roberts University
Oral College
Orachia Option University
Our Lady of the Lake University of San
Antonio

Pace University
Panola College
Pearl River Junior College
Philatelphia College of Pharmacy and
Science

Preperatus University
Pielifer College
Philadelphia College of Oseopathi
Medicine
Philadelphia College of Pharmacy:
Science
Philander Smith College
Philander Smith College
Philander Smith College
Philaps University
Pikeville College
Pittebung State University
Pitter College
Point Park College
Point College
Portland State University
Paraire View A&M University
Pratt Institute
Presbynerian College
Princeton Theological Seminary
Princeton University
Principia College
Providence College
Poroidence College
Purdue University

Educational Matching Grants

January 1, 1996-December 31, 1996

Queens College (North Carolina) Quinnipiac College

Rabbinical Academy Mesiva Rabbi Chaim Rabbinical College of America Radciffic College Radford University Randolph-Macon College Randolph-Macon Woman's College Randolph-Macon Woman's College Reconstructionist Rabbinical College Reconstructionist Rabbinical College Reconstructionist Rabbinical College

Reconstructionist Rabbinical College Reed College Reformed Theological Seminary Regent University Regis College (Colorado) Regis College (Colorado) Regis College (Massachusetts) Rensselaer Polyechnic Institute Rhode Island School of Design Rhode Island School of Design Rhodes College Rice University Ricks College Rider University Ripon College Ripor College

Rober University
Ripon College
Roanobe College
Roanobe College
Roanobe College
Rochester Institute of Technology
Rockefeller University
Rochester Institute of Technology
Rocky Moumain College
Rocky Moumain College
Rodins College
Rodins College
Rodins College
Rosewelt University
Rose-Patlinan Institute of Technology
Rosemont College of New Jersey
Rosemont College of New Jersey
Russell Sage College
Russell Sage College
Russell C

Sacred Heart University
Saint Ambrose University
Saint Ambrose University
Saint Andrew's Presbyterian College
Saint Bonare College
Saint Bonare University
Saint Edward's University
Saint Francis College (New York)
Saint Francis College (Pennsylvania)
Saint John Fisher College

Saint John's College (Maryland)
Saint John's University (New York)
Saint Joeph College (Connecticut)
Saint Joeph College (Connecticut)
Saint Joeph Seminary College
Saint Joeph's College (Indiana)
Saint Joeph's University
Saint Louis University
Saint Mary's College (Indiana)
Saint Mary's College (Indiana)
Saint Mary's Loilege (North Carolina)
Saint Mary's University of San Antonio
Saint Mary's University of San Antonio
Saint Memary is University of San Antonio
Saint Memary is College
Saint Vollege
(North College
Saint Vollege (North College)
Saint Vollege (North College)
Saint Vollege (North Corollina)

Saint Vincent College and Seminary
Saint Valorini Orthodox Theological
Seminary
Saint Valorini Orthodox Theological
Seminary
Salem College (North Carolina)
Salem Rollege (North Carolina)
Salem Rollege (North Carolina)
Salem College (North Carolina)
San Diego State University
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